

2021 School Turnaround Leader Development Grant Providers List

(for participants funded to participate in the 2022-2023 school year through the 2021 EASI / STLD Grant)

PROVIDER & PROGRAM	PARTICIPANTS SERVED	AREAS OF FOCUS	TOUCH POINTS	PROGRAM DURATION	PROGRAM LOCATION	PROGRAM COST
<u>Academy for</u> <u>Urban School</u> <u>Leadership –</u> <u>LiberatEd Way</u>	 Teachers Aspiring Leaders Current Principals District Staff Principal Supervisors Other: Parents and school community members 	 Human-centered design Instructional leadership Diversity, equity, and inclusion Change management Family and community engagement 	Bi-weekly (alternating virtually and in-person)	Summer 2022 through Spring 2023	The program will alternate between virtual and in-person convenings (based on location of participants).	\$3,000
<u>Accelerate Institute</u> <u>– Leadership</u> <u>Academy Program</u>	 Teachers Aspiring Leaders Current Principals District Staff Principal Supervisors Other: School leadership team members (e.g. dean, AP, instructional coach) 	 Change Management Strategic Planning Adult Management Systems Management School Culture (students and adults) Data-Driven Culture Individual Leadership Development 	 Leadership Academy Institute (5 days) Cohort Forums (6 per year) School Assessment and One-on-One Advisory (3 per year) Professional Development microlearnings/resources (weekly) 	1 year	Remote/virtual classroom	\$5,650
<u>Build. Excel. Sustain.</u> (BES) – Leadership Coaching	 Teachers Aspiring Leaders Current Principals District Staff Principal Supervisors Other: 	 Leadership development Coaching and growing staff Establishing and maintaining strong student and school culture Instructional leadership and data-based action plans Planning and delivering professional development 	Coaching consists of varying hours of support as outlined in fact sheet	Minimum of six months, maximum of one year	Virtual, with site visits to the schools as needed	\$6,000 - \$17,000



Department of Education

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<u>Build. Excel. Sustain.</u> (BES) – Leadership Intensives	 Teachers Aspiring Leaders Current Principals District Staff Principal Supervisors Other: 	 Leadership Culture School Operations Academic Programming Talent and Recruitment 	Public Leadership Intensives & Private Leadership Intensives	Public Leadership Intensives: 2-3 hours per session	Virtual, unless in-person is requested and safe to coordinate.	\$250-\$400 per leader per session for Public Leadership Intensives \$7,500 - \$20,000 per Private Leadership Intensives,
Build. Excel. Sustain. (BES) – Leaders for Emerging Networks of Schools	 Teachers Aspiring Leaders Current Principals District Staff Principal Supervisors Other: 	 Developing a leader's mindset Managing strong adult culture Setting appropriate school culture Delivering effective instruction 	Trainings, leadership coaching, leadership development self- assessments, and more	One year, beginning each June and concluding the following May	Virtual, with site visits to the school upon request	\$12,000
<u>Colorado Education</u> <u>Initiative –</u> <u>Comprehensive</u> <u>Turnaround</u> Leadership Program	 Teachers Aspiring Leaders Current Principals District Staff Principal Supervisors Other: Where appropriate, youth and parent representation, school-level staff members 	 Building leadership team capacity Culture High-leverage improvement strategies 	Virtual preparation meetings, 5 half-day meetings	9-18 months depending on program	CEI offers a hybrid in- person/virtual experience that will take place over the 18- month time frame.	\$5,000 - \$28,000 per school team (depending on program)



