

COLORADO DEPARTMENT OF EDUCATION
FULL-TIME EQUIVALENCE (FTE), AVERAGE SALARY, AND AVERAGE EXPERIENCE
OF ADMINISTRATORS, PROFESSIONAL-INSTRUCTIONAL, PARAPROFESSIONALS
BY COLLEGE PREPARATION

POSITION	LESS THAN BACHELORS			BACHELORS			MASTERS			DOCTORATE		
	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP
Superintendent												
Males	0.0	0	0	5.0	106,344	17	88.5	97,851	20	24.2	139,163	21
Females	0.0	0	0	0.7	53,301	0	31.6	103,529	22	11.0	148,350	19
New Hires	0.0	0	0	0.0	0	0	17.6	85,684	14	6.0	148,609	17
Total	0.0	0	0	5.7	99,892	15	120.1	99,344	21	35.3	142,038	21
Assistant Superintendent												
Males	4.0	99,472	2	23.9	114,709	10	70.6	111,385	12	11.9	127,428	20
Females	1.9	100,789	0	18.2	119,539	5	87.5	101,846	16	19.9	111,347	14
New Hires	1.0	140,000	0	1.0	101,731	36	12.6	101,845	9	3.9	100,003	15
Total	5.9	99,890	1	42.1	116,801	8	158.1	106,105	14	31.8	117,349	16
Director of Special Education												
Males	4.0	99,472	2	23.9	114,709	10	70.6	111,385	12	11.9	127,428	20
Females	1.9	100,789	0	18.2	119,539	5	87.5	101,846	16	19.9	111,347	14
New Hires	1.0	140,000	0	1.0	101,731	36	12.6	101,845	9	3.9	100,003	15
Total	5.9	99,890	1	42.1	116,801	8	158.1	106,105	14	31.8	117,349	16
Non-Instructional Director												
Males	57.6	69,882	3	95.9	83,172	4	92.6	92,164	10	4.6	97,218	8
Females	39.8	58,552	2	79.8	77,322	5	89.6	85,366	10	8.8	91,948	16
New Hires	8.3	59,145	2	15.5	70,472	4	13.9	82,489	4	1.6	99,623	0
Total	97.4	65,256	3	175.8	80,515	5	182.2	88,821	10	13.3	93,755	13
Assistant Director of Special Education												
Males	2.0	96,739	23	14.1	76,810	5	37.3	89,693	13	9.8	102,481	9
Females	1.1	43,973	0	16.2	82,146	16	87.4	92,539	13	7.3	90,995	14
New Hires	0.0	0	0	0.0	0	0	9.0	92,509	5	1.0	93,000	0
Total	3.1	77,933	15	30.3	79,667	11	124.7	91,688	13	17.1	97,583	11
Instructional Director												
Males	2.0	96,739	23	14.1	76,810	5	37.3	89,693	13	9.8	102,481	9
Females	1.1	43,973	0	16.2	82,146	16	87.4	92,539	13	7.3	90,995	14
New Hires	0.0	0	0	0.0	0	0	9.0	92,509	5	1.0	93,000	0
Total	3.1	77,933	15	30.3	79,667	11	124.7	91,688	13	17.1	97,583	11
Principal												
Males	5.6	78,856	10	51.7	79,772	13	585.8	84,771	15	26.3	91,957	19
Females	4.8	86,647	6	72.9	79,105	13	691.5	83,291	16	40.5	87,495	15
New Hires	1.7	62,778	0	7.2	73,690	7	93.4	78,146	12	6.2	79,478	13
Total	10.4	82,448	8	124.5	79,382	13	1,277.3	83,970	16	66.8	89,252	17
Assistant Principal												
Males	1.0	86,207	2	81.0	69,289	10	404.9	76,100	11	6.9	80,870	14
Females	2.2	79,093	7	76.3	66,032	10	431.0	73,588	13	12.4	82,585	12
New Hires	0.0	0	0	7.7	57,424	9	94.8	70,478	8	1.6	81,595	20
Total	3.2	81,285	6	157.3	67,710	10	835.9	74,805	12	19.3	81,969	12
Instructional Program Coordinator/Supervisor												
Males	1.0	84,107	0	13.5	63,979	10	40.8	74,741	9	1.7	91,883	3
Females	8.6	39,688	4	29.2	56,352	9	143.2	70,564	13	11.1	85,481	13
New Hires	1.0	84,107	0	4.5	42,930	10	19.3	68,689	10	1.4	77,687	8
