



### Team-Driven Shared Leadership Regional and District Practice Profile

#### Definition

Teaming processes and structures that focus on distributing responsibility and shared decision-making across and within regions, districts, and schools to effectively design and use systems of training, coaching, resources, implementation, and evaluation.



#### Consideration to desired outcomes

Team-driven shared leadership creates authentic opportunities for shared responsibility, buy-in, and inclusivity that contribute to alignment and cohesion across the educational system in support of effective and sustainable implementation of MTSS and positive learner outcomes.

#### Team-Driven Shared Leadership Expected Use in Practice

Item	Regional Expected Use in Practice	District Expected Use in Practice
1.1	The COMTSS Regional Implementation Team includes key representative voices from internal and/or external stakeholders who support implementation capacity efforts, creates a common vision, and uses organizational structures and processes.	The COMTSS District Implementation Team includes key internal and external stakeholder representation, creates a common vision, and uses organizational structures and processes.
1.2	The COMTSS Regional Implementation Team ensures time and resources are allocated identify the needs of the region as a whole, and develops a regional coaching system that provides ongoing, high-quality professional learning for themselves as a team and for districts.	The COMTSS District Implementation Team ensures time and resources are allocated to support ongoing, high-quality professional learning for themselves as a team and for schools.
1.3	The COMTSS Regional Implementation Team allocates resources and uses implementation stage activities to build district capacity to implement and evaluate COMTSS implementation across the region.	The COMTSS District Implementation Team allocates resources and uses implementation stage activities to build district capacity to implement and evaluate COMTSS implementation across the district.
1.4	The COMTSS Regional Implementation Team uses a communication plan to promote COMTSS.	The COMTSS District Implementation Team uses a communication plan to promote MTSS.
1.5	The COMTSS Regional Implementation Team supports districts in analyzing and aligning district initiatives and needed decision making teams at all levels.	The COMTSS District Implementation Team is well versed in systems change and examines the organization and alignment of district initiatives through the initiative inventory process and developing an action plan.