**Guiding Questions Worksheet for a School Counseling Needs Assessment**

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| Source of Questions | Emerging Questions |
| ASCA Standards and Competencies  *(Academic, Career, and Personal/Social)* |  |
| Program Vision and Mission  *(All Students Can Succeed; Every student will leave our school post-secondary and workforce ready)* |  |
| Student Utilization of Services  *(Self-Referrals; Participation in program activities and services)* |  |
| Stakeholder Feedback/Requests  *(Direct requests for services from stakeholders; Unsolicited feedback about program)* |  |
| “Teacher Lounge Talk”  *(Indirect reflections regarding school counseling program activities or student/system concerns)* |  |
| Observation of the Environment  *(What you see happening around you)* |  |
| General Sense of Data Trends  *(What seems to be occurring with data trends such as absenteeism, achievement, graduation rates, etc?)* |  |

List the top three to five questions that seem to emerge from multiple sources:

1. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
2. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
3. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
4. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
5. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_