

	UIP Areas to Provide Support						Regions willing to Provide Support							
	Data Analysis	Root Cause Analysis	Target Setting	Action Planning	Progress Monitoring	Team Facilitation	North Central	North East	Metro Denver	Pikes Peak	West Central	South Central	Sout East	South West
Karen Benner 303-697-8221 or 970-398-5983 (cell) kbkbenner@gmail.com	•	•	•	•	•	•	•	•	•	•			•	•
Jami Boarman Educational Odyssey LLC 303-877-5305 (Cell) jamiboarman@gmail.com	•	•	•	•	•	•	•		•					•
Carole Brown 719-429-8079 brown.cl@bresnan.net	•	•	•	•	•	•	•	•	•	•	•	•	•	•
Chris Bryan 303-916-6935 bryan.chris48@gmail.com	•	•		•		•	•	•	•	•	•	•	•	•
Center for Transforming Learning & Teaching Julie Oxenford O'Brian (303-315-6352) julie@ctl.org (best) Mary Beth Romke (720-384-4597) mary@ctl.org	•	•	•	•	•	•	•	•	•	•	•	•	•	•
Colorado Charter School Institute Kristen Adler-Stolpa 303-866-6973 kristenstolpa@csi.state.co.us	•		•		•		•	•	•	•	•	•	•	•
Julie Deener Educate me! 970-218-5056 or 970-686-0870 juliedeener7@hotmail.com	•	•	•	•	•	•	•	•	•	•	•	•	•	•
Kathie Doht 970-567-6775 kathiedoht@gmail.com		•	•	•	•	•	•	•	•	•	•	•	•	•
Carrie Duits 720-339-7620 cduits@ftlupton.k12.co.us or cpduits@myway.com	•	•	•	•	•	•	•	•	•	•	•	•	•	•
Laura Escalante-Davila 956-206-6075 laescalante@hotmail.com	•	•			•	•			•					
Sam Humphrey 970-625-2645 Sam_41049@msn.com	•	•	•	•	•	•	•	•	•	•	•	•	•	•
Colleen Kerr 303-979-3191 colkerr@q.com	•	•	•	•	•	•	•		•					
Sharon ("Tina") Kerschen Education Consulting Services, LLC 303-469-2151 kerschent@hotmail.com	•	•	•	•	•	•	•	•	•					
Kerry Lord 303-918-3553 klord67@ghmail.com		•	•	•	•		•	•	•	•	•	•	•	•
Judy Metz 303-746-2631 judymetz@msn.com	•	•	•	•	•	•	•		•					
Mountain BOCES Troy Lange 970-963-3243 x202 tlange@mtnboces.k12.co.us www.mtnboces.org	•	•	•		•	•				•				
Roger Quintanilla 719-580-9116 quintanillar@thompson.k12.co.us	•	•	•		•	•	•							
Helen Ryley Benchmark One 303-545-6520 Helen@benchmarkone.com www.benchmarkone.com	•	•	•	•	•	•	•	•	•	•				
Nancy Sanger Nancy Sanger LLC 719-221-1149 nancysanger@q.com	•	•	•	•	•	•	•	•			•	•	•	•
San Juan BOCES Debra LaQua (dlaqua@sjboces.org) Steve Otter (sotter@sjboces.org) 970-247-3261 http://sjboces.org	•	•	•	•	•	•								•
Laurence Sargent Positive School Solutions, LLC 719-598-5949 laurence.sarge@comcast.net	•	•	•	•	•	•	•	•	•	•	•	•	•	•
Dana Selzer, EdD Improvement Strategies LLC 303-521-2251 dana.selzer@gmail.com www.improvementstrategies.net	•	•	•	•	•	•	•	•	•	•	•	•	•	•
South Central BOCES Cindi Seidel 719-647-0023 ext. 112 seidel-c@sc-boces.org	•	•	•	•	•	•						•	•	
Peggy Taylor 720-933-6229 peg.taylor09@gmail.com	•	•	•	•	•	•			•	•				

Contact Information:	Karen Benner Karen L. Benner, Educational Consultant, LLC 6093 Willowbrook Drive Morrison, CO 80465 303-697-8221 or 970-398-5983 (cell) kbkbenner@gmail.com
UIP Areas to provide support:	Data Analysis Root Cause Analysis Target Setting Action Planning Progress Monitoring Developing and Facilitating Local Planning Teams
Additional Info about UIP Service Provision:	Provide support to schools and districts in their development of UIP Plans, School or District Implementation Plans for SST, CADI Grants.
Brief Bio:	Retired Superintendent of Schools (12 years) Expertise in Curriculum, Instruction, Assessment; Organizational Effectiveness
Expertise Areas:	Team Lead for SST, CADI, Effective School Practices Review. (8 years) Facilitated development of UIP and Implementation Plans. (3 years)
Fee Structure:	\$800-\$1,000/day plus travel expenses of \$155/day
Located in:	Outside Metro Denver in unincorporated Jefferson County. Also, Rio Blanco County - Northwest Colorado.
