



COLORADO
Department of Education

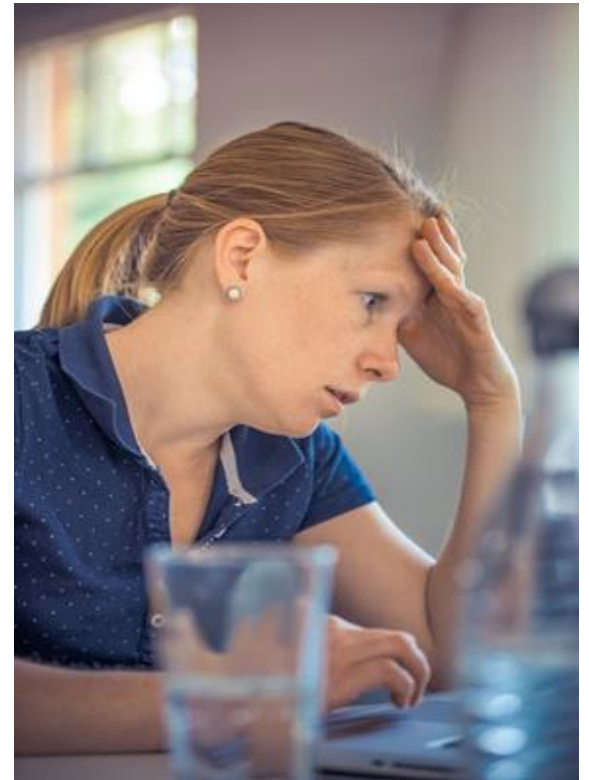
Kindergarten Supports Self-Care September 10, 2020

Sarah Blumenthal, RN, MSN, NCSN

State School Nurse Consultant/Assistant Director of Health and Wellness



What
image best
represents
you right
now?



Do these comments resonate with you?

I need a break from this

Is it okay to laugh?

What is the world going to look like after this?

The messages keep changing

I'm feeling such a sense of heaviness

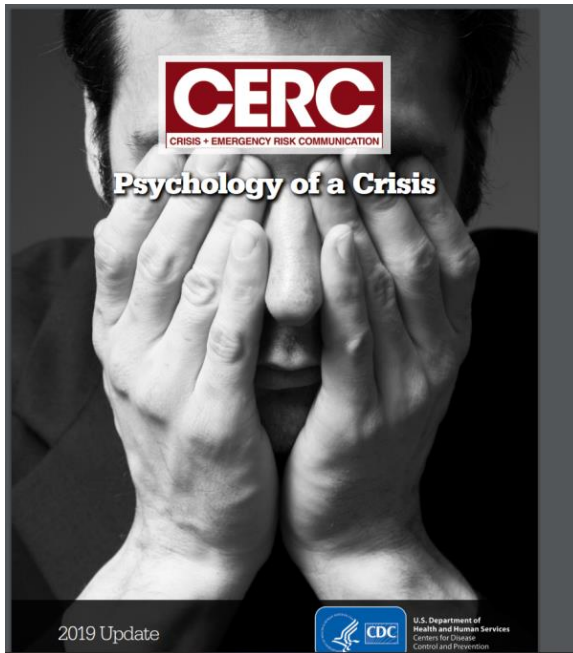
I just want normal back!

I'm losing my social cushion!



Life experiences shape how we respond
when confronted with new events...

CERC: Crisis + Emergency Risk Communication



Four Ways People Process Information during a Crisis

We simplify messages

- Information overload
- Nuances missed or misunderstood
- Difficulty remembering large amounts of information
- Common sense may not be accessible

