

# State Model Evaluation System

## Special Services Providers (SSPs) Rubric Revisions 2018-2019

### Summary Overview — April 2019

In the fall 2018, the Educator Effectiveness Office within the Colorado Department of Education (CDE) in partnership with Idea Infusion Consulting engaged in the process to update and revise the nine rubrics for Special Services Providers (SSPs) in the State Model Evaluation System.

- In September 2018, a **Steering Committee** convened to review and revise the SSP Quality Standards and Elements.
  - The Steering Committee included 15 participants, many of whom participated in the original creation of the SSP Quality Standards and Elements, and represented each of the nine SSP groups
  - Participants included practitioners, administrators, and stakeholders from school districts, BOCES, and institutes of higher education
  - The draft revised SSP Quality Standards and Elements align with the revised Teacher Quality Standards
  - The revised drafts reduced the SSP Quality Standards from 5 to 4, and the Elements from 25 to 17
  - The draft revised Quality Standards and Elements are shared across all nine SSP groups
- Between October and November 2018, **Workgroups** (one for each of the nine SSP groups) convened to revise the professional practices within the corresponding rubrics.
  - Participants represented practitioners and administrators; rural, urban, and suburban school districts; BOCES; as well as higher education and other statewide organizations
  - To inform the revision process, Workgroups collaborated with CDE officials and Idea Infusion Consulting to review the current SSP and Teacher rubrics, national association standards and rubrics, as well as data from CDE's internal research
  - The resulting role-specific draft rubrics reduced the number of professional practices by an average of 20 percent
- Between December 2018 and February 2019, **focus groups** took place to invite feedback and suggestions related to the revised draft SSP Quality Standards and Elements, as well as the role-specific rubrics and general experiences with evaluation.
  - Ten focus groups were held in locations across the state: Aurora, Durango, Fountain, Grand Junction, Pueblo, Thornton, Windsor, and virtually (online platform)
  - 70 total participants included practitioners from the nine SSP groups, administrators, evaluators, and stakeholders
- Between December 2018 and March 2019, 103 responses (across SSP groups) were collected via **online feedback** forms available for additional response and input to the draft revised SSP Quality Standards and Elements, as well as each professional practice within each role-specific rubric.



Representatives—including practitioners, administrators, evaluators, and other stakeholders—from the following school districts, BOCES, institutes of higher education, and other statewide organizations participated in the process\* for the 2018–2019 SSP rubric revision:

- Academy School District 20
- Adams 12 Five Star Schools District
- Aurora Public Schools  
(Adams-Arapahoe School District 28J)
- Archuleta County School District 50 JT
- Aspen School District 1
- Ault-Highland School District RE-9
- Boulder Valley School District RE-2
- Centennial BOCES
- Cherry Creek School District 5
- Cheyenne County School District RE-5
- Cheyenne Mountain School District 12
- Colorado Department of Education
- Colorado River BOCES (Mtn BOCES)
- Colorado School Counselor Association
- Colorado Springs School District 11
- Colorado State University
- Denver Public Schools  
(Denver County School District 1)
- Douglas County School District RE-1
- Durango School District 9-R
- East Grand School District 2
- Elizabeth School District C-1
- Englewood School District 1
- Estes Park School District R-3
- Fort Morgan School District RE-3
- Fountain School District 8
- Garfield School District RE-2
- Greeley School District 6
- Gunnison Watershed School District RE1J
- Hanover School District 28
- Jefferson County School District R-1
- Johnstown-Milliken Weld School District RE-5J
- Lamar School District RE-2
- Las Animas School District RE-1
- Lewis-Palmer School District 38
- Littleton School District 6
- Mesa County Valley School District 51
- Northeast BOCES
- Pikes Peak BOCES
- Plateau Valley School District 50
- Poudre School District R-1
- Pueblo City School District 60
- San Juan BOCES
- South Central BOCES
- St. Vrain Valley School District RE-1J
- Summit School District RE-1
- Thompson School District R-2J
- University of Colorado
- University of Colorado Denver
- University of Northern Colorado
- Ute Pass BOCES
- Westminster School District 50
- Windsor School District RE-4
- Woodland Park School District RE-2

\*Inclusive of participation in the Steering Committee, Workgroup, focus group, and/or online feedback.