



COLORADO
Department of Education



EDUCATOR EFFECTIVENESS PRACTITIONER IMPLEMENTATION COUNCIL



Educator Effectiveness Practitioner Implementation Council (EPIC)

Vision and Purpose

EPIC builds on the premise that the primary purpose of educator effectiveness is to promote and support the professional growth and development of educators through quality feedback. While there have been multiple opportunities over past years for stakeholder involvement in educator effectiveness at CDE, EPIC charts a distinct course from former advisory groups and builds upon the valuable lessons learned as well as demonstrated successes from past groups.

The Council

The Educator Effectiveness Practitioner Implementation Council (EPIC) can include up to 17 Colorado practitioners of educator effectiveness. All practitioners of educator effectiveness in Colorado are encouraged to apply. The council was established with a commitment and focus on equity, diversity, and inclusion. EPIC includes representation from across the state (including rural, suburban, and urban communities), as well as different practitioner roles related to educator effectiveness, and seeks practitioners who possess the following qualities:

- A strong interest and commitment to engaging in systems-level, collaborative work and relationships.
- A demonstrated understanding of the realities of educator effectiveness and evaluation in a school/district/BOCES setting.
- A deep understanding of educator evaluation processes, systems, and structures - inclusive of professional practices' quality standards and measures of student learning/outcomes - based on work in educator effectiveness.
- A solid network with other practitioners from which opportunities exist to gather insights/input, as well as disseminate EE-related information and updates.
- A unique perspective that contributes to a diverse EPIC membership, coupled with an openness to listen and understand differing perspectives.
- The time and capacity to engage as an active participant and partner.

EPIC Focus

EPIC focuses on expanding our collective understanding of practitioners' needs related to educator evaluations.

Specifically, EPIC:

- Serves as an advisory body to CDE's Educator Effectiveness (EE) Office and provides input/insights into the process of evaluating educators in Colorado.
- Explores and deepens understanding of trends related to EE and impacts on practitioners and educators.
- Identifies and deepens understanding of practitioner needs to bolster and enhance educator evaluation practices.
- Identifies opportunities for innovation and improvement to current implementation of EE process and systems.
- Provides input specific to practitioners' point-of-view and experiences related to the implementation of existing and emerging/new EE policy and guidance.
- Provides a forum for new/emerging ideas related to EE implementation in Colorado.

Email

educator_effectiveness@cde.state.co.us
for more information



Application to Join EPIC

If you are an educator effectiveness practitioner and the above describes an opportunity you would like to be a part of as well as qualities you bring to this council, please review the following overview of the role and expectations for council members.

Member Expectations

The following is an overview (not comprehensive) of the expectations for council members. EPIC members establish agreements and council expectations, as well as inform the meeting schedule for each school year.

- EPIC members prioritize attendance at council meetings.
 - Council meetings take place monthly, with most meetings online and at least one in-person gathering annually.
- EPIC members engage with colleagues and other educator effectiveness practitioners to invite additional input and feedback related to the work of the council.
 - EPIC members represent the experiences and perspectives of others as well as their own when engaging in EPIC meetings and related work/conversations.
- EPIC members are volunteers and do not receive any compensation for their participation.
- EPIC members serve for a period of 2 to 3 years.

Application Process

- Interested educator effectiveness practitioners are encouraged to complete the EPIC Member Application, accessed via the webpage at <http://www.cde.state.co.us/educatoreffectiveness/epic>.
 - Applicants can view the entire application form in advance. *Please note:* applicants need to complete the form in one sitting and will not have the option to save and return at a later time.
- Applications are reviewed on a rolling basis for alignment to EPIC's vision and purpose, as well as if the applicant meets the specific qualities for council members listed in the previous section, including representation of different geographic, demographic, and practitioner perspectives/roles.
- Finalists will be asked to submit two (2) letters of support – one from another practitioner and one from their supervisor – prior to the final selection and invitation to join EPIC.

Questions

Please email educator_effectiveness@cde.state.co.us with any questions and/or for more information.