We hold on to current beliefs

- Crisis may require changing beliefs
- Trusted sources may not have expertise

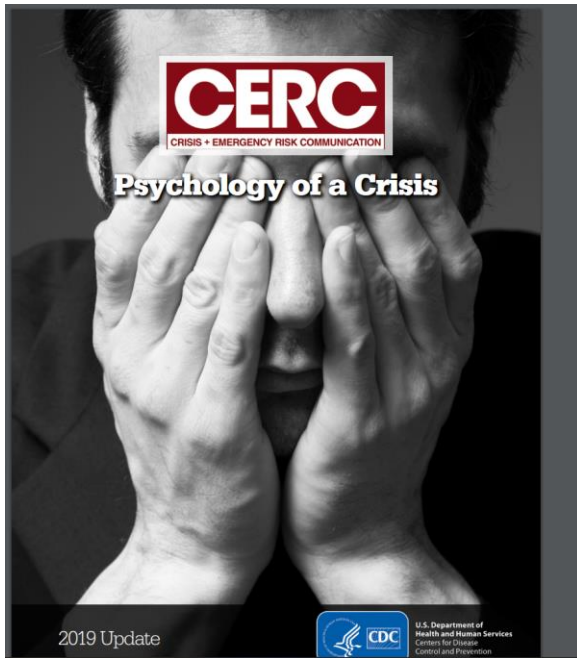
We look for additional information and opinions

- Searching for new information
- Compare messages for consistency

We believe the first message

- Urgency around getting information out
- The first message becomes the filter for subsequent messages

