

Inter-rater Agreement PLC

Monthly Newsletter - October 2015



COLORADO
Department of Education



Have you ever wondered what it would be like if you were evaluated by multiple evaluators and each of them had a different idea of what your practice looked like - and they rated you differently? You might imagine their feedback would be different as a result. How would that make you feel?

The goal of this newsletter is to provide educators with information about observation and evaluation, as well as processes for developing consistent ratings to drive productive coaching and feedback conversations. Each month we'll include relevant literature and provide a space to have conversations with other educators about what we are learning. We'll also notify you of new videos available through Elevate Colorado, resources, and upcoming training opportunities.

IRA PLC Discussion Board

Members of the IRA PLC are invited to join a discussion board. This discussion board will be hosted through Salesforce, a cloud-based collaboration space where we will include articles and resources that will be made available for the group to review and respond to questions from the facilitator or other group members.

This month's resource comes from The Carnegie Foundation for the Advancement of Teaching whom released an issue brief entitled *Improving Observer Training: The Trends and Challenges*.

To gain access to this resource on Salesforce, please contact Tricia Majors at majors_t@cde.state.co.us

New Videos in Elevate

One approach to increasing consistency in teacher evaluation is to watch videos to calibrate with each other or to compare your thinking with master scorers.

We recently created master-coded videos that focus on a specific standard. These videos are 10-20 minutes long and feature Colorado teachers.

Please check out these new videos in Elevate Colorado:

- 2014-16 Master Plan – Gr. 1&2 Math - TQS 1
- 2014-16 Master Plan - Gr 1 Writing - TQS 1
- 2014-16 Master Plan - Gr. 3 Music - TQS 2
- 2014-16 Master Plan - Gr. 8 Science - TQS 3.

Engagement Opportunity

EE Leaders' Retreat

At the upcoming EE Leaders' Retreat in the Denver Metro area on Nov. 12th, we will explore issues related to educator evaluation and facilitate discussions around successes with and barriers to implementation of the evaluation process, including inter-rater agreement. If you'd like to be a part of the discussion, please register at the following link:

<https://www.surveymonkey.com/r/EELEADERRETREAT>



If you would like additional support or have questions regarding inter-rater agreement, please contact me at pare_d@cde.state.co.us

Where can I learn more?

Additional Resources

- <http://www.cde.state.co.us/educatoreffectiveness/interrateragreement>
- <http://www.cde.state.co.us/educatoreffectiveness/iraguide>
- <http://www.cde.state.co.us/educatoreffectiveness/resourceguide-teacherprofessionalpractices>