Areas of Colorado willing to provide service:	North Central Northeast Metro Denver Pikes Peak West Central Southwest Southeast
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Contact Information:	Jami Boarman Educational Odyssey LLC 13685 S. Baird Rd. Conifer, CO 80433 303-877-5305 (Cell) jamiboarman@gmail.com
UIP Areas to provide support:	Data Analysis Root Cause Analysis Target Setting Action Planning Progress Monitoring Developing and Facilitating Local Planning Teams
Additional Info about UIP Service Provision:	School Transformation Empowering Professionals in times of Systemic Change Opportunities and Systems for Partnering with Parents Transforming Education through Strategic Compensation Data based Decision-making for Teachers and Schools Board Training & Development Understanding the Colorado Growth Model
Brief Bio:	Jami Boarman has 31 years experience in education, with 25 years in school leadership and administration.
Expertise Areas:	Organizational leadership: From Boardroom to Classroom School finance and Performance Pay Human resource management and evaluation Improving Teacher Effectiveness Curriculum-Instruction-and Assessment Alignment High level of expertise in 1) supporting systemic understanding of how to use data to improve educational programs, and 2) bringing ease to the process of data-based instructional decision-making for teachers
Fee Structure:	-- Fees below do not include per diem rates or mileage -- Variances due to student enrollment and level of need -- <ul style="list-style-type: none"> • Minimum 2-day visit, consult, evaluation, and report of recommendations, no long-term contract for UIP support or services: \$2000 - \$3000. • Workshops (1.5 - 6 hour trainings): \$300 - \$2000 • UIP Project contract: 2 - 5 months; \$3000 - \$9,000, includes initial evaluation. • Annual Contract, including initial evaluation & consultation, process development, faculty training, UIP ongoing support \$12,000 - \$35,000. • Hourly consultation rates available
Located in:	Denver Metro, Central Foothills
Areas of Colorado willing to provide service:	North Central Metro Denver West Central Southwest
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Contact Information:	Carole Brown 775 Tyrolean Way Canon City, CO 81212 719-429-8079 brown.cl@bresnan.net
UIP Areas to provide support:	Data Analysis Root Cause Analysis Target Setting Action Planning Progress Monitoring Developing and Facilitating Local Planning Teams
Additional Info about UIP Service Provision:	Greatest strengths are with organizing and gathering data, data analysis, and group facilitation.
Brief Bio:	As Director of Instruction and Assessment with Canon City Schools, I have a strong understanding of curriculum and assessment.
Expertise Areas:	Consulting and group facilitation experience within current school district as well as other districts in CO, WY, and LA. Excellent group facilitation skills combined with sense of humor and practical applications. Equally adept with leadership (administrator) teams and teacher groups. More than two decades of classroom teaching experience.
Fee Structure:	Daily rate plus travel expenses - varies depending upon scope of work. Generally, daily rate includes preplanning conversation/phone call, training and facilitation work with group, workshop evaluation, and follow up conversation/phone call.
Located in:	Pikes Peak
Areas of Colorado willing to provide service:	North Central Northeast Metro Denver Pikes Peak West Central South Central Southwest Southeast
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Contact Information:	Chris Bryan 2673 West 119th Avenue Westminster, CO 80234 303-916-6935 bryan.chris48@gmail.com
UIP Areas to provide support:	Data Analysis Root Cause Analysis Action Planning Developing and Facilitating Local Planning Teams
Brief Bio:	Chris Bryan currently works as a senior consultant with Learning Forward. In addition, she teaches pre-service teachers at the University of Colorado and Health Sciences Center. She began her career in the field of education more than 37 years ago and has worked in both private, residential and public school settings as a classroom teacher and as a specialist for students with various disabilities. She has also been a mentor, staff developer, coach, coach of coaches, and a clinical professor and site coordinator for the University of Colorado School Partnership Programs. In addition to teaching pre-service teachers at the University of Colorado & Health Sciences Center, Chris works extensively as an international consultant with school based coaches and provides support to schools in the areas of school improvement and differentiated instruction. A strong belief in the importance of collaboration and teacher leadership has influenced her efforts to assist school staffs at all levels to understand and experience the benefits of establishing a cultures of collaboration and the ability to function as a learning community at the school and classroom levels. Chris has co-authored articles about data conversations and an on-line coaching model.
Expertise Areas:	I have extensive experience with facilitating school improvement work.
