Purpose: The Career Development Incentive Program (CDIP), or Career Development Success Pilot Program provides financial incentives for school districts and charter schools that encourage high school students to complete qualified industry credential programs, qualified workplace training program (internship, pre-apprenticeship, or apprenticeship programs), or qualified Advanced Placement (AP) courses. Industry credential data is also used for matriculation rate determinations for accountability purposes. The participation in this data submission is optional.

* Indicates required

Name of Field	Field Length	CSV Order	Excel Column	Examples	Remarks
School District/BOCES Code*	4	1	A2	1111	*A unique four-digit number assigned by CDE to each school district or BOCES*
School Code*	4	2	B2	2222	*A unique four-digit number assigned by CDE to each school*
Student SASID*	10	3	C2	1234567890	*A unique ten-digit number assigned to each student by CDE*
Student Last Name*	30	4	D2		*Student's last name as recorded in RITS*
Student First Name*	30	5	E2		*Student's first name as recorded in RITS*
Student Gender*	2	6	F2	01	*Student's gender as recorded in RITS*
Student Date of Birth *	8	7	G2	01312016	
Grade Level*	3	8	H2	080	
Student's Ethnicity: Hispanic or Latino*	1	9	I2	0	yes-1 or no-0
Student's Race: American Indian or Alaska Native*	1	10	J2	0	yes-1 or no-0
Student's Race: Asian*	1	11	K2	0	yes-1 or no-0
Student's Race: Black or African American*	1	12	L2	0	yes-1 or no-0
Student's Race: White*	1	13	M2	0	yes-1 or no-0
Student's Race: Native Hawaiian or Other Pacific Islander*	1	14	N2	0	yes-1 or no-0
Qualifying Programs*	2	15	O2	01	
Qualifying Code*	3	16	P2	001	
Conferral Year *	4	17	Q2	2023	
Other	250	18	R2		
Enrolled in Postsecondary Institution	1	19	S2	0	yes-1 or no-0
Enlisted in the Military	1	20	T2	0	yes-1 or no-0
Attained Employment	1	21	U2	0	yes-1 or no-0
Related Field	1	22	V2	0	yes-1 or no-0
Money Used to Promote Programs		23	W2		
Determined what Courses to Offer		24	X2		

School District/BOCES Code – A unique code assigned by CDE. Refer to School District/BOCES Code table at http://www.cde.state.co.us/datapipeline/org_orgcodes.

School Code – A unique code assigned by CDE. Refer to the School Code table at http://www.cde.state.co.us/datapipeline/org_orgcodes.

Student SASID Number – A unique ten-digit number will be assigned to each student by CDE.

Student Last Name - The 30-character field contains the student's last name.

Student First Name - The 30-character field contains the student's first name.

Student Gender - An individual's sex.

01	Female
02	Male

Student Date of Birth – The month, day, and year on which an individual was born. *Format = DDMMYYY*

Grade Level - The grade level or primary instructional level at which a student enters a school or an educational institution during a given school year.

080	Grade 8
090	Grade 9
100	Grade 10
110	Grade 11
120	Grade 12

Student's Ethnicity: Hispanic or Latino -A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race. The term, "Spanish origin", can be used in addition to "Hispanic or Latino". A student marked 1 Yes-Hispanic or Latino must also have one race field marked as 1.

0	No – Not Hispanic or Latino
1	Yes – Hispanic or Latino

Student's Race: American Indian or Alaska Native – A person having origins in any of the original peoples of North or South America (including Central America), and who maintains a tribal affiliation or community recognition.

0	No – Not American Indian or Alaska Native
1	Yes – American Indian or Alaska Native

Student's Race: Asian – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

0	No – Not Asian

1	Yes – Asian

Student's Race Black or African American – A person having origins in any of the Black racial groups of Africa.

