



# **READ Act Teacher Training Office Hours**

Tuesday, November 16, 2021

# Introductions

## **Anji Gallanos**

Director

Preschool through 3rd Grade Office

## **Melissa Ahlstrand**

Literacy Program Supervisor, Preschool through  
3<sup>rd</sup> Grade Office

## **Whitney Hutton**

Literacy Business Analyst, Preschool through 3<sup>rd</sup>  
Grade Office

## **READ Act Teacher Training Updates Office Hours**

### **Scheduled Dates and Times**

- November 16, 2021: 3-4PM
- December 9, 2021: 3-4PM
- January 20, 2021: 3-4 PM
- February 17, 2021: 3-4PM
- March 17, 2021: 3-4PM
- April 14, 2021: 3-4PM
- May 12, 2021: 3-4PM

# Webinar Logistics

## Q&A During the Webinar



- Organized by topic.
- As we complete discussion of each topic, there will be designated time for participants to **enter questions in the Q&A feature** that are related to that specific topics
- Some questions will be answered during the webinar and others will be captured for further consideration.

### **Additionally:**

- For general questions about the CDE-Provided Teacher Training options email: [ReadActTraining@cde.state.co.us](mailto:ReadActTraining@cde.state.co.us)
- For all other questions related to the READ Act email: [ReadAct@cde.state.co.us](mailto:ReadAct@cde.state.co.us)

# Session Objectives:



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## **Participants will:**

- Review the READ Act teacher training requirements
- Review the options for meeting the READ Act teacher training requirements
- Review the steps for submitting documentation to the Colorado Online Licensing system (COOL)
- Dates for future READ Act Teacher Training Office Hours

# Colorado READ Act

## It Is About Prevention



## READ Act

- Passed by the Colorado legislature in 2012
- Focuses on early literacy development for all students in kindergarten through 3rd grade
- Preventative in nature
  - ★ Scientifically and evidence-based reading instruction
  - ★ Assessment
  - ★ READ plans
  - ★ Parent communication Monitoring



# Colorado READ Act

## READ Act Purpose



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### **Ensure every student in Colorado reaches reading proficiency by the end of third grade**



- All students can succeed in school if they have the foundational skills necessary for academic success.
- It is more cost-effective to invest in effective early literacy education
- A comprehensive approach to early literacy education can improve student achievement
- The greatest impact for ensuring student success lies in a productive collaboration among parents, teachers, and schools in providing a child's education.

*Legislative Declaration, READ Act*

# Colorado READ Act

## K-3 Teacher Training



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**By the beginning of the 2022-23 school year, each district that receives READ funding must ensure that K–3 teachers complete evidence-based training in teaching reading and pass an end of course assessment.**

### **The training may be:**

- A course in an approved educator preparation or alternate teacher program;
- A course in a post-graduate degree program in teaching reading or literacy;
- CDE training or program on the CDE advisory list of professional development programs, or
- Training provided by a local education provider or is appropriate for license renewal



# Colorado READ Act

## K-3 Teacher Training Deadlines

### Deadlines for K-3<sup>rd</sup> grade teachers hired on or before June 1, 2022:

- **August 1, 2022:** Evidence-based training in teaching reading must be completed
- **August 15, 2022:** Documentation should be submitted to the Colorado Online Licensing (COOL) system

*K-3<sup>rd</sup> grade teachers hired after June 1, 2022, will need to register for a training as soon as they receive their district email address and have it completed soon after.*

*Teachers must be prepared to show evidence that they are enrolled and progressing in a CDE approved training.*

# Colorado READ Act

## Pathways for Meeting READ Act Teacher Training Requirement

### **A teacher is deemed to have successfully completed evidence-based training in teaching reading if the LEP submits evidence that the teacher:**

Successfully completed a CDE provided reading training designed to meet this training requirement and passed the end of course assessment of learning

Passed a CDE approved undergraduate or graduate reading course and passed the end of course assessment of learning

Passed a CDE approved district or BOCES reading course or a course appropriate for license renewal and passed the end of course assessment of learning

Holds a state or Colorado endorsement as a Reading Teacher or Reading Specialist

Successfully completed a training program included on the department's advisory list of professional development and passed the end of course assessment of learning

State Board approved assessment of knowledge or teaching reading

- Praxis Teaching Reading: Elementary 5205 exam with a passing score of 159 or higher

*\* **Teachers will have to have completed evidence-based training in teaching reading that aligns with the READ Act and Rule***

# Questions



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# Pathway Option 1

Holds a State of Colorado Endorsement as a Reading Teacher or Reading Specialist



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# Option 1: Colorado Endorsement as a Reading Teacher or Reading Specialist

## District & Teacher Duties/Task



### District Duties/Tasks

- District maintains a record of which teachers have met this requirement.
- District reports this information to the CDE upon request.