Fee Structure:	\$1000-\$1500 per day plus mileage
Located in:	Metro Denver
Areas of Colorado willing to provide service:	North Central Northeast Metro Denver Pikes Peak West Central South Central Southwest Southeast

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Contact Information:	Center for Transforming Learning and Teaching Julie Oxenford O’Brian 303-315-6352 julie@ctl.org (best) Mary Beth Romke 720-384-4597 mary@ctl.org Or contact Travis Grotewold at travis.grotewold@ucdenver.edu 303-315-6359
UIP Areas to provide support:	Data Analysis Root Cause Analysis Action Planning Target Setting Progress Monitoring Developing and Facilitating Local Planning Teams
Brief Bio:	<p>Julie Oxenford-O’Brian is the director of the Center for Transforming Learning and Teaching (CTLT) and the University of Colorado Denver. She has been working with districts both within Colorado and in other states on data driven decision-making since 2002 (formerly as the director of the Colorado Consortium for Data Driven Decision Making). More recently CTLT has worked in partnership with the Colorado Department of Education to develop resources and provide professional development related to the Colorado Growth Model, implementing the Educational Accountability Act of 2009, and implementing Unified Improvement Planning.</p> <p>Mary Beth Romke is the assistant director of the Center for Transforming Learning and Teaching (CTLT) at the University of Colorado Denver. Before coming the CTLT, Mary provided professional development and support to leaders within Englewood Public Schools related to data-driven decision making. More recently CTLT has worked in partnership with the Colorado Department of Education to develop resources and provide professional development related to the Colorado Growth Model, implementing the Educational Accountability Act of 2009, and implementing Unified Improvement Planning.</p>
Expertise Areas:	Jullie and Mary both have expertise with: Assessment; Data-Driven Decision-making; Feedback for learning; Formative Assessment; Standards-Based Grading; Standards Implementation; and Unified Improvement Planning. Mary also has expertise in Curriculum Mapping.
Fee Structure:	\$1000 per day for development and coaching \$1500 per day for on-site training
Located in:	Metro Denver
Areas of Colorado willing to provide service:	North Central Northeast Metro Denver Pikes Peak West Central South Central Southwest Southeast

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Contact Information:	Colorado Charter School Institute Kristen Adler-Stolpa 1580 Logan St., Suite 210 Denver, CO 80203 303-866-6973 kristenstolpa@csi.state.co.us
UIP Areas to provide support:	Data Analysis Target Setting Progress Monitoring
Additional Info about UIP Service Provision:	With an extensive background in statistics, I would run a plethora of statistical analyses on several years of CSAP data, as well as interim data (if possible, linking the two through alignment studies). This helps schools or districts identify significant trends, as opposed to those that may be the result of sample size, mediating/moderating variables, or those that have a small effect size. For schools with limited resources, this helps prioritize the allocation of attention and resources throughout plan development. I also advocate the use of statistical methodologies for projecting targets (such as adopting the practice of smoothing to longitudinal data or developing trend calculators), rather than selecting arbitrary numbers.
Brief Bio:	I currently hold undergraduate and graduate degrees in Applied Social Psychology, with an emphasis in Biostatistics and Research Methods. Prior to Colorado, I worked in Chicago Public Schools, completing analyses, alignment studies, reporting, projections, and setting targets for many K-12 schools. Currently, I am the School Performance Director with the Colorado Charter School Institute, where my duties span authorization, accreditation, evaluating performance and facilitating improvement for 22 schools across the state.
Expertise Areas:	Statistical analyses, projections, and reporting
Fee Structure:	\$1500-\$2500/project (includes all analyses, outputs, tables, graphs, charts, detailed reporting and ongoing communication)
Located in:	Denver
Areas of Colorado willing to provide service:	North Central Northeast Metro Denver Pikes Peak West Central South Central Southwest Southeast
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Contact Information:	Julie Deener Educate me! 107 Whitney Ct. Windsor, CO 80550 970-218-5056 or 970-686-0870 juliedeener7@hotmail.com
UIP Areas to provide support:	Data Analysis Root Cause Analysis Target Setting Action Planning Progress Monitoring Developing and Facilitating Local Planning Teams
Additional Info about UIP Service Provision:	Julie is adept at helping schools and school districts develop and successfully implement their UIP plans and SST/ CADI Grant plans. Whether its collection and evaluation of relevant data, determining the root cause of deficiencies, setting targets and determining action steps that are tailored for your specific needs, providing specific professional development, coaching, and/or monitoring results until goals are met- Julie will work with you side by side to ensure success.
Brief Bio:	Julie has consulted with the Colorado Department of Education for the past 6 years. She takes part in reviews as a member of School Support and Colorado Assessment for District Improvement teams for various schools and school districts within the state. <ul style="list-style-type: none"> • Director of Educate Me Learning Center • K-12 Principal experience • At-risk Consultant experience • Principal and Teacher Trainer/Coach experience • Elementary and Middle School Teacher experience •Adjunct faculty for Ft. Lewis College and the University of Northern Colorado experience • Principal license • Teacher Certification
Expertise Areas:	Expertise in Standards-Based Education, Group Facilitation, Thinking Maps, Critical Friends, Service-Learning, Motivating Underachieving Students (Julie is currently writing a book for Teacher’s Discovery on this topic.), and Parent Involvement. Other areas include: Teacher Effectiveness, Leadership, Root Cause Analysis, Data Driven Dialogue, Colorado Growth Model, Professional Learning Communities, Whole-Faculty Study Groups, Classroom Walkthroughs
Fee Structure:	<ul style="list-style-type: none"> • Schools that are serviced will be charged the Colorado Department of Education's School Support Team rate for onsite work and preparation time, plus expenses. • Districts that are serviced will be charged the Colorado Department of Education’s Colorado Assessment for District Improvement Team rate for onsite work and preparation time, plus expenses.
