

## Turnaround Leaders Program Provider Information

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| <b>Provider Name</b>  | WestEd’s Turnaround School Improvement – Based on the Four Domains of Rapid School Improvement                                     |
| <b>Contact Person</b>   | Joseph Sassone<br>Developmental Director of School and District Services for the Comprehensive School Assistance Program at WestEd |
| <b>Contact Information</b>  | Joseph Sassone<br><a href="mailto:jsasson@wested.org">jsasson@wested.org</a>   |
| <b>Provider Contact Required <u>Before</u> Submitting EASI Application?</b> | 520.247.7111<br><a href="mailto:jsasson@wested.org">jsasson@wested.org</a>   |

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| <b>Program Overview</b>                              | WestEd’s district and school turnaround services are grounded in the Center on School Turnaround at WestEd’s (CST) Four Domains for Rapid School Improvement. Our services to schools and districts employ a systems approach with coherent guidance and support from the state and district to complement the initiatives of the school. Our work includes articulated phases in which effective practices and processes are routinized and sustained at the local level. WestEd’s theory of change for fostering school quality includes four key domains (CST, 2017) each having specific indicators to measure positive change: Turnaround Leadership, Talent Development, Instructional Transformation, and Culture Shift. These are the four areas and the 12 practices that recent research and practitioners have identified as critical to turning around a low performing school. |
| <b>Program Location</b>                              | Any Colorado district and school.   |
| <b>Program Timeframe and Scope</b>                   | Our work in turnaround schools consists of a range of 3-7 days onsite work per month, with a combination of small and whole group engagement. Often, our clients request that we work individually with some school leaders or select teachers; we can provide highly-skilled coaches to work one on one, if desired. We augment the off-site time with videoconferencing and other communication forums to ensure momentum is continued. Again, the number of days on site may vary depending on the needs of the school and district.   |
| <b>Participants this Program will serve</b>          | <input checked="" type="checkbox"/> Teachers<br><input checked="" type="checkbox"/> Aspiring Leaders<br><input checked="" type="checkbox"/> Current Principals<br><input checked="" type="checkbox"/> District Staff<br><input checked="" type="checkbox"/> Principal Supervisors<br><input checked="" type="checkbox"/> Other: (Combination of school and district leaders)  |
| <b>Number of Seats Available summer or fall 2019</b> | We have the capacity to serve up to 6 new schools for the 2018-19 school year.  |

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| <p><b><i>Cost per Participant</i></b></p>                     | <p>Our pricing model is built on the assumption for school or district level work using a mix of onsite workshops, embedded coaching, virtual support and on-going consultation. We charge \$3,500 per day per consultant that includes materials and travel.</p> <p>Our collaboration may begin with a comprehensive needs assessment that surrounds each of the four domains for Rapid School Improvement to determine to determine where early efforts are best directed.</p> <p>For Schools:</p> <ul style="list-style-type: none"> <li>• Small: 30k</li> <li>• Medium: 50k</li> </ul> <p>Prices will be determined for comprehensive needs assessment for large schools and school districts in collaboration with school leaders.</p> |
| <p><b><i>Application Process, Timeline, Due Dates</i></b></p> | <p>Our application process is flexible based on the school and district needs and timelines. The onboarding process ranges from 2-2 ½ weeks. Contact Joseph Sassone for more information on getting started.<br/>jsasson@wested.org</p>   |
| <p><b><i>Credential Issued (if any)</i></b></p>               | <p><input type="checkbox"/> Master's Degree</p> <p><input checked="" type="checkbox"/> Certificate of Completion</p> <p><input type="checkbox"/> Type D License</p> <p><input checked="" type="checkbox"/> Other: CEU's</p>   |