### Teacher Duties/Tasks

- Teacher receives a “READ Act Designation” attached to their teacher license.
- Teacher notifies the district that they have met this requirement and provides the district with documentation.

# Questions



# Pathway Option 2

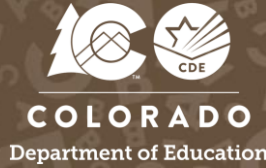
State Board Approved Assessment of Knowledge of  
Teaching Reading



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# Option 2: State Board Approved Assessment Praxis 5205

## District & Teacher Duties/Task



### District Duties/Tasks

- District maintains a record of which teachers have met this requirement.
- District reports this information to the CDE upon request.

### Teacher Duties/Tasks

- Teacher registers for the ***ETS Praxis Teaching Reading: Elementary 5205*** through ETS.
- Teacher takes the test.
- Teacher submits **Praxis 5205 score report** with a **score of 159 or higher** to the COOL system and **certifies that they have completed evidence-based training in teaching reading** that meets the training requirements as described in the READ Act and Rule.
- Teacher notifies the district that they have met this requirement and provides the district with documentation.

# Questions



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# Pathway Option 3

Passed a CDE- Approved Undergraduate or Graduate  
Reading Course and Passed the End of Course  
Assessment of Learning





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- District maintains a record of which teachers have met this requirement.
- District reports this information to the CDE upon request.



- Teacher reviews and completes *College Course Pathway Application*
  - Teacher submits completed application through [College Course or Course for License Renewal](#) Smartsheet form.
  - Teacher receives a certificate of approval of completion from the CDE if the course is approved.
- OR
- Teacher completes a CDE approved course as part of a teacher prep program
  - Teacher receives a transcript or certificate of completion
  - Teacher submits certificate of completion or transcript through the COOL system.
  - Teacher notifies the district that they have met this requirement and provides the district with documentation.

# Option3: Approved Undergraduate or Graduate Reading Course

## Minimum Application Requirements



The undergraduate or graduate reading course must meet the following requirements:

1. **Consist of a minimum of 45 content hours**
  - Application required documentation: course transcript
2. **Address the content of the educator preparation literacy standards [section 4.02\(5\) through 4.02\(12\)](#)**
  - Application required documentation: Explicit and detailed notes describing course alignment to each of the educator preparation literacy standards
3. **An end of course assessment of learning that teachers can provide evidence of passing**
  - Application required documentation: Copy of **scored** end of course assessment

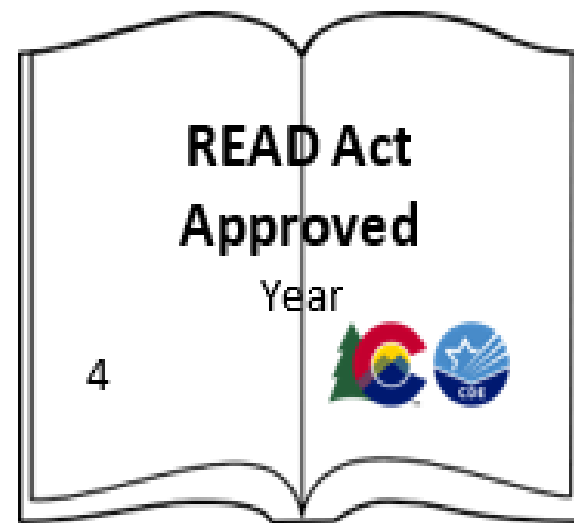
# Option 3: CDE-Approved Course Appropriate for Licensure Renewal CDE Approved Documentation for Pathway Option 4

## CDE Certificate of Approval for Approved Courses Submitted by Teachers Through College Course Application



## CDE Approved Teacher Prep Program Course

*Teacher prep programs create the  
certificate and include the  
approved requirements including  
the READ Act Approved stamp  
provided by the CDE*



# Questions



# Pathway Option 4

Passed a CDE-Approved Course Appropriate for  
Licensure Renewal and Passed the End of Course  
Assessment of Learning



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# Option 4: CDE-Approved Course Appropriate for Licensure Renewal

- It has been determined that the *course appropriate for license renewal* as written in the READ Act Rule is a redundant policy and is only available for courses that have been previously approved by CDE. Because of this, the application link for this pathway option has been removed from the CDE website.