Located in:	North Central
Areas of Colorado willing to provide service:	North Central Northeast Metro Denver Pikes Peak West Central South Central Southwest Southeast
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Contact Information:	Kathie Doht 1317 Hepplewhite Court Fort Collins, Colorado 80526 970-567-6775 kathiedoht@gmail.com
UIP Areas to provide support:	Root Cause Analysis Target Setting Action Planning Progress Monitoring Developing and Facilitating Local Planning Teams
Brief Bio:	High School Assistant Principal, High School Guidance Counselor and Department Chair, High School Language Arts and Publications Teacher
Expertise Areas:	Behavior Intervention, Guidance Counseling Systems Analysis, Curriculum Alignment, PBIS, Reflective Teacher Evaluation, RTI, Master Scheduling Process and Analysis, Group Facilitator
Fee Structure:	
Located in:	Fort Collins
Areas of Colorado willing to provide service:	North Central Northeast Metro Denver Pikes Peak West Central Southwest Southeast

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Contact Information:	<p>Carrie Duits 6449 E. 163rd Ave Brighton, CO 80602 720-339-7620 cduits@ftlupton.k12.co.us or cpduits@myway.com</p>
UIP Areas to provide support:	<p>Data Analysis Root Cause Analysis Target Setting Action Planning Progress Monitoring Developing and Facilitating Local Planning Teams</p>
Additional Info about UIP Service Provision:	<p>District Accountability Committee UIP Review Process District Accountability Committee UIP Monitoring</p>
Brief Bio:	<p>Currently, I lead the UIP process for schools and district. I also lead our District Accountability Committee through processes of reviewing and monitoring plans.</p>
Expertise Areas:	<p>6 Years Experience as Assistant Superintendent, 8 Years Experience as Principal, 3 Years Experience as Staff Developer, and 16 Years Experience as Teacher</p> <p>Developed protocols, processes and training to support UIP planning and process for DAC review & monitoring</p> <p>Demonstrated success at both school and district levels using planning process to increase student achievement.</p>
Fee Structure:	<p>Negotiable</p>
Located in:	<p>Metro Denver</p>
Areas of Colorado willing to provide service:	<p>Northeast Metro Denver Pikes Peak West Central</p>
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Contact Information:	Laura Escalante-Davila 3911 South Carson St. Unit D Aurora, CO 80014 956-206-6075 laescalante@hotmail.com
UIP Areas to provide support:	Data Analysis Root Cause Analysis Progress Monitoring Developing and Facilitating Local Planning Teams
Additional Info about UIP Service Provision:	I can facilitate meetings and provide additional services in the area of data analysis, planning with staff, monitoring throughout the school year and mentoring teachers
Brief Bio:	Laura Escalante-Davila is a former classroom teacher, library media specialist, grant coordinator, district literacy coach and school principal. She retired after working k- 12 schools in both Texas and Colorado. Some of her major interests are in the area of coaching, mentoring, problem solving, facilitating and providing professional development. She has facilitated workshops and provided professional development in literacy, classroom management, teacher effectiveness, second language acquisition, Spanish literacy, technology, data driven instruction, and research- based classroom practices.
Expertise Areas:	Former elementary school principal in Colorado and Texas, literacy coach at the school and district level, library media specialist, classroom teacher. Some of her major interests are in the area of coaching, mentoring, problem solving, facilitating and providing professional development. She has facilitated workshops and provided professional development in literacy, classroom management, teacher effectiveness, second language acquisition, Spanish literacy, technology, data driven instruction, and research- based classroom practices.
Fee Structure:	one - five days @ \$1,000.00 over six days @ \$750.00
Located in:	Aurora, Colorado - Metro Denver
Areas of Colorado willing to provide service:	Metro Denver
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Contact Information:	Sam Humphrey 1335 Firethorn Dr. Rifle, CO. 81650 970-625-2645 Sam_41049@msn.com
UIP Areas to provide support:	Data Analysis Root Cause Analysis Target Setting Action Planning Progress Monitoring Developing and Facilitating Local Planning Teams
Additional Info about UIP Service Provision:	I can facilitate or provide training to improvement teams or team leaders in the Unified Improvement Plan process including: 1) The role of the UIP in the improvement process, its relationship to other initiatives and the context for improvement planning. 2) The identification, collection and analysis of data including the measures/metrics of the UIP. 3) Identification and articulation of root cause(s). 4) The identification of performance targets and aligned interim measures. 5) Writing of the action plan steps and meaningful, tightly coupled implementation benchmarks. Training varies from a one day orientation/overview to full facilitation extending over several days.
