What Is A Highly Effective School Librarian?

A highly effective school librarian is a certified teacher who leads information, media and digital literacy instruction, manages the school library print collection and digital resources, and promotes a school culture of independent reading and lifelong learning.

A school librarian benefits every learner in the school community through five key responsibilities: **planning, instruction, environment, management** and **leadership**.

- Partners with school administrators to align instruction with school goals to positively impact student achievement.
- Designs instruction and programming that builds community, promotes students' wellbeing, and empowers students to learn independently.
- Collaborates with classroom teachers to teach the Colorado Academic Standards, meet learners' diverse needs, and prepare students for the future.
- Creates and facilitates learning experiences that teach information, media, and digital literacies, including digital citizenship.
- Creates an inclusive and culturally responsive library environment that welcomes all students and supports their social and emotional needs.
- Manages all aspects of the physical and digital library collections, including selection, purchasing, processing, organization and circulation of resources.
- Curates and provides equitable access to current, accurate, and inclusive library resources that complement the curriculum and motivate students to learn.
- Ensures policies are in place to manage materials selection, challenged materials, weeded materials, gifts and donations, and student privacy.
- Supports educators by curating learning resources, leading professional development, and promoting responsible, ethical use of information and technology.
- Builds relationships with students, families, school staff, and community organizations and serves in positions of responsibility.