# Westminster Public Schools Future Center

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Meaningful Career Conversations in Action

### About Westminster Public Schools/Adams 50

- Suburban district located 15 minutes north of downtown Denver. Recently connected by "B line".
- 5 middle schools, 2 high schools (traditional and alternative)
- Approximately 10,000 students.
- 77% Hispanic, 15% White, 4% Asian, 1% African American, 2% Two or More Races
- 49% ELL
- 80% of students K-12 qualify for Free or Reduced Lunch

# Enter: Counselor Corps Grant and The Future Center

Problem: Students cannot afford to pursue postsecondary education.

Solution: Increase FAFSA completion, scholarship attainment, and early education about types of financial assistance available.

Problem: Low ACT/SAT

Solution: Help students understand the purpose of standardized testing and how it impacts their future choices.

Problem: Limited ICAP programming in place.

Solution: Redesign ICAP to help students identify concrete career goals and connect how those relate to both high school completion and postsecondary attainment.

# ICAP = Future Plan = Meaningful Career Conversations

### ICAP Curriculum



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#### Career Awareness

 True Color & Career
 Interest

#### Career Exploration

Holland Code & Career Interest

# Connect Career to High School Planning

Career
Cluster,
Career
Interest, &
Four-Year Plan

#### <u>Self</u> Awareness

- Myers BriggsWork Values
- Learning Styles
- Life Goals
- Sphere Self-Assessment

# Understanding Career & College Pathways

- Four-Year
   College
- Community
   College
- Technical School
- Apprenticeship
- Military

# Understanding Career & College Processes

- Job
  - Applications
- College Applications
- Scholarships
- FAFSA
- Interviewing
- Resume
- Cover Letter

# Completing Career & College Plans

- Job
- Applications

  College
- Applications
- Scholarships
- FAFSA
- Interviewing
- Resume
- Cover Letter

**WPS** 

**Future** 

Plan

## **Empower**



September - November

December - February

March - May







Deadline: Feb. 28th





Deadline: May 4th











The Future Center

High School Future Plan!









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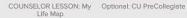












Optional: Exploring Careers

Optional: How to Play College Sports











## Four-Year Plan

			High Scho	ool Plan			
Name:_				Student ID:			
Career Interest:	Nurse						
☐ Architecture & Construct ☐ Arts, A/V Technology &		Food & Natural Resources e & Construction echnology & Communications lanagement & Administration	XHealth Science  Hospitality  Human Se	ence & Tourism	□ Law, Public Safety, Corrections & Security □ Manufacturing □ Marketing □ Science, Technology, Engineering & Math □ Transportation, Distribution & Logistics		
	U Finance		CORE CO	URSES	·		
	English	English Ma		Social Studies	s	Science	
9 <sup>th</sup>	Eng/Lang 1		eo 1 .0	us History		Physics 1.0	
10 <sup>th</sup>	Eng/Lang 2		eo 2 O	Civics/Econ 1.0		Chemistry	
11th	Eng/Lang 3	-1100010	eo 3 .0	World History	ti de la companya de	Biology 1.0	
12th	Eng/Lang 4		loulus .o	Psych/Sociolog	3H	AP Biology	
			ELECTIVE C	OURSES			
	Elective	Elective	Elective	Elective	Elective	Elective	
9 <sup>th</sup>	Health 0.5	<b>₽6</b> 0.5	Spanish 1 1.0	Biomedical Science			
10 <sup>th</sup>	Orchestra 1.0		Spanish 2 1.0	Human Body Systems			
11th	Orchestra 1.0		Spanish 3	Medical Interventions			
12th	Orchestra	Internship		Biomedical Innovations			

# On-going opportunities and support

- Individual assistance with four-year plan updates and matching to CTE pathways
- Opportunities for internships, career-focused concurrent enrollment, and (soon) apprenticeships
- Individual Junior Meeting with Alphabetical Counselor
- Junior Small Group presentations for postsecondary pathways
- Individual Senior Meeting and on-going support from Future Center

# Utilizing other staff members

- Presented to all new secondary staff members about ICAP procedures, opportunities for students, and meaningful career conversations
  - Brought in Lauren Jones for support!:)
- Partner with literacy department for 6-12 personal statement creations for scholarships, college essays, and cover letters
- Partner with teachers for in-class support around resume building, cover letters, career exploration, scholarships, concurrent enrollment recruiting, financial aid presentations, and more!
- Equip teachers with the skills and conversation starters to spread our messaging around career readiness