





Agenda



Our Collaborative Norms

- Stay engaged
- Experience discomfort
- Speak your truth
- Expect and accept non-closure
- What's going unsaid?
- Center Race, Power, and Privilege
- Recognize intent and reckon with impact



Putting on Our Equity Lens





Be A King ✓

@BerniceKing

Inclusion does not = equity.

Diversity does not = justice.

Tolerance does not = love.

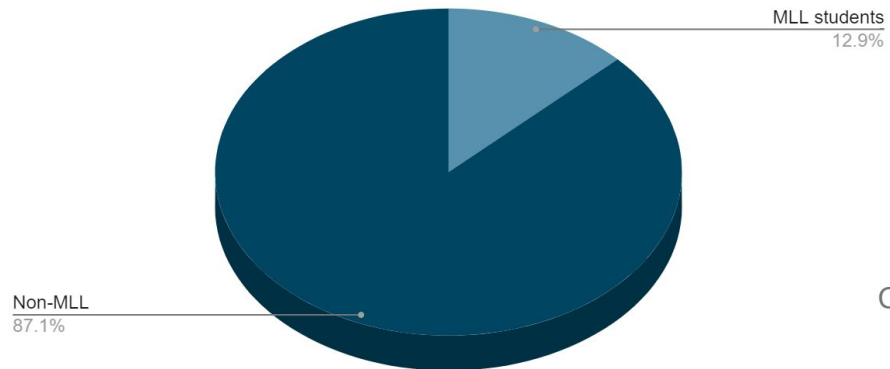
3:28 PM · Mar 8, 2021 · Twitter for iPhone

6,697 Retweets

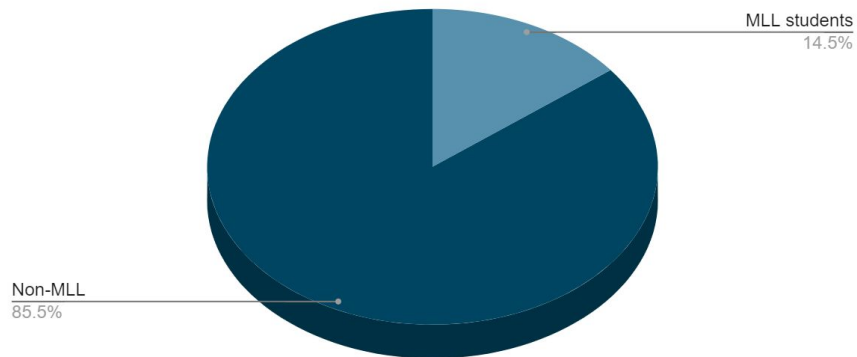
147 Quote Tweets

29.1K Likes

All Colorado Public Schools



Colorado Public Charter Schools



Meanwhile, open enr

ollment for



Ensure

Ensure

AT

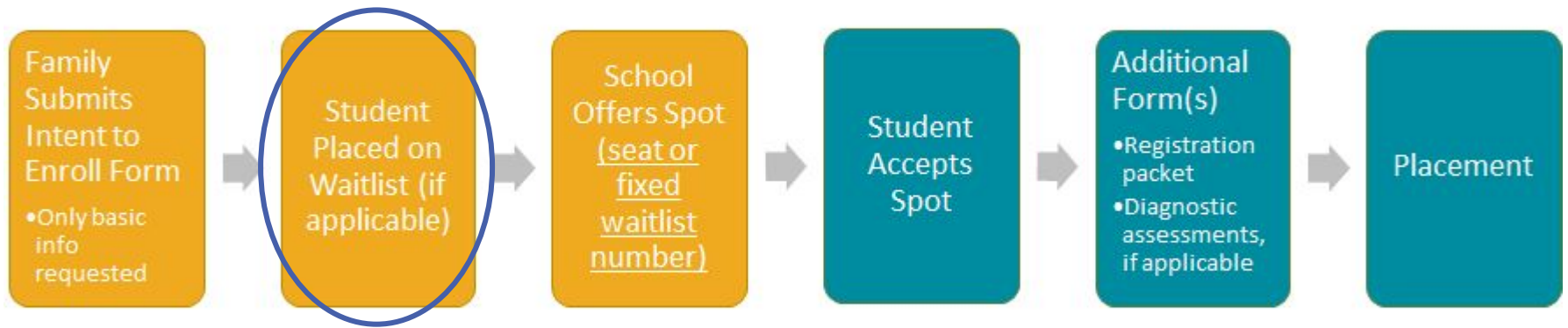
During the admissions process, schools should only request basic information,

During the admissions process, schools should not inquire about:

During the admissions process, schools cannot require:

Upon of
process), schools cannot:





Audit



Audit



Audit



Audit Procedures

Audit Procedures

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Why community engagement?



How to: Community Engagement



How to: Community Engagement



How to: Community Engagement





Action Planning



Set Diversity Goal

Set Diversity Goal



Set Diversity Goal

Set Diversity Goal



Set Diversity Goal

Set Diversity Goal

Set Diversity Goal



Set Diversity Goal



Identify



Action Plan

Monitor Progress



Equitable Results?

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