

2022-2023 Career Development Incentive Program

**Purpose:** The Career Development Incentive Program (CDIP), or Career Development Success Pilot Program provides financial incentives for school districts and charter schools that encourage high school students to complete qualified industry credential programs, qualified workplace training program (internship, pre-apprenticeship, or apprenticeship programs), or qualified Advanced Placement (AP) courses. Industry credential data is also used for matriculation rate determinations for accountability purposes. The participation in this data submission is optional.

**\* Indicates required**

Name of Field	Field Length	CSV Order	Excel Column	Examples	Remarks
School District/BOCES Code*	4	1	A2	1111	A unique four-digit number assigned by CDE to each school district or BOCES
School Code*	4	2	B2	2222	A unique four-digit number assigned by CDE to each school
Student SASID*	10	3	C2	1234567890	A unique ten-digit number assigned to each student by CDE
Student Last Name*	30	4	D2		Student's last name as recorded in RITS
Student First Name*	30	5	E2		Student's first name as recorded in RITS
Student Gender*	2	6	F2	01	Student's gender as recorded in RITS
Student Date of Birth*	8	7	G2	01312016	
Grade Level*	3	8	H2	080	
Student's Ethnicity: Hispanic or Latino*	1	9	I2	0	yes-1 or no-0
Student's Race: American Indian or Alaska Native*	1	10	J2	0	yes-1 or no-0
Student's Race: Asian*	1	11	K2	0	yes-1 or no-0
Student's Race: Black or African American*	1	12	L2	0	yes-1 or no-0
Student's Race: White*	1	13	M2	0	yes-1 or no-0
Student's Race: Native Hawaiian or Other Pacific Islander*	1	14	N2	0	yes-1 or no-0
Qualifying Programs*	2	15	O2	01	
Qualifying Code*	3	16	P2	001	
Conferral Year*	4	17	Q2	2023	
Other	250	18	R2		
Enrolled in Postsecondary Institution	1	19	S2	0	yes-1 or no-0
Enlisted in the Military	1	20	T2	0	yes-1 or no-0
Attained Employment	1	21	U2	0	yes-1 or no-0
Related Field	1	22	V2	0	yes-1 or no-0
Money Used to Promote Programs		23	W2		
Determined what Courses to Offer		24	X2		

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**School District/BOCES Code** – A unique code assigned by CDE. Refer to School District/BOCES Code table at [http://www.cde.state.co.us/datapipeline/org\\_orgcodes](http://www.cde.state.co.us/datapipeline/org_orgcodes).

**School Code** – A unique code assigned by CDE. Refer to the School Code table at [http://www.cde.state.co.us/datapipeline/org\\_orgcodes](http://www.cde.state.co.us/datapipeline/org_orgcodes).

**Student SASID Number** – A unique ten-digit number will be assigned to each student by CDE.

**Student Last Name** - The 30-character field contains the student's last name.

**Student First Name** - The 30-character field contains the student's first name.

**Student Gender** - An individual's sex.

01	Female
02	Male

**Student Date of Birth** – The month, day, and year on which an individual was born. *Format = DDMMYYYY*

**Grade Level** - The grade level or primary instructional level at which a student enters a school or an educational institution during a given school year.

080	Grade 8
090	Grade 9
100	Grade 10
110	Grade 11
120	Grade 12

**Student's Ethnicity: Hispanic or Latino** -A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race. The term, "Spanish origin", can be used in addition to "Hispanic or Latino". A student marked 1 Yes-Hispanic or Latino must also have one race field marked as 1.

0	No – Not Hispanic or Latino
1	Yes – Hispanic or Latino

**Student's Race: American Indian or Alaska Native** – A person having origins in any of the original peoples of North or South America (including Central America), and who maintains a tribal affiliation or community recognition.

0	No – Not American Indian or Alaska Native
1	Yes – American Indian or Alaska Native

**Student's Race: Asian** – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

0	No – Not Asian
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1	Yes – Asian
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**Student’s Race Black or African American** – A person having origins in any of the Black racial groups of Africa.

