



SUSTAINING THE COUNSELOR CORPS GRANT

Cory Notestine, Director
Counseling and Wellness
CSSD11

LETS SHARE

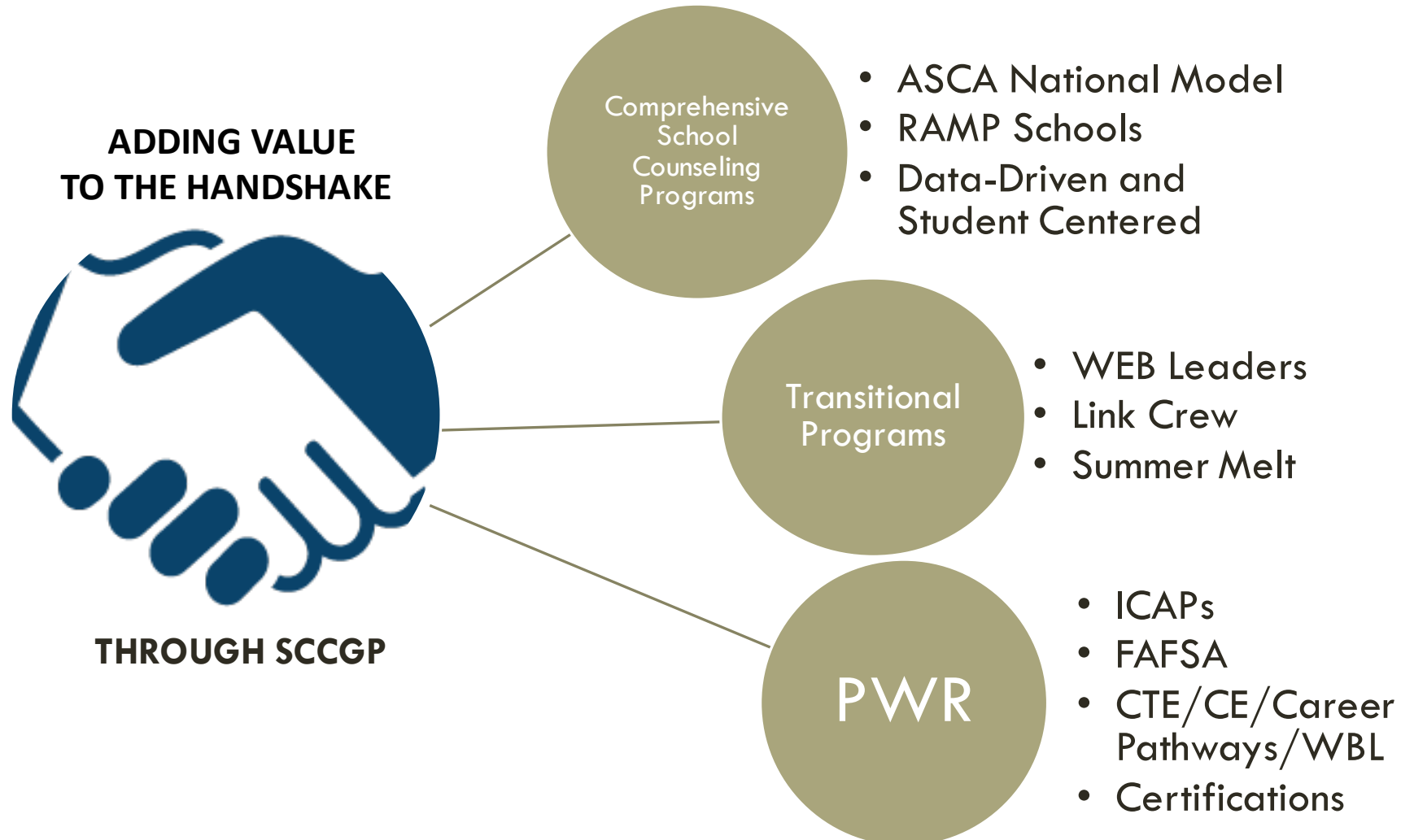


Share w/ with someone your thoughts...