0	No – Not Black or African American
1	Yes – Black or African American

Student's Race: White – A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

0	No – Not White
1	Yes – White

Student's Race: Native Hawaiian or Other Pacific Islander – A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

0	No – Not Native Hawaiian or Other Pacific Islander
1	Yes – Not Native Hawaiian or Other Pacific Islander

Qualifying Programs –

01	Industry Certificate/Credential
02	Internship Program (include description)
04	Construction Pre-Apprenticeship
05	Construction Apprenticeship
06	Computer Science AP Course

Qualifying Code –

Industry Certificate/Credential- Qualifying Program 01

2	Irrigation technician
3	Landscape Construction Technician
4	Landscape Maintenance Technician
5	Bookkeeper Certification
6	High School of Business
7	Microsoft Certified User
8	SRHM Certification
9	Quickbooks
10	AAFCS-Interior Design
11	Early Childhood Education Certification
12	Pro-Start
13	CAN (Certified Nursing Assistant)
14	Certified Clinical Medical Assistant
15	Dental Assisting
16	Expanded Duties Dental Assistant
17	Radiology Tech

2022-2023 Career Development Incentive Program

20	Microsoft Certified User, Other Systems HIT
21	National Certification for ICD-10 and Medical Billing
22	ACE (American Council on Exercise)
23	National Strength and Conditioning Association Certification
24	American College of Sports Medicine personal training certification
27	Phlebotomist
28	National Health Science Certification
29	AAFCS nutrition certification
30	National Opticianry Competency Certification
32	CPASS (Skilled Trades)
33	Barber License
34	Esthetician license
36	CPO- Certified Pool/Spa Operator
38	Automotive repair certifications through NATEF, Snap-on, Hunterr Engineering, Subaru technician, AST, MAST
39	Automotive Technology
40	S/P2 Mechanical Safety & S/PS Pollution Prevention
41	North American Technician Excellence (NATE) HVAC certifications
42	ICE Certification (Industry Competency Exam)
43	EPA Certification (Environmental Protection Agency) Exam
45	MasterCam
46	Certified Production Technician (CPT)
48	Certified Fluid Power Connector
49	Retrofit Installer Technician
51	CADD
54	Solidworks (multiple certification options)
55	Adobe Illustrator
56	Adobe Photoshop
57	Adobe Creative Suite, Apple Technician
58	CISSP Associate
59	MPM
60	ACE (ACCESS CERTIFIED EXAMINER)
62	ACE
63	ACI
64	AWS Certified Solutions Architect
65	Android ATC
66	Prince2
69	ACSP
70	CPP
71	PCI
72	PSP
73	BICSI IT
74	BCNE (Brocade Certified Network Engineer)
75	CCDP
77	CCIE (Internetwork Expert)

78	CCIE Routing and Switching
79	CCIE Security
80	CCIE Service Provider
81	CCIE SP Operations
82	CCNA Data Center
83	CCNP
84	CCNP Data Center
85	CCNP Security
86	CCNP Service Provider
87	CCNP Voice
88	CCNP Wireless
89	CCNP: Cloud Cisco
90	CCSP
92	CTT
93	CWTS
94	LPIC-2 (Linux Engineer)
95	CCA
96	CCIA
97	CCSK
98	CCP-DS
99	A+
100	CASP
101	Cloud Essentials
102	Cloud+
103	I-Net+
104	IT Fundamentals
105	Linux+
106	Network+
107	Security+
108	SMSP
109	Storage+
110	CCSK
111	CSFA
112	CEH (Hacker)
113	ECSA (Security Analyst)
114	EMCCA
115	EMCSA
116	Information Storage Associate
117	GMOB
118	EnCE (EnCase Certified Examiner)
119	HDI DST (Support Center Technician)
120	HDI SCA (Support Center Analyst)
121	SCA
122	ASE/CSE

