#### **Poudre School District**



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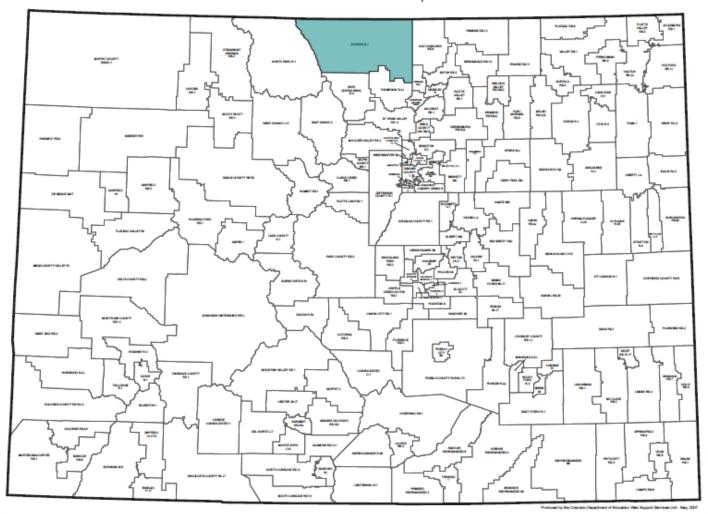
# Poudre School District

- Vision: Poudre School District exists to support and inspire every child to think, to learn, to care, and to graduate prepared to be successful in a changing world.
- *Mission:* Educate...Every Child, Every Day Misión: Cada Niño, Cada Día



#### Where are we?

Colorado School District Map





# Who are we?

Poudre School District (PSD), located in Fort Collins, Colorado, serves approximately 25,000 students and includes 50 schools. PSD, the 9th largest school district in CO, covers 1,856 square miles in northern CO, including Fort Collins, Laporte, Timnath, Wellington, Red Feather, Livermore, Stove Prairie, & parts of Windsor.

- Gifted & Talented Programs: 8.7%
- Special Education Programs: 8.6%
- English Language Learner Programs: 7.5%
- Free and/or Reduced Lunch Program: 27.6%

Student Profile	%age
Asian	3.16%
Black/African American	1.41%
Hispanic/Latino	17.65%
Native American/Alaskan	0.61%
Native Hawaiian/Pacific Islander	0.15%
Other	2.62%
White	74.4%

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## **Prior Years**

Established Rtl approach via PLCs; 2008-2009: District-level coaches (TOSAs) available to provide initial training and to support sites Maintained PLC orientation for tiered 2009-2010: interventions; Emphasized systems-level approach to Rtl for academics and behavior, with an increased focus on establishing Problem-Solving Teams (known as Student Success Teams); Coaches assigned schools Increased digital presence with online 2010-2011: intervention site to search for interventions for students with various levels of support; **Coaches assigned schools** 

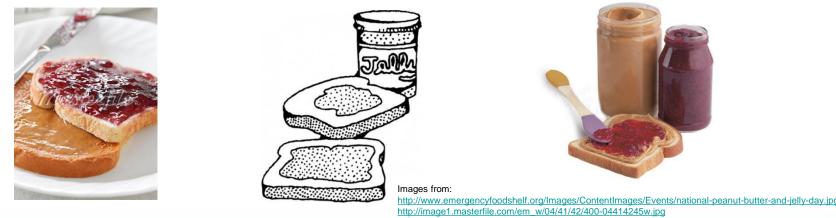


# Our metaphor...

• This past year, our story has been like...

making a Peanut Butter and Jelly Sandwich.

Two delicious ingredients that aren't that different – and that many people talk about "as one"...but they have individual attributes that contribute to a great combination. And we want people to enjoy the SANDWICH...not just the Peanut Butter or the Jelly!





# What is our story?

- During 2011-2012, PSD efforts have focused on integration of RtI and PBIS. The two offices/teams, which had been separate, unified in one office. We are trying to develop MTSS in PSD with a Consultant-based model.
- We knew that we needed to focus on integration as the goal for our efforts, and this was evident in our invitation to all Rtl coordinators and PBIS facilitators to our (nearly) monthly leveled PLC sessions.



# What is our story?

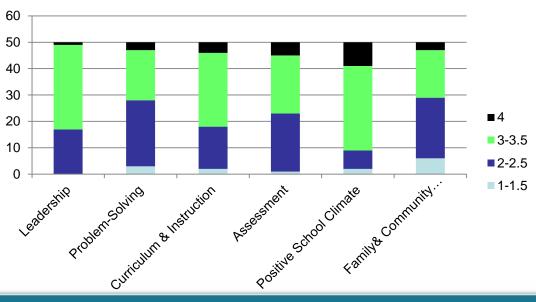
- We accessed our TAC support during Rtl Coordinator meetings, the North Central Community of Practice (CoP) sessions, with small group/team meetings, & our TACs acted as liaisons between our team/office & CDE.
- All school sites (as well as the district Early Childhood program and the K-12 Global Academy, a hybrid model online school) submitted completed rubrics (in fall & spring), with a 100% response rate.



