

ATTACHMENT K: IMPLEMENTATION PLAN

The following chart illustrates our program implementation history and plan:

Year	ECE/K	1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	
09-10	Dual-Language Montessori	Dual-Language	TNLI				Traditional			
10-11		Dual-Language		TNLI			DISCONTINUED			
11-12		Dual-Language			TNLI					
12-13		Dual-Language								
13-14		Dual-Language								
14-15		Dual-Language								
15-16		Dual-Language								

Until our CSC and TLC agree, we will continue with our current teacher evaluation practices. Any teachers who are being considered for non-renewal shall begin the formal evaluation process by January 31 of the year of employment.

Activity	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015
CURRICULLUM AND ASSESSMENT					
Align curricula and assessment	Summer				
Explore new writing curricula		X			
Focus on Oral Language Development – across all content areas	X				
Focus on Writing – across all content areas	X				
Develop assessment alignment – reading, writing, math	X				
Develop assessment alignment – L2 and thematic units		X			
Introduce and implement Thinking Maps					
Develop use of student goals					
Train staff on GT strategies					
Develop student-led conferences and/or student assessment portfolios		X	X		

Develop use of IPT assessment (oral language)	X	X			
RTI					
Refine interventions offered	X				
Explore student data base for managing all academic and intervention information		X			
Align interventions, SGO's, progress monitoring	X				
SCHOOL CULTURE					
Faculty handbook	Summer				
Parent handbook	Summer				
Continue to develop POWER culture	X				
Develop in-school or after-school enrichment activities	X	X			
TEACHER EVALUATION					
Explore adapting teacher evaluation system		X			
TIME					
Modify calendar to consolidate non-student days	Summer				
Ongoing refinement of teacher work schedule	X	X			
PEOPLE					
Begin annual assignments	?	X			
Begin hiring on school timeline (as needed)	X				
MONEY					
Analyze 2010-11 budget to determine actual vs. average salaries	Summer?	X			
Explore alternate services for school	X				