0	No – Not Black or African American
1	Yes – Black or African American

**Student’s Race: White** – A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

0	No – Not White
1	Yes – White

**Student’s Race: Native Hawaiian or Other Pacific Islander** – A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

0	No – Not Native Hawaiian or Other Pacific Islander
1	Yes – Not Native Hawaiian or Other Pacific Islander

**Qualifying Programs –**

01	Industry Certificate/Credential
02	Internship Program (include description)
03	Residency Program (include description)
04	Construction Pre-Apprenticeship
05	Construction Apprenticeship
06	Computer Science AP Course

**Qualifying Code –**

Industry Certificate/Credential- Qualifying Program 01

001	CPASS (Agriculture)
002	Irrigation technician
003	Landscape Construction Technician
004	Landscape Maintenance Technician
005	Bookkeeper Certification
006	High School of Business
007	Microsoft Certified User
008	SRHM Certification
009	Quickbooks
010	AAFCS-Interior Design
011	Early Childhood Education Certification
012	Pro-Start
013	CAN (Certified Nursing Assistant)
014	Certified Clinical Medical Assistant
015	Dental Assisting
016	Expanded Duties Dental Assistant

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017	Radiology Tech
018	EMT
019	National Registry Emergency Medical Technicians
020	Microsoft Certified User, Other Systems HIT
021	National Certification for ICD-10 and Medical Billing
022	ACE (American Council on Exercise)
023	National Strength and Conditioning Association Certification
024	American College of Sports Medicine personal training certification
025	Certified Personal Trainer Certification
026	Pharm Tech Certification
027	Phlebotomist
028	National Health Science Certification
029	AAFCS nutrition certification
030	National Opticianry Competency Certification
031	Certified Patient Care Technician/Assistant
032	CPASS (Skilled Trades)
033	Barber License
034	Esthetician license
035	Both OSHA & NCCER Certifications
036	CPO- Certified Pool/Spa Operator
037	Automotive Certification NATEF (ASE)
038	Automotive repair certifications through NATEF, Snap-on, Hunter Engineering, Subaru technician, AST, MAST
039	Automotive Technology
040	S/P2 Mechanical Safety & S/PS Pollution Prevention
041	North American Technician Excellence (NATE) HVAC certifications
042	ICE Certification (Industry Competency Exam)
043	EPA Certification (Environmental Protection Agency) Exam
044	NIMS; Level I, II, or III; or other welding professional certifications
045	MasterCam
046	Certified Production Technician (CPT)
047	Solidworks (multiple certification options, such as CSWA)
048	Certified Fluid Power Connector
049	Retrofit Installer Technician
054	Solidworks (multiple certification options)
055	Adobe Illustrator
056	Adobe Photoshop
057	Adobe Creative Suite, Apple Technician
058	CISSP Associate
059	MPM
060	ACE (ACCESS CERTIFIED EXAMINER)
061	ACA

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062	ACE
063	ACI
064	AWS Certified Solutions Architect
065	Android ATC
066	Prince2
067	NCDA (NetApp Certified Data Administrator)
068	ACMT
069	ACSP
070	CPP
071	PCI
072	PSP
073	BICSI IT
074	BCNE (Brocade Certified Network Engineer)
075	CCDP
076	CCENT
077	CCIE (Internetwork Expert)
078	CCIE Routing and Switching
079	CCIE Security
080	CCIE Service Provider
081	CCIE SP Operations
082	CCNA Data Center
083	CCNP
084	CCNP Data Center
085	CCNP Security
086	CCNP Service Provider
087	CCNP Voice
088	CCNP Wireless
089	CCNP: Cloud Cisco
090	CCSP
091	CCNA (Cisco Certified Networking Associate)
092	CTT
093	CWTS
094	LPIC-2 (Linux Engineer)
095	CCA
096	CCIA
097	CCSK
098	CCP-DS
099	A+
100	CASP
101	Cloud Essentials
102	Cloud+
103	I-Net+
104	IT Fundamentals
105	Linux+

