

Exceptional Student Services Unit  
201 E. Colfax Ave, 4th floor  
Denver, CO 80203

# 2024-25 Colorado Indicator 14 - Post School Outcomes Engagement Data

## Post School Outcomes (PSO) Interviews

Every summer, Administrative Units (AUs) conduct post-school interviews with former high school students who had IEPs in effect at the time they left school, referred to as “exiters” in this document, during the previous school year. The data collection opens in June and closes in September. For more information on Indicator 14 and the PSO interview process go to the [Indicator 14 transition webpage](#).

Based on responses to the interview questions, exiters are placed in one of the following engagement categories:

### Higher Education

Enrolled full or part-time, community college (2-year program), college/university (4 or more-year program), and 1 complete term.

### Competitive Employment

Worked for pay at or above the minimum wage, in a setting with others who are nondisabled, 20 hours a week, 90 days at any time in the year since leaving high school and includes military employment.

### Other Postsecondary Education or Training

Enrolled full or part-time, education or training program (e.g., adult education, vocational technical school that is less than a 2-year program), and 1 complete term.

### Other Employment

Worked for pay or self-employed, 90 days at any time since leaving high school, includes working in a family business (e.g., farm, store, fishing, ranching, catering services, etc.)

## Sampling

The sample of exiters selected for these interviews were randomly chosen by CDE. CDE gave each AU a sample size based on how many students exited school with an IEP in effect in school year 2023-2024. An AU that had less than 100 exiters attempts a census of those exiters, an AU that had between 101-200 exiters had a sample size of 100, and an AU with 200 or more exiters had a sample size of 200.

**This year, the total state sample size was 4175.**

## Colorado Indicator 14 – Post School Outcomes 2024-25 Engagement Data

### Contact Attempts and Interview Participation

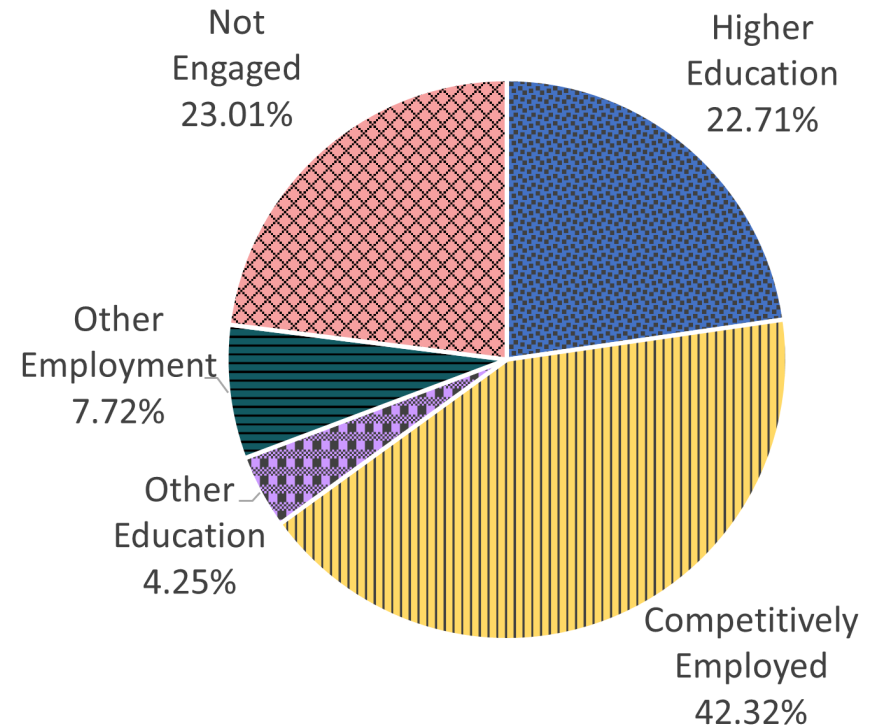
Colorado has two goals defined by stakeholders. The first goal is to have 100% of our AUs attempt contact with their entire sample. The second goal is to have at least 60% of our sample of exiters fully participate and complete the PSO interview. AUs attempted to contact 4166 exiters out of the sample, resulting in Colorado’s Contact Attempt Rate of 99.78%, which does not meet the CDE goal of 100%. The total number of exiters who participated in the PSO interviews was 2708, resulting in Colorado’s state participation rate of 64.86%, which does meet the CDE goal of 60%.