#### PSD Respondents' Data

Number (N) of PSD Schools Self-reporting in each Component area										
	Leadership	Problem- Solving	Curriculum & Instruction	Assessment	Positive School Climate	Family& Community Partnering				
1-1.5	0	3	2	1	2	6				
2-2.5	17	25	16	22	7	23				
3-3.5	32	19	28	22	32	18				
4	1	3	4	5	9	3				

#### Rtl Implementation in PSD schools for each Component (N only)



School Avg.	Leadership	Problem- Solving	Curriculum & Instruction	Assessment	Positive School Climate	Family & Community Partnering
3.750	3.5	4	3	4	4	4
3.500	3	3	4	4	4	3
3.417	3	4	3.5	3	3	4
3.417	3	4	3	4	3.5	3
3.333	4	3	4	3	3	3
3.333	3	3	3	4	4	3
3.250	3	3	3.5	3	3.5	3.5
3.250	3.5	3	4	3	3	3
3.250	3.5	3	3	3	4	3
3.167	3	2	4	3	3	4
3.000	3	3	3	3	3	3
3.000	3	3	3	3	3	3
3.000	3	3	3	3	3	3
2.917	3	2.5	3	2	4	3
2.917	2	3	2.5	3	4	3
2.833	3	3	2	3	4	2
2.833	3	2	3	4	2	3
2.833	3	3	3	2.5	3	2.5
2.833	3	3	3	3	3	2
2.833	3	3	3	2	3	3
2.833	3	2.5	3	3	3	2.5
2.833	3	2	3	3	4	2
2.833	3	3.5	3	2.5	3	2
2.750	3	3	2.5	3	3	2
2.750	2.5	2	3	3	3	3
2.750	2	3	3	2	4	2.5
2.750	3	2.5	3	2.5	3	2.5
2.667	2.5	2.5	2	3	3	3
2.667	3	2	3	3	3	2
2.667	3	3	2.5	2	3	2.5
2.667	3	2	3	3	3	2.0
2.667	3	2	3	3	3	2
2.583	3	2	3	2	3	2.5
2.500	3	3	2.5	2.5	2	2.0
2.417	2	2	2.0	2.5	3	3
2.417	3	2.5	2	2.5	3	2
2.417	2	2.0	2.5	2	3	3
2.333	3	2	2.0	2	3	2
2.333	2	1	3.5	2.5	3.5	1.5
2.333	2	2	3	3	3	1.0
2.333	2	2	2.5	3	2	2
2.250	2.5	2	2.5	2	3	2
2.250	2.5	2	2	2	3	2
	2.5	2	3	2	3	1
2.167	3	2	2	2	2	1
2.000	2	2	2	2	2	1
2.000	2	2	2	2	2	2
2.000	2	2	2	2	2	2
2.000						
1.500	2	1	1	2	1	2
1.167	2	1	1	1	1	1
2.688	2.750	2.500	2.770	2.680	2.990	2.440



#### **PSD Rubric Data Differences**

#### RUBRIC: Scores (change over time --- Fall to Spring, as self-reported by all PSD sites)

Special site circumstances and numerical differences listed in section 1. Section 2 consists of leveled information (listed by component area). Change-over-time (in section 2) indicated by: L = lower self-report; S = same self-report; H = higher self-report

			All Scores	Total	I	P-S	C&I	А	C	F
	K-12 Expeditionary	Higher in ALL 6 components for M.S. & H.S.	Higher	TOtal		r =3	CQI	~		
		Same scores for ALL 6 components in E.S.	Elem.	+0.296	+0.173	+2.64	+0.359	+0.477	+0.106	+0.401
	Online/hybrid (K-12)	Higher in 4 components (Ldrshp, P-S, Clim., Partn.)		0.250	.011/0				.0.100	
iti		Same scores in 2 components (C&I & Assess.)		+0.238	.0.211	.0.002	.0.25	.0.272	.0.217	.0.204
e O	Early Childhood	Higher in 4 components (P-S, Assess, Clim., Partn.)	Mid.	+0.238	+0.211	+0.083	+0.25	+0.272	+0.317	+0.294
S		Same scores in 2 components (Ldrshp & C&I)								
		*Most improvement needed in P-S	High	+0.427	+0.214	+0.1	+0.457	+0.529	+1.129	+0.129

	High Schools	Ldrshp	P-S	C&I	Assess.	Clim.	Fam. Partn.
	Score Changes:	1=L, 5=H	6=H	6=H	6=H	1=S, 5=H	1=S, 5=H
$\sim$							
	Middle Schools	Ldrshp	P-S	C&I	Assess.	Clim.	Fam. Partn.
ō							
Section	Score Changes:	2=L, 7=H	2=L, 1=S, 6=H	1=L, 8=H	2=L, 2=S, 5=H	1=L, 1=S, 6=H	2=L, 3=S, 4=H
S C C							
	<b>Elementary Schools</b>	Ldrshp	P-S	C&I	Assess.	Clim.	Fam. Partn.
	_						
	Score Changes:	6=L, 4=S, 20=H	4=L, 6=S, 20=H	2=L, 2=S, 24=H	6=L, 5=S, 19=H	7=L, 2=S, 21=H	7=L, 3=S, 20=H

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#### What have we learned?

- Our experiences have helped us to know:
  - More supports are requested for Behavior;
    More understanding of the value of PBIS
  - Family Partnering: growth potential
- It may have been helpful if we had known:
  - Parameters for Invitation and Distribution of Family Partnering Surveys
  - How best to capitalize on support from TACs



# Where are we going?

- Based on what we've learned, our plans for the future include:
  - PROCESS MAP for our office (MTSS focus)
  - "Connect the dots" with UIP, RtI, & legislation
- As we prepare for next year, the questions we have are:
  - How can we better support systemized structures and processes while maintaining site-level ownership?
  - How can we use self-assessment data meaningfully and encourage sites to have meaningful data-based conversations about implementation?