CERC: Crisis + Emergency Risk Communication



Four Ways People Process Information during a Crisis

Use Simple Messages

- Be clear, concise, don't leave room for interpretation

Use credible sources

- CDPHE, LHPA, CDC, CDE, USDOE

Use consistent messages

- Use credible sources

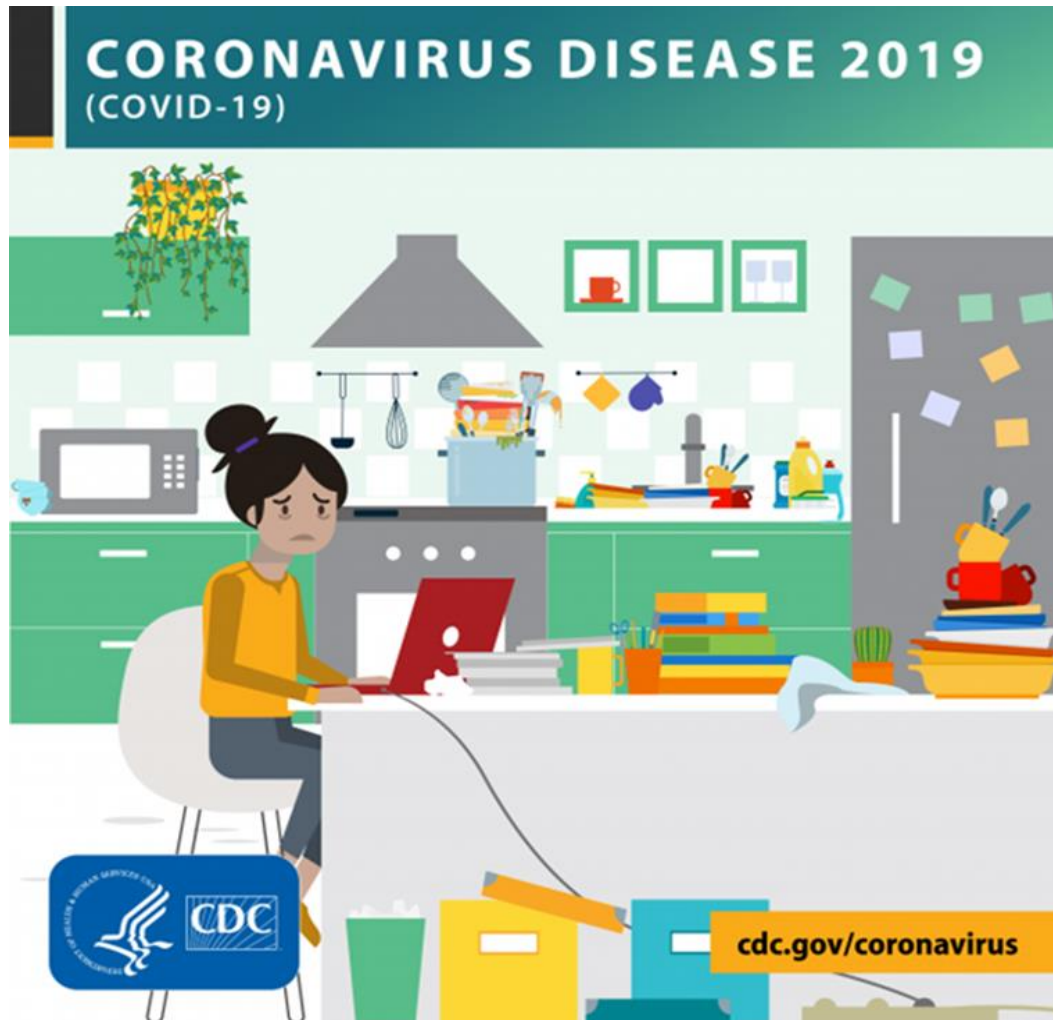
Release accurate messages ASAP

- Sometimes there are no good answers
- It's okay to say...
 - This is what we know
 - This is what we don't know
 - This is the process we are using to get more information

David Kessler – Grief and Finding Meaning

- Naming losses as grief
 - World is collectively grieving
 - Individuals are grieving
- Stages of Grief
 - Grief is an individual journey
 - Stages of grief are not linear
- Finding Meaning – the 6th Stage
 - Not about “meaning” in the actual loss
 - Relates to meaning in how individuals and groups respond
 - Can transform grief into peace and hope