Total	9.6	44,172	3	42.7	58,763	9	183.9	71,490	12	12.9	86,344	12

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POSITION	LESS THAN BACHELORS			BACHELORS			MASTERS			DOCTORATE		
	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP
Non-Instructional Program Coordinator/Supervisor												
Males	12.5	51,811	5	26.2	70,281	9	16.9	68,408	17	0.0	0	0
Females	15.6	46,558	4	36.2	59,429	4	39.7	64,783	11	4.3	63,773	8
New Hires	0.3	37,328	8	4.1	54,145	3	4.8	57,918	10	0.0	0	0
Total	28.1	48,896	4	62.4	63,981	6	56.6	65,866	13	4.3	63,773	8
BOCES Director												
Males	0.0	0	0	0.0	0	0	6.2	89,664	19	1.0	161,200	39
Females	0.0	0	0	0.0	0	0	1.6	91,684	30	0.0	0	0
New Hires	0.0	0	0	0.0	0	0	1.0	82,000	4	0.0	0	0
Total	0.0	0	0	0.0	0	0	7.7	90,072	22	1.0	161,200	39
Teacher, Regular												
Males	65.5	48,789	7	5,121.8	42,570	9	5,285.0	54,761	14	140.9	59,007	14
Females	87.0	33,245	7	14,427.9	41,718	8	15,074.3	53,855	13	162.3	59,589	14
New Hires	14.1	35,789	6	2,776.0	34,842	3	1,468.3	41,032	6	30.1	46,474	7
Total	152.5	39,923	7	19,549.6	41,941	9	20,359.3	54,090	13	303.2	59,319	14
Teacher, Special Education												
Males	2.3	46,322	11	248.5	41,054	5	406.0	52,184	11	3.8	55,920	12
Females	0.0	0	0	1,396.6	41,604	6	2,553.6	54,392	13	34.8	59,507	12
New Hires	0.0	0	0	338.9	37,046	3	329.4	44,311	7	4.2	43,752	9
Total	2.3	46,322	11	1,645.1	41,521	6	2,959.7	54,089	12	38.6	59,154	12
Teacher, Permanent Substitute												
Males	1.5	23,570	0	2.8	28,628	3	2.9	56,147	6	0.0	0	0
Females	2.8	49,789	0	13.4	28,164	7	7.4	46,009	10	0.0	0	0
New Hires	0.0	0	0	7.8	27,843	4	2.2	28,268	5	0.0	0	0
Total	4.4	40,657	0	16.2	28,244	6	10.2	48,839	9	0.0	0	0
Teacher, Title I												
Males	0.0	0	0	38.4	38,144	6	16.5	49,620	12	0.6	44,227	13
Females	0.0	0	0	373.6	39,015	8	313.5	49,823	14	1.0	45,076	15
New Hires	0.0	0	0	57.9	34,619	2	25.4	41,351	7	0.0	0	0
Total	0.0	0	0	412.0	38,934	8	330.0	49,813	14	1.6	44,747	14
Activities Advisor/Coach												
Males	3.5	40,818	4	18.7	42,396	13	19.0	50,324	16	1.1	36,620	0
Females	1.1	13,120	1	7.3	34,274	11	6.0	43,819	13	0.0	0	0
New Hires	0.0	0	0	4.3	33,816	5	3.3	56,671	13	0.0	0	0
Total	4.6	34,387	3	26.0	40,125	12	25.0	48,755	15	1.1	36,620	0
Counselor												
Males	1.2	38,825	0	24.9	45,487	11	296.0	53,732	12	7.3	60,793	16
Females	1.1	39,754	18	69.7	42,062	8	1,101.0	50,548	10	7.6	61,568	16
New Hires	0.0	0	0	19.1	36,642	4	169.2	40,704	4	1.9	59,934	6
Total	2.3	39,268	12	94.7	42,964	9	1,397.0	51,223	11	14.9	61,187	16
Curriculum Specialist Consultant												
Males	0.0	0	0	13.9	54,406	12	39.9	60,199	13	1.8	69,936	8
Females	4.2	23,237	2	94.3	52,418	11	313.6	61,668	16	13.9	56,719	9
New Hires	0.0	0	0	8.5	52,924	3	20.0	53,384	7	5.3	57,785	7
Total	4.2	23,237	2	108.2	52,673	11	353.6	61,503	15	15.6	58,208	9

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	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP
Dean												
Males	1.9	31,928	2	46.3	47,868	10	102.0	56,694	13	2.3	66,023	18