Summer 2024-25	Exiter Count	State Rate	State Goal	Met Goal
Contact Attempts	4175	99.78%	100%	No
PSO Interview Participation	2708	64.86%	60%	Yes

### State Overall Exiter Counts of Engagement

Higher Education:	<b>615</b>
Competitively Employed:	<b>1146</b>
Other Education:	<b>115</b>
Other Employment:	<b>209</b>
Not Engaged:	<b>623</b>

### State Overall Engagement Summer 2025



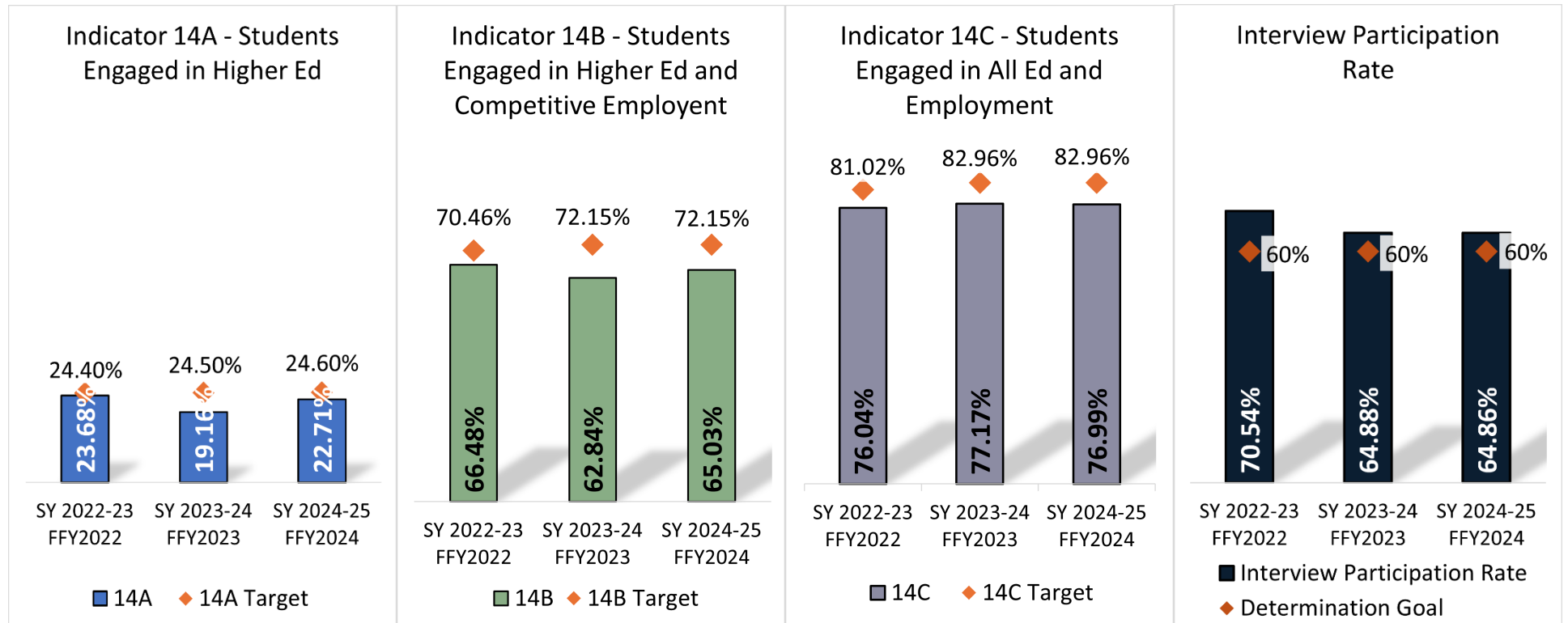
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## Indicator 14 Definition, Targets, Results

Targets are defined by stakeholders. The CDE solicited stakeholder input from Colorado Special Education Advisory Committee (CSEAC), the Equity Advisory Committee, State Directors' Leadership Team (SDLT), Secondary Transition Task Force Advisory Committee, Parent Partnerships for Equity Advisory Committee, The Arc of Colorado, PEAK Parent Center, Disability Law Colorado, and the public in the Fall of 2021. For information on state targets and past results go to the [Indicator 14 SPP/APR webpage](#).

