



Team-Driven Shared Leadership District Practice Profile

Definition

Teaming processes and structures that focus on distributing responsibility and shared decision-making across and within regions, districts, and schools to effectively design and use systems of training, coaching, resources, implementation, and evaluation.



Consideration of desired outcomes

Team-driven shared leadership creates authentic opportunities for shared responsibility, buy-in, and inclusivity that contribute to alignment and cohesion across the educational system in support of effective and sustainable implementation of MTSS and positive learner outcomes.

Team-Driven Shared Leadership Expected Use in Practice

Item	District Expected Use in Practice
1.1	The COMTSS District Implementation Team includes key stakeholder representation, creates a common vision, and uses organizational structures and processes.
1.2	The COMTSS District Implementation Team ensures time and resources are allocated to support ongoing, high-quality professional learning for themselves as a team and for schools.
1.3	The COMTSS District Implementation Team leads and coordinates resource allocation, evaluating COMTSS implementation across the district.
1.4	The COMTSS District Implementation Team will develop a communication plan to promote COMTSS.
1.5	The COMTSS District Implementation Team is well versed in systems change, examining the organization and alignment of district.