

## Colorado's Highly Objective Uniform State Standard of Evaluation (HOUSSE) for Veteran Elementary Teachers (Pursuant to requirements of the *No Child Left Behind Act of 2001*)

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Valid teaching license on or before July 1, 2006. (Note: All teachers that meet HOUSSE need a current valid CO teaching license to be considered HQ.) One year of teaching experience in or out of state. 

Colorado's HOUSSE Element	Description	Calculation	Examples of Documentation at LEA	Number of Points
Years of Teaching Experience	The total number of years the teacher has taught at the elementary level.	6 points for each year of teaching in the content area.	Verification by local administrator(s)	
		Maximum of 48 points	Educator's signed and verified licensure renewal forms	
Coursework in Elementary Content	Undergraduate or graduate level content specific coursework in the core content areas from an Accredited Institution.	4 points for each semester hour  Minimum of 15 credit hours or 60 points	Transcripts from an Accredited Institution of Higher Education and Verification and review by the local school district	
Professional Development Activities	<ul> <li>Professional development activities that are specific to the core content areas:</li> <li>Served on a committee that developed, selected, or evaluated content standards or content curriculum</li> <li>Served on a committee that aligned local content standards with state standards</li> <li>Served on a committee that developed, validated or evaluated content assessments</li> <li>Attendance/presentation at regional, state or national professional conferences/seminars/workshops</li> <li>Professional development- (aligned with NCLB criteria)</li> <li>Completed assessments for National Board Certification</li> </ul>	3 points for each professional development credit awarded  15 contact hours = 1 professional development credit	Certificate of completion issued by the provider, district, or CDE and Verification and review by the local school district	
A total of 100 points is	needed to be considered a "highly qualified" elementary schoo	l teacher	Total # Points =	