Indicator 14 measures the percent of youth who are no longer in secondary school, had IEPs in effect at the time they left school and were:

- Indicator 14A. Enrolled in higher education within one year of leaving high school.
- Indicator 14B. Enrolled in higher education or competitively employed within one year of leaving high school.
- Indicator 14C. Enrolled in higher education or in some other postsecondary education or training program; or competitively employed or in some other employment within one year of leaving high school.

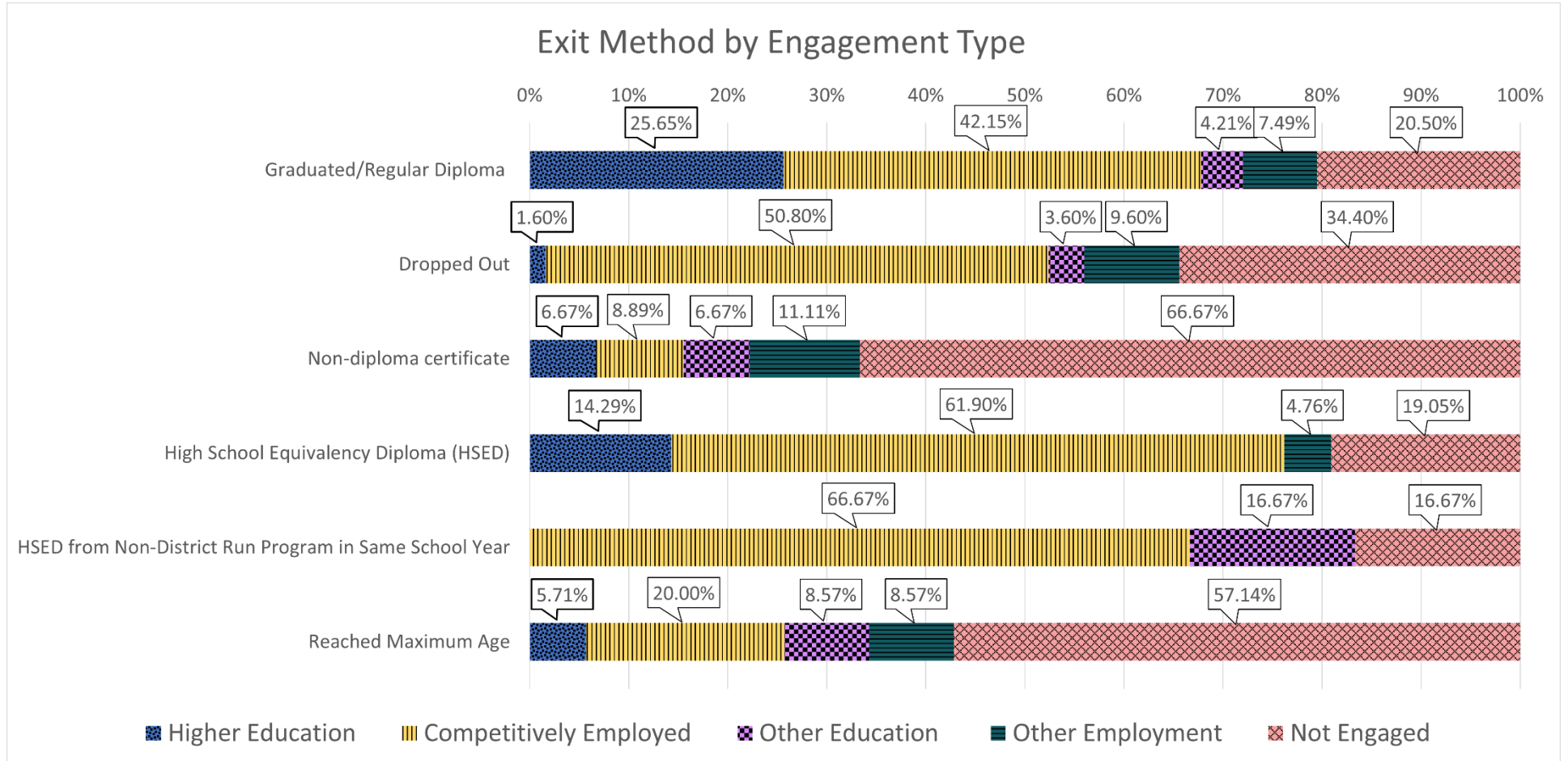


## Demographics by Engagement Sub-categories

Use the information on the following pages to compare and analyze state results with your AU PSO engagement data. If you would like assistance in analyzing the data, please contact [Kacy Little Owl \(Little\\_Owl\\_K@cde.state.co.us\)](mailto:Little_Owl_K@cde.state.co.us).