SELF-CARE



Working from Home: Benefits and Challenges



Improved concentration

No commuting

Expands home location

Ability to re-charge
may be easier

Meetings can be
more effective



Working too much

Interruptions/Distractions

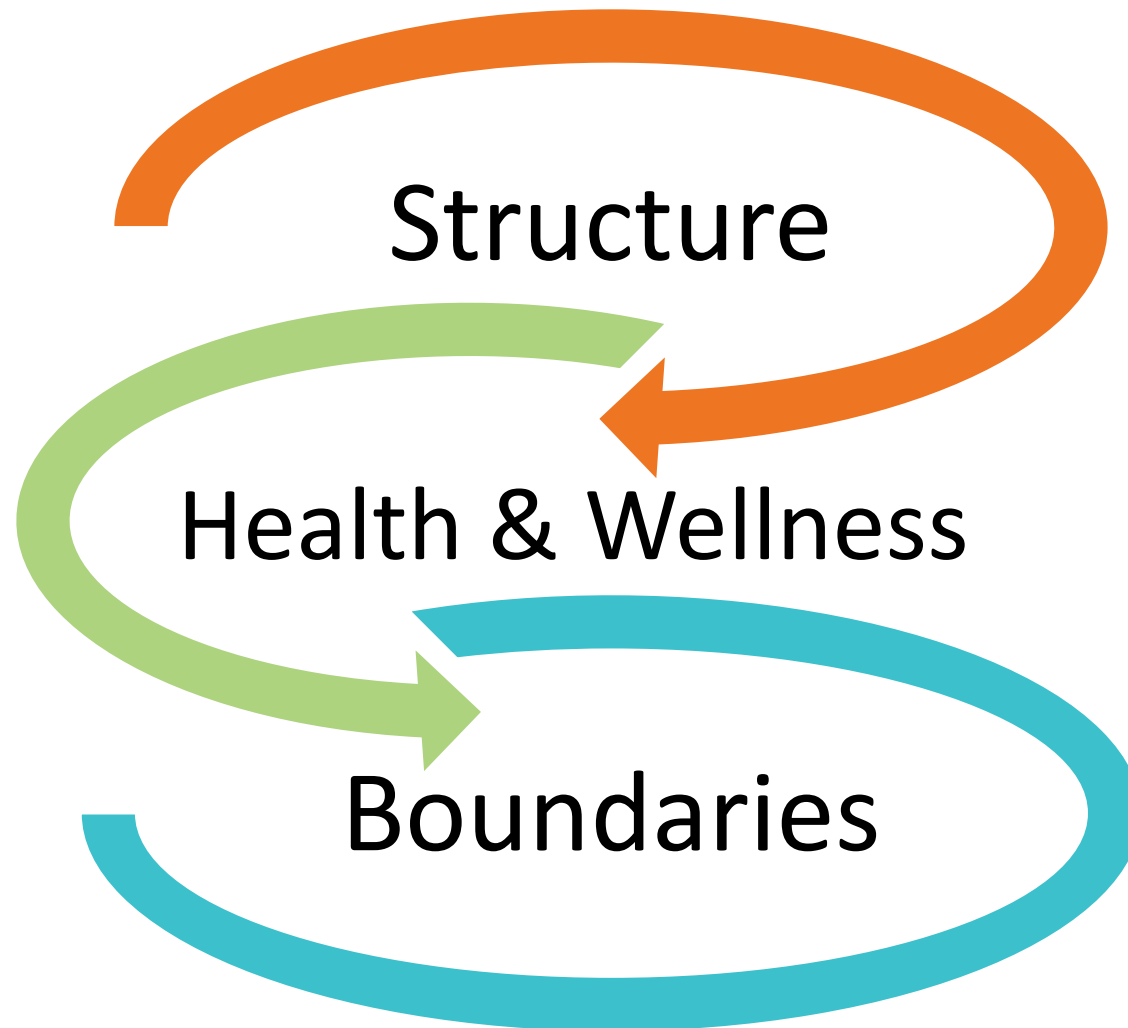
Time management

Lack of social interactions

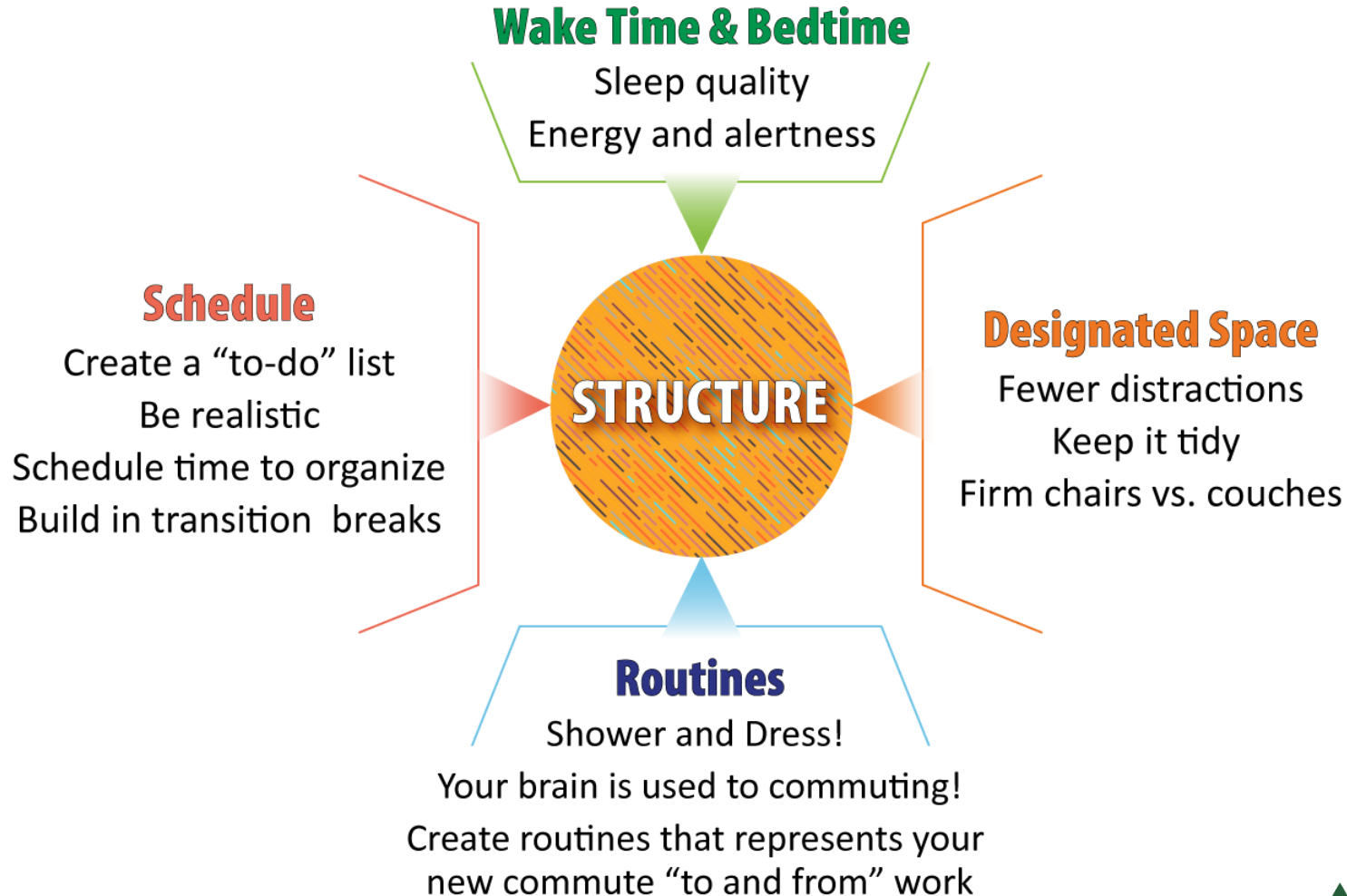
Miscommunication

SELF-CARE

Health & Wellness Boundaries

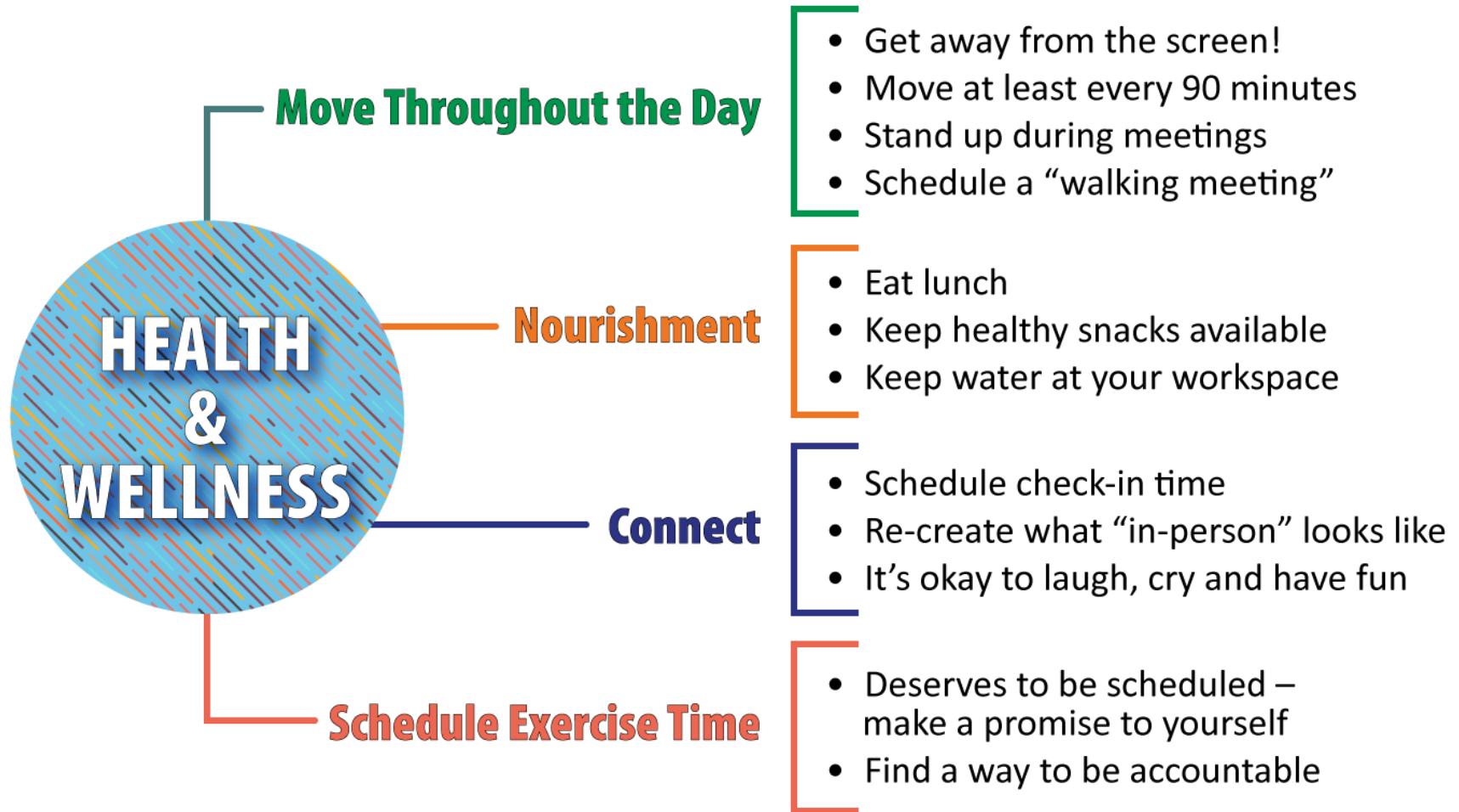


SELF-CARE Structure



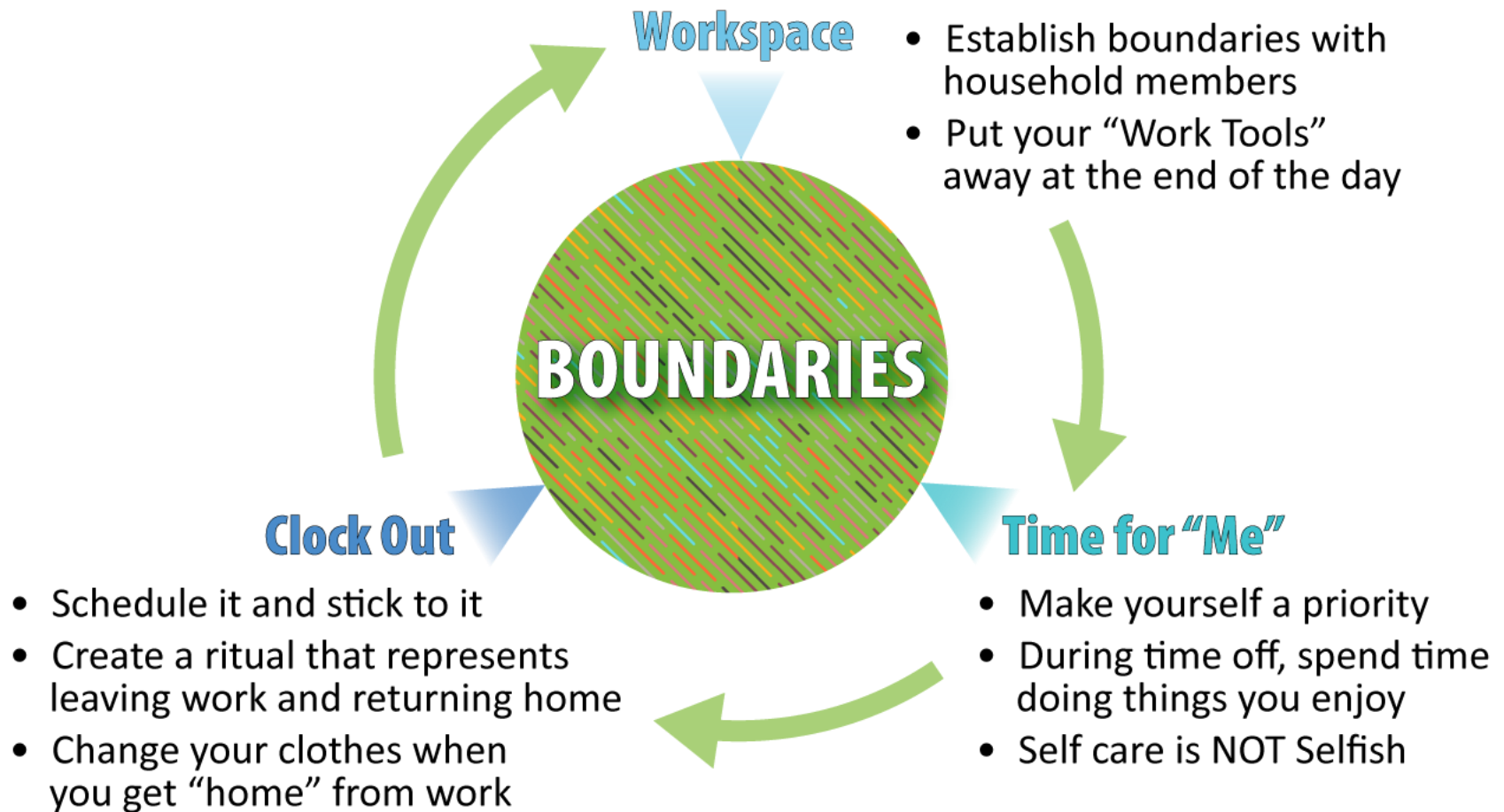
SELF-CARE

Health and Wellness



SELF-CARE

Boundaries



SELF-CARE

Action Steps

- **Care for yourselves, so that you can care for others**
- **Reflect and adjust:**
 - Structure
 - Health and Wellness
 - Boundaries
- **Find meaning**
- **Keep collecting your stories!**



Lessons from Geese: Lolly Daskal



- Interdependence
- Encouragement
- Loyalty
- Rejuvenation

Action Steps



1. Put “people” first – always
2. Stay Calm and Listen
3. Be available, honest, empathetic, clear and simple