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Ed Direction	 Teachers Aspiring Leaders Current Principals District Staff Principal Supervisors Other: 	Development of evidence- based leadership practices required to bring about durable school improvement, including both personal and technical development.	Centrally-located professional learning sessions, site-based learning showcases, peer consultancy	Summer 2022 through Spring 2023	We will select a central location for in-person learning and combine this in- person learning with virtual engagements.	\$53,000
<u>Generation Schools</u> <u>Network –</u> <u>Turnaround</u> Leadership Program	 Teachers Aspiring Leaders Current Principals District Staff Principal Supervisors Other: Superintendent, Instructional Superintendent required for summer retreats 	 Strategic Turnaround Leadership Instructional Turnaround Leadership School Culture & Equity Turnaround Leadership Managerial Turnaround Leadership 	Online coursework, on-site coaching, two summer retreats	2.3 years	All Colorado Districts and Schools	\$140,000 over 2.3 years for a team size of 7
National Institute for Excellence in Teaching – Turnaround Leadership Development	 Teachers Aspiring Leaders Current Principals District Staff Principal Supervisors Other: Instructional coaches, teacher leaders 	 Principal Leadership Series training Leadership Team support Teacher Leadership Series training 	8 days of Principal Leadership Series training through four visits, 10 days of leadership team support days, 7 days of Teacher Leadership Series	The program is generally delivered over the course of 12 months running from July- June	While on-site support is recommended, NIET can also provide the identified Turnaround Leadership Development program virtually as requested.	NIET's cost per participant varies on the number of participants.



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<u>New Leaders –</u> <u>Breakthrough</u> <u>Leadership for</u> <u>Assistant Principals</u> <u>Program</u>	 Teachers Aspiring Leaders Current Principals District Staff Principal Supervisors Other: Assistant Principals 	 Shared vision and culture of collective efficacy Adaptive leadership practices Build capacity of team members 	 Orientation Communities of Practice Personal Coaching Micro-learning and reflective exercises Leadership walks 	Typical duration is over the course of the school year but time span can be flexible based on district needs.	The program can be delivered as a hybrid in- person and virtual model or solely virtually. Note the ability to select in- person delivery is based on pandemic restrictions and precautions.	Cost is determined by needs- aligned touch points the district selects.
<u>New Leaders –</u> <u>Breakthrough</u> <u>Leadership for</u> <u>Principals Program</u>	 Teachers Aspiring Leaders Current Principals District Staff Principal Supervisors Other: 	 Principal leadership coaching Equitable practices Stakeholder engagement 	 Orientation Communities of Practice Personal Coaching Micro-learning and reflective exercises Leadership walks 	Typical duration is over the course of the school year but time span can be flexible based on district needs.	The program can be delivered as a hybrid in- person and virtual model or solely virtually. Note the ability to select in- person delivery is based on pandemic restrictions and precautions.	Cost is determined by needs- aligned touch points the district selects.
<u>New Leaders –</u> <u>Breakthrough</u> <u>Leadership for</u> <u>Principal Supervisors</u> <u>Program</u>	 Teachers Aspiring Leaders Current Principals District Staff Principal Supervisors Other: 	 Principal leadership coaching Equitable practices Stakeholder engagement 	 Orientation Communities of Practice Personal Coaching Micro-learning and reflective exercises Leadership walks 	Typical duration is over the course of the school year but time span can be flexible based on district needs.	The program can be delivered as a hybrid in- person and virtual model or solely virtually. Note the ability to select in- person delivery is based on pandemic restrictions and precautions.	Cost is determined by needs- aligned touch points district selects



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<u>New Leaders –</u> <u>Emerging Leaders</u> <u>Program</u>	 Teachers Aspiring Leaders Current Principals District Staff Principal Supervisors Other: 	 Establish high-performing teams Scale best practices Drive instructional excellence 	 Orientation Communities of Practice Personal Coaching Micro-learning and reflective exercises Leadership walks 	Typical duration is over the course of the school year but time span can be flexible based on district needs.	The program can be delivered as a hybrid in- person and virtual model or solely virtually. Note the ability to select in- person delivery is based on pandemic restrictions and precautions.	Cost is determined by needs- aligned touch points district selects
<u>New Leaders –</u> Instructional Leadership Team Program	 Teachers Aspiring Leaders Current Principals District Staff Principal Supervisors Other: 	 Observation and feedback Drive instructional excellence 	 Communities of Practice Team Coaching 	Typical duration is over the course of the school year but time span can be flexible based on district needs.	The program can be delivered as a hybrid in- person and virtual model or solely virtually. Note the ability to select in- person delivery is based on pandemic restrictions and precautions.	Cost is determined by needs- aligned touch points district selects
New Teacher Center	 Teachers Aspiring Leaders Current Principals District Staff Principal Supervisors Other: 	 Talent Culture Instruction Operations 	 Implementation planning Planning and capacity- building Progress monitoring visits Four days of professional learning for school leaders In-field networks 	2 years recomme- nded	At school or district	Depending on number of touchpoints and number of participants