# Questions



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# Pathway Option 5

Successfully complete a CDE-Provided Reading Training and Passed the End of Course Assessment of Learning

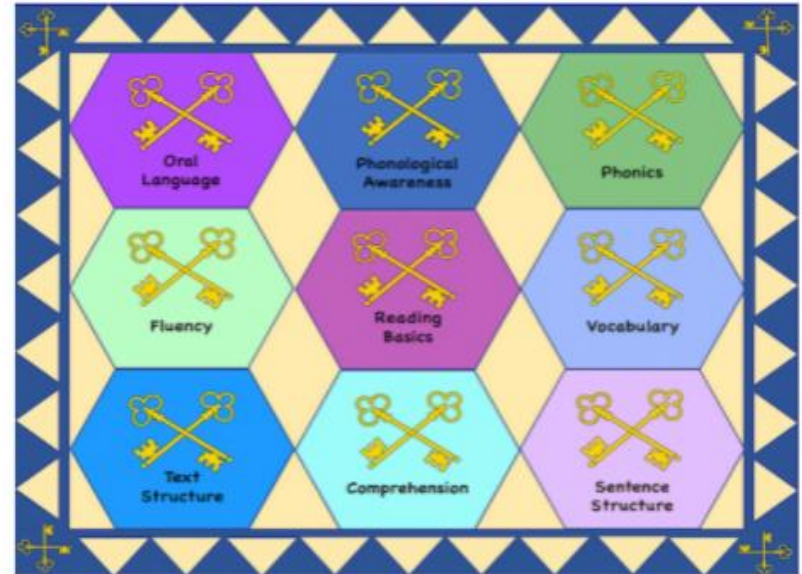


# Option 5: CDE Provided Reading Training

## CDE READ Act Teacher Training Options



Building a Strong Foundation:  
Developing Early Literacy Skills



Keys To  
Beginning Reading

# Option 5: CDE Provided Reading Training

## Online Training: Building a Strong Foundation: Developing Early Literacy Skills

- Information about this course can be accessed on the CDE webpage titled: [\*\*CDE-Provided Reading Training: Online\*\*](#)
- District leaders can request access to reports in the online training system, Pepper, by contacting Claire Conde at [cconde@pcgus.com](mailto:cconde@pcgus.com).

[Home](#)

### CDE-Provided Reading Training--Online

#### Explore Reading Course Options

Register for and Access Online Training

For questions about online course registration or platform support email [PepperSupport@pcgus.com](mailto:PepperSupport@pcgus.com).

For questions about the CDE-Provided Teacher Training options email [ReadActTraining@cde.state.co.us](mailto:ReadActTraining@cde.state.co.us).

For all other questions related to the READ Act email [ReadAct@cde.state.co.us](mailto:ReadAct@cde.state.co.us).

[Learn More About This Course](#)

[Frequently Asked Questions](#)

#### Reading Course Details:

- Registration for the online asynchronous training "Building a Strong Foundation: Developing Early Literacy Skills" by the Public Consulting Group, Inc. is now open.
- After registering, participants will receive access to the course in the Pepper Learning Experience Platform.
- Access to the online course will expire one year after the enrollment date.
- Completion of all course modules and a score of 80% or higher on the end of course assessment are required to meet the evidence-based training in teaching requirement.
  - If you do not obtain an 80% or higher after three attempts on the end of course assessment, [click here](#) to contact the CDE.

#### New Information for Instructional Leaders!

CDE has created a Facilitator Guide designed to support school leaders in implementing the learning from the online teacher training into practice in their school context. The facilitator guide offers flexible options for reviewing key course concepts, analyzing school curriculum and student data, and implementing evidence-based literacy instructional practices in all K-3 classrooms.