- The moment you noticed you could not sustain this level of work without resources
- The one idea/program/practice/curriculum that absolutely must be sustained at the need of the grant



KEY COMPONENTS OF D11 COUNSELING





PROGRAMS & SUPPORTS IMPLEMENTED

- *ICAP Refresh*
 - *Naviance*
- *Link Crew/Web Leader Programs*
- *District ASCA National Model*
- *RAMP Cohort*
- *FAFSA Completion*
- *Counselor Coaching/Mentoring/Site Evaluations*
- *Sources of Strength*

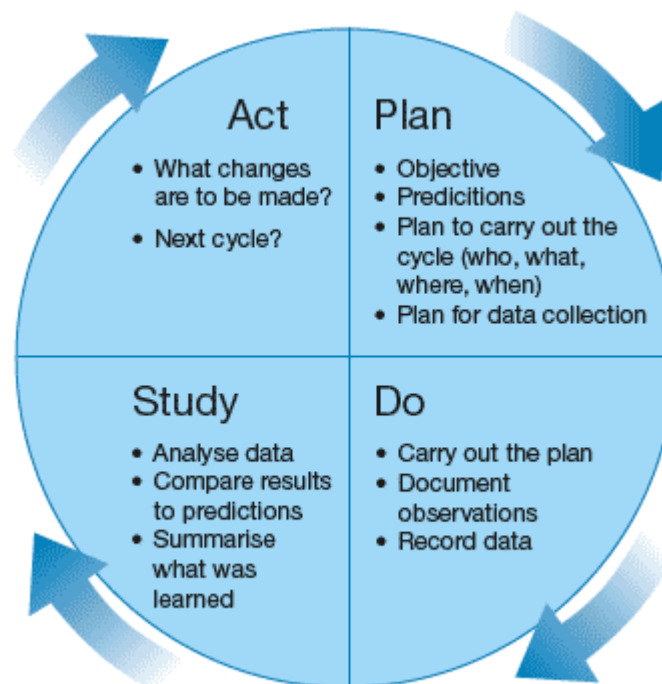


PROGRAMS & SUPPORTS IMPLEMENTED

- *D11 Access Initiative (Combating Summer Melt)*
 - *Signal Vine*
- *Scholarship Website*
- *College Tours*
- *District PDs*
- *Postsecondary Signing Day*
- *CSCA/ASCA Membership*
- *External Professional Development Opportunities*



IMPROVING IMPLEMENTATION





DEFINING SUSTAINABILITY

- *A defined period of time*
- *The intervention continues to be delivered*
- *Behavior change aligned with intervention is maintained*
- *The intervention may evolve or adapt*
- *Continuing to produce benefits for individual/systems*