## Colorado Indicator 14 – Post School Outcomes 2024-25 Engagement Data

Exit Method: The chart and table below represent the results by each exiter’s exit type.

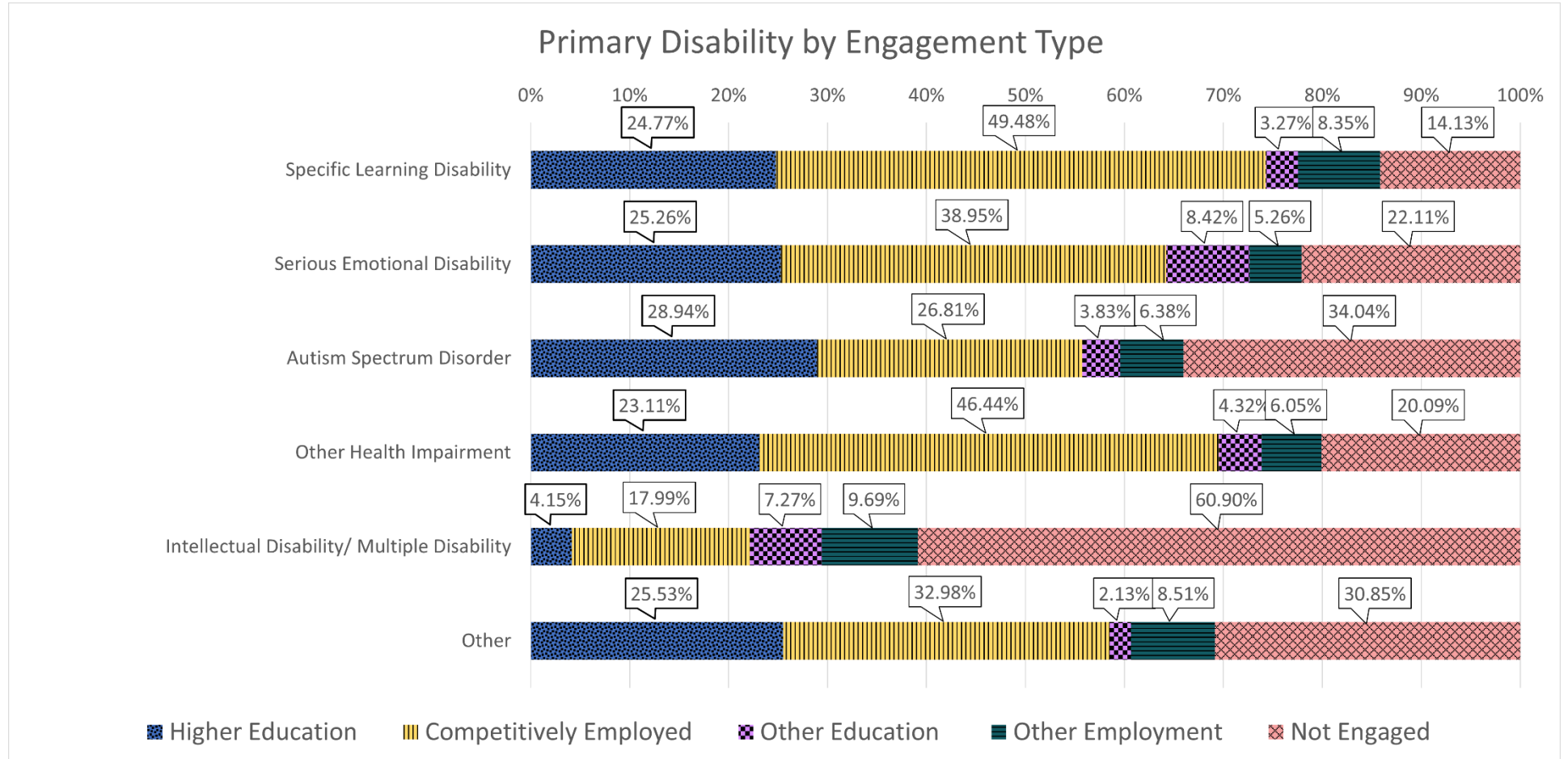


Exit Method	Higher Education	Competitively Employed	Other Education	Other Employment	Not Engaged
Graduated/Regular Diploma	25.65%	42.15%	4.21%	7.49%	20.50%
Dropped Out	1.60%	50.80%	3.60%	9.60%	34.40%
Non-diploma certificate	6.67%	8.89%	6.67%	11.11%	66.67%
High School Equivalency Diploma (HSED)	14.29%	61.90%	0.00%	4.76%	19.05%
HSED from Non-District Run Program in Same School Year	0.00%	66.67%	16.67%	0.00%	16.67%
Reached Maximum Age	5.71%	20.00%	8.57%	8.57%	57.14%

# Colorado Indicator 14 – Post School Outcomes 2024-25 Engagement Data

## Primary Disability

The chart and table below represent the results by each exiter’s primary disability.