[View the Facilitator Guide](#)

[Colorado READ Act Home](#)  
[Advisory Lists of PD and Programming](#)  
[Approved Assessments](#)  
[Dyslexia](#)  
[Early Literacy Assessment Tool Project](#)  
[Early Literacy Grant](#)  
[Parent Information](#)  
[Preschool Through 3rd Grade](#)  
[READ Act Implementation Evaluation](#)  
[READ Act Statute and State Board Rules](#)  
[READ Budget Submission](#)  
[READ Data Collection](#)  
[Reading Training Requirements for Teachers](#)  
[Resources](#)  
[Contact Us](#)

#### Location

Preschool Through Third Grade Office - Literacy Team  
201 E. Colfax, Room 106  
Denver, CO 80203

#### READ Act Data Dashboard



[View the dashboard for state, district, school, and financial data.](#)

# Option 5: CDE Provided Reading Training

## Face-to-Face Training: Keys to Beginning Reading

- Information about this course can be accessed on the CDE webpage titled: [\*\*CDE-Provided Reading Training: Face-to-Face\*\*](#)
- District leaders can request a list of teachers who have successfully completed the CDE provided face-to-face training by emailing request to [\*\*ReadActTraining@cde.state.co.us\*\*](mailto:ReadActTraining@cde.state.co.us)

Home

CDE-Provided Reading Training - Face-to-Face

Explore Reading Course Options

Fall 2021  
Training Schedules

Spring 2022  
Training Schedules

Reading Course Details:

- Registration for "Keys to Beginning Reading" by Keys to Literacy is now open.
- All face-to-face sessions will be held virtually as synchronous sessions.
- Class sizes will be capped at 30 participants.
- If a minimum of 15 participants do not register for a cohort, the cohort may be canceled.
- Registration for courses will close 2 weeks prior to the first training session to allow for manuals to be mailed to participants.
- Course manuals will be mailed to participants soon after registration closes.
- Attendance at all training sessions and a score of 80% or higher on the end of course assessment are required to meet the evidence-based training in teaching requirement.
- Training schedules will be updated periodically and posted as dates are finalized. Sessions will continue to be offered throughout the school year and in summer.*

Learn More About This Course

[View Training Sessions In Progress](#)

# Option 5: CDE Provided Reading Training

## Keys to Beginning Reading Spring & Summer Cohorts

Spring *Keys to Beginning Reading* cohorts are open for registration

- 6 cohorts posted
- **Registration closes November 29th**

Information on and registration for summer *Keys to Beginning Reading* cohorts will be posted in February 2022

### Weekly Options

#### Cohort 58, Half-Days

Mondays, 4:15pm-8:00pm

- 1/24/22
- 1/31/22
- 2/7/22
- 2/14/22
- 2/28/22
- 3/7/22
- 3/14/22
- 3/21/22
- 3/28/22
- 4/11/22
- 4/18/22
- 4/25/22
- 5/2/22
- 5/9/22

Registration Closes 11/29/21

[Register for Cohort 58](#)

#### Cohort 59, Half-Days

Tuesdays, 4:15pm-8:00pm

- 1/25/22
- 2/1/22
- 2/8/22
- 2/15/22
- 3/1/22
- 3/8/22
- 3/15/22
- 3/22/22
- 3/29/22
- 4/12/22
- 4/19/22
- 4/26/22
- 5/3/22
- 5/10/22

Registration Closes 11/29/21

[Register for Cohort 59](#)

#### Cohort 64, Half-Days

Tuesdays, 4:30pm-8:15pm

- 2/1/22
- 2/15/22
- 3/1/22
- 3/8/22
- 3/15/22
- 3/22/22
- 3/29/22
- 4/12/22
- 4/19/22
- 4/26/22
- 5/3/22
- 5/10/22
- 5/17/22
- 5/24/22

Registration Closes 11/29/21

[Register for Cohort 64](#)

#### Cohort 65, Half-Days

Thursdays, 4:00pm-7:45pm

- 2/3/22
- 2/17/22
- 3/3/22
- 3/10/22
- 3/17/22
- 3/24/22
- 3/31/22
- 4/14/22
- 4/21/22
- 4/28/22
- 5/5/22
- 5/12/22
- 5/19/22
- 5/26/22

Registration Closes 11/29/21

[Register for Cohort 65](#)

