

Colorado Teacher's Quality Standards

Observable Practices

Standard 1 – Know Content

Element a:

THE TEACHER:

- Uses lesson plans that reflect: Daily review and revision. Instructional objectives appropriate for students.
- Explicit connections to specific learning objectives and approved curriculum.
- Implements lesson plans based on: Student needs. Colorado Academic Standards. District's plan of instruction.
- Stated learning objectives.
- Collaborates with other school staff to vertically and horizontally align, articulate, and deliver the approved curriculum.

STUDENTS:

- Interact with the rigorous and challenging content.
- Perform at a level consistent with or above expectations.
- Discuss strengths and next steps regarding their learning with their teachers.

Element b: ALL TEACHERS

THE TEACHER:

- Demonstrates an understanding of literacy content and skills.
- Emphasizes literacy connections while teaching content.
- Makes complex reading accessible to students by: Adjusting literacy resources (text) to students' instructional skill levels
- Integrating literacy skills and knowledge into a balanced lesson Providing content relevant to student interests.
- Provides instruction that enhances students':
- Critical thinking and reasoning. Information literacy. Literacy skill development.

STUDENTS:

- Meet or exceed expectations for: Oral communication. Written communication. Critical thinking. Problem solving skills.
- Literacy skills.
- Apply literacy skills: Across academic content areas. To access and understand complex materials.

Element b: ELEMENTARY TEACHERS – LANGUAGE ARTS AND/OR READING

THE TEACHER:

- Emphasizes literacy connections while teaching content other than reading, English, or language arts.
- Integrates literacy skills into lessons and assignments across subject areas, including:
- Phonological awareness. Phonics. Vocabulary Comprehension.
- Fluency. Writing. Speaking. Listening skills.
- Engages students in instruction that is: Purposeful. Explicit. Systematic.
- Provides literacy instruction that is: Needs-based. Intensive. Of sufficient duration to accelerate learning.

STUDENTS:

- Apply literacy skills (reading, writing, speaking, and listening): Across academic content areas. To new/unfamiliar material.
- To understand complex materials. While communicating with peers and staff during the school day.
- Exceed expectations for their age, grade, and/or ability levels in: Reading. Writing. Speaking. Listening.

Element b: SECONDARY TEACHERS – LANGUAGE ARTS AND/OR READING

THE TEACHER:

- Teaches and provides opportunities for students to apply literacy skills.

Integrates literacy skills into lessons, including:

- Vocabulary. Comprehension. Fluency. Writing. Speaking. Listening skills.

Engages students in instruction that is: Purposeful. Explicit. Systematic.

Provides literacy instruction that is: Needs-based. Intensive. Of sufficient duration to accelerate learning.

STUDENTS:

Apply literacy skills (reading, writing, speaking, and listening): Across academic content areas. To new/unfamiliar material.

- To understand complex materials. While communicating during the school day.

Exceed teacher's expectations for students of their age, grade, and/or ability levels in: Reading. Writing. Speaking.

- Listening.

Element c: ALL Teachers

THE TEACHER:

- Includes relevant math concepts in discussions that do not have math as the primary focus.
- Promotes and encourages students to make explicit math connections across content.
- Emphasizes to students why they need to learn math content and skills.
- Uses instructional strategies that require students to apply and transfer mathematical knowledge to different content areas.
- Emphasizes interdisciplinary connections to math.
- Models mathematical thinking.

STUDENTS:

- Share ideas and solutions to challenging problems.
- Use the language of math to talk about what they are doing.
- Interpret mathematical information in ways that make it relevant to their learning.

Element c: ALL TEACHERS RESPONSIBLE FOR TEACHING MATH

THE TEACHER:

Focuses math instruction beyond: Recall of facts. Development of computational skills. Math as a series of rote procedures.

Models: Appropriate mathematical communication. A variety of mathematical practices.

Presents concepts: In sequence. In a manner appropriate to students' age and grade.

Helps students understand mathematics as a discipline.

Provides a balance of teaching for conceptual understanding and teaching for procedural fluency.

Establishes an effective mathematics environment by: Challenging students to think deeply about the problems.

- Requiring students to explain their solutions. Posing questions that stimulate students' curiosity and encourage them to investigate further. Actively engaging students in doing math. Using real-world examples for problems whenever possible.

STUDENTS:

- Solve problems in a variety of ways.
- Demonstrate mathematical thinking by explaining their thinking to each other and to their teacher.
- Recognize when they make procedural errors and take steps to correct them.
- Expand their learning by using mathematical concepts in subjects other than math.

Disclaimer: This tool can be used to gather information during observations (formal, informal, and walk-throughs) in conjunction with the Rubric for Evaluating Colorado's Teachers. This tool, by itself, is not to be considered an evaluation.

Element d:

THE TEACHER:

- Breaks down concepts into instructional parts and teaches each part using appropriate, effective strategies and/or tools.
- Uses instructional materials that are accurate and appropriate for the lesson being taught.
- Employs a variety of instructional strategies to address student needs.

Provides explanations of content that are: Accurate. Clear. Concise. Comprehensive.

Engages students in: A variety of explanations and multiple representations of concepts and ideas. A variety of inquiry methods to explore new ideas and theories.

STUDENTS:

- Develop a variety of explanations and multiple representations of concepts.
- Build on the skills and knowledge learned in the classroom to engage in more complex concepts, ideas, and theories.

Use a variety of inquiry tools and strategies to: Learn content. Understand central concepts. Answer complex questions.
 Problem solve.

Routinely: Choose challenging tasks and instructional materials. Apply newly learned content skills to unique situations and different disciplines. Discuss ideas and content that are intellectually challenging to them.

Element e:

THE TEACHER:

- Emphasizes key concepts and connects them to other powerful ideas within the content area.
- Connects lessons to other disciplines and/or content areas.

Implements instructional strategies to ensure that instruction: Articulates content and interdisciplinary connections. Integrates literacy skills across content areas.

- Clarifies and elaborates on interdisciplinary connections for students.
- Provides instructional strategies that include literacy, numeracy, and language development across content areas.

STUDENTS:

Make connections between: Prior learning and the current lesson. Other disciplines and/or content areas and the current lesson.
 Employs instructional strategies that include literacy, numeracy, and language development across content areas.
 Accelerate their learning by elaborating on current lesson with connections to prior lessons within the content area and/or with other disciplines.

Element f:

THE TEACHER:

Selects instructional materials and strategies based on their: Relevance. Central contexts. Foundational evidence base.

- Links lessons to students' prior knowledge.
- Motivates students to make connections to prior learning.
- Implements lessons and uses materials to assure that learning objectives are addressed.
- Helps students solidify learning by linking curriculum with prior knowledge, experiences, and/or cultural contexts.
- Employs appropriate services, resources, and materials to facilitate student engagement.

STUDENTS:

- Interact with materials that are relevant to them.
- Ask questions and solve problems that are relevant to them.
- Make connections to prior learning to understand current content.
- Select challenging content and activities when given the choice.

Comments:

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