4. Address fears
5. Identify priorities
6. Establish Routines
7. Be flexible
8. Practice creativity and innovation
9. Model health habits
10. Collect stories – they matter now, and they will matter later

SELF-CARE Resources

COMMUNITY, WORK & SCHOOL

Employees: How to Cope with Job Stress and Build Resilience During the COVID-19 Pandemic

Updated May 5, 2020

Other Languages ▾

Print Page




Whether you are going into work or working from home, the COVID-19 pandemic has probably changed the way you work. Fear and anxiety about this new disease and other [strong emotions](#) can be overwhelming, and workplace stress can lead to [burnout](#). How you cope with these emotions and stress can affect your well-being, the well-being of the people you care about, your workplace, and your community. During this pandemic, it is critical that you recognize what stress looks like, take steps to build your resilience and manage job stress, and know where to go if you need help.



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Working from Home? Managing a Remote Team? Maintain Your Productivity with These Best Practices

As COVID-19 takes its toll on our communities, many employers are moving to telework/remote work. This preventive step is important from a public health perspective, but it leaves many workers, managers, and businesses who have never worked remotely or managed remote teams with some concerns. Given that location-neutral employment and remote work are a large part of the future workplace, we wanted to share resources and answers to some common questions that arise when faced with the experience for the first time. We also want to acknowledge the fact that many workers are unable to work remotely, and face additional challenges due to COVID-19 and that these resources do not address those needs.

- [1. This is my first time working remotely: what should I know?](#)
- [2. Sometimes I struggle to be productive and focused when working from home? Help!](#)
- [3. I'm a manager of a remote worker and I want to make sure I'm holding people accountable. What are reasonable management practices?](#)

[LINK](#)

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Reducing fear and taking care of yourself

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It is normal to be scared, distressed, or angry when there is a new infectious disease outbreak in our communities. Fear is a natural response to the unknown, and we are still figuring out how COVID-19 will affect our families and our communities. We need to be careful that fear is not what we spread across our communities. When we take actions that help us be prepared, healthy, and informed, we can spread calm instead.

[LINK](#)



Resources



- [Centers for Disease Control and Prevention: Stress and Coping](#)
- [Action for Happiness Coping Calendar](#)
- [Neurosequential Network – COVID-19](#)
- [Psychology of a Crisis](#)
- [Unlocking Us – Brené Brown Podcast](#)
- [ZOOM Exhaustion Article](#)

