Annual School Library Growth Plan

Date:

School Librarian: **School:** **District:**

Library Mission:

GOAL 1	**School Unified Improvement Plan Goal (UIP) Goal**	**Which all-school goal are you aligning with for your first goal?**
	HESLP Target area (which area would you like to improve upon?)	**Select a target area from the HESL "Evaluation Rubric" in which you would like to make growth. We recommend targeting an area from the "Leadership" or "Instructional Expert" areas of the HESLP rubric.**
	My SMART goal which is worded to *show alignment between UIP and HESL Target area*	**Based on your target area, write growth plan goal #1 here. Ensure that it is aligned with the school's UIP goal.**
	My Strategies/Indicators for carrying out my SMART goal	**What actions will you need to do to carry out your goal?**
	My Partners	**List staff members, students, parents or others who will be helping you and your school reach this goal.**
	My Measure(s) of Success (evidence)	**"I will know I'm successful when…""**
	Measure of success as seen by others (evidence)	**"Others will know I'm successful when…."**

SMART Goals:
❑ Specific ❑ Measurable ❑ Attainable ❑ Realistic ❑ Timely

GOAL 2	**School Unified Improvement Plan Goal (UIP) Goal**		
	HESLP Target area (which area would you like to improve upon?)	**As with goal # 1, we recommend targeting an area from the "Leadership" or "Instructional Expert" areas from the HESLP rubric**	
	My SMART goal which is worded to *show alignment between UIP and HESL Target area*		
	My Strategies/Indicators for carrying out my SMART goal		
	My Partners		
	My Measure(s) of Success (evidence)		
	Measure of success as seen by others (evidence)		

GOAL 3 (optional)	**School Unified Improvement Plan Goal (UIP) Goal**	
	HESLP Target area (which area would you like to improve upon?)	
	My Strategies/Indicators for carrying out my SMART goal	
	My Partners	
	My Partners	
	My Measure(s) of Success (evidence)	
	Measure of success as seen by others (evidence)	

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