Females	0.0	50,802	0	24.9	45,863	9	83.1	56,500	14	1.0	64,449	13
New Hires	1.9	31,928	2	7.8	40,542	6	20.5	51,113	10	0.0	0	0
Total	2.0	32,283	1	71.1	47,167	9	185.1	56,607	13	3.3	65,551	17
Educational Diagnostician												
Males	0.0	0	0	0.0	0	0	3.5	59,952	1	0.0	0	0
Females	0.0	0	0	3.6	55,680	17	34.1	67,233	9	0.0	0	0
New Hires	0.0	0	0	0.0	0	0	2.5	47,940	5	0.0	0	0
Total	0.0	0	0	3.6	55,680	17	37.6	66,555	8	0.0	0	0
Instructional Program Consultant												
Males	1.0	27,759	0	17.3	49,387	9	40.7	56,937	12	2.1	71,292	32
Females	11.8	27,657	0	77.4	47,999	10	236.3	59,518	15	16.7	66,053	15
New Hires	3.2	27,164	0	8.4	49,660	6	17.0	51,411	12	4.9	61,195	11
Total	12.8	27,665	0	94.7	48,253	10	277.0	59,139	15	18.8	66,628	17
Librarian/Media Consultant												
Males	0.5	25,104	0	10.7	53,020	16	63.6	58,491	15	3.0	72,384	21
Females	6.9	21,517	6	88.2	43,353	11	436.7	58,456	15	10.4	68,709	18
New Hires	0.0	0	0	2.5	27,406	2	9.5	47,162	10	1.0	52,771	14
Total	7.4	21,747	6	98.9	44,401	12	500.3	58,460	15	13.4	69,541	19
Teacher Mentor												
Males	2.0	58,097	14	27.2	47,537	10	92.0	59,579	14	2.5	76,347	22
Females	0.0	0	0	158.2	49,281	11	488.3	60,765	15	13.4	67,422	11
New Hires	0.0	0	0	22.2	39,522	7	34.4	49,700	10	1.4	62,222	13
Total	2.0	58,097	14	185.5	49,025	11	580.3	60,577	14	15.9	68,829	13
Instructional Intern												
Males	2.3	17,326	2	10.6	24,942	1	1.0	20,109	0	0.0	0	0
Females	1.2	17,326	2	8.4	23,804	2	1.0	39,870	5	0.0	0	0
New Hires	0.0	0	0	8.6	23,592	0	2.0	30,016	3	0.0	0	0
Total	3.5	17,326	2	19.0	24,439	1	2.0	30,016	3	0.0	0	0
Behavioral Specialist												
Males	1.0	15,821	0	1.0	36,801	0	7.0	58,042	11	0.0	0	0
Females	0.0	0	0	5.3	38,082	5	22.8	47,701	10	1.0	51,696	24
New Hires	1.0	15,821	0	3.3	31,981	1	4.5	43,313	6	0.0	0	0
Total	1.0	15,821	0	6.3	37,878	4	29.8	50,131	10	1.0	51,696	24
Autism Specialist												
Males	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	0.0	0	0	0.0	0	0	6.5	54,700	10	0.0	0	0
New Hires	0.0	0	0	0.0	0	0	0.5	60,770	9	0.0	0	0
Total	0.0	0	0	0.0	0	0	6.5	54,700	10	0.0	0	0
Audiologist												
Males	0.0	0	0	0.0	0	0	0.4	57,962	29	0.0	0	0
Females	0.0	0	0	0.7	60,779	9	26.7	57,709	10	23.7	65,367	8
New Hires	0.0	0	0	0.0	0	0	2.6	47,842	13	1.1	47,951	0
Total	0.0	0	0	0.7	60,779	9	27.1	57,713	10	23.7	65,367	8

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	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP
Licensed Practical Nurse												
Males	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	15.5	36,266	5	8.0	34,029	6	0.0	0	0	0.0	0	0
New Hires	0.6	27,595	0	1.0	40,210	1	0.0	0	0	0.0	0	0
Total	15.5	36,266	5	8.0	34,029	6	0.0	0	0	0.0	0	0
Licensed Practical Nurse (LPN)												
Males	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	15.5	36,266	5	8.0	34,029	6	0.0	0	0	0.0	0	0
New Hires	0.6	27,595	0	1.0	40,210	1	0.0	0	0	0.0	0	0
Total	15.5	36,266	5	8.0	34,029	6	0.0	0	0	0.0	0	0
Registered/School Nurse												
Males	1.0	30,669	0	2.0	36,014	0	2.0	55,501	7	2.0	75,090	15
