

Implementation – Self Assessment

Taking Self-Assessments

Take the assessments below to evaluate your strengths and opportunities for improvement in developing and implementing equity work.

Likert Scale: Always, Frequently, Sometimes, Rarely, or Never.

Assessment Questions

	A	F	S	R	N
1. When designing school policies, I strive to remove barriers to participation for our diverse school communities.					
2. When complaints of discrimination come to me, I take immediate action to review those concerns.					
3. When addressing complaints of discrimination, I take immediate action to prevent further occurrence.					
4. I believe it is my duty to advocate for all students despite potential opposition.					
5. When making decisions that affect school communities, I create conditions for underrepresented groups to participate fully in the input process.					
6. I strive to include the strengths of all cultures in my school community.					
7. I have a vision of what equity looks like in my school(s) for all student groups.					
8. I have the skills to help implement this vision of equity and make it a reality for all students.					

Narrative Response Questions

1. When I am exploring a new implementation, I will ensure diverse voices are included by...

2. When I am working on installing a new strategy or procedure, I will ensure diverse voices are included by...

3. I will ensure diverse voices are included in initial implementation and in an ongoing way during full implementation of the work by...

MY SCORE

Always	Frequently	Sometimes	Rarely	Never
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Scoring

Because we are all on this learning journey and can never “arrive,” we strongly encourage you to read the entire Implementation section from start to finish. However, if you find it more helpful to start with content that aligns to your scores, please see the guidance below.

If most of your answers were “Always” and “Frequently,” you may find the “Establishing Partnership and Inviting Investment” a helpful next step.

If most of your answers were “Sometimes,” “Rarely” and “Never,” we recommend starting at the beginning of Implementation and starting at “Entry Point 1” or “Entry Point 2.”