

Colorado Department of Education School Redesign RFI:
Management Partners and Non-Profit Networks

Organization name: WestEd

Summary
<p>WestEd is a nonprofit research, development, and service agency that works with education and other communities to promote excellence, achieve equity, and improve learning for children, youth, and adults. WestEd’s RFI response focuses on their ability to customize turnaround leadership training and technical assistance services. As a management partner, WestEd can support districts and schools with instructional transformation, talent development, culture shift, or turnaround leadership.</p> <p>WestEd has previously supported districtwide turnaround initiatives in multiple states and regions, including Colorado. WestEd is equipped and ready to serve any district and school within Colorado regardless of its geographical location. The organization has experience in serving individual schools and entire districts, working to collaboratively implement systems addressing needs assessments, distributive leadership, curriculum, instruction, and assessment as they build capacity for long-term sustainability.</p>

Question	Completed Sufficiently? (Yes, No, Partially)	Notes
How will you differentiate your services to meet the unique needs of schools and districts in Colorado, especially those with historically underserved students?	Yes	WestEd conducts a thorough needs assessment involving stakeholder engagement to differentiate their services and meet local needs.
When considering partnering with a school or district that you have not partnered with before, what would be the key aspects or conditions of an agreement you would need to have in place with the district (or authorizer) in order to make your school successful?	Partially	The response lists attributes of district staff and leaders that should be present for a successful partnership that results in improved student outcomes. The response would be strengthened by explaining the key aspects of a “mutually agreeable contract.”
Describe your experience working with other third party providers to support coherent school and district	Yes	The response details an example of partnering with seven schools to provide comprehensive

improvement.		school turnaround services.
Evidence of Track Record of Improved Student and School Outcomes: Please illustrate your organization's track record in dramatically improving schools or districts and radically increasing outcomes for targeted groups of students. Include a description of the criteria and the data that you use to determine the impact of your work. Please highlight the context and location of where this work has occurred. Formal research studies are preferred, if available.	Yes	The RFI response includes a sampling of data from past partnerships, including school-level performance results in Buffalo, NY and Stockton, CA. The RFI states that additional evidence of success is available upon request.

References	
Are there three references listed?	Yes
Comments about references	The provided references are appropriate and include clients from within Colorado and from another state. CDE strongly encourages interested schools and districts to reach out to the references on their own.