PROVIDER & PROGRAM	PARTICIPANTS SERVED	AREAS OF FOCUS	TOUCH POINTS	PROGRAM DURATION	PROGRAM LOCATION	PROGRAM COST
Relay Graduate School of Education – Instructional Leadership Professional Development (ILPD)	 Teachers (leads or mentors) Aspiring Leaders Current Principals District Staff Principal Supervisors Other: 	 Instructional Leadership Data-Informed Instruction and Decision-Making Planning & Leading High- Quality Professional Development Curriculum and Planning Strategic Planning 	ILPD is a one week (5 day) summer intensive program.	ILPD is a one week (5 day) summer intensive program.	Relay is a national organization. The 2022 summer intensive will take place in person (tentatively, per CDC guidance; location TBD).	~\$5,500 per participant (2022-23 cost to be shared in January 2022)
Relay Graduate School of Education – National Principal Academy Fellowship (NPAF)	 Teachers Aspiring Leaders Current Principals District Staff Principal Supervisors Other: 	 Instructional Leadership Data-Informed Instruction and Decision-Making Planning & Leading High- Quality Professional Development Curriculum and Planning Strategic Planning 	1.5 week summer session, four weekend intersessions throughout the school year. Periodic site visits	NPAF is a one year program.	Relay is a national organization. The 2022 summer intensive will take place in person (tentatively, per CDC guidance; location TBD). The modality and location for the four intersessions will be announced Spring 2022.	~\$12,000 per participant (2022-23 cost to be shared in January 2022)
Relay Graduate School of Education – National Principal Supervisor Academy (NPSA)	 Teachers Aspiring Leaders Current Principals District Staff Principal Supervisors Other: 	 Instructional Leadership Data-Informed Instruction and Decision-Making Planning & Leading High- Quality Professional Development Curriculum and Planning Strategic Planning 	2-3 day orientation, followed by a week and a half summer intensive. Four convenings throughout the year.	NPSA is a one year program.	Relay is a national organization. The 2022 summer intensive will take place in person (tentatively, per CDC guidance; location TBD). The modality and location for the four intersessions will be announced Spring 2022.	~\$14,000 per participant (2022-23 cost to be shared in January 2022)



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<u>Relay Graduate</u> <u>School of Education</u> <u>– Regional Support</u>	 Teachers Aspiring Leaders Current Principals District Staff Principal Supervisors Other: Instructional Team Leaders 	 Instructional Leadership Data-Informed Instruction and Decision-Making Planning & Leading High- Quality Professional Development Curriculum and Planning Strategic Planning 	 1-on-1 Coaching with School or District Leaders (typically every other week) On-the-ground (or virtual) site visits 3-5 times over the course of the school year Professional Development opportunities based on need 	Ongoing program, with touchpoint occurring between August 2022 and June 2023	Relay is a national organization. Relay Leadership Regional Support allows Relay faculty members to support districts through on the ground coaching within the network's schools as well as virtually.	Typical regional support partnerships range from \$20,000 to \$60,000 depending on the depth of support requested.
<u>Schools Cubed</u>	 Teachers Aspiring Leaders Current Principals District Staff Principal Supervisors Other: 	Principal Leadership development focused on 5 areas of highly effective schools: collaboration, instructional focus, data analysis, time, and a safe and orderly environment	Year 1 recommends 7 rounds of 2 days onsite visits beginning in September and running monthly until May with the exception of December and April. Gradual Release Model used for years 2+	Typically 3- 5 years	On-site visits are recommended with the option of a hybrid schedule for rural school districts.	\$34,300
<u>The National Center</u> <u>on Education and</u> <u>the Economy – NISL</u> <u>Program</u>	 Teachers Aspiring Leaders Current Principals District Staff Principal Supervisors Other: Superintendents, Assistant Superintendents 	Three thematic courses • World-Class Schooling: Vision and Goals • The Research on Learning and Implications for Teaching, Leadership, and School Organization • Sustaining Transformation through Capacity and Commitment	Tailored to meet school and district needs	Equivalent of 24 days of cohort- based instruction	NISL Is delivered virtually and on-site for a cohort of approximately 25 to 32 participants. Participants can be from multiple districts.	\$10,500 per participant