### Biweekly Options

#### Cohort 60, Full Day

Saturdays, 8:30am-4:30pm

- 1/15/22
- 1/29/22
- 2/12/22
- 3/5/22
- 3/12/22
- 3/26/22
- 4/2/22

Registration Closes 11/29/21

[Register for Cohort 60](#)

#### Cohort 67, Full Day

Fridays, 8:30am-4:30pm

- 2/4/22
- 2/18/22
- 3/4/22
- 3/18/22
- 4/1/22
- 4/15/22
- 4/29/22

Registration Closes 11/29/21

[Register for Cohort 67](#)

# Option 5: CDE Provided Reading Training

## District & Teacher Duties/Tasks

### District Duties/Tasks

- District maintains a record of which teachers have met this requirement.
  - District leaders can request access to reports in the online training system, Pepper, by contacting Claire Conde at [cconde@pcgus.com](mailto:cconde@pcgus.com).
  - District leaders can request a list of teachers who have successfully completed the CDE provided face-to-face training by emailing request to [ReadActTraining@cde.state.co.us](mailto:ReadActTraining@cde.state.co.us)
- District reports this information to the CDE upon request.

### Teacher Duties/Tasks

- Teacher registers for one of the CDE-provided training options.
  - **Online asynchronous:** *Building a Strong Foundation: Developing Early Literacy Skills*
  - **Face-to-face synchronous:** *Keys to Beginning Reading*
- Upon full completion of the course and passing the end of course assessment, teachers receive a certificate of completion.
- Teacher submits their certificate of completion through the COOL system.
- Teacher provides the district with documentation of successful completion of course requirements.

# Option 5: CDE Provided Reading Training

## CDE Approved Documentation for Pathway Option 5

### Certificate of completion Building a Strong Foundation: Developing Early Literacy Skills



### Certificate of completion Keys to Beginning Reading



# Questions



# Pathway Option 6

Passed a CDE- Approved District or BOCES Reading Course and Passed the End of Course Assessment of Learning



# Option 6: CDE- Approved District or BOCES Reading Course

## District & Teacher Duties/Tasks



### District Duties/Tasks

- District/BOCES completes [District/BOCES PD review application](#) and submits to the CDE for review and approval.
- Upon approval by the CDE, the district/BOCES views a CDE pre-recorded webinar on information regarding the district/BOCES responsibilities which include:
  - Scheduling and delivering the training.
  - Maintaining records of teachers who participated in the training, completed the training and passed the end of course assessment.
  - Developing a CDE-approved certificate of completion to participants.
- District/BOCES provides a CDE-approved certificate of completion to those who have successfully completed the training and passed the end of course assessment.

### Teacher Duties/Tasks

- Teacher completes the CDE-approved District or BOCES reading course and takes the end of course assessment earning a passing score.
- Teacher receives, from the district/BOCES, a CDE-approved certificate of completion which notes a passing score on the end of course assessment.
- Teacher submits their certificate of completion through the COOL System.
- Teacher provides the district with documentation of successful completion of course requirements.

# Option 6: CDE- Approved District or BOCES Reading Course District & Teacher Duties/Tasks Cont.

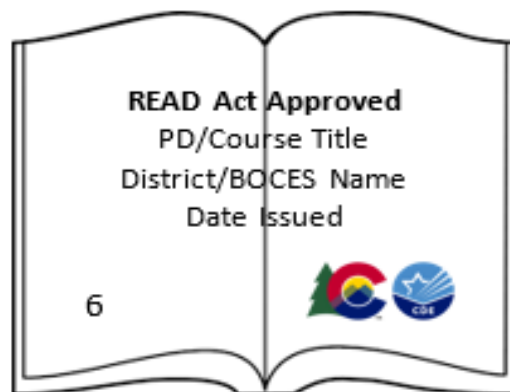


- District maintains a record of which teachers have met this requirement.
- District reports this information to the CDE upon request.

# Option 6: CDE- Approved District or BOCES Reading Course

## CDE Approved Documentation for Pathway Option 6

**District or BOCES create the certificate and include the approved requirements including the READ Act approved stamp provided by the CDE**



# Questions



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# Pathway Option 7

Successfully Completed a Training Program  
Included on the Department's Advisory List  
of Professional Development Programs and  
Passed the End of Course Assessment of  
Learning



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# Option 7: Completed a Training Program Included on the Department's Advisory List of Professional Development Programs

## District & Teacher Duties/Tasks



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### