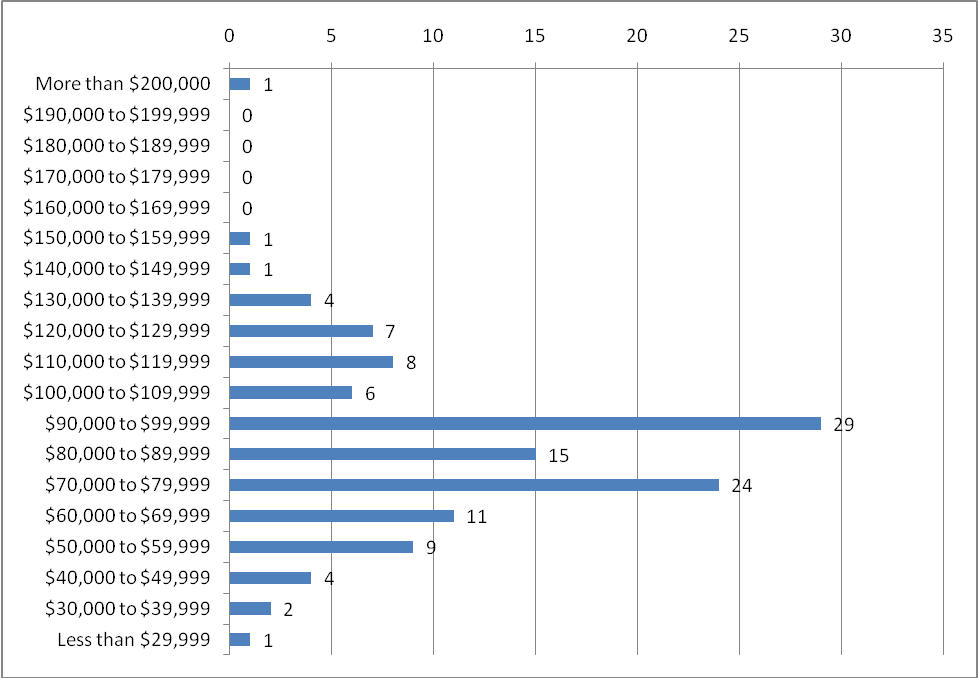
Salary Survey Results

Summary Information

* 123 responses out of 149 total possible respondents = 82.5% participation
* 40 schools had multiple responses and had to be reconciled to a single response for data analysis
* When discrepancies in multiple responses existed, selected responses were kept based on the following priorities:

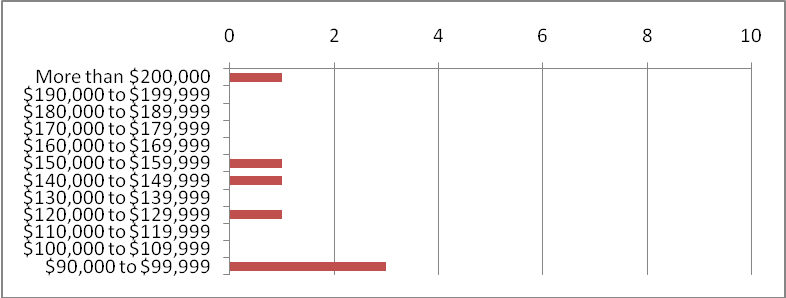
1. Responses reflecting higher salary ranges for the single top administrator were retained
2. Responses reflecting higher salary ranges for the combined total administrative salaries were retained
3. Responses reflecting the higher salary range for the second highest paid administrator were retained.
4. Responses reflecting the most complete information were retained.

