



COLORADO
Department of Education

Quality Teacher Recruitment Program

Application Information Webinar, February 2023

Agenda



- Program Overview
 - Purpose
 - Eligibility and available funds
 - Program activities
 - Evaluation and reporting
- Timeline
- Application Scoring

Program Overview



- The Quality Teacher Recruitment Program (QTRP) is intended to fund projects that will recruit, select, train, place, and retain licensed teachers in districts/BOCES/charter schools with historical difficulty recruiting and retaining teachers.



Eligibility



- Applicants must apply in partnership with a single school district, multiple school districts, or a BOCES and meet the following eligibility requirements:
 - Have a documented history of successfully recruiting, training, placing, and retaining licensed teachers in areas that have had historic difficulty in recruiting and retaining highly qualified teachers;
 - Demonstrate that the teachers it has placed achieve high academic growth from their students; and
 - Have a documented history of providing professional development for teachers, including induction, training, on-going support, and evaluations.



Grantee Commitments



- Applicants must commit to the following:
 - working with one or more school districts, charter schools, or BOCES for at least two years;
 - placing only teachers who are licensed by CDE; and
 - Commit to matching no less than 100 percent of awarded grant funds from any of the following sources:
 - Private or corporate donors
 - School districts or other local governments
 - Sponsorship and event income
 - Matching funds **cannot** come from:
 - Program participants



Available Funds



- A total of \$5,920,000 is available for this grant program to be used over a two-year grant period.
 - Maximum of \$2,960,000 per year
 - Year 2 funds are contingent upon appropriation by the Colorado Legislature
- Applicants may apply for any amount up to the amount of available funds.
- CDE may ask for grant recipients to make adjustments to their budgets in order to ensure an equitable distribution of funding.



Program Activities



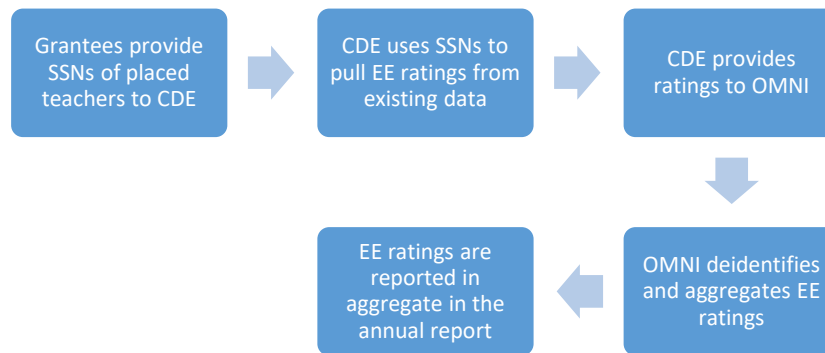
- Grant funds can be used for a broad range of activities related to placing licensed teachers in partner schools, districts, and BOCES.
- Grant funds may be used for salaries of program staff, however, grant recipients may not use any grant funding for administrative services to operate their program.
- Grant funds may be used for teacher incentives such as stipends, scholarships, etc.



Evaluation and Reporting



- All data elements (see list on p. 4 of RFA) are reported to the contracted third-party evaluator, OMNI Institute, by grantees except for educator effectiveness ratings.



- The data provided to OMNI is used to submit an annual statutorily required report to the:
 - State Board of Education;
 - Joint Budget Committee; and
 - Education Committees of the Colorado Senate and House of Representatives.
- The report is also posted here:
<http://www.cde.state.co.us/cdedepcom/requiredreports>

Timeline



Grant Timeline



Event	Due Date
Intent to apply	March 23, 2023
Applications submitted to CDE	April 6, 2023
Initial decision notification sent to applicants	May 2, 2023
Required revisions due	May 16, 2023
Year 1 funds are dispersed to grantees	August 1, 2023
Year 1 AFR due to CDE	September 30, 2024
Year 2 funds are dispersed to grantees	August 1, 2024
Year 2 AFR due to CDE	September 30, 2025



Data Reporting Timelines



- OMNI will establish due dates with grantees for providing data. Below are timelines for reports provided by OMNI to CDE to give you an idea of when those due dates may occur.
- OMNI will provide templates to grantees for reporting data.

Year 1 Reports	Due Date	Year 2 Reports	Due Date
Retention	10/31/23	Retention	10/31/24
Recruitment progress	1/31/24	Recruitment progress	1/31/25
Ed. Effectiveness	5/1/24	Ed. Effectiveness	5/1/25
Placement progress	6/7/24	Placement progress	6/7/25
Process flow updates	6/20/24	Annual summative report	8/31/25
Annual summative report	8/31/24		

Application Scoring



Points Possible



- Points possible (without bonus): 105
- Minimum for funding: 88
- Bonus points available: 5 (sustainability)



Application Sections



- Vision, mission, and overall goals of organization (5 pts.)
- Success in regions with historic difficulty (20 pts.)
- Selection of partner district(s) and/or BOCES (15 pts.)
- Plan to recruit and place teachers (25 pts.)
- Plan to support and retain teachers (20 pts.)
- Plan for progress monitoring and evaluation (10 pts.)
- Budget Workbook and Budget Narrative (10 pts.)

- *See rubric on pp. 10-13 of RFA for specific scoring criteria within each section.



Scoring Definitions

- Minimally Addressed or Does Not Meet Criteria - information not provided
- Met Some but Not All Identified Criteria - requires additional clarification
- Addressed Criteria but Did Not Provide Thorough Detail - adequate response, but not thoroughly developed or high-quality response
- Met All Criteria with High Quality - clear, concise, and well thought out response



Tips



- Follow the rubric when organizing your proposal.
- Utilize tables to organize and present complex data and detailed timelines.
- Make sure to submit documentation of all matching funds, such as donor commitment letters.
- Applications are now submitted via an online form (link in RFA). Progress on this form cannot be saved. So don't start until you have all your materials ready and enough time to complete the form.
- Partnerships agreements with districts/charter schools/BOCES must be in place prior to submitting applications.



Contact Information



- **For Program Questions:**
 - Jennifer Simons-Lindsey, Educator Talent Grants Program Manager
 - Simons-lindsey_j@cde.state.co.us | 720.670.2235
- **For Budget/Fiscal Questions:**
 - Tricia Miller, Grants Fiscal Supervisor
 - Miller_t@cde.state.co.us | 303.877.2154
- **For Application Questions:**
 - Mandy Christensen, Competitive Grants and Awards
 - christensen_a@cde.state.co.us | 303.957.6217