123	HP ASE
124	CPM
125	iET
126	GGEIT
127	CISA (Certified Information Systems Auditor)
128	CISM
129	CHFI (V8) (Computer Hacking Forensic Investigator)
130	CCE (Certified Computer Examiner)
131	CFCE (Certified Forensic Computer Examiner)
132	ITIL Foundation
133	JNCIE-ENT (Juniper Netwrk Cert Comp Internet Expert-Ent
134	LPIC-1 (Systems Administrator)
135	LPIC-3 Senior
136	Certified Technology Specialist (MTSC) Windows 7
137	MCP
138	MCSA (Microsoft Certified Solutions Associate)
139	MCSD App Builder (Microsoft Certified Solutions Developer)
140	MCSE: Private
141	MCTS Windows 7 Configuring
142	MCTS- Windows Server 2008 Active Directory
143	MCTS-Windows Server 2008 Network Infrastructure
144	Microsoft Office-Core
146	Microsoft Office-Master
147	Microsoft Specialist-Windows 10
149	MTA: Windows Operating System Fundamentals
150	MTA: Database Fundamentals
151	MTA: Networking Fundamentals
152	MTA: Security Fundamentals
153	CPTE (Certified Penetration Testing Engineer)
154	CNE (Certified Novell Engineer)
155	Novell Certified Network Administrator
156	Business Intelligence Certification(s)
157	CJA
158	Java ME
160	OCM (Oracle Certified Master)
161	OCP (Oracle Certified Professional)
165	RHCSA
166	GCED (GIAC Certified Enterprise Defender)
167	GCFA (GIAC Certified Forensic Analyst)
168	GCFE (GIAC Certified Forensic Examiner)
169	GCIH (GIAC Certified Incident Handler)
170	GISP (GIAC Information Security Professional)
171	GSEC (GIAC Security Essentials)
172	GSLC (GIAC Security Leadership)

2022-2023 Career Development Incentive Program

173	SAP Certifications
176	CSM (Certified ScrumMaster)
177	Network Pro
178	PC Pro
179	Security Pro
180	VCA-DCV (VMware Certified Associate 6-Data Center Virtualization)
181	VCAP-CIA (VMware Certified Professional on Cloud Infrastructure Administration)
184	WCNA
204	National Career Readiness Certificate
205	EMR (Emergency Medical Responder)
206	Hair Stylist
207	Nail Technician
208	Industry Technology Maintenance
209	Automation Fundamentals
210	Sawblade Certificate/Passport
211	Briggs and Stratton Master Service Technician
212	Apprentice Drafter
213	FANUC Robotic Operator and Technician Certification
214	Energy Industry Fundamentals
215	QMAP – Qualified Medication Administration Person
216	NASM (National Academy of Sports Medicine)
217	Adobe Certified Associate- Premier Pro
218	Final Cut Pro X 10.4
219	EKG – CET – Certified EKG Technician
220	Colorado Certified Water Professionals
221	Ducks Unlimited Ecology Conservation and Management
222	EEI CAST certificate
223	Landscape Industry Certified Technician
224	S/P2 Automotive Service
225	S/P2 Collision Repair and Refinish
226	Business and Commercial Lending
227	CAPM - Certified Associate in Project Management
229	CGSP - Certified Guest Service Professional
230	CHTMP -Certified Hospitality and Management Program Certification
231	Entrepreneurship and Small Business Certification
232	Google Ads Certification
233	IC3 Fast Track Certification
234	IC3 Global Standard 4
235	IC3 Global Standard 5
236	IC3 IC PHP Developer Certification
237	Salesforce CRM certification (Trailhead)
238	SHRM - CP Certification
239	Social Impact Theory and Application Certification
240	START (Skills, Tasks, and Results)