Females	10.1	38,811	4	291.9	46,211	5	127.3	60,752	11	6.8	64,853	13
New Hires	2.4	31,651	0	45.9	41,706	3	7.8	47,032	6	1.0	47,511	0
Total	11.1	38,076	4	293.9	46,141	5	129.3	60,670	11	8.8	67,180	14
Occupational Therapist												
Males	0.0	0	0	4.0	41,954	4	1.0	67,154	29	1.0	54,434	14
Females	0.0	0	0	146.9	50,892	10	144.1	54,194	9	6.3	63,864	9
New Hires	0.0	0	0	13.2	42,103	6	26.1	46,501	5	0.0	0	0
Total	0.0	0	0	150.9	50,655	10	145.1	54,283	9	7.3	62,572	10
Physical Therapist												
Males	0.0	0	0	2.6	53,531	19	1.1	46,473	6	0.0	0	0
Females	0.0	0	0	29.1	58,358	12	27.6	59,100	8	19.6	56,066	4
New Hires	0.0	0	0	0.6	44,887	10	1.0	50,572	7	5.6	47,327	1
Total	0.0	0	0	31.7	57,968	13	28.7	58,631	8	19.6	56,066	4
Psychologist												
Males	0.0	0	0	6.9	48,474	7	64.8	54,974	10	33.1	64,372	15
Females	0.0	0	0	40.4	39,448	3	243.1	56,592	9	124.7	63,284	10
New Hires	0.0	0	0	16.5	28,254	2	52.3	46,134	5	14.9	51,414	11
Total	0.0	0	0	47.3	40,767	4	307.8	56,251	9	157.8	63,512	11
Social Worker												
Males	0.0	0	0	3.2	37,782	2	43.3	53,741	10	1.0	65,051	16
Females	1.4	35,699	0	11.9	34,943	2	298.4	56,174	8	1.0	78,199	38
New Hires	0.0	0	0	2.8	38,664	0	35.5	44,387	3	0.0	0	0
Total	1.4	35,699	0	15.1	35,538	2	341.7	55,866	8	2.0	71,625	27
Speech-Language Pathologist												
Males	0.0	0	0	1.3	39,236	2	18.6	61,633	13	4.0	76,296	20
Females	0.0	0	0	35.8	47,890	5	802.2	57,376	11	7.6	72,082	11
New Hires	0.0	0	0	10.1	45,851	5	106.3	46,738	5	1.8	72,353	17
Total	0.0	0	0	37.1	47,587	5	820.8	57,473	11	11.6	73,540	14
Speech-Language Pathology Assistant												
Males	0.0	0	0	3.4	29,133	0	0.0	0	0	0.0	0	0
Females	0.0	0	0	69.7	32,700	3	7.6	34,349	6	0.0	0	0
New Hires	0.0	0	0	12.7	30,963	1	1.9	31,408	11	0.0	0	0
Total	0.0	0	0	73.1	32,535	3	7.6	34,349	6	0.0	0	0

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	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP
School Orientation and Mobility Specialist												
Males	0.0	0	0	0.0	0	0	1.2	39,914	16	0.0	0	0
Females	0.0	0	0	0.0	0	0	1.6	62,279	26	0.0	0	0
New Hires	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Total	0.0	0	0	0.0	0	0	2.8	52,638	23	0.0	0	0
Bilingual Assistant												
Males	2.2	17,311	0	2.4	20,853	1	0.0	0	0	0.0	0	0
Females	65.5	17,087	0	18.8	21,550	2	1.9	15,652	0	0.0	0	0
New Hires	5.6	12,668	1	4.3	14,869	0	0.9	14,296	0	0.0	0	0
Total	67.7	17,094	0	21.2	21,472	2	1.9	15,652	0	0.0	0	0
Career Assistant/Job Coach												
Males	11.4	20,396	0	8.4	38,851	5	1.0	20,400	0	0.0	0	0
Females	83.6	19,754	1	13.2	24,687	0	0.3	38,801	3	0.0	0	0
New Hires	11.5	16,056	0	3.0	14,340	0	0.1	18,204	0	0.0	0	0
Total	95.0	19,831	1	21.6	30,174	2	1.3	24,658	2	0.0	0	0
Child Care Provider/Group Leader												
Males	21.0	21,511	1	9.6	18,676	1	0.0	0	0	0.0	0	0
Females	639.1	21,301	1	203.9	23,306	1	20.7	26,141	2	0.1	23,342	0
New Hires	88.7	16,322	0	51.8	20,742	1	3.9	19,546	1	0.0	0	0
Total	660.1	21,307	1	213.4	23,099	1	20.7	26,141	2	0.1	23,342	0
Community Liaison												
