

Preparing to use the Colorado State Model Evaluation System

CDE tools to support this step:

- Communications toolkit and fact sheets
- Videos on Senate Bill 10-191 and the model system
- Training toolkits (includes all PowerPoint presentations, talking points, worksheets, activities, etc. for leadership to train district and school staff)
- Orientation PowerPoint presentation
- Orientation webinar

Measuring the 50 Percent Professional Practices

CDE tools to support this step:

- Teacher Quality Standards overview and reference guide
- Principal/Assistant Principal Quality Standards overview and reference guide
- Colorado State Model Evaluation System rubrics for principals/assistant principals
- Colorado State Model Evaluation System rubric for teachers
- Self-evaluation Excel rubric for teachers and principals/assistant principals
- User's guide for professional practice evaluation process
- Forms and worksheets for districts to track data and progress on the evaluation process
- Student survey toolkit (Colorado Legacy Foundation)
- Teacher perception survey (Colorado Legacy Foundation)
- Elevate Colorado (an inter-rater agreement training tool for evaluators and teachers)
- RANDA performance management system for data management, collection and reporting (coming soon)

Measuring the 50 Percent Student Learning

CDE tools to support this step:

- A step-by-step guidance document for districts to create the measures of student learning portion of educator evaluations (see tools below that support each step in the guidance)
 - Sample curriculum aligned to CAS
 - Sample units aligned to CAS
 - Sample performance tasks aligned to units
 - Assessment review tool
 - CDE Resource Bank (Colorado Content Collaboratives assessment resource bank consisting of high quality assessments, aligned to the Colorado Academic Standards, for all grades and content areas)
 - Assessment inventory tool
 - Performance task field testing tool (currently beta testing with some districts, public access coming soon)
 - Student learning objective training/toolkit (coming)
 - Assessment literacy training modules (coming)
 - Samples of how districts are doing this and models/exemplars (coming)
 - Measures of student learning planning tool
 - Target setting activity

Combining the 50 Percent Professional Practice Rating and 50 Percent Student Learning Rating into a Final Rating

CDE tools to support this step:

- Guidance on how to combine the rating
- Excel tool to combine the rating
- Aggregating reporting/data tool (coming)
- RANDA performance management system for data management, collection and reporting (coming soon)

Where can I learn more?

Educator Effectiveness website: www.cde.state.co.us/EducatorEffectiveness/

Colorado State Model Evaluation System: www.cde.state.co.us/educatoreffectiveness/statemodevaluationsystem

Measures of Student Learning Guidance: www.cde.state.co.us/educatoreffectiveness/studentgrowthguide