241	ACF Fundamentals Cook
242	Broad Field Family and Consumer Sciences
243	Culinary Arts
244	Family and Community Services
245	Nutrition, Food, and Wellness
246	Personal and Family Finance
247	ServSafe Manager Certification
248	ServSuccess Certified Restaurant Professional
249	Dementia Care Certification
250	NCCA Personal Trainer Certification
251	Autodesk Certified Professional (ACP): AutoCAD Civil 3D
252	Autodesk Certified Professional (ACP): Autodesk 3ds MAX
255	Autodesk Certified Professional (ACP): Autodesk Maya
256	Autodesk Certified Professional (ACP): Autodesk Revit Architecture
257	Autodesk Certified User (ACU): Autodesk 3ds MAX
258	Autodesk Certified User (ACU): Autodesk AutoCAD
259	Autodesk Certified User (ACU): Autodesk AutoCAD Civil 3D
260	Autodesk Certified User (ACU): Autodesk Fusion 360
261	Autodesk Certified User (ACU): Autodesk Revit Architecture
262	Autodesk Certified User (ACU): Inventor
263	ASE - Entry Level Automobile Service Technology
264	ASE - Entry Level Maintenance and Light Repair
265	ASSET Program
266	Certified Industry 4.0 Associate II Advd Ops
267	Certified Industry 4.0 Associate III Robotic Systems Operations
268	Certified Industry 4.0 Associate IV IIOT, Networking, and Data Analytics
269	Certified Logistics Technician
270	Certified Veterinary Assistant
271	Certified Welder
272	Cosmetology
273	EETC Engine Certifications
274	Electrical Diagnostics Technician
275	Estimator
276	FAA Aircraft Mechanic
277	FAA Drone Pilot Certification
278	Firefighter 1
279	Ford Accelerated Credential Training (FACT)
280	HOME BUILDER'S INSTITUTE (HBI): PACT Building Construction Technology
281	HOME BUILDER'S INSTITUTE (HBI): PACT Carpentry
282	HOME BUILDER'S INSTITUTE (HBI): PACT CORE/OSHA 10
283	HOME BUILDER'S INSTITUTE (HBI): PACT Electrical
284	HOME BUILDER'S INSTITUTE (HBI): PACT Green Building
285	HOME BUILDER'S INSTITUTE (HBI): PACT HVAC
286	HOME BUILDER'S INSTITUTE (HBI): PACT Landscaping

287	HOME BUILDER'S INSTITUTE (HBI): PACT Masonry
288	HOME BUILDER'S INSTITUTE (HBI): PACT Painting & Finishing
289	HOME BUILDER'S INSTITUTE (HBI): PACT Plumbing
290	HOME BUILDER'S INSTITUTE (HBI): PACT Weatherization
291	Mechanical Technician
292	NCCER Core/OSHA 10
293	Non-structural technician
294	Production Manager
295	Refinish Technician
296	Structural technician
297	Subaru Level 2 Test Out
298	Subaru University - Level 1
299	Subaru University - Level 2
300	Toyota Maintenance Technician
301	WCA Green Credential
302	Snap-On Level 1
303	Snap-On Level 2
304	Adobe Certified Associate (ACA): After Effects
305	Adobe Certified Associate (ACA): Animate
306	Adobe Certified Associate (ACA): Dreamweaver
307	Adobe Certified Associate (ACA): In Design
308	Android Certified Application Engineer
309	Apple Certified iOS Technician (ACIT)
310	Apple Certified Mac Technician (ACMT)
311	Apple Pro-apps Certification
312	Application Development with Swift, Level 1
313	CCIE Enterprise Infrastructure
314	CCIE Enterprise Wireless
315	CCNA Cisco Certified Network Associate
316	CCP-Data Engineer
317	Certified Junior Associate - Java
318	CySA+ Cybersecurity Analyst
319	ESCA (Security Analyst)
320	G Suite Certification
321	Microsoft Technology Associate (MTA): HTML5 Application Development Fundamentals
322	Microsoft Technology Associate (MTA): Introduction to Programming Using HTML and CSS
323	Microsoft Technology Associate (MTA): Introduction to Programming Using Java
324	Microsoft Technology Associate (MTA): Introduction to Programming Using JavaScript
325	Microsoft Technology Associate (MTA): Mobility and Devices Fundamentals
326	Microsoft Technology Associate (MTA): Software Development Fundamentals
327	Microsoft Technology Associate (MTA):WIndows Server Administration Fundamentals
328	Microsoft Techology Associate (MTA): Introduction to Programming Using Python