* Administrative Salary Range Responses



|  |  |  |
| --- | --- | --- |
| More than $200,000 | 1 | 0.8% |
| $190,000 to $199,999 | 0 | 0.0% |
| $180,000 to $189,999 | 0 | 0.0% |
| $170,000 to $179,999 | 0 | 0.0% |
| $160,000 to $169,999 | 0 | 0.0% |
| $150,000 to $159,999 | 1 | 0.8% |
| $140,000 to $149,999 | 1 | 0.8% |
| $130,000 to $139,999 | 4 | 3.3% |
| $120,000 to $129,999 | 7 | 5.7% |
| $110,000 to $119,999 | 8 | 6.5% |
| $100,000 to $109,999 | 6 | 4.9% |
| $90,000 to $99,999 | 29 | 23.6% |
| $80,000 to $89,999 | 15 | 12.2% |
| $70,000 to $79,999 | 24 | 19.5% |
| $60,000 to $69,999 | 11 | 8.9% |
| $50,000 to $59,999 | 9 | 7.3% |
| $40,000 to $49,999 | 4 | 3.3% |
| $30,000 to $39,999 | 2 | 1.6% |
| Less than $29,999 | 1 | 0.8% |

* 64.2% of top administrator salaries are between $60,000 and $99,999
* 88.6% of top administrator salaries are between $40,000 and $129,999
* 5.6% of top administrator salaries are greater than $130,000
* 77.2% of top administrator salaries are below $99,999
* Breakdown of respondents **based on number of students** at the school
  + More than 1000 students (8 schools or 6.5%)

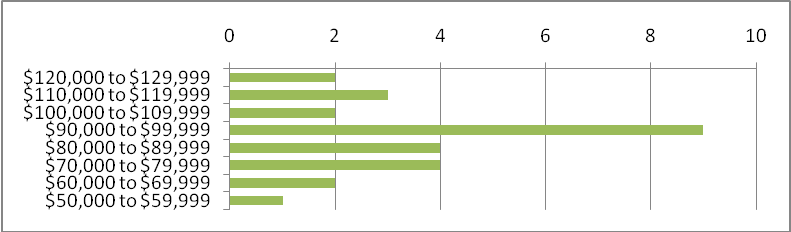


|  |  |
| --- | --- |
| More than $200,000 | 1 |
| $190,000 to $199,999 | 0 |
| $180,000 to $189,999 | 0 |
| $170,000 to $179,999 | 0 |
| $160,000 to $169,999 | 0 |
| $150,000 to $159,999 | 1 |
| $140,000 to $149,999 | 1 |
| $130,000 to $139,999 | 0 |
| $120,000 to $129,999 | 1 |
| $110,000 to $119,999 | 0 |
| $100,000 to $109,999 | 0 |
| $90,000 to $99,999 | 3 |

* + 600-1000 students (17 schools or 13.8%)

|  |  |
| --- | --- |
| $130,000 to $139,999 | 3 |
| $120,000 to $129,999 | 1 |
| $110,000 to $119,999 | 2 |
| $100,000 to $109,999 | 1 |
| $90,000 to $99,999 | 7 |
| $80,000 to $89,999 | 1 |
| $70,000 to $79,999 | 2 |

* + 400-600 students (27 schools or 22.0%)



|  |  |
| --- | --- |
| $120,000 to $129,999 | 2 |
| $110,000 to $119,999 | 3 |
| $100,000 to $109,999 | 2 |
| $90,000 to $99,999 | 9 |
| $80,000 to $89,999 | 4 |
| $70,000 to $79,999 | 4 |
| $60,000 to $69,999 | 2 |
| $50,000 to $59,999 | 1 |

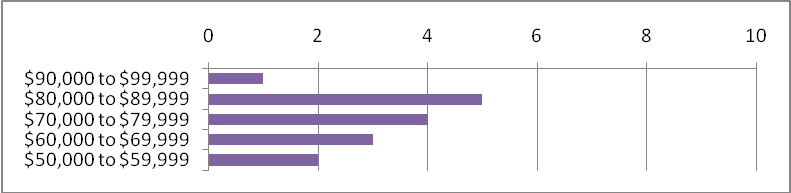
* + 250-400 students (28 schools or 22.8%)

|  |  |
| --- | --- |
| $120,000 to $129,999 | 1 |
| $110,000 to $119,999 | 2 |
| $100,000 to $109,999 | 2 |
| $90,000 to $99,999 | 7 |
| $80,000 to $89,999 | 3 |
| $70,000 to $79,999 | 8 |
| $60,000 to $69,999 | 3 |
| $50,000 to $59,999 | 2 |

