**2011 Charter School Teacher Salary Survey Results**

**Summary Information:**

* 64 responses out of 160 total possible respondents = 40% participation
* 51.6% of schools report that teacher salaries are between $35,000 and $43,999
* 73.4% of schools report that teacher salaries are between $32,000 and $46,999
* The average of the LOWEST teacher salary reported by the school is $30,769; the median is $30,750. The range of the LOWEST teacher salaries reported is $20,320 to $40,000.
* The average of the HIGHEST teacher salary reported by the school is $47,017; the median is $46,588. The range of the HIGHEST teacher salaries reported is $30,240 to $76,688.

**Summary of Questions:**



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| **Approximately how many students are enrolled at your school?** |
| **Answer Options** | **Response Percent** | **Response Count** |
| Less than 50 | 1.5% | 1 |
| 50-100 | 3.1% | 2 |
| 100-150 | 10.8% | 7 |
| 150-250 | 16.9% | 11 |
| 250-400 | 15.4% | 10 |
| 400-600 | 24.6% | 16 |
| 600-800 | 13.8% | 9 |
| 800-1000 | 4.6% | 3 |
| 1000-1200 | 0.0% | 0 |
| More than 1200 | 9.2% | 6 |
| ***answered question*** | **65** |
| ***skipped question*** | **0** |

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| **How long has your school been in existence, or been operational as an independent charter school?** |
| **Answer Options** | **Response Percent** | **Response Count** |
| Less than 1 year | 6.2% | 4 |
| 1 to 3 years | 16.9% | 11 |
| 3 to 5 years | 12.3% | 8 |
| 5 to 10 years | 21.5% | 14 |
| 10 to 15 years | 32.3% | 21 |
| More than 15 years | 10.8% | 7 |
| ***answered question*** | **65** |
| ***skipped question*** | **0** |

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| **How many total FULL TIME instructional staff members (teachers) are employed at your school?** |
| **Answer Options** | **Response Percent** | **Response Count** |
| Less than 5 | 1.5% | 1 |
| 6 to 10 | 16.9% | 11 |
| 11 to 15 | 10.8% | 7 |
| 16 to 20 | 4.6% | 3 |
| 21 to 40 | 50.8% | 33 |
| 41 to 60 | 10.8% | 7 |
| 61 to 80 | 3.1% | 2 |
| 81 to 100 | 1.5% | 1 |
| More than 100 | 0.0% | 0 |
| ***answered question*** | **65** |
| ***skipped question*** | **0** |

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| **How many total PART TIME instructional staff members (teachers) are employed at your school?** |
| **Answer Options** | **Response Percent** | **Response Count** |
| Less than 5 | 78.5% | 51 |
| 6 to 10 | 12.3% | 8 |
| 11 to 15 | 4.6% | 3 |
| 16 to 20 | 1.5% | 1 |
| 21 to 25 | 3.1% | 2 |
| 26 to 30 | 0.0% | 0 |
| 31 to 40 | 0.0% | 0 |
| More than 40 | 0.0% | 0 |
| ***answered question*** | **65** |
| ***skipped question*** | **0** |

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| **How many instructional paras (FULL and PART TIME) are employed at your school?** |
| **Answer Options** | **Response Percent** | **Response Count** |
| 0 | 26.6% | 17 |
| 1 to 5 | 35.9% | 23 |
| 6 to 10 | 14.1% | 9 |
| 11 to 15 | 12.5% | 8 |
| 16 to 20 | 4.7% | 3 |
| 21 to 25 | 1.6% | 1 |
| 26 to 30 | 1.6% | 1 |
| 31 to 40 | 1.6% | 1 |
| 41 to 50 | 0.0% | 0 |
| 51 to 60 | 1.6% | 1 |
| 61 to 70 | 0.0% | 0 |
| 71 to 80 | 0.0% | 0 |
| More than 80 | 0.0% | 0 |
| ***answered question*** | **64** |
| ***skipped question*** | **1** |