Brief Bio:	* A Colorado native with educational experience in Colorado, South Dakota, Kansas and Missouri. * Retired in 2006 from Garfield Re2 (Rifle) as Director of: Curriculum, Professional Development, Federal Programs and School Improvement. *Currently a member of the Colorado State Review Panel for Priority and Turnaround Schools/Districts and a team member for the Colorado SST/CADI team process. I also serve as a supervisor for student teachers at Mesa State College.
Expertise Areas:	More than 30 years in public education with 25 years of work in the school improvement process including: serving as part of the team that designed QPA (the Kansas statewide Quality Performance Accreditation process), chairman and team member for more than 30 school improvement site visits in Kansas and Colorado, member of the Colorado State Review Panel for Unified Improvement Plans, 16 years as a Director of School Improvement for local school districts and experience as Director of Federal Programs, Director of Curriculum and Director of Professional Development.
Fee Structure:	Day 1: \$800-\$1,250 + expenses, Day 2-5: \$800-\$1,000 + expenses, Long term rates to be negotiated
Located in:	Rifle - West Central
Areas of Colorado willing to provide service:	North Central Northeast Metro Denver Pikes Peak West Central South Central Southwest Southeast
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Contact Information:	Colleen Kerr Independent Educational Consultant 7386 So. Independence St. Littleton, CO 80128 303-979-3191 colkerr@q.com
UIP Areas to provide support:	Data Analysis Root Cause Analysis Target Setting Action Planning Progress Monitoring Developing and Facilitating Local Planning Teams
Additional Info about UIP Service Provision:	Additional assistance with writing the data narrative and meeting regularly with Leadership teams to monitor actions steps, implementation benchmarks and major improvement strategies using a specific framework.
Brief Bio:	ELEMENTARY PRINCIPAL (retired), Jefferson County Schools, 1995-2005; I2(a) ASSESSMENT INITIATIVE LEAD COORDINATOR, Dept. of School and Student Success, Jefferson County Schools, 2005-2011; McREL SUCCESS IN SIGHT FACILITATOR, Jefferson County Schools, 2009-2011; ARTICULATION AREA SUPPORT TEAM MEMBER, Jefferson County Schools, 2008-2011; ADJUNCT PROFESSOR, Administrative Leadership and Policies Studies, University of Colorado at Denver, 2005-2006; ADMINISTRATIVE MENTOR, Jefferson County Schools, 2001-2005 -trained mentor/coach for first-year principals
Expertise Areas:	As a former elementary principal and Assessment Initiative Lead Coordinator, I have a clear understanding of how to interpret student achievement, demographic, school process and perception data in various reporting formats. Participated in Unified Improvement Planning training in 2010 and assisted principals and school leadership teams with the Unified Improvement Planning process; Colorado School Support System Training (CDE) and experience in conducting numerous school reviews in Jefferson County schools; Comprehensive School Improvement Training for Turn-Around Schools (McREL's Success in Sight Program); Co-facilitated quarterly school site visits, weekly Leadership Team meetings and scoring conferences at a school in Jefferson County with a focus on implementing the five goals of Success in Sight using the continuous improvement process; Completed the Leadership and Learning Center Data Teams training and have experience in facilitating a multi-step data analysis process using school and classroom level data leading to instructional goal setting and developing student learning goals that address priority areas of need in achievement/status, growth and growth gaps; National Acuity Training Specialist, 2010-present - Plan and provide formal training to principals and teachers in schools implementing CTB/McGraw Hill's Acuity Predictive and Diagnostic Assessments, Instructional Resources and Custom tests.
Fee Structure:	\$45/hr.; \$350/day plus travel and expenses
Located in:	Metro Denver
Areas of Colorado willing to provide service:	North Central Metro Denver West Central
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Contact Information:	Sharon ("Tina") Kerschen Education Consulting Services, LLC 11362 Quivas Way Westminster, CO 80234 303-469-2151 kerschent@hotmail.com
UIP Areas to provide support:	Data Analysis Root Cause Analysis Target Setting Action Planning Progress Monitoring Developing and Facilitating Local Planning Teams
Additional Info about UIP Service Provision:	Experienced in: (a) evaluating and providing feedback on UIP drafts; (b) incorporating SST and CADI review priorities into improvement plans; (c) helping schools and district evaluate improvement strategies based on research; (d) facilitating leadership teams to support school improvement efforts; (e) providing ongoing monitoring and feedback on improvement and instruction initiatives; (f) providing professional development related to a variety of improvement strategies; and (g) providing formal and informal coaching and support for administrators.