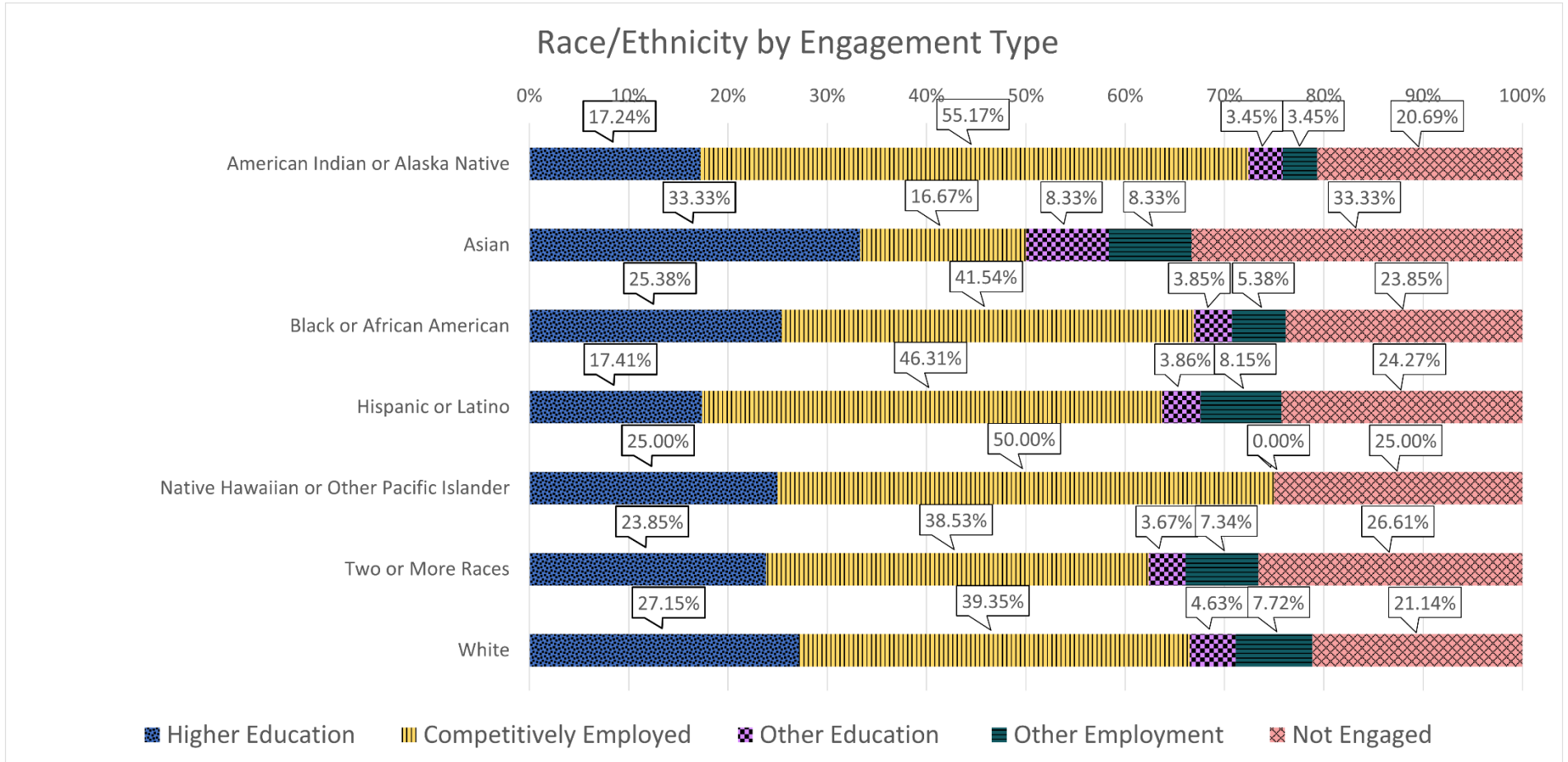


Primary Disability	Higher Education	Competitively Employed	Other Education	Other Employment	Not Engaged
Specific Learning Disability	24.77%	49.48%	3.27%	8.35%	14.13%
Serious Emotional Disability	25.26%	38.95%	8.42%	5.26%	22.11%
Autism Spectrum Disorder	28.94%	26.81%	3.83%	6.38%	34.04%
Other Health Impairment	23.11%	46.44%	4.32%	6.05%	20.09%
Intellectual Disability/ Multiple Disability	4.15%	17.99%	7.27%	9.69%	60.90%
Other	25.53%	32.98%	2.13%	8.51%	30.85%

# Colorado Indicator 14 – Post School Outcomes 2024-25 Engagement Data

## Race/Ethnicity

The chart and table below represent the results by each exiter's race/ethnicity.

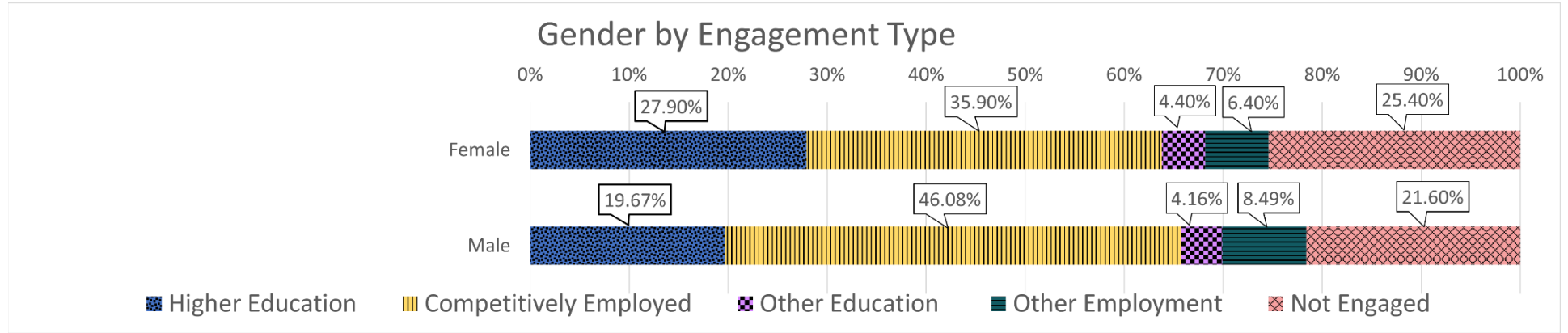


Race/Ethnicity	Higher Education	Competitively Employed	Other Education	Other Employment	Not Engaged
American Indian or Alaska Native	17.24%	55.17%	3.45%	3.45%	20.69%
Asian	33.33%	16.67%	8.33%	8.33%	33.33%
Black or African American	25.38%	41.54%	3.85%	5.38%	23.85%
Hispanic or Latino	17.41%	46.31%	3.86%	8.15%	24.27%
Native Hawaiian or Other Pacific Islander	25.00%	50.00%	0.00%	0.00%	25.00%
Two or More Races	23.85%	38.53%	3.67%	7.34%	26.61%
White	27.15%	39.35%	4.63%	7.72%	21.14%

# Colorado Indicator 14 – Post School Outcomes 2024-25 Engagement Data

## Gender

The chart and table below represent the results by each exiter's race/ethnicity.



Gender	Higher Education	Competitively Employed	Other Education	Other Employment	Not Engaged
Female	27.90%	35.90%	4.40%	6.40%	25.40%
Male	19.67%	46.08%	4.16%	8.49%	21.60%