

Douglas A. Meikle
6983 Blackwatch Ln
Colorado Springs, CO 80922
August 10, 2012

Jessica Fuller
Colorado Department of Education
201 E. Colfax Ave
Denver, CO 80203

Dear Ms. Fuller:

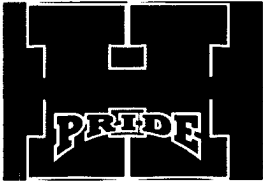
During the spring of 2012, the School Advisory Committee of Horizon Middle School was presented with the Innovation Plan proposed for the school. We identified a few minor changes then approved the plan with the changes incorporated.

If you need any additional information please feel free to contact me at any time by phone or email, (719) 650-5465, meikle05@msn.com.

Sincerely,

A handwritten signature in black ink, appearing to read "D. Meikle".

Douglas A. Meikle
School Advisory Committee Member



Horizon Middle School



1750 PIROS DRIVE
COLORADO SPRINGS, CO 80915
PHONE: 719-495-5210 FAX: 719-495-5209

Greg Moles, Principal

Mary Gohl, Assistant Principal

Melissa Smith, Dean of Students

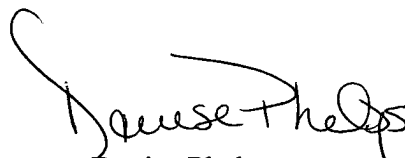
August 9, 2012

To Whom It May Concern:

On November 4, 2011, the staff of Horizon Middle School voted to approve the school Innovation Plan. One hundred percent of certified staff had and took the opportunity to vote after school with an outcome vote of 39 in favor and 5 opposed. We oversaw the vote for Horizon's Innovation Plan.

Respectfully submitted,


Jennifer McClain


Denise Phelps

Greg Moles
Principal
495-5202

Mary Gohl
Assistant Principal
495-5203

Melissa Smith
Dean of Students
495-5208

HMS INNOVATION BALLOT

The certified staff of Horizon Middle School is voting on the Innovation Plan developed which includes waivers of the Colorado Revised Statutes and Falcon 49 Board of Education Policies listed below:

State Waivers:

22-32-109 Local Board duties concerning selection of personnel and pay School will select teaching staff directly

22-63-206 Teacher Employment, Compensation and Dismissal Act of 1990 Transfer of teachers – compensation

22-63-101 Teacher Employment, Compensation, and Dismissal Act of 1990 The school will treat all teachers hired after the adoption of the innovation plan in accordance with state statutes as it pertains to probationary personnel. Teachers hired after the adoption of the innovation plan will not be able to attain non-probationary status at Horizon Middle School.

22-32-110(1)(h) Local board powers concerning employment termination of school personnel Delegates to the school the ability to discharge employees; the school will be responsible for complying with statutory due process expectations when applicable.

22-09-101 Licensed Personnel Performance Evaluation Act The school will fulfill the requirements of state law when conducting teacher evaluations. The school will have the authority to designate personnel who do not have administrative licenses to conduct teacher evaluations.

22-32-109(t) Determine educational program and prescribe textbooks Delegate authority to the school to establish an educational program and textbooks, and require the school to align its instructional program to state and local standards.

22-32-109(aa) Adopt content standards and plan for implementation of content standards Delegate authority to the school to establish an educational program and textbooks, and require the school to align its instructional program to state and local standards.

22-32-109(n) Schedule and Calendar Delegate authority to school to establish its own calendar.

22-32-109(II)(A); 22-32-109(II)(B) Actual hours of teacher-pupil instruction and contact School Calendar Delegate authority to school to establish its own calendar

District Waivers:

GCA Professional Staff Positions All certified, licensed, administrative, and supervisory positions in the school district shall be established initially by the Innovation Zone Leadership Team. All changes in the titles and/or responsibilities of administrative and supervisory positions shall be approved by the Board.

GCOA/GCOA-R Evaluation of Instructional Staff/Evaluation of Instructional Staff-Revised Delegation of authority to schools in the Sand Creek Innovation Zone to develop certified staff evaluation tools which improve instruction, enhance the implementation of curricular programs, and measure professional growth and development of licensed personnel. The evaluation system also shall serve as the measurement of satisfactory performance and documentation for dismissal for unsatisfactory performance.

IGA Curriculum Development Delegation of authority to the schools in the Sand Creek Innovation Zone to develop curriculum which meets/exceeds State Standards. Curriculum will be reviewed by professional staff for efficacy. Results will be reported to the Sand Creek Innovation Leadership Team.

IJ Instructional Resources and Materials Selection and Adoption Delegation of authority to the Sand Creek Innovation Zone and its schools to select its own curriculum and instructional resources.

IGF Curriculum Review Delegation of authority to the Sand Creek Innovation Zone and its schools to determine the frequency and process with which curriculum will be reviewed.

IGD Curriculum Adoption Delegation of authority to the Sand Creek Innovation Zone and its schools to determine education programs best suited to the needs of its students.

IJJ Textbook Selection and Adoption Delegation of authority to the Sand Creek Innovation Zone and its schools to select and adopt textbooks

IKA Grading and Assessment Systems Delegates authority to the Sand Creek Innovation Zone Leadership Team to approve the grading and assessment systems of its schools.

All certified staff has the opportunity to vote on the Innovation Plan as a whole, which includes the listed waivers on November 4, 2011 and a makeup vote on Monday, November 7, 2011.

I have reviewed and understand the state and district policies requesting to be waived.