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| **If applicable, please indicate the elementary (grades K to 5) class size? (If class size varies, please use an average)** |
| **Answer Options** | **Response Percent** | **Response Count** |
| N/A | 23.4% | 15 |
| less than 15 | 3.1% | 2 |
| 16 to 18 | 6.3% | 4 |
| 19 to 21 | 9.4% | 6 |
| 22 to 24 | 23.4% | 15 |
| 25 to 27 | 25.0% | 16 |
| 28 to 30 | 9.4% | 6 |
| more than 30 | 0.0% | 0 |
| ***answered question*** | **64** |
| ***skipped question*** | **1** |

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| **If applicable, please indicate the middle school (grades 6 to 8) class size? (If class size varies, please use an average)** |
| **Answer Options** | **Response Percent** | **Response Count** |
| N/A | 25.0% | 16 |
| less than 15 | 3.1% | 2 |
| 16 to 18 | 7.8% | 5 |
| 19 to 21 | 9.4% | 6 |
| 22 to 24 | 17.2% | 11 |
| 25 to 27 | 29.7% | 19 |
| 28 to 30 | 7.8% | 5 |
| more than 30 | 0.0% | 0 |
| ***answered question*** | **64** |
| ***skipped question*** | **1** |

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| **If applicable, please indicate the high school (grades 9 to 12) class size? (If class size varies, please use an average)** |
| **Answer Options** | **Response Percent** | **Response Count** |
| N/A | 64.1% | 41 |
| less than 15 | 4.7% | 3 |
| 16 to 18 | 9.4% | 6 |
| 19 to 21 | 7.8% | 5 |
| 22 to 24 | 10.9% | 7 |
| 25 to 27 | 3.1% | 2 |
| 28 to 30 | 0.0% | 0 |
| more than 30 | 0.0% | 0 |
| ***answered question*** | **64** |
| ***skipped question*** | **1** |

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| **For secondary schools, how many classes or course offerings per semester must be taught for an instructional staff member (teacher) to be considered FULL TIME?**  |
| **Answer Options** | **Response Percent** | **Response Count** |
| N/A | 60.9% | 39 |
| 1 | 0.0% | 0 |
| 2 | 0.0% | 0 |
| 3 | 0.0% | 0 |
| 4 | 7.8% | 5 |
| 5 | 18.8% | 12 |
| 6 | 10.9% | 7 |
| 7 | 1.6% | 1 |
| 8 | 0.0% | 0 |
| ***answered question*** | **64** |
| ***skipped question*** | **1** |

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| **What is the AVERAGE annual salary (including benefits and merit pay) for all FULL TIME instructional staff (teachers)?** |
| **Answer Options** | **Response Percent** | **Response Count** |
| Less than $19,999 | 0.0% | 0 |
| $20,000 to $22,999 | 0.0% | 0 |
| $23,000 to $25,999 | 0.0% | 0 |
| $26,000 to $28,999 | 1.6% | 1 |
| $29,000 to $31,999 | 3.1% | 2 |
| $32,000 to $34,999 | 9.4% | 6 |
| $35,000 to $37,999 | 17.2% | 11 |
| $38,000 to $40,999 | 20.3% | 13 |
| $41,000 to $43,999 | 14.1% | 9 |
| $44,000 to $46,999 | 12.5% | 8 |
| $47,000 to $49,999 | 10.9% | 7 |
| $50,000 to $52,999 | 4.7% | 3 |
| $53,000 to $55,999 | 0.0% | 0 |
| $56,000 to $58,999 | 3.1% | 2 |
| $59,000 to $61,999 | 3.1% | 2 |
| $62,000 to $64,999 | 0.0% | 0 |
| More than $65,000 | 0.0% | 0 |
| ***answered question*** | **64** |
| ***skipped question*** | **1** |

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| **If your school uses merit pay in the compensation package, what percentage of salary is used for budgeting purposes?** |
| **Answer Options** | **Response Percent** | **Response Count** |
| 1% | 23.8% | 5 |
| 2% | 14.3% | 3 |
| 3% | 52.4% | 11 |
| 4% | 0.0% | 0 |
| 5% | 0.0% | 0 |
| 6% | 0.0% | 0 |
| 7% or more | 9.5% | 2 |
| ***answered question*** | **21** |
| ***skipped question*** | **44** |