Males	45.9	20,576	1	11.6	21,675	0	4.9	28,927	5	0.0	0	0
Females	214.1	23,130	1	69.3	22,711	1	15.3	25,024	4	0.0	0	0
New Hires	29.3	19,282	0	29.4	20,112	0	2.1	20,072	0	0.0	0	0
Total	260.0	22,679	1	80.9	22,562	1	20.1	25,967	4	0.0	0	0
Counselor Assistant												
Males	4.6	19,639	0	2.1	29,795	0	0.4	40,757	0	0.0	0	0
Females	15.1	26,826	1	11.6	25,933	1	0.7	36,000	3	0.0	0	0
New Hires	2.6	16,903	0	2.1	13,322	0	0.0	0	0	0.0	0	0
Total	19.7	25,156	1	13.6	26,524	1	1.1	37,715	2	0.0	0	0
Extra-Curricular Activity/Coach												
Males	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
New Hires	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Total	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Financial Aid Specialist												
Males	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	3.0	40,362	0	0.0	0	0	0.0	0	0	0.0	0	0
New Hires	1.2	42,378	0	0.0	0	0	0.0	0	0	0.0	0	0
Total	3.0	40,362	0	0.0	0	0	0.0	0	0	0.0	0	0
Health Care Technician												
Males	6.0	18,400	0	1.5	17,873	1	0.0	0	0	0.0	0	0
Females	485.6	17,142	0	59.2	16,209	1	6.4	14,776	3	0.0	0	0
New Hires	53.2	14,940	0	12.7	16,032	1	1.2	15,433	9	0.0	0	0
Total	491.6	17,158	0	60.6	16,249	1	6.4	14,776	3	0.0	0	0

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BY COLLEGE PREPARATION

POSITION	LESS THAN BACHELORS			BACHELORS			MASTERS			DOCTORATE		
	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP
Educational Interpreter												
Males	4.0	32,052	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	127.3	31,762	1	23.3	32,071	2	2.3	29,537	5	0.0	0	0
New Hires	12.7	26,467	0	4.6	32,188	3	0.0	0	0	0.0	0	0
Total	131.3	31,771	1	23.3	32,071	2	2.3	29,537	5	0.0	0	0
Library/Media Assistant												
Males	26.4	20,318	0	11.5	21,269	2	0.8	22,659	0	0.0	0	0
Females	456.1	19,814	1	84.2	19,391	1	18.1	22,919	4	1.0	15,659	0
New Hires	28.5	15,704	0	13.4	15,688	1	5.4	18,336	2	0.0	0	0
Total	482.5	19,842	1	95.8	19,617	1	18.8	22,908	4	1.0	15,659	0
Speech-Language Paraprofessional												
Males	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	39.9	21,020	0	16.4	22,684	0	3.0	30,817	7	0.0	0	0
New Hires	5.0	19,814	0	4.3	20,724	0	1.8	32,382	15	0.0	0	0
Total	39.9	21,020	0	16.4	22,684	0	3.0	30,817	7	0.0	0	0
Student Monitor												
Males	157.2	19,072	1	20.3	16,129	1	1.8	18,072	12	0.0	0	0
Females	440.2	17,152	0	28.7	15,565	0	4.1	17,834	4	0.0	0	0
New Hires	94.1	14,211	0	13.4	15,098	0	1.1	20,319	13	0.0	0	0
Total	597.4	17,658	0	49.0	15,799	0	5.9	17,907	5	0.0	0	0
Teaching Assistant, Regular Education												
Males	163.1	17,419	0	96.8	17,937	1	16.2	18,135	4	0.0	0	0
Females	2,890.8	15,902	1	1,022.2	15,763	1	121.4	15,781	2	4.5	12,953	2
New Hires	401.6	14,650	0	327.7	15,016	0	42.3	15,445	2	0.3	37,907	12
Total	3,053.9	15,983	1	1,119.0	15,951	1	137.7	16,059	2	4.5	12,953	2
Teaching Assistant, Special Education												
Males	322.6	16,999	0	202.1	16,990	1	23.4	17,066	4	1.0	25,358	0
Females	3,959.3	17,300	1	1,192.2	17,038	1	139.1	16,962	3	7.0	15,850	0