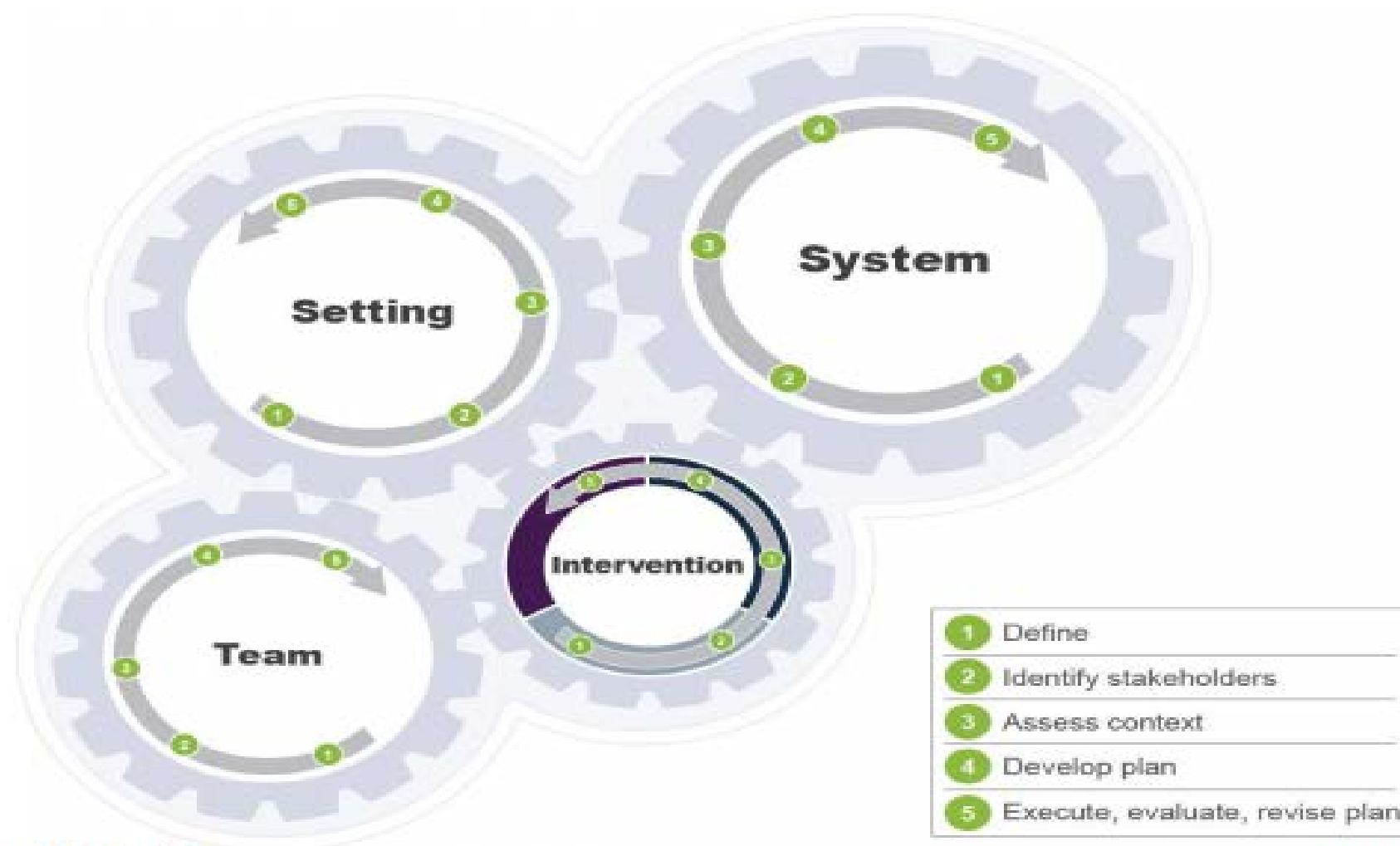


LUCK VS. STRATEGY

Luck is a very thin wire between survival and disaster, and not many people can keep their balance on it.