Brief Bio:	Executive Director of Learning Services Director of Curriculum, Instruction, and Assessment District Title 1 Director District Literacy Coordinator Clinical Professor, Partners in Education, CU/Boulder Staff developer and facilitator Induction coordinator Teacher
Expertise Areas:	(a) School improvement consultant (8 years) (b) School Support Team and CADI team leader (8 years) (c) School/District improvement experience in urban, rural, and suburban settings in sites ranging from small to large populations across Colorado (d) trainer and program developer for The Colorado Consortium for Data-Driven Decisions
Fee Structure:	Customized services provided at an affordable and competitive rate (typically \$1000/day and up). Rates may be adjusted for multi-day work contracted over time. Extensive references from school and district leaders available on request.
Located in:	Denver metro
Areas of Colorado willing to provide service:	North Central Northeast Metro Denver
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Contact Information:	Kerry Lord 2524 Glencoe Street Denver, CO 80207 303-918-3553 klord67@gmail.com
UIP Areas to provide support:	Root Cause Analysis Target Setting Action Planning Progress Monitoring
Additional Info about UIP Service Provision:	I can support a local school or District with data analysis and organizing data, but would prefer to be alongside someone from the District who is familiar with the data sources.
Expertise Areas:	I have been a school principal for 11 years, elementary through high school. I have worked with the BOCES structure . I was on the UIP Review Panel and provided feedback on 2 turnaround District plans.
Fee Structure:	It will depend upon the amount of days and the travel required. The range would most likely be around \$700 per day on site, with an associated planning fee (for each day on, .75 of a day would be calculated for administrative and planning time; this would include phone calls, emails, documentation, etc.)
Located in:	Denver
Areas of Colorado willing to provide service:	North Central Northeast Metro Denver Pikes Peak West Central South Central Southwest Southeast
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Contact Information:	Judy Metz 23606 Lone Peak Trail Evergreen, CO 80439 303-746-2631 judymetz@msn.com
UIP Areas to provide support:	Data Analysis Root Cause Analysis Target Setting Action Planning Progress Monitoring Developing and Facilitating Local Planning Teams
Additional Info about UIP Service Provision:	Available to facilitate all aspects of UIP and support staffs as they encounter the communication and organizational issues that often emerge during this intense process
Brief Bio:	Member of State Review Panel for Unified Improvement Plans • Member of the School Support and Comprehensive Appraisals for District Improvement Teams • District Assessment Specialist • Staff Developer and Coach • Teacher K-12 • Elementary Special Education Teacher
Expertise Areas:	<ul style="list-style-type: none"> • Evaluating Unified Improvement Plans and providing feedback (1 year) • facilitating school improvement in urban, rural and suburban districts, elementary through high school (8 years) • working at district off ice level (over 8 years) • teaching in low socioeconomic areas (20 years) • I'm fluent in Spanish and improvisational comedy
Fee Structure:	<ul style="list-style-type: none"> • Planning and Preparation \$60-\$100/hour plus expenses • On site Full Day: \$500-\$700 plus expenses • Half Days, Coaching and other services negotiated case by case
Located in:	I live in the foothills about 45 minutes west of Denver.As a mountain woman, I'm used to driving.
Areas of Colorado willing to provide service:	North Central Metro Denver West Central
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Contact Information:	Mountain BOCES Troy Lange Satellite Office 995 Cowen Drive, Suite 10 Carbondale, CO 81623 970-963-3243 x202 tlange@mtnboces.k12.co.us www.mtnboces.org
UIP Areas to provide support:	Data Analysis Root Cause Analysis Action Planning Progress Monitoring Developing and Facilitating Local Planning Teams
Additional Info about UIP Service Provision:	Pre-service consultation to help districts identify what they need.
Expertise Areas:	School psychology background, long history with CSAP data including co-developer of MasterMiner.
Fee Structure:	\$750 per day plus travel expenses
Located in:	Northwest
Areas of Colorado willing to provide service:	West Central
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Contact Information:	Roger Quintanilla 2006 W. 23rd St. Loveland, CO 80538-5108 719- 580-9116 quintanillar@thompson.k12.co.us
UIP Areas to provide support:	Data Analysis Root Cause Analysis Action Planning Progress Monitoring Developing and Facilitating Local Planning Teams
Additional Info about UIP Service Provision:	Collect family perception data about school service, Facilitate parent and family input into planning, Conduct external appropriate external evaluation
Brief Bio:	I have been an educator since 1981 with most classroom practice in the intermediate grades. I have served as technology coordinator and reading consultant before my current position as Title IA coordinator. Writing across the curriculum and partnering with the family are current passions I want to help schools adopt to differentiate and personalize learning.
Expertise Areas:	Experience with professional learning community building, response to intervention implementation, family engagement links to school improvement.