2022-2023 Career Development Incentive Program

329	MOS: Microsoft Office Specialist - Associate
330	MOS: Microsoft Office Specialist - Expert
331	NCDA (NetApp Certified Data Administrator)
332	NewTek Certified Operator
333	OCJA Oracle Certified Junior Associate
334	SAS Certifications
335	Server+
336	Social Media Certification
337	Unity Certified User
338	National Safe Tractor and Machinery Operation/OSHA 10
339	CPASS Comprehensive Agriculture
340	Plant Science
341	LICT Passport to Certification
342	Fundamentals of Animal Science
343	Food Safety and Science
344	Meat Science
345	Facebook Blueprint Certification
346	Chief Development Associate Credential
347	CPhT – Certified Pharmacy Technician
348	Physical Therapy Aide
349	Registered Behavior Technician
350	Certified Registered Central Service Tech
351	Home Builder's Institute (HBI): PACT Solar Installation
352	Snap-On PMI
353	Mechatronics Certifications
354	Biotechnician Assistant (BACE)
355	FORD ACE Program
356	Colorado River Watch Certification
357	AVID Certified Pro Tool User
358	Microsoft Azure
359	Apple Care Certified Service Technician
360	Application Development with Swift, Associate
361	Application Development with Swift, Certified User
362	Auto Physical Damage Appraiser
363	Certified Industry 4.0 Associate I Basic Operations
364	FANUC Certified Robot Operator
365	FANUC Certified Robot Technician
366	Google - Associate Cloud Engineer
367	Google IT Support Professional Certificate
368	ITIL Practitioner
369	Teacher Cadet Internship
371	Microsoft Certified Fundamantals
372	IT Specialist: HTML5 Application Development
373	IT Specialist: HTML and CSS

374	IT Specialist: Java
375	IT Specialist: JavaScript
376	IT Specialist- Device Configuration and Management
377	IT Specialist - Software Development
378	IT Specialist: Python
379	IT Specialist: Databases
380	IT Specialist: Networking
381	IT Specialist: Network Security)
382	Certified Front Desk Representative
383	IC3 Digital Literacy Master Certification- Global Standard 6
384	Certified Lean Six Sigma Green Belt (ICGB)
385	PMI Project Management Ready
386	Certified Electronic Health Records Specialist (CEHRS)
387	Certified Medical Administrative Assistant
388	Certified Medical Assistant (CMA)
389	Certified Patient Care Technician/Assistant (CPCT/A)
390	Paramedic/Emergency Medical Technician (EMT)
391	Peace Officer Standards and Training (POST Certification)
392	Associate of (ISC)²
393	Systems Security Certified Practitioner (SSCP)
394	AWS Certified Cloud Practitioner
395	Certified Network Defender (CND)
396	Cisco Certified Technician (CCT) (Previously CCENT or CCT)
397	GIAC Certified Intrusion Analyst (GCIA)
398	GIAC Global Industrial Cyber Security Professional (GICSP)
399	GIAC Systems and Network Auditor (GSNA)
400	Certified Associate in Python Programming (PCAP)
401	Certified Entry-Level Python Programmer (PCEP)
402	Juniper Networks Certification Program (JNCP) (Previously Juniper Associate Certification)
403	Red Hat Certifications
404	NABCEP Associate Credential
405	EEI MASS (Power Plant Maintenance)
406	EEI POSS (Plant Operator Selection System)
407	NC3 GreenApple Labs Certifications: Electrical
408	LEED Accredited Professional
409	Certificate of Completion of Apprenticeship
410	Hydrology Technician 1
411	Hydraulic Engineer & River Restoration
412	Colorado Water Law & Management
413	GIS Fundamentals Foundation 2201
414	Wastewater Treatment Class 1 operator
415	Class D water treatment operator
416	Certified Municipal Stormwater Inspector
417	Grow with Google: Project Management

418	Professional Scrum Master (PSM)
419	Professional Certification in Digital Marketing
420	Grow with Google: Digital Marketing & E-commerce
421	Grow with Google: UX Design
422	Grow with Google: Data Analytics
423	Accounting Certification
424	Securities Industry Essentials Exam (SIE Exam)
425	Certified Medical Interpreter
426	Mental Health Technician Certification (MHTC)
427	CARES Dementia Specialist
428	Wildland Firefighter type 2 (FFT2)
429	Wilderness First Responder (WFR)
430	PSIA-AASI Instructor Certification
431	Private Pilot Certificate
432	Advanced Ground Instructor Certificate
433	Pre-Apprenticeship Certificate Training (PACT), Core Green
434	Multi-Craft Core Curriculum (MC3)
435	NCCER Carpentry, Level 1
436	NCCER Electrical, Level 1
437	NCCER HVAC, Level 1
438	NCCER Masonry, Level 1
439	NCCER Plumbing, Level 1
440	Certified Manufacturing Associate Certification (CMfgA)
441	NIMS Machining Level 1 Certifications
442	Certified IPC Specialist (CIS) 1.0 IPC-A-610
443	Certified IPC Specialist (CIS) 2.0 IPC J-STD-001
444	Certified IPC Specialist (CIS) 3.2/4.2 IPC 7711/7721
445	Certified Industry 4.0 Automation Systems Specialist
446	Industry 4.0 Specialist - Mechanical Systems
447	Industry 4.0 Specialist - Electro-Fluid Power Systems
448	Pre-Engineering Certification
449	Robotics Certification
450	Project+
451	Apple Certified Support Professional
452	Apple Certified IT Professional
453	DevNet Associate
454	Oracle Cloud Infrastructure (OCI): Architect Associate
455	VMWare Certified Professional: Cloud Management and Automation (VCP-CMA)
456	VmWare Certified Professional: Data Center Virtualization (VCP-DCV)