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106	Network+
107	Security+
108	SMSP
109	Storage+
110	CCSK
111	CSFA
112	CEH (Hacker)
113	ECSA (Security Analyst)
114	EMCCA
115	EMCSA
116	Information Storage Associate
117	GMOB
118	EnCE (EnCase Certified Examiner)
119	HDI DST (Support Center Technician)
120	HDI SCA (Support Center Analyst)
121	SCA
122	ASE/CSE
123	HP ASE
124	CPM
125	iET
126	GGEIT
127	CISA (Certified Information Systems Auditor)
128	CISM
129	CHFI (V8) (Computer Hacking Forensic Investigator)
130	CCE (Certified Computer Examiner)
131	CFCE (Certified Forensic Computer Examiner)
132	ITIL Foundation
133	JNCIE-ENT (Juniper Netwrk Cert Comp Internet Expert-Ent)
134	LPIC-1 (Systems Administrator)
135	LPIC-3 Senior
136	Certified Technology Specialist (MTSC) Windows 7
137	MCP
138	MCSA (Microsoft Certified Solutions Associate)
139	MCSD App Builder (Microsoft Certified Solutions Developer)
140	MCSE: Private
141	MCTS Windows 7 Configuring
142	MCTS- Windows Server 2008 Active Directory
143	MCTS-Windows Server 2008 Network Infrastructure
144	Microsoft Office-Core
145	Microsoft Office-Expert
146	Microsoft Office-Master
147	Microsoft Specialist-Windows 10
148	MOS: Microsoft Office Specialist
149	MTA: Windows Operating System Fundamentals

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150	MTA: Database Fundamentals
151	MTA: Networking Fundamentals
152	MTA: Security Fundamentals
153	CPTe (Certified Penetration Testing Engineer)
154	CNE (Certified Novell Engineer)
155	Novell Certified Network Administrator
156	Business Intelligence Certification(s)
157	CJA
158	Java ME
159	OCA (Oracle Certified Associate)
160	OCM (Oracle Certified Master)
161	OCP (Oracle Certified Professional)
162	PMP; CAPM
163	RHCA (Red Hat Certified Architect)
164	RHCE (Red Hat Certified Engineer)
165	RHCSA
166	GCED (GIAC Certified Enterprise Defender)
167	GCFA (GIAC Certified Forensic Analyst)
168	GCFE (GIAC Certified Forensic Examiner)
169	GCIH (GIAC Certified Incident Handler)
170	GISP (GIAC Information Security Professional)
171	GSEC (GIAC Security Essentials)
172	GSLC (GIAC Security Leadership)
173	SAP Certifications
174	SAS Certified Statistical Analyst
175	SAS Predictive Modeler Certification
176	CSM (Certified ScrumMaster)
177	Network Pro
178	PC Pro
179	Security Pro
180	VCA-DCV (VMware Certified Associate 6-Data Center Virtualization)
181	VCAP-CIA (VMware Certified Professional on Cloud Infrastructure Administration)
182	VMWare Professional
183	VMWare VCPC-Cloud
184	WCNA
204	National Career Readiness Certificate
205	EMR (Emergency Medical Responder)
206	Hair Stylist
207	Nail Technician
208	Industry Technology Maintenance
209	Automation Fundamentals
210	Sawblade Certificate/Passport
211	Briggs and Stratton Master Service Technician

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212	Apprentice Drafter
213	FANUC Robotic Operator and Technician Certification
214	Energy Industry Fundamentals
215	QMAP – Qualified Medication Administration Person
216	NASM (National Academy of Sports Medicine)
217	Adobe Certified Associate- Premier Pro
218	Final Cut Pro X 10.4
219	EKG – CET – Certified EKG Technician
220	Colorado Certified Water Professionals
221	Ducks Unlimited Ecology Conservation and Management
222	EI CAST certificate
223	Landscape Industry Certified Technician
224	S/P2 Automotive Service
225	S/P2 Collision Repair and Refinish
226	Business and Commercial Lending
227	CAPM - Certified Associate in Project Management
228	Certified Front Desk Representative
229	CGSP - Certified Guest Service Professional
230	CHTMP -Certified Hospitality and Management Program Certification
231	Entrepreneurship and Small Business Certification
232	Google Ads Certification
233	IC3 Fast Track Certification
234	IC3 Global Standard 4
235	IC3 Global Standard 5
236	IC3 IC PHP Developer Certification
237	Salesforce CRM certification (Trailhead)
238	SHRM - CP Certification
239	Social Impact Theory and Application Certification
240	START (Skills, Tasks, and Results)
241	ACF Fundamentals Cook
242	Broad Field Family and Consumer Sciences
243	Culinary Arts
244	Family and Community Services
245	Nutrition, Food, and Wellness
246	Personal and Family Finance
247	ServSafe Manager Certification
248	ServSuccess Certified Restaurant Professional
249	Dementia Care Certification
250	NCCA Personal Trainer Certification
251	Autodesk Certified Professional (ACP): AutoCAD Civil 3D
252	Autodesk Certified Professional (ACP): Autodesk 3ds MAX
253	Autodesk Certified Professional (ACP): Autodesk AutoCAD
254	Autodesk Certified Professional (ACP): Autodesk Inventor

