



## **SUPERINTENDENTS**

**Ms. Tonya Rodwell**

Cheraw School District

**Ms. Carol Noll**

East Otero School District

**Ms. Elsie Goines**

Las Animas School District

**Mr. Kermit Snyder**

Rocky Ford School District

**Ms. Libby Hiza**

Swink School District

**Mr. Dave Eastin**

Wiley School District

**Ms. Sandy Malouff**

SFTBOCES Executive/Special Education Director

# **SANTA FE TRAIL BOCES**

## **6 Districts**

- \* Cheraw School District
  - \* East Otero School District
  - \* Las Animas School District
  - \* Rocky Ford School District
  - \* Swink School District
  - \* Wiley School District
- 
- **CDE Indicator Rating of 1 with 100% Compliance**

# **SANTA FE TRAIL BOCES**

- ✓ **Provide Special Education Services**
- ✓ **Day Treatment Program**
- ✓ **Alternative Education Academy**
- ✓ **Coordinate GT Program**

# **SANTA FE TRAIL BOCES**

- ✓ **NCI Trainer**
- ✓ **PBIS Certified Coach**
- ✓ **Autism Team**
- ✓ **SWAAAC Team**
- ✓ **Behavior Support Team**
- ✓ **Substitute Licensing through SFTBOCES**

# **SANTA FE TRAIL BOCES**

## ✓ **Professional Development**

**BOCES-Wide Inservice Day**

**Dr. Terry Scott – Behavior**

## ✓ **Induction Programs**

**Administrators (Superintendents, Principals)**

**Teachers**

**Special Service Providers**

**Counselors**

# **SANTA FE TRAIL BOCES**

✓ **Provide Assistance to Districts with Implementing SB 191**

- **Race to the Top Grant**
- **Colorado Legacy Foundation Grant**
- **BOCES Funding Grant (HB 1345)**

# **SANTA FE TRAIL BOCES**

## **Race to the Top Grant –**

- **Hired Consultant**
- **Attended CDE & other Agency Trainings/Meetings to remain current & bring information back to Superintendents and Principals**
- **Researched/Visited Similar Pilot School Districts**
- **Informational Presentations to District Boards of Education & District Leadership Teams**
- **Completed CDE Training & is CDE Certified Model Educator Evaluation System Training Provider**

# **SANTA FE TRAIL BOCES**

## **Race to the Top Grant –**

- **Train, Support and Facilitate Quality PD - Effective Educator Evaluations**
- **Create Common Understanding on Principal & Educator Rubrics**
- **Provide Technical Assistance & Coaching Support to Principals – Walk Throughs & Observations**



# **SANTA FE TRAIL BOCES**

## **Race to the Top Grant –**

- **Facilitate MSLs with Teachers**
- **New Principal Training on SB 191 Implementation**
- **Special Service Providers Training on their rubrics & evaluation process**

# **SANTA FE TRAIL BOCES**

## **Colorado Legacy Foundation Grant –**

- **Hired Consultant**
- **“Bridge” between Principal feedback to teachers on rubric & teachers changing instructional practices**
- **Embedded Professional Development identified through SB 191 Process**

# SANTA FE TRAIL BOCES

## Colorado Legacy Foundation Grant –

- Peer Coaches Training (*Teacher Leaders*) & On-Site Support
- 22 Educators completed 5 days of Peer Coaching Training
- Second Cadre of Teacher Leaders started Fall, 2014
- Build Capacity & Sustainability
- Development of Training Materials & Replication Information

# **SANTA FE TRAIL BOCES**

## **Teacher Leaders –**

- **Effective Coaching Skills**
- **How to Provide Meaningful Feedback to Teachers**
- **How to Assist Teachers in Developing more Effective Instructional Practices**
- **How to Provide Support to Teachers on the Educator Rubrics**

# **SANTA FE TRAIL BOCES**

## **BOCES Funding Grant –**

- **Hired Data Management Technician**
- **Compile & Prepare Data for Districts**
- **DMT learned data collection systems used by districts**
- **DMT works with CDE Data Team to coordinate & develop systems to meet district needs**
- **Purchased PD 360 for Districts**

# **SANTA FE TRAIL BOCES**

## **BOCES Funding Grant –**

- Assist Districts in determining if requested data is appropriate data to serve the intended purpose & outcome
- DMT Compiles District Evaluation Data into CDE Gathering Tool
- Use Evaluation Tool to Identify Professional Development
- Data is formatted to use in data dialogues

# **SANTA FE TRAIL BOCES**

## **Educator Effectiveness Team –**

- **2 Consultants & Data Management Technician**
- **Monthly reports / discussions with Superintendents at SAC Meetings**
- **Meets regularly with SFTBOCES Director**
- **Facilitates Monthly Principal PLCs**

# **SANTA FE TRAIL BOCES**

## **Educator Effectiveness Team –**

- **Attended District Trainings to learn district initiatives & to support efforts**
- **Revised Principal Induction to include SB 191 Components**
- **Met with ECBOCES Data Team Coordinators to gather information on their Data Team Model**



# **SANTA FE TRAIL BOCES**

## **Educator Effectiveness Liaison Network Grant**

- **Both EET Consultants were accepted into the Project**
- **Each Consultant is assigned districts**
- **Focus on Principal Collaboration & Inter-rater Reliability**
- **Cross-District Principal Walk Throughs and Observations**
- **Provide Principals with skills to give meaningful feedback to teachers**

# **SANTA FE TRAIL BOCES**

## **Evaluative Measures / Replicate**

- **Outcome Map**
- **Innovative Configuration Map**
- **PATH Action Plan – Plan for SFTBOCES Integrated Grants Initiative**
- **Review Data to Evaluate Project Effectiveness & Assess Progress**

# **SANTA FE TRAIL BOCES**

- ✓ **Principal PLC**
  - **Focus on SB 191 Implementation**
  
- ✓ **Starting Counselor PLC**
  
- ✓ **Starting Teacher Content-Specific visits to observe Master Teachers**
  - **Group of Science Teachers to Denver**
  - **Facilitator**

# **SANTA FE TRAIL BOCES**

- ✓ **Plan to Apply for Colorado Education Initiative Grant**
  - **Instructional Design: Shifting Instructional Practice**
  - **Using Data to Inform System Change**
  - **Professional Development Design: Creating Teacher-Driven PD**