Fee Structure:	\$60 - \$100/hour plus expenses depending
Located in:	North Central
Areas of Colorado willing to provide service:	North Central
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Contact Information:	Helen Ryley Benchmark One PO Box 177 Longmont, CO 80502 303-545-6520 helen@benchmarkone.com www.benchmarkone.com
UIP Areas to provide support:	Data Analysis Root Cause Analysis Target Setting Action Planning Progress Monitoring Developing and Facilitating Local Planning Teams
Additional Info about UIP Service Provision:	UIP action plan implementation Location of resources to support UIP Plan implementation
Brief Bio:	4-5 years working on SST teams, CADI teams, UIP improvement planning, and district improvement planning. B.A. in Elementary Education and a M.S. in Special Education UIP Cadre Member: CTLT/CDE trained for technical assistance in UIP planning & implementation coaching Coordinator, Classified Staff Professional Development, St. Vrain Valley School District (2004-present) External Consultant / Director of Professional and Curriculum Development for the Archdiocese of New Orleans –designing and guiding systemic, school improvement to become a “Standards-driven” system (2000-2005). Serving 108 Elem, Middle and High inner-city and suburban schools in the greater New Orleans area including Increased scores K-12.
Expertise Areas:	UIP planning/implementation coaching; Program evaluation; Program administration; Performance/Organizational Development; Trainer, Product development, Author. ADDITIONAL QUALITIES: <ul style="list-style-type: none"> • Creative, thorough, self-starter Highly organized, supportive and a team player • Flexible, meet deadlines, commitment to exceed quality and productivity expectations • Ability to listen to issues, organize basic concepts and facilitate group discussion, build consensus for action • Broad knowledge of educational issues and practices • Strong oral and written communication skills
Fee Structure:	On-site Fees: \$120/hr Daily \$1000/day ½ day \$600 Off-site / prep time \$65/hr Long-term contracts, fees negotiable. Per diem/travel not included in fee structure
Located in:	North Central
Areas of Colorado willing to provide service:	North Central Northeast Metro Denver Pikes Peak West Central * I am willing to work in locations at greater distances where we can arrange for several days at a time for the work.
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Contact Information:	Nancy Sanger Nancy Sanger LLC 10196 Ferncrest St Firestone, CO 80504 719-221-1149 nancysanger@q.com
UIP Areas to provide support:	Data Analysis Root Cause Analysis Target Setting Action Planning Progress Monitoring Developing and Facilitating Local Planning Teams
Additional Info about UIP Service Provision:	I am very interested in working with small rural districts to coach and facilitate planning teams.
Brief Bio:	I recently retired from Platte Valley RE 7 where I was director of student achievement. Prior to that I was director of student instruction and grants administrator in Salida R-32J. In both of these positions I wore many different hats and am very familiar with all aspects of district administration, including grants, funding, special programs, and professional development. I have also served as a middle-school assistant principal and have teaching experience in grades 1-12. I am especially interested in rural education and very much aware of the challenges small rural districts face.
Expertise Areas:	I have worked in rural districts in the mountains and in northeast Colorado as a director of curriculum, instruction and assessment. I have also served for the last 5 years as a member of CADI and SST teams providing in-depth needs assessments to districts and schools. This work also involves providing recommendations for further action steps for these entities.
Fee Structure:	I will work on a basic fee structure of \$500-650.00 per day on site. Additional work off site may incur additional fees, depending on the time involved. Per diem travel expenses will be additional.
Located in:	I am located in the Longmont area.
Areas of Colorado willing to provide service:	North Central Northeast West Central South Central Southwest Southeast
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Contact Information:	San Juan BOCES Debra LaQua (dlaqua@sjboces.org) Steve Otter (sotter@sjboces.org) 201 East 12th Street Durango, CO 81301 970-247-3261 http://sjboces.org
UIP Areas to provide support:	Data Analysis Root Cause Analysis Target Setting Action Planning Progress Monitoring Developing and Facilitating Local Planning Teams
Additional Info about UIP Service Provision:	The UIP Cadre from SJBOCES is prepared to provide UIP development support to its nine member districts.
Brief Bio:	<p>Deb has a Ph.D. in Educational Psychology / School Psychology, with 25+ years of experience in the schools. Currently am in the Professional Development department, providing training and support around online IEPs, RtI, PLC, Problem Analysis, collaborative inquiry, AIMSweb, Alpineachievement, data analysis, etc.</p> <p>Steve has 14 years of education experience including teaching and leadership development. Professional Development coordinator for 9 district region.</p>
Expertise Areas:	Experience in PLC, RtI, problem-solving, data analysis, collaborative inquiry, and team-building.
Fee Structure:	No fees are charged to SJBOCES members districts; districts will receive support as a part of their SJBOCES membership. Non member district services will be considered on a case by case basis, fees negotiable.
