# Colorado’s Work-Based Learning Continuum

Work-based learning is a continuum of activities that occur, in part or in whole, in the workplace, providing the learner with hands-on, real-world experience.

## Learning About Work
- Career awareness and exploration help individuals build awareness of the variety of careers available and provides experiences that help inform career decisions.
  - Career Counseling
  - Career Planning
  - Career Fairs
  - Career Presentations
  - Industry Speakers
  - Informational Interviews
  - Mentoring
  - Worksite Tours

## Learning Through Work
- Career preparation supports career readiness and includes extended direct interaction with professionals from industry and the community.
  - Clinical Experiences
  - Credit-for-work Experiences
  - Internships
  - Pre-apprenticeship
  - Project-based Learning

## Learning At Work
- Career training occurs at a work site and prepares individuals for employment.
  - Apprenticeship
  - On-the-job Training
  - Employee Development

## Outcomes:
- Skilled Talent for Business + Meaningful Careers for Students & Job Seekers

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