**Guiding Questions Worksheet for a School Counseling Needs Assessment**

Developed by Laurie Carlson, Ph.D.

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| Source of Questions | Emerging Questions |
| ASCA Standards and Competencies*(Academic, Career, and Personal/Social)* |  |
| Program Vision and Mission*(All Students Can Succeed; Every student will leave our school post-secondary and workforce ready)* |  |
| Student Utilization of Services*(Self-Referrals; Participation in program activities and services)* |  |
| Stakeholder Feedback/Requests*(Direct requests for services from stakeholders; Unsolicited feedback about program)* |  |
| “Teacher Lounge Talk”*(Indirect reflections regarding school counseling program activities or student/system concerns)* |  |
| Observation of the Environment*(What you see happening around you)* |  |
| General Sense of Data Trends*(What seems to be occurring with data trends such as absenteeism, achievement, graduation rates, etc?)* |  |

List the top three to five questions that seem to emerge from multiple sources:

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2. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
3. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
4. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
5. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_