

Early College Request for DPS School Board Policies to be Waived		
DPS Policy Reference	Title	Replacement Policy or Practice
BDFH	Collaborative School Committees	CSC will be replaced by the SGB.
IDENTIFY REFERENCE	Transportation	MLK EC's school-day will now end at 4pm and will need to change it's bus schedule to accommodate this time change.
GCB	Professional Staff Contracts & Compensation	School will adapt the DPS employment contract in alignment with its Innovation Plan. School will pay teachers using DPS/DCTA Agreement, including the ProComp, as a minimum for teaching staff; staff will be compensated by stipends.
GCF	Professional Staff Hiring	School will develop and implement its own staff hiring policies. Conforms with statutory considerations.
GCF-2	Professional Staff Hiring (Athletic Coaches)	School will develop and implement its own hiring policies for athletic coaches.
GCID	Professional Staff Training, Workshops and Conferences	School will develop and implement its own professional development plan aligned with the Innovation Plan.
GDJ	Support Staff Assignments and Transfers	School will develop process for staff assignment and transfer within the school, and, in collaboration with the Department of Human Resources, develop a method for current employees to apply for district assignments for which they are qualified.
GDJ-R	Support Staff Assignments and Transfers (Facility Managers)	
GDK	Support Staff Schedules and Calendars	School will develop its own schedules and calendars for employees.
IC/ICA	School Year/School Calendar	School will develop a school calendar that exceeds district and state Minimums.
IF	Voluntary School Initiated Designs	Waives policy that requires board approval of "substantial modification to the current educational program or structure, such as length of instructional day, length of instructional year, grade level structure, or a major educational theme or instructional methodology" to remain in conformity with Innovation Schools Act.
IGA	Curriculum Development	School will implement curricular expectations set forth in the Innovation Plan subject to oversight through the SGB aligned to the SPF.
IKE	Promotion, Retention and Acceleration of Students	School will develop and implement will change its daily schedule and add a 10 th hour for extended day programs. It will also have a two week, five days a week, full-time, orientation program for its entering 6 th graders.
IKE-R	Promotion, Retention and Acceleration of Students Elementary or Middle School	

	Procedures	
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