New Hires	569.0	14,748	0	371.6	15,709	1	53.2	15,529	3	1.7	14,815	0
Total	4,281.9	17,277	1	1,394.4	17,031	1	162.6	16,977	3	8.0	17,041	0
Teaching/Classroom Technician												
Males	16.5	19,278	0	10.6	16,850	1	1.0	15,930	0	0.2	39,254	6
Females	198.8	15,757	0	55.0	15,668	1	5.8	15,324	1	0.0	0	0
New Hires	45.7	13,691	0	26.0	16,216	2	4.2	16,163	1	0.0	0	0
Total	215.2	16,027	0	65.5	15,859	1	6.8	15,413	0	0.2	39,254	6
Tutor												
Males	15.6	15,675	0	14.9	20,926	1	10.4	19,671	6	0.0	0	0
Females	113.6	17,369	0	75.5	21,746	2	22.7	19,962	4	2.0	19,443	0
New Hires	21.6	14,376	0	18.0	17,361	0	7.5	17,276	2	0.1	14,845	0
Total	129.1	17,165	0	90.5	21,611	2	33.0	19,870	5	2.0	19,443	0
Teaching Assistant, Title I												
Males	12.1	15,750	0	10.0	15,990	0	3.3	18,144	8	0.0	0	0
Females	264.8	15,206	1	89.9	15,442	1	4.8	16,437	2	0.0	0	0
New Hires	27.9	12,685	0	27.8	16,325	2	4.8	15,787	3	0.0	0	0
Total	277.0	15,230	1	99.9	15,496	1	8.1	17,136	4	0.0	0	0

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POSITION	LESS THAN BACHELORS			BACHELORS			MASTERS			DOCTORATE		
	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP
Brailist												
Males	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	17.5	22,620	0	1.4	26,386	0	0.0	0	0	0.0	0	0
New Hires	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Total	17.5	22,620	0	1.4	26,386	0	0.0	0	0	0.0	0	0
Occupational Therapist Assistant												
Males	3.6	29,146	2	3.0	30,293	8	0.0	0	0	0.0	0	0
Females	31.4	28,371	0	14.4	28,119	4	0.0	0	0	0.0	0	0
New Hires	2.0	26,128	0	1.0	33,887	0	0.0	0	0	0.0	0	0
Total	35.0	28,450	0	17.4	28,490	5	0.0	0	0	0.0	0	0
Physical Therapist Assistant												
Males	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	8.7	28,298	0	2.1	27,004	3	0.0	0	0	0.0	0	0
New Hires	0.0	0	0	1.1	27,753	2	0.0	0	0	0.0	0	0
Total	8.7	28,298	0	2.1	27,004	3	0.0	0	0	0.0	0	0
SWAP Specialist												
Males	5.0	28,374	0	0.5	34,259	11	0.0	0	0	0.0	0	0
Females	28.3	28,014	0	5.4	34,405	0	2.6	23,701	6	0.0	0	0
New Hires	4.8	24,111	0	1.0	22,489	1	1.9	22,589	0	0.0	0	0
Total	33.3	28,068	0	5.9	34,392	2	2.6	23,701	6	0.0	0	0
Health Screener												
Males	3.4	30,603	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	56.3	19,129	0	9.4	13,018	0	1.3	9,682	0	0.0	0	0
New Hires	10.3	15,980	0	1.3	10,545	0	0.0	0	0	0.0	0	0
Total	59.7	19,785	0	9.4	13,018	0	1.3	9,682	0	0.0	0	0
Bus Aide												
Males	15.8	15,804	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	109.3	16,528	0	1.2	19,933	7	0.0	0	0	0.0	0	0
New Hires	23.1	13,110	0	1.0	21,823	0	0.0	0	0	0.0	0	0
Total	125.1	16,436	0	1.2	19,933	7	0.0	0	0	0.0	0	0
** STATE TOTAL												
Males	1,009.9	25,259	1	6,359.8	43,187	8	8,021.9	60,104	13	316.0	78,399	16
Females	10,483.8	18,140	1	20,752.6	39,027	7	24,505.5	55,867	13	608.7	69,174	12
New Hires	1,475.4	15,811	0	4,325.5	31,486	2	2,760.7	44,928	6	102.0	63,734	9
Total	11,493.7	18,765	1	27,112.5	40,003	7	32,527.4	56,912	13	924.6	72,326	13