

DAEOP Articles Waived

DAEOP Article or Policy	Description	Replacement Policy or Practice
Article 6.1.5-6.1.10 Reduction in Force	Describes the criteria and process for filling vacancies, direct placements, determining reductions in force, or recalling employees who have been laid off.	Waive article 6.1.5-6.1.10 so the district can't RIF school staff members. Decisions regarding reductions in staff will be made by DGS based on performance, and with the understanding that DGS would not be required to take reduced staff, but also that the DGS staff have no special rights to placement into a position in the District
Article 10.1	Defines workday	Waive article 10.1 so that DGS may define the workday. DGS will comply with all applicable federal and state employment laws including those governing overtime.
Article 10.9 – Employees returning from leave	Describes criteria for placement of employees returning from leave	Waive article 10.9 so that DGS is not subject to direct placement.