* + 150-250 students (15 schools or 12.2%)

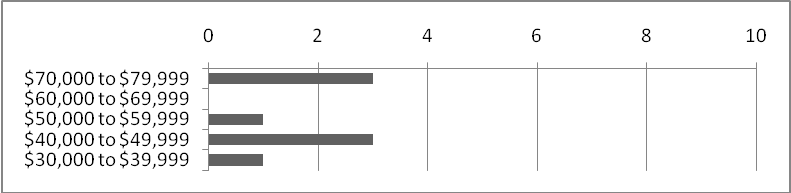
|  |  |
| --- | --- |
| $120,000 to $129,999 | 2 |
| $110,000 to $119,999 | 1 |
| $100,000 to $109,999 | 1 |
| $90,000 to $99,999 | 2 |
| $80,000 to $89,999 | 2 |
| $70,000 to $79,999 | 3 |
| $60,000 to $69,999 | 2 |
| $50,000 to $59,999 | 1 |
| $40,000 to $49,999 | 1 |

* + 100-150students (15 schools or 12.2%)



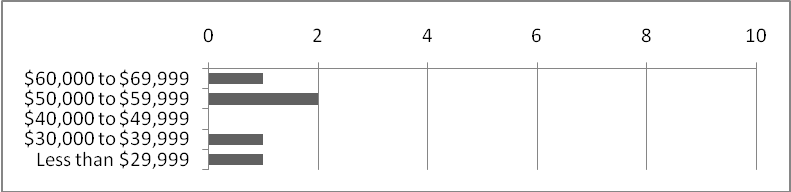
|  |  |
| --- | --- |
| $90,000 to $99,999 | 1 |
| $80,000 to $89,999 | 5 |
| $70,000 to $79,999 | 4 |
| $60,000 to $69,999 | 3 |
| $50,000 to $59,999 | 2 |

* + 50-100 students (8 schools or 6.5%)



|  |  |
| --- | --- |
| $70,000 to $79,999 | 3 |
| $60,000 to $69,999 | 0 |
| $50,000 to $59,999 | 1 |
| $40,000 to $49,999 | 3 |
| $30,000 to $39,999 | 1 |

* + Less than 50 students (5 schools or 4.1%)



|  |  |
| --- | --- |
| $60,000 to $69,999 | 1 |
| $50,000 to $59,999 | 2 |
| $40,000 to $49,999 | 0 |
| $30,000 to $39,999 | 1 |
| Less than $29,999 | 1 |

* 90 out of 123 respondents or 73.1% report more than one top administrator
* Second Top Administrator Salary Range Responses

|  |  |  |
| --- | --- | --- |
| More than $200,000 | 0 | 0.0% |
| $190,000 to $199,999 | 0 | 0.0% |
| $180,000 to $189,999 | 0 | 0.0% |
| $170,000 to $179,999 | 0 | 0.0% |
| $160,000 to $169,999 | 0 | 0.0% |
| $150,000 to $159,999 | 0 | 0.0% |
| $140,000 to $149,999 | 0 | 0.0% |
| $130,000 to $139,999 | 0 | 0.0% |
| $120,000 to $129,999 | 1 | 1.1% |
| $110,000 to $119,999 | 1 | 1.1% |
| $100,000 to $109,999 | 6 | 6.7% |
| $90,000 to $99,999 | 4 | 4.4% |
| $80,000 to $89,999 | 10 | 11.1% |
| $70,000 to $79,999 | 21 | 23.3% |
| $60,000 to $69,999 | 16 | 17.8% |
| $50,000 to $59,999 | 14 | 15.6% |
| $40,000 to $49,999 | 14 | 15.6% |
| $30,000 to $39,999 | 2 | 2.2% |
| Less than $29,999 | 1 | 1.1% |

* 56.7% of 2nd top administrator salaries are between $50,000 and $79,999
* 94.4% of 2nd top administrator salaries are between $40,000 and $109,999
* 8.9% of 2nd top administrator salaries are greater than $100,000
* 75.6% of 2nd top administrator salaries are below $79,999