

### 3. District Policies Waivers

#### Analysis of Board Policy Waivers Called for by the Cole Innovation Plan

<b>DPS Policy Reference</b>	<b>Title</b>	<b>Replacement Policy or Practice</b>
DF	Revenue from Non Tax Sources (Sponsorship of District/School Programs, Events & Activities)	School may collect revenue directly from sponsorships subject to district oversight through routine reporting to the Office of Budget
DF-R	Revenue from Non Tax Sources Procedures for School-Based Sponsorships (Sponsorship of District/School Programs, Events & Activities)	
GCB	Professional Staff Contracts & Compensation	School will adapt the DPS employment contract in alignment with its Innovation Plan. School will pay teachers using DPS/DCTA Agreement, including the ProComp, as a minimum for teaching staff. The School will adopt a consistent policy for staff not covered by an existing DPS classification. Conforms with statutory considerations.
GCF	Professional Staff Hiring	School will develop and implement its own staff hiring policies and timeline.
GCID	Professional Staff Training, Workshops and Conferences	School will develop and implement its own professional development plan aligned with the Innovation Plan.
GDD	Support Staff Vacations and Holidays	School will develop its own procedures for granting staff vacations and holidays.
GDJ	Support Staff Assignments and Transfers	School will develop process for staff assignment and transfer within the school, and, in collaboration with the District's Department of Human Resources, develop a method for current employees to apply for district assignments for which they are qualified.
GDJ-R	Support Staff Assignments and Transfers (Facility Managers)	
GDK	Support Staff Schedules and Calendars	School will develop its own schedules and calendars for employees
GDO	Evaluation of Support Staff	School will develop its own procedures for evaluating the performance of support staff
GDQD-R	Procedures for Dismissal of Full-time Classified Employees	School will develop its own procedures to dismiss full-time classified staff.
IC/ICA	School Year/School Calendar	School will develop a school calendar that meets or exceeds district and state minimums

IE	Organization of Instruction	The school will be responsible for developing a unified program of instruction that is aligned with state and district standards.
IGA	Curriculum Development	School will have authority to choose the DPS curriculum or other curriculum as they wish and will implement curricular expectations set forth in the Innovation Plan subject to oversight through the SPF
IGD	Curriculum Adoption	School will adopt changes curricular expectations set forth in the Innovation Plan subject to oversight through the SPF and will have the authority to change their curriculum as needed in order to better meet student needs and improve academic learning.
IIA	Instructional Materials (Textbooks or their Equivalent Learning Materials)	School will adopt policy for selecting instructional materials in alignment with Innovation Plan subject to oversight through the SPF
IIA-R	Instructional Materials (Textbooks or their Equivalent Learning Materials) Procedures	
IJJ	Instructional Materials (textbooks) Selection or Adoption	
IJJ-R	Instructional Materials (textbooks) Selection or Adoption Procedures	
IKB	Homework	School will develop and implement a homework policy in alignment with its Innovation Plan subject to oversight through the SPF.