



## Overview

The Turnaround Network will accelerate student achievement and build system capacity for select schools and districts through targeted support, resources and flexibility. The Network is a highly-collaborative and accountable endeavor between local schools, their districts and the Colorado Department of Education.

### Framework

The Network uses a framework to support schools in developing a rigorous improvement plan that pushes on four research-based conditions to improve school performance and student achievement.

<b>Culture of Performance</b> Foster a positive learning environment that engages families and community members in the school.	<b>Talent</b> Employ systems and strategies to recruit, develop, evaluate and retain excellent teachers and support staff.
<b>Academic Systems</b> Design and implement a rigorous, aligned and engaging academic program with a specific focus on data-driven instruction.	<b>Operations and District Support</b> Create systems and processes that promote organizational effectiveness, including the strategic use of time, staffing, and financial resources.

“The Network has been amazing. I've been a principal for over 12 years, and I feel like I'm finally getting the PD I need, both through CDE and [our leadership training partner].”

– Network Participant

## Core Network Components

### Diagnostic Review and Improvement Planning

At the onset of the partnership, Network schools will receive a brief, targeted diagnostic review and improvement planning support aligned to key conditions for rapid improvement.

### Performance Management

Network schools will partner with a CDE team member to frequently and regularly collect and monitor leading indicators of change, problem-solve together, and connect with other network schools

### Targeted Support

Network schools will receive targeted support from a CDE Turnaround Support Manager, as well as external providers from vetted partners.

### Grant Funding

CDE will support the costs associated with participation in network activities. Network schools may be eligible for up to \$70,000 per year to support improvement planning costs.

### Intensive Professional Learning

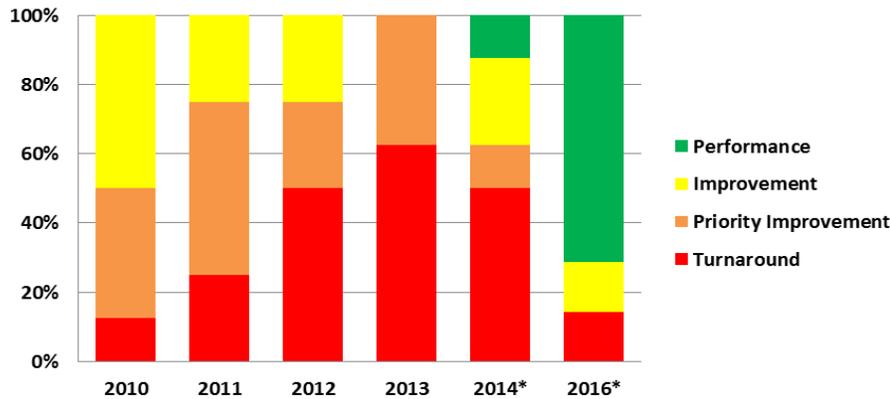
Network schools will benefit from targeted professional learning aligned to the conditions for school turnaround and specific school needs. PD opportunities will be targeted towards principal supervisors, principals, instructional leaders and teachers.

### Turnaround Network Year at a Glance



### Turnaround Network Results

Percent of State Accountability Plan Types by Year  
Turnaround Network Cohort 1



87% of schools in CDE's 1<sup>st</sup> cohort of Turnaround Network schools have come off of the accountability clock during two years of Network participation (\*spring 2014 through spring 2016).

### Turnaround Network Application Timeline

All schools with a 2016 Priority Improvement or Turnaround Plan Type are eligible to apply.

<b>December 7<sup>th</sup></b>	Application Released
<b>Early January</b>	Letter of Intent Due
<b>February</b>	Informational School Visits
<b>Early March</b>	Final Applications Due
<b>Late March</b>	Notification of Acceptance

To access the application and for more information:  
<http://www.cde.state.co.us/accountability/turnaroundnetwork>

### Program Contact Information

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