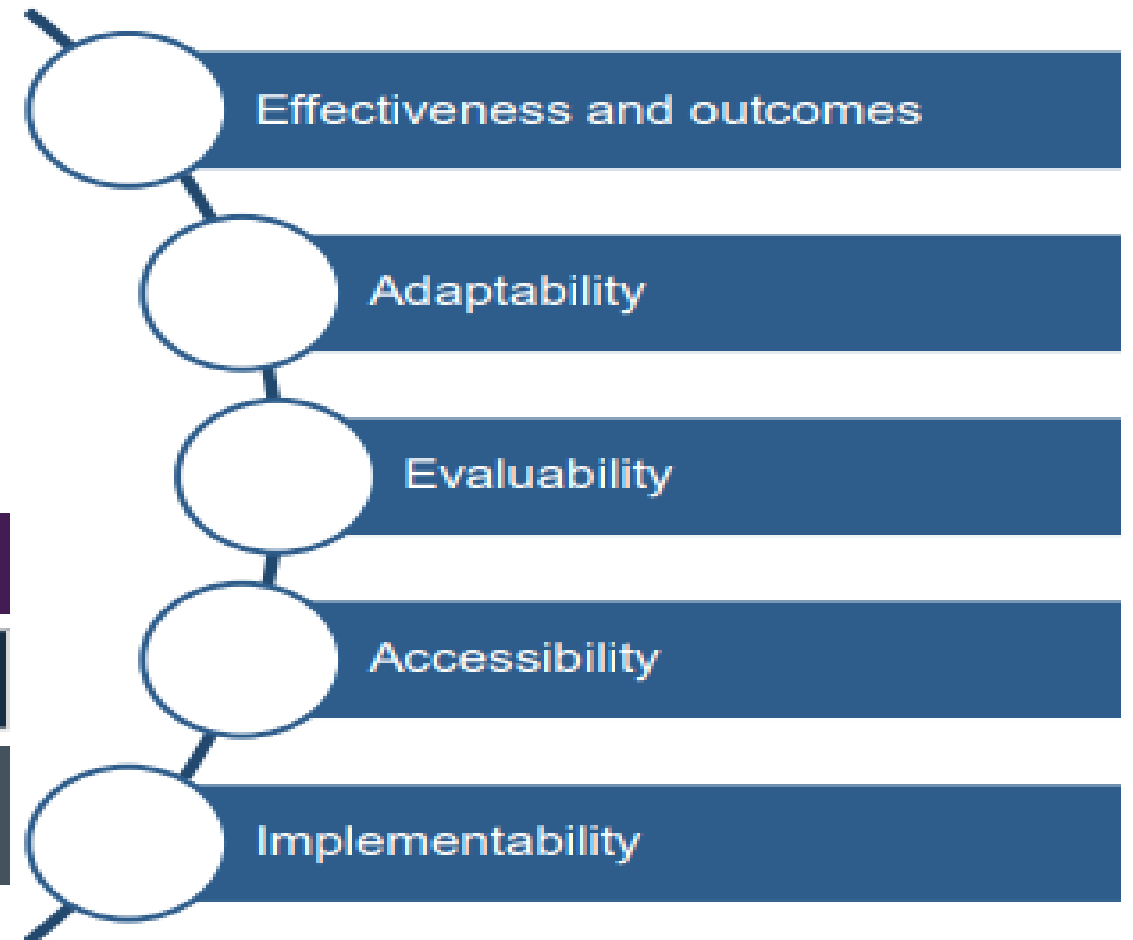
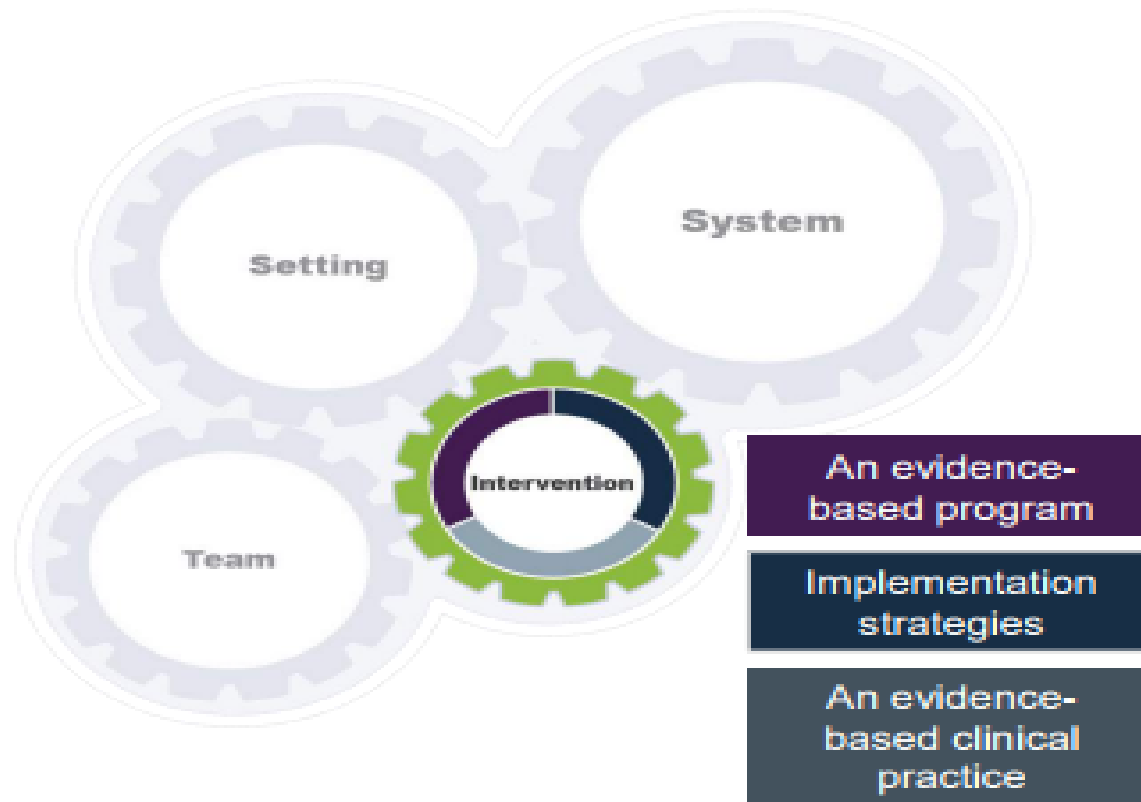
- Hunter S. Thompson

What factors influence sustainability?