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255	Autodesk Certified Professional (ACP): Autodesk Maya
256	Autodesk Certified Professional (ACP): Autodesk Revit Architecture
257	Autodesk Certified User (ACU): Autodesk 3ds MAX
258	Autodesk Certified User (ACU): Autodesk AutoCAD
259	Autodesk Certified User (ACU): Autodesk AutoCAD Civil 3D
260	Autodesk Certified User (ACU): Autodesk Fusion 360
261	Autodesk Certified User (ACU): Autodesk Revit Architecture
262	Autodesk Inventor
263	ASE - Entry Level Automobile Service Technology
264	ASE - Entry Level Maintenance and Light Repair
265	ASSET Program
266	Certified Industry 4.0 Associate II Advd Ops
267	Certified Industry 4.0 Associate III Robotic Systems Operations
268	Certified Industry 4.0 Associate IV IIOT, Networking, and Data Analytics
269	Certified Logistics Technician
270	Certified Veterinary Assistant
271	Certified Welder
272	Cosmetology
273	EETC Engine Certifications
274	Electrical Diagnostics Technician
275	Estimator
276	FAA Aircraft Mechanic
277	FAA Drone Pilot Certification
278	Firefighter 1
279	Ford Accelerated Credential Training (FACT)
280	HOME BUILDER'S INSTITUTE (HBI): PACT Building Construction Technology
281	HOME BUILDER'S INSTITUTE (HBI): PACT Carpentry
282	HOME BUILDER'S INSTITUTE (HBI): PACT CORE
283	HOME BUILDER'S INSTITUTE (HBI): PACT Electrical
284	HOME BUILDER'S INSTITUTE (HBI): PACT Green Building
285	HOME BUILDER'S INSTITUTE (HBI): PACT HVAC
286	HOME BUILDER'S INSTITUTE (HBI): PACT Landscaping
287	HOME BUILDER'S INSTITUTE (HBI): PACT Masonry
288	HOME BUILDER'S INSTITUTE (HBI): PACT Painting & Finishing
289	HOME BUILDER'S INSTITUTE (HBI): PACT Plumbing
290	HOME BUILDER'S INSTITUTE (HBI): PACT Weatherization
291	Mechanical Technician
292	NCCER Core
293	Non-structural technician
294	Production Manager
295	Refinish Technician
296	Structural technician

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297	Subaru Level 2 Test Out
298	Subaru University - Level 1
299	Subaru University - Level 2
300	Toyota Maintenance Technician
301	WCA Green Credential
302	Snap-On Level 1
303	Snap-On Level 2
304	Adobe Certified Associate (ACA): After Effects
305	Adobe Certified Associate (ACA): Animate
306	Adobe Certified Associate (ACA): Dreamweaver
307	Adobe Certified Associate (ACA): In Design
308	Android Certified Application Engineer
309	Apple Certified iOS Technician (ACIT)
310	Apple Certified Mac Technician (ACMT)
311	Apple Pro-apps Certification
312	Application Development with Swift, Level 1
313	CCIE Enterprise Infrastructure
314	CCIE Enterprise Wireless
315	CCNA Cisco Certified Network Associate
316	CCP-Data Engineer
317	Certified Junior Associate - Java
318	CySA+ Cybersecurity Analyst
319	ESCA (Security Analyst)
320	G Suite Certification
321	Microsoft Technology Associate (MTA): HTML5 Application Development Fundamentals
322	Microsoft Technology Associate (MTA): Introduction to Programming Using HTML and CSS
323	Microsoft Technology Associate (MTA): Introduction to Programming Using Java
324	Microsoft Technology Associate (MTA): Introduction to Programming Using JavaScript
325	Microsoft Technology Associate (MTA): Mobility and Devices Fundamentals
326	Microsoft Technology Associate (MTA): Software Development Fundamentals
327	Microsoft Technology Associate (MTA): Windows Server Administration Fundamentals
328	Microsoft Technology Associate (MTA): Introduction to Programming Using Python
329	MOS: Microsoft Office Specialist - Associate
330	MOS: Microsoft Office Specialist - Expert
331	NCDCA (NetApp Certified Data Administrator)
332	NewTek Certified Operator
333	OCJA Oracle Certified Junior Associate
334	SAS Certifications

