

Colorado Department of Education School Redesign RFI:
Management Partners and Non-Profit Networks

Organization name: Mass Insight

Summary
<p>Mass Insight Education & Research is willing to partner with Colorado schools and districts in the areas of whole system management, culture shift, or turnaround leadership. Mass Insight notes that they have 10 years of experience working “with schools, districts, and state education agencies across the country to redesign the systems that support low performing schools and student performance and establish the conditions and capacity for district and school turnaround.” Mass Insight has a clear theory of action that drives their work, and the RFI response provides evidence of success in the schools and districts they have worked with.</p>

Question	Completed Sufficiently? (Yes, No, Partially)	Notes
How will you differentiate your services to meet the unique needs of schools and districts in Colorado, especially those with historically underserved students?	Yes	The narrative provides a helpful description of how Mass Insight differentiates their services: “We know that every school community has a unique context that shapes the work required to create sustainable conditions and capacity, so we take a design-based approach to implement our theory of action for school improvement. First, we seek to understand the specific needs of the schools and districts we work with, and then, we collaborate with key school and district stakeholders to design tailored supports that target identified needs.”
When considering partnering with a school or district that you have not partnered with before, what would be the key aspects or conditions of an agreement you	Yes	Provides a description of the necessary conditions for a partnership.

would need to have in place with the district (or authorizer) in order to make your school successful?		
Describe your experience working with other third party providers to support coherent school and district improvement.	Yes	Provides examples of times when Mass Insight has partnered with other organizations in school improvement efforts.
Evidence of Track Record of Improved Student and School Outcomes: Please illustrate your organization's track record in dramatically improving schools or districts and radically increasing outcomes for targeted groups of students. Include a description of the criteria and the data that you use to determine the impact of your work. Please highlight the context and location of where this work has occurred. Formal research studies are preferred, if available.	Yes	<p>There is a detailed description of how Evansville Vanderburgh School Corporation is improving their district and school ratings following support from Mass Insight.</p> <p>The narrative provides interim data measures for the Aurora Public Schools work, which is ongoing.</p> <p>The description of Mass Insight's approach to performance management is helpful (i.e. how Mass Insight sets out to measure outcomes differently depending on scope of work and intended outputs).</p>

References	
Are there three references listed?	Yes
Comments about references	The provided references include past and current clients. CDE strongly encourages interested schools and districts to reach out to the references on their own.