

SCHOOL DISTRICT NO. 1

IN THE CITY AND COUNTY OF

DENVER, STATE OF COLORADO

RESOLUTION No. _____

Northfield High School Innovation Status

WHEREAS, C.R.S. 22-32.5-102 (1)(e) strongly encourages each school District Board of Education “to delegate to each public school a high degree of autonomy....thereby empowering each public school to tailor its services most effectively and efficiently to meet the needs of the population of students it serves”;

WHEREAS, C.R.S. 22-32.5-102 (2)(g) requires public schools that receive greater autonomy under this article be held accountable for student academic achievement;

WHEREAS, C.R.S. 22-32.5-102 (2)(e) encourages innovation in education by providing local school communities and principals with greater control over levels of staffing, personnel selection and evaluation, scheduling, and educational programming with the goal of achieving improved student achievement;

WHEREAS, on June 20, 2013 the Denver Public Schools Board of Education approved resolution 3447 authorizing district staff to implement a district-run school at the Paul Sandoval Campus;

WHEREAS, the principal for Northfield High School and school leaders, in collaboration with the CSC, parents, teachers, and community partners prepared an innovation plan;

WHEREAS, the school’s innovation plan included evidence of a significant amount of input into developing the innovation plan including input from existing teachers, parents, and administrators. Upon being fully staffed and enrolled, the existing teachers and parents provided input and made revisions into the final innovation plan. This work continued through the summer when teachers studied and refined the plan during two weeks of team planning, June 15-19 and July 20-24, and during 1:1s with the principal. Throughout this process teachers were encouraged to provide their input through a shared Google Doc from June-August. The Collaborative School Committee, which includes parents/guardians and teachers, also studied and provided input into the plan across 4 meetings in July and August.

WHEREAS, the school design was written to address the challenges that have led to persistent underperformance in this region, and is consistent with the DPS School Quality Framework, and the innovation plan included a list of certain waivers from district policies, the Denver Classroom Teachers Association collective bargaining agreement, and certain Colorado Revised Statutes necessary in order to implement the proposed school design;

WHEREAS, District staff has completed a review of Northfield High School’s innovation plan both for completeness of the plan, as well as quality review of the school design;

WHEREAS, the school’s innovation plan received overwhelming support from administrators, teachers

and parents including evidence of majority support of the administration, majority approval from the CSC, and greater than 60% of teachers approved the innovation plan as evidenced by a secret ballot vote on August 10, 2015;

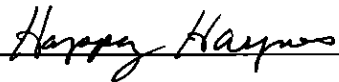
WHEREAS, on September 3, 2015, District staff presented their recommendation to approve the innovation plan of Northfield High School to the Board of Education;

WHEREAS, following reasonable public notice, the Board of Education has considered the innovation plan submitted by Northfield High School, the presentation and all additional information provided by Northfield High School, District staff recommendations, and the information received from the public.

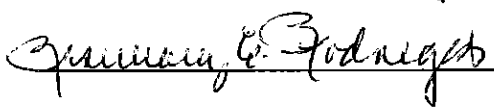
NOW, THEREFORE, BE IT RESOLVED THAT:

The Innovation Plan for Northfield High School shall be approved for a three year period from the date of the prospective State Board of Education approval. This approval is in the best interest of pupils, the District, and the community.

To the extent that a waiver of a specific Board of Education Policy is not included in the Innovation Plan, that Policy will apply to the Innovation School.



Allegra "Happy" Haynes, President



Rosemary Rodriguez, Secretary