

Colorado Department of Education School Redesign RFI Evaluation Rubric 2019-20:  
Continuation Submission

- Organization name: **Phalen Leadership Academies**
- Organization type:
- **Charter**
  - **Turnaround Leadership**
  - **Management Partner: Instructional Transformation, Talent Development, Culture Shift, Leadership Training**

Does the organization want to add new service type(s)? If so, please list (note: new types require their own rubric): **No**

**Summary of 2019 Updates**

**Program Updates:** Since the original submission, Phalen Leadership Academies (PLA) has refined its process for recruiting and developing talent, and also refined its resources for schools implementing PLA's Six Academic Priorities for Success. PLA has set a goal of retaining 80% of the educators in schools with which it partners. In its submission, PLA describes its hiring process and also extensive supports provided to new hires using the PLA Coaching Cycle. It also describes new tools developed to support implementation of the Six Academic Priorities.

**Evidence Updates:** PLA provided multiple examples of improved student outcomes in the schools it supports, including overall school performance and improved academic performance for historically underserved populations.

Has the organization fulfilled the expectations to remain on the Advisory List? • **Yes** • No