

Working Smarter, Not Harder Committee Audit

Initiative, Project, or Committee	Purpose	Outcome	Target Group	Staff Involved	Relationship to Reform Areas (UIP, etc)
Attendance Committee	Increase attendance	Increase % of students attending daily (measured by full day attendance)	All students	Eric, Ellen, Marlee	Goal #2
Character education	Teach character/social-emotional traits	Improve character/SEL skills of students	All students	Eric, Ellen, Marlee	Goal #3
Safety Committee	Improve safety	Predictable response to threat/crisis	Students identified with threatening or unsafe behavior	Has not met	Goal #3
Discipline Committee	Improve behavior of students	Decrease office referrals	Students with unwanted behavior	Ellen, Eric, Marlee, Otis	Goal #3
Academic Leadership Team	Improve academic performance of students/school	Improve reading performance	All students, particularly those below standards	Jeremy, Otis, Susan	Goal #1
DARE Committee	Prevent drug use		Students who are at-risk	Don	
PBIS Team	Implement 3-tiered model	Decrease office referrals, increase attendance, improve grades, increase engagement	All students	Eric, Ellen, Marlee, Otis, Emma	Goal #2 Goal #3

Note the overlap among initiatives (e.g., Attendance Committee, Discipline Committee, & PBIS Team). This is opportunity to reduce redundancy and improve efficiency within the school.