

Westminster Public Schools Future Center



Meaningful Career Conversations in Action

About Westminster Public Schools/ Adams 50

- Suburban district located 15 minutes north of downtown Denver. Recently connected by “B line”.
- 5 middle schools, 2 high schools (traditional and alternative)
- Approximately 10,000 students.
- 77% Hispanic, 15% White, 4% Asian, 1% African American, 2% Two or More Races
- 49% ELL
- 80% of students K-12 qualify for Free or Reduced Lunch

Enter: Counselor Corps
Grant and The Future
Center

Problem: Students cannot afford to pursue postsecondary education.

Solution: Increase FAFSA completion, scholarship attainment, and early education about types of financial assistance available.

Problem: Low ACT/SAT

Solution: Help students understand the purpose of standardized testing and how it impacts their future choices.

Problem: Limited ICAP programming in place.

Solution: Redesign ICAP to help students identify concrete career goals and connect how those relate to both high school completion and postsecondary attainment.

ICAP = Future Plan =
Meaningful Career
Conversations

ICAP Curriculum





Level 9 Future Plan

September - November

December - February

March - May

Fall

Deadline: Nov. 30th

Winter

Deadline: Feb. 28th

Spring

Deadline: May 4th

Beginning of Year Survey The Future Center High School Future Plan!

Activity **Activity** **Activity**

Getting Involved! Learning Styles What You Need to Know About How You Learn College Entrance Exams: PSAT and SAT COUNSELOR LESSON: Yellow Ribbon

Activity **Activity** **Activity** **Activity** **Counselor Lesson**

COUNSELOR LESSON: Sphere and Action Plan COUNSELOR LESSON: My Life Map Optional: CU PreCollegegate Optional: Exploring Careers Optional: How to Play College Sports

Counselor Lesson **Counselor Lesson** **Optional** **Optional** **Optional**

Four-Year Plan

High School Plan

Name: _____

Student ID: _____

Career Interest: Nurse

Career Cluster (check your top career cluster):

- | | | |
|--|---|---|
| <input type="checkbox"/> Agriculture, Food & Natural Resources | <input type="checkbox"/> Government & Public Administration | <input type="checkbox"/> Law, Public Safety, Corrections & Security |
| <input type="checkbox"/> Architecture & Construction | <input checked="" type="checkbox"/> Health Science | <input type="checkbox"/> Manufacturing |
| <input type="checkbox"/> Arts, A/V Technology & Communications | <input type="checkbox"/> Hospitality & Tourism | <input type="checkbox"/> Marketing |
| <input type="checkbox"/> Business Management & Administration | <input type="checkbox"/> Human Services | <input type="checkbox"/> Science, Technology, Engineering & Math |
| <input type="checkbox"/> Education & Training | <input type="checkbox"/> Information Technology | <input type="checkbox"/> Transportation, Distribution & Logistics |
| <input type="checkbox"/> Finance | | |

CORE COURSES				
	English	Math	Social Studies	Science
9 th	Eng/Lang 1 1.0	AlGeo 1 1.0	US History 1.0	Physics 1.0
10 th	Eng/Lang 2 1.0	AlGeo 2 1.0	Civics/Econ 1.0	Chemistry 1.0
11 th	Eng/Lang 3 1.0	AlGeo 3 1.0	World History 1.0	Biology 1.0
12 th	Eng/Lang 4 1.0	Pre-Calculus 1.0	Psych/Sociology 1.0	AP Biology 1.0

ELECTIVE COURSES						
	Elective	Elective	Elective	Elective	Elective	Elective
9 th	Health 0.5	PE 0.5	Spanish 1 1.0	Biomedical Science 1.0		
10 th	Orchestra 1.0		Spanish 2 1.0	Human Body Systems 1.0		
11 th	Orchestra 1.0		Spanish 3 1.0	Medical Interventions 1.0		
12 th	Orchestra 1.0	Internship 0.5		Biomedical Innovations 1.0		

On-going opportunities and support

- Individual assistance with four-year plan updates and matching to CTE pathways
- Opportunities for internships, career-focused concurrent enrollment, and (soon) apprenticeships
- Individual Junior Meeting with Alphabetical Counselor
- Junior Small Group presentations for postsecondary pathways
- Individual Senior Meeting and on-going support from Future Center

Utilizing other staff members

- Presented to all new secondary staff members about ICAP procedures, opportunities for students, and meaningful career conversations
 - Brought in Lauren Jones for support! :)
- Partner with literacy department for 6-12 personal statement creations for scholarships, college essays, and cover letters
- Partner with teachers for in-class support around resume building, cover letters, career exploration, scholarships, concurrent enrollment recruiting, financial aid presentations, and more!
- Equip teachers with the skills and conversation starters to spread our messaging around career readiness