This is the CDE logo.Educator Talent Division

Our goal is **one contact resolution** for all of our educators!

**Rule Revision Needs Assessment Form**

Needs Assessment

The following criteria have been identified as the necessary first steps to suggesting a change in rule, a new rule, a change in endorsements or a new endorsement. As your first step to rule making, please review the criteria below, conduct a needs assessment and ensure you have answers before moving forward with a request for rule revisions or additions.

Educator Talent team members are also available to help you with this needs analysis.

| Guiding Question | Criteria Selection (check all that apply) | Justification/Rationale/Description |
| --- | --- | --- |
| What type of change is being considered? | New endorsement (1 CCR 301-101)  Change to existing endorsement (1 CCR 301-101)  Elimination of existing endorsement (1 CCR 301-101)  Change to existing licensure rule (1 CCR 301-37)  New licensure rule (1 CCR 301-37)  Elimination of existing licensure rule (1 CCR 301-37) |  |
| What is the statutory citation (C.R.S. citation) that gives CDE the authority to add or change the rule/endorsement? | No selection criteria required; respond in next column. |  |
| Are there statutory guidelines that prevent us from changing or adding the rule/endorsement? | Yes (explain in next column)  No |  |
| What current need(s) will be addressed with the new/updated rule or endorsement? | Existing barrier to licensure for potentially qualified and effective educators (educator shortage)  Specific student need that is not being met by current rules or endorsements  Formalizing career ladder opportunities statewide  Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |  |
| Can this need be addressed outside of the rules? | Micro-credential  Colorado Academic Standards  Guidance  Tools, professional development, or other similar supports  Local policy implementation  Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |  |
| What qualitative data do you have that demonstrates the need to change the rule/endorsement? | Survey(s)  Meeting notes  Reports created by CDE  Other reports  Research  Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |  |
| What quantitative data do you have that demonstrates the need to add or change the rule/endorsement? | Demographic data collected by CDE  Outcomes data collected by CDE  Other demographic data  Other outcomes data  Reports created by CDE  Other reports  Research  Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |  |
| What are the expected positive student achievement outcomes for revising or adding a new rule/ endorsement? | No selection criteria required; respond in next column. |  |
| What are the potential unintended consequences (for students, systems and adults) if you revise or add a new rule/endorsement? | Decrease in the number of qualified educators  Local hiring barriers  Potentially unprepared or ineffective educators in schools  Increased financial burden on educators  Increased financial burden on districts, schools, or BOCES |  |
| Who has been consulted regarding the identified needs and potential change to the rules? | Internal CDE staff with relevant experience and expertise  CDE Executive Director or Supervisor (required for any CDE staff submitting this form)  Colorado Department of Higher Education  Educator Preparation Program(s): Traditional  Educator Preparation Program(s): Alternative  District/BOCES/School representatives  Educators  Parents  Other community stakeholders: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |  |