

**Guidance for Implementation of Innovation Schools Act**  
**Appendix B: Automatic Waivers for Charter Schools**

Charter schools in Colorado receive automatic waivers from the statutes below. These are also statutes from which innovation schools commonly request waivers.

<b>Statutes Automatically Waived for Colorado Charter Schools</b>	<b>Scope of Statutes/Waivers</b>
Section 22-9-106, C.R.S.	Section outlines local school board duties concerning performance evaluations for licensed personnel. Waivers from this statute allow charter schools to use their own method for evaluation of licensed personnel.
Section 22-32-109(1)(f), C.R.S.	Section outlines local school board duties concerning selection of personnel and pay. Waivers from this statute allow charter schools to select their own personnel and determine payment.
Section 32-110(1)(h), C.R.S.	Section outlines local school board powers concerning termination of school personnel. Waivers from this statute allow charter schools to terminate personnel according to their own policies.
Section 22-32-126, C.R.S.	Section outlines employment requirements for principals and authority of principals. Waivers from this statute allow charter school's governing body to determine employment requirements for principals and responsibilities of principals.
Sections 22-63-201 through 203, 22-63-206, 22-63-301 through 302, and 22-63-401 through 403, C.R.S.	These sections from the Teacher Employment, Compensation, and Dismissal Act may be waived to allow charter schools to hire unlicensed teachers, to operate free from teacher employment contracts, to employ teachers as at-will employees, and to determine compensation for teachers.