Construction Pre-Apprenticeship – Qualifying Program 04

19	Agriculture, Food & Natural Resources
20	Architecture & Construction
21	Arts, A/V Technology & Communications

22	Business Management & Administration
23	Education & Training
24	Finance
25	Government & Public Administration
26	Health Science
27	Hospitality & Tourism
28	Human Services
29	Information Technology
30	Law, Public Safety, Corrections & Security
31	Manufacturing
32	Marketing
33	Science, Technology, Engineering & Mathematics
34	Transportation, Distribution & Logistics

Construction Apprenticeship – Qualifying Program 05

19	Agriculture, Food & Natural Resources
20	Architecture & Construction
21	Arts, A/V Technology & Communications
22	Business Management & Administration
23	Education & Training
24	Finance
25	Government & Public Administration
26	Health Science
27	Hospitality & Tourism
28	Human Services
29	Information Technology
30	Law, Public Safety, Corrections & Security
31	Manufacturing
32	Marketing
33	Science, Technology, Engineering & Mathematics
34	Transportation, Distribution & Logistics

Computer Science AP Course – Qualifying Program 06

001	AP Computer Science A - College Board
002	AP Comp Sci Principles - College Board

Conferral Year - Certificate conferral year or year of participation in pre=-apprenticeship, apprenticeship, residency, or computer science AP course: XXXX (four digit school year, e.g. 2023; represents 2022-2023 school year); please note prior year participation counts towards matriculation for graduates so should be included.

Other - Include a brief description of internship or residency program here (e.g. Teacher Cadet Internship, CCCS).

Enrolled in Postsecondary Institution –

0	No
1	Yes
2	NA

Enlisted in the Military –

0	No
1	Yes
2	NA

Attained Employment –

0	No
1	Yes
2	NA

Related Field –

0	No
1	Yes

Money Used to Promote Programs

1. How was money received under the program used to promote the availability of qualified industry-credential programs; qualified workplace training programs; and qualified advanced placement courses, which may include:
   a. working with local workforce boards to determine the programs and courses that will help to meet local workforce needs;
   b. communicating with students and the students' families about the programs and courses in a language that the students and the students' families understand;
   c. purchasing and maintaining equipment and supplies for the programs and courses, which may include the cost of examinations related to such programs and courses; and assisting students, including students who are eligible for free or reduced-price lunch pursuant to the federal "Richard b. Russell national school lunch act", 42 U.S.C Sec. 1751 et seq., students with disabilities, and students who are English language learners, with the support needed to access and succeed in the programs and courses.

01	Pay for costs associated with certifications examinations (transportation, practice materials, annual memberships, licenses, curriculum etc.)
02	Pay for certification exam
03	Pay for required industry fees (i.e.: background checks)
04	Purchase supplies and/equipment.
05	Purchase supplies and/equipment.
06	Upgrade equipment and tools
07	Other

Determined what Courses to Offer

How has the participating district or participating charter school determined which qualified industry-credential programs; qualified workplace training programs; and qualified advancement placement courses to offer, including how the programs are aligned with state or local workforce needs.

01	Local workforce demand
02	Community college partnership
03	Offered through CTE programs
04	Student interest
05	Advisory committees
06	Cost of certification