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**How to Do It: Transforming a struggling high school into a high-powered, caring community**

1. **Objective**
   1. Does your school lack academic focus, and is performance suffering as a result?
   2. Are you looking for a program that combines a unique and rigorous academic approach with authentic character development?
2. **Preparation**
   1. Learn about [CIVA Charter High School](http://www.civacharterschool.org/), and schedule a visit.
   2. Read about [Quantum Learning](http://www.quantumlearning.com/home.aspx), which helped CIVA become the strong school it is today.
   3. Read up on CIVA’s Quantum-based [Nine Keys of Excellence](http://www.civacharterschool.org/media/1254/9-keys-of-excellence.pdf)
   4. Learn about the [Hyde School](http://www.hyde.edu/), a private school in Bath, Maine with a laser focus on character development. CIVA was modeled on Hyde.
3. **Implementation**
   1. Is your staff ready to make major changes, and take on new ways of delivering instruction? Large-scale buy-in is essential to any major change initiative.
   2. Consider whether Quantum Learning or some similar program fits your needs and budget.
4. **Assessment/reflection**
   1. What worked?
   2. What did not work?
   3. How can it be adjusted?