Located in:	SW Colorado (in the Durango, Cortez area)
Areas of Colorado willing to provide service:	Southwest
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Contact Information:	<p>Laurence Sargent Positive School Solutions, LLC 7635 Julynn Road Colorado Springs, CO 80919 719-598-5949 laurence.sarge@comcast.net</p>
UIP Areas to provide support:	<p>Data Analysis Root Cause Analysis Target Setting Action Planning Progress Monitoring Developing and Facilitating Local Planning Teams</p>
Additional Info about UIP Service Provision:	<p>Facilitation and editing of UIP writing. Plan implementation coaching and monitoring. Implementation and program evaluation. Coaching for district leaders.</p>
Brief Bio:	<p>Experienced as a teacher, elementary principal, special education director, assistant superintendent, and adjunct graduate faculty member for four different universities. Published author of two books and several articles.</p>
Expertise Areas:	<p>Assistant Superintendent for Instruction; primary plan developer for a district of 11000 students. Taught planning and program evaluation for UCCS. Highly successful grant writer.</p>
Fee Structure:	<p>For facilitation of UIP writing: \$900 per day including expenses. For editing, report writing and additional preparation: \$50 per hour. Implementation coaching and monitoring: \$80 per hour plus expenses. For SST and CADI followup UIP writing and modifying the 2010-2011 CDE rates apply: up to \$2510 for schools and \$5590 for districts depending on hours spent.</p>
Located in:	<p>Pikes Peak</p>
Areas of Colorado willing to provide service:	<p>North Central Northeast Metro Denver Pikes Peak West Central South Central Southwest Southeast</p>
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Contact Information:	South Central BOCES Cindi Seidel 323 S. Purcell Blvd. Pueblo West, CO 81007 719-647-0023 ext. 112 seidel-c@sc-boces.org
UIP Areas to provide support:	Data Analysis Root Cause Analysis Target Setting Action Planning Progress Monitoring Developing and Facilitating Local Planning Teams
Additional Info about UIP Service Provision:	Training, facilitation and coaching related to the UIP process available to South Central BOCES member districts. Other area districts may join scheduled sessions on a space available basis.
Brief Bio:	Cindi's career spans over 30 years in public education in 5 states as a superintendent, assistant superintendent, professional development director, teacher and statewide project coordinator in urban, rural and suburban district. She currently services as the Executive Direct of the South Central BOCES.
Expertise Areas:	Cindi is a certified as an educational strategic planner with extensive experience related to educational reform, professional development, and leadership of major change efforts including SLC school district \$13M Annenberg grant for school reform.
Fee Structure:	n/a for member districts
Located in:	South Central
Areas of Colorado willing to provide service:	South Central Southeast
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Contact Information:	Dana Selzer, EdD Improvement Strategies LLC 15845 Quandary Loop Broomfield, CO 80023 303-521-2251 dana.selzer@gmail.com www.improvementstrategies.net
UIP Areas to provide support:	Data Analysis Root Cause Analysis Target Setting Action Planning Progress Monitoring Developing and Facilitating Local Planning Teams
Additional Info about UIP Service Provision:	In addition to the actual planning process, I am able to assist school and district teams set up implementation and monitoring systems that make sure the UIP is a working tool.
Brief Bio:	I have been has been an educator in Kansas and Colorado in PreK-college for 35 years and have worked with large and small districts and schools in both affluent and high need settings. I specialize in a systems approach to school/district improvement. My areas of greatest strength are analyzing systems through the collection and analysis of process and outcome data, school and district improvement planning, creating multi-tiered systems of support, and creating accountability and monitoring systems to support and sustain improvement efforts.
Expertise Areas:	I recently retired as the Chief Academic Officer from the Greeley-Evans school district where, for the last five years, I facilitated school and district improvement planning. Prior to coming to Colorado in 2002, I facilitated this kind of work in Kansas.
Fee Structure:	\$750 - \$1,000 per day for off- and on-site planning and facilitation plus expenses
Located in:	Metro Denver
Areas of Colorado willing to provide service:	North Central Northeast Metro Denver Pikes Peak West Central South Central Southwest Southeast
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Contact Information:	Peggy Taylor 10589 W. Vista View Dr. Littleton, CO 80127 720-933-6229 peg.taylor09@gmail.com
UIP Areas to provide support:	Data Analysis Root Cause Analysis Target Setting Action Planning Progress Monitoring Developing and Facilitating Local Planning Teams
Additional Info about UIP Service Provision:	Will provide leadership coaching and mentoring
Brief Bio:	Over thirty-five years in education with a focus on leadership, school improvement, and using data as a basis for improving instruction, staff development and student learning Led the project design and development team for a universal math screener for kindergarten through second grade students in Jefferson County Public Schools Created and provided professional development for K-2 teachers in data analysis, problem-solving and instructional response for the Jeffco K-2 Math Screeners Member of school support teams providing external reviews
Expertise Areas:	Twenty-three years in elementary school administration Eight years in the Assessment and Research Office of a large metropolitan area school district. Coached and mentored new and veteran principals in all aspects of school improvement planning. Trained administrators in the use of accountability requirements including accreditation, NCLB, and UIPs. Provided district level training for implementation of the SPF and UIP Trained district level and school level staff on the Colorado Growth Model
Fee Structure:	\$800 - \$1,000 for full day training
Located in:	Metro Denver
Areas of Colorado willing to provide service:	Metro Denver Pikes Peak
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