What influences sustainability?

- Intervention characteristics



The Hexagon: An Exploration Tool

The Hexagon can be used as a planning tool to guide selection and evaluate potential programs and practices for use.

IMPLEMENTING SITE INDICATORS

CAPACITY TO IMPLEMENT

Staff meet minimum qualifications

Able to sustain staffing, coaching, training, data systems, performance assessment, and administration

- Financially
- Structurally
- Cultural responsiveness capacity

Buy-in process operationalized

- Practitioners
- Families

FIT WITH CURRENT INITIATIVES

Alignment with community, regional, state priorities

Fit with family and community values, culture and history

Impact on other interventions & initiatives

Alignment with organizational structure

NEED

Target population identified

Disaggregated data indicating population needs

Parent & community perceptions of need

Addresses service or system gaps

PROGRAM INDICATORS

EVIDENCE

Strength of evidence—for whom in what conditions:

- Number of studies
- Population similarities
- Diverse cultural groups
- Efficacy or Effectiveness

Outcomes – Is it worth it?

Fidelity data

Cost – effectiveness data

USABILITY

Well-defined program

Mature sites to observe

Several replications

Adaptations for context

SUPPORTS

Expert Assistance

Staffing

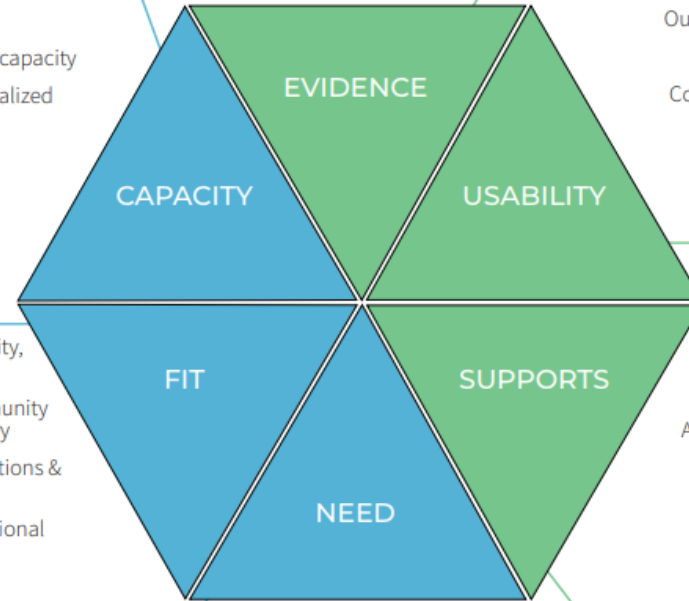
Training

Coaching & Supervision

Racial equity impact assessment

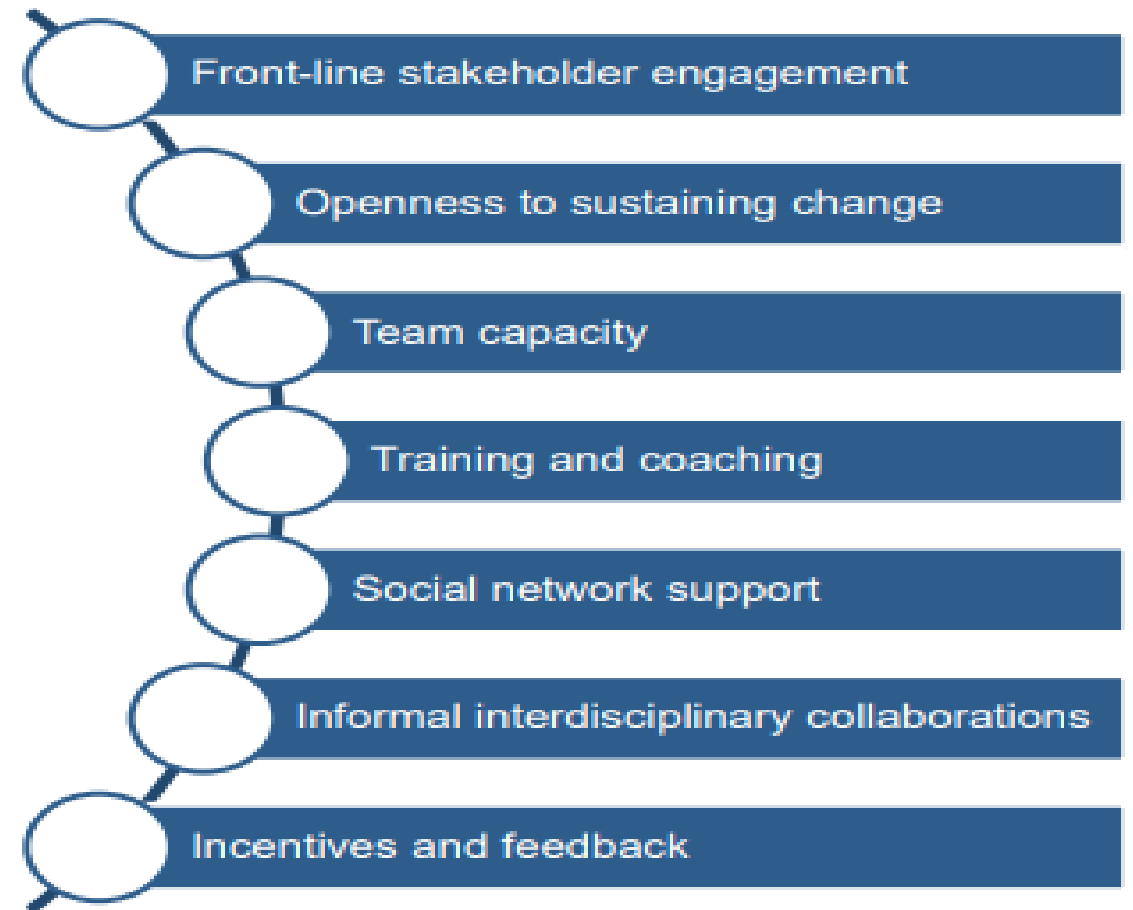
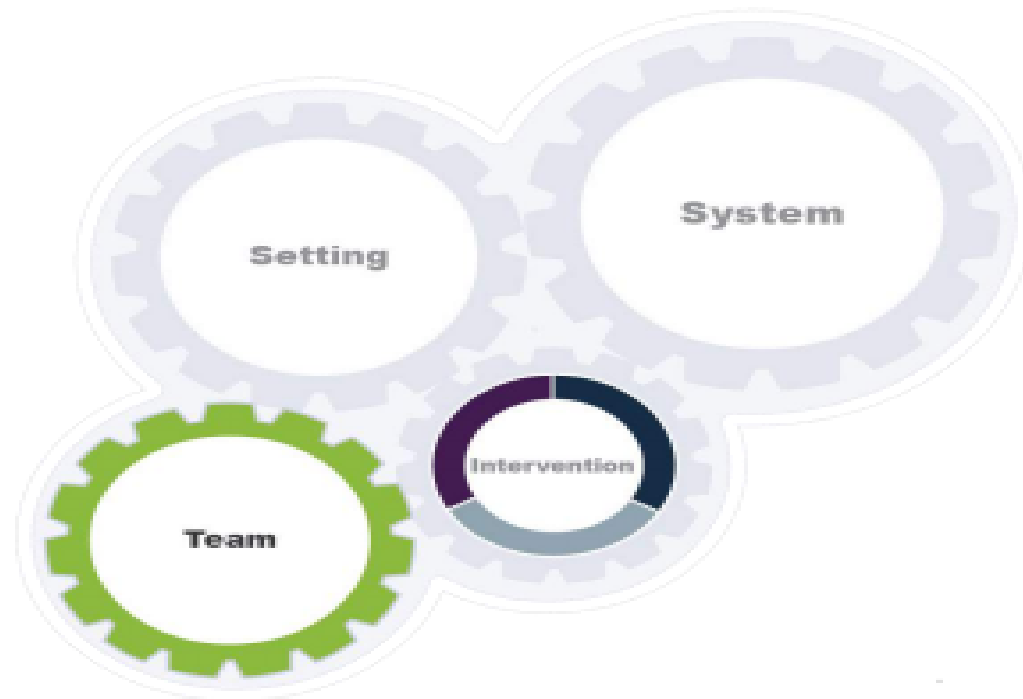
Data Systems Technology Supports (IT)