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335	Server+
336	Social Media Certification
337	Unity Certified User
338	National Safe Tractor and Machinery Operation/OSHA 10
339	CPASS Comprehensive Agriculture
340	Plant Science
341	LICT Passport to Certification
342	Fundamentals of Animal Science
343	Food Safety and Science
344	Meat Science
345	Facebook Blueprint Certification
346	Chief Development Associate Credential
347	CPhT – Certified Pharmacy Technician
348	Physical Therapy Aide
349	Registered Behavior Technician
350	Certified Registered Central Service Tech
351	Home Builder’s Institute (HBI): PACT Solar Installation
352	Snap-On PMI
353	Mechatronics Certifications
354	Biotechnician Assistant (BACE)
355	FORD ACE Program
356	Colorado River Watch Certification
357	AVID Certified Pro Tool User
358	Microsoft Azure

Construction Pre-Apprenticeship – Qualifying Program 04

001	HBI PACT4
002	Brickmasons and blockmasons
003	Carpenters
004	Tile and marble setters
005	Cement masons and concrete finishers
006	Construction laborers
007	Operating engineers
008	Drywall and ceiling tile installers
009	Electricians
010	Glaziers
011	HVAC mechanics and installers
012	Insulation workers
013	Painters
014	Plumbers
015	Pipefitters
016	Steamfitters
017	Sheet metal workers
018	Structural iron and steel workers

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Construction Apprenticeship – Qualifying Program 05

001	Brickmasons and blockmasons
002	Carpenters
003	Tile and marble setters
004	Cement masons and concrete finishers
005	Construction laborers
006	Operating engineers
007	Drywall and ceiling tile installers
008	Electricians
009	Glaziers
010	HVAC mechanics and installers
011	Insulation workers
012	Painters
013	Plumbers
014	Pipefitters
015	Steamfitters
016	Sheet metal workers
017	Structural iron and steel workers

Computer Science AP Course – Qualifying Program 06

001	AP Computer Science A - College Board
002	AP Comp Sci Principles - College Board

**Conferral Year** - Certificate conferral year or year of participation in pre--apprenticeship, apprenticeship, residency, or computer science AP course: XXXX (four digit school year, e.g. 2023; represents 2022-2023 school year); please note prior year participation counts towards matriculation for graduates so should be included.

**Other** - Include a brief description of internship or residency program here (e.g. Teacher Cadet Internship, CCCS).

**Enrolled in Postsecondary Institution –**

0	No
1	Yes

**Enlisted in the Military –**

0	No
1	Yes

**Attained Employment –**

0	No
1	Yes

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**Related Field –**

0	No
1	Yes

**Money Used to Promote Programs**

1. How was money received under the program used to promote the availability of qualified industry-credential programs; qualified workplace training programs; and qualified advanced placement courses, which may include:
  - a. working with local workforce boards to determine the programs and courses that will help to meet local workforce needs;
  - b. communicating with students and the students' families about the programs and courses in a language that the students and the students' families understand;
  - c. purchasing and maintaining equipment and supplies for the programs and courses, which may include the cost of examinations related to such programs and courses; and assisting students, including students who are eligible for free or reduced-price lunch pursuant to the federal "Richard b. Russell national school lunch act", 42 U.S.C Sec. 1751 et seq., students with disabilities, and students who are English language learners, with the support needed to access and succeed in the programs and courses.

01	Pay for costs associated with certifications examinations (transportation, practice materials, annual memberships, licenses, curriculum etc.)
02	Pay for certification exam
03	Pay for required industry fees (i.e.: background checks)
04	Purchase supplies and/equipment.
05	Purchase supplies and/equipment.
06	Upgrade equipment and tools
07	Other

**Determined what Courses to Offer**

How has the participating district or participating charter school determined which qualified industry-credential programs; qualified workplace training programs; and qualified advancement placement courses to offer, including how the programs are aligned with state or local workforce needs.

01	Local workforce demand
02	Community college partnership
03	Offered through CTE programs
04	Student interest
05	Advisory committees
06	Cost of certification