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<u>The National Center</u> <u>on Education and</u> <u>the Economy –</u> <u>School Leadership</u> <u>Coaching Program</u> (SLCP)	 Teachers Aspiring Leaders Current Principals District Staff Principal Supervisors Other: 	 Instructional leadership Observation and feedback 	The cohort meets for a total of 5 days. A three-day session followed by a two- day session with approximately 2-4 weeks between sessions.	Five days of face-to- face or virtual support.	Delivered virtually or face to face in your district. Participants can be from multiple districts.	\$35,000 per cohort of up to 25 participants.
<u>TNTP</u>	 Teachers Aspiring Leaders Current Principals District Staff Principal Supervisors Other: 	Three strands of participation • Turnaround Track • Leadership Residents • Teacher-Leaders training	 Individualized Coaching and On-the-Job mentorship Monthly Skill-Building session Externships 	Depends (4-weeks or longer)	Multiple locations; varies based on district interest	Varies, averages \$6,000- \$10,000 per year per participant.
<u>University of Denver</u> <u>– Design</u> Improvement Program	 Teachers Aspiring Leaders Current Principals District Staff Principal Supervisors Other: Students, parents, and communities 	 Enhance capacity of leaders and school advocates to build sustainable structures Enact quick cycles of improvement to build new patterns of behavior Foster a Networked Improvement Community (NIC) 	Site coaching, network sessions,	2 years	The DI program network sessions are held either at the University of Denver campus or in participating schools,	\$30,000 per 3-5 person team



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<u>University of Denver</u> <u>– MA in Education</u> <u>Leadership Program</u>	 Teachers Aspiring Leaders Current Principals District Staff Principal Supervisors Other: 	Turnaround leadership, equity leadership, pipeline leadership	Mountain retreat of 2.5 days which occurs in early July at the start of the program.	ELPS MA – 1.75 years (21 months)	The location for the program depends on the location of the priority improvement/turnarou nd school/district. Courses during the final three quarters of the MA program are fully online to accommodate the needs of students across the state.	~\$33,000 for the entire 45 credit program.
<u>University of Denver</u> <u>– Ritchie Principal</u> <u>Program</u>	 Teachers Aspiring Leaders Current Principals District Staff Principal Supervisors Other: 	Turnaround leadership, equity leadership, pipeline leadership	Mountain retreat of 2.5 days which occurs in early July at the start of the program.	ELPS Cert – 13 months	The location for the program depends on the location of the priority improvement/turnarou nd school/district.	~\$17,000 for the 30 credit program.
<u>University of Virginia</u> <u>– Partnership for</u> <u>Leadership in</u> <u>Education</u>	 Teachers Aspiring Leaders Current Principals District Staff Principal Supervisors Other: 	 Leadership Support and accountability, Talent management Instructional infrastructure 	 Design and Launch Year Activate Year Adapt Year (more information available on fact sheet) 	2.5-3 years, depending on when initial engageme nt with district begins	Charlottesville, VA for executive education; on site in district and school for site visits, readiness assessment, thought partnerships	Varies (\$15,000 - \$90,000)



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<u>WestEd</u>	 □ Teachers △ Aspiring Leaders ○ Current Principals ○ District Staff ○ Principal Supervisors □ Other: 	 Development and implementation of a shared vision Instructional leadership Management and learning environment School culture Operations 	Twelve days of onsite support delivered through six 2-day visits	Twelve days of onsite support delivered through six 2-day visits	Local district and school sites.	One consultant at \$3,900 per day for 13 days for a total of \$50,700; plus \$3,900 per day of additional support, as needed.