Administration & System



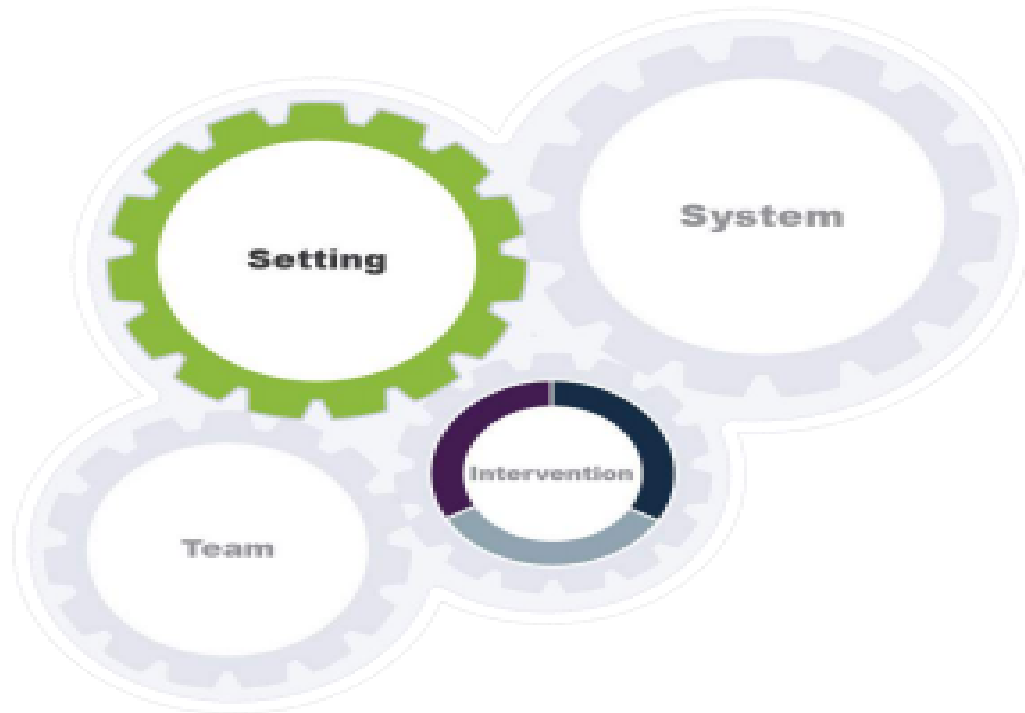
What influences sustainability?

- Implementation team



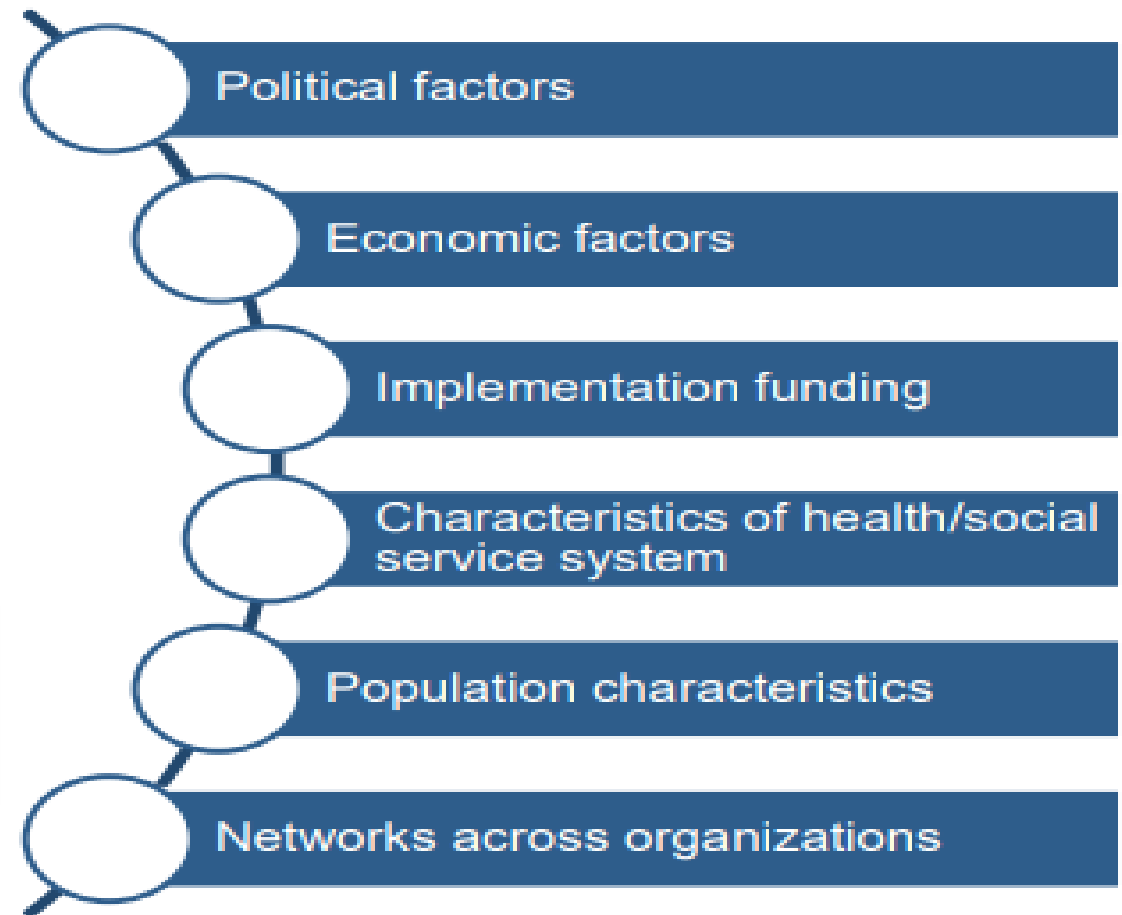
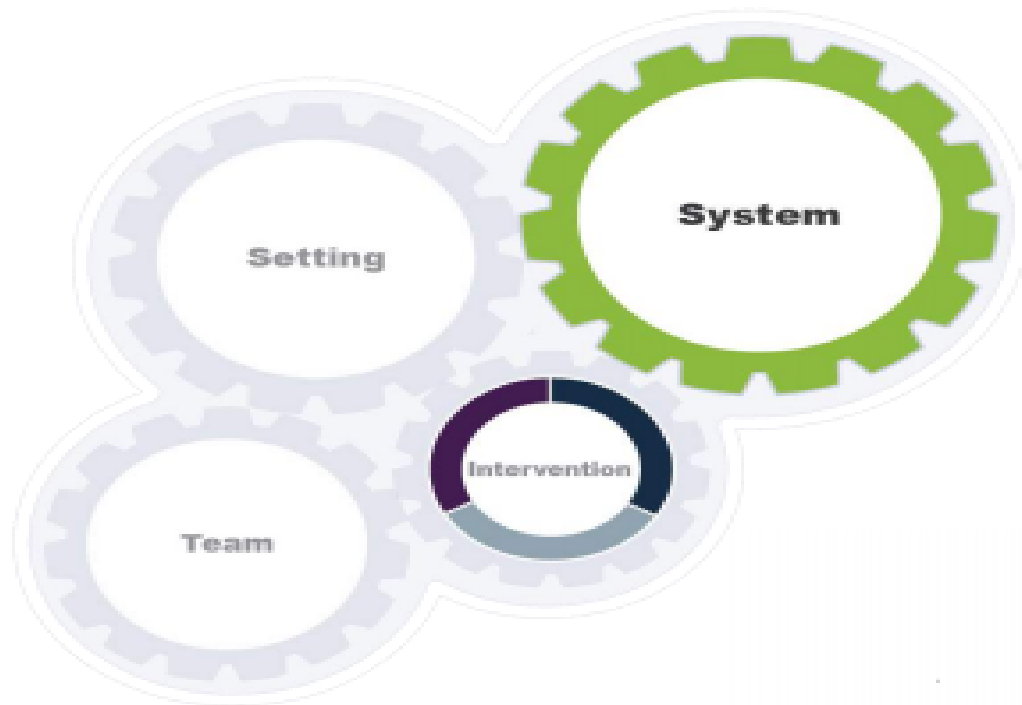
What influences sustainability?

- Implementation setting



What influences sustainability?

- System





SUSTAINABILITY

Naviance 17/18 SY

- District-wide implementation
- \$148,000.00

PWR Services 17/18 SY

- \$50,000.00

MLO November 2018

- Add 33 Elementary School Counselors
- 15 Secondary School Counselors
 - 12 FTE from SCCGP
- 1 District Director of Counseling and Wellness
- \$4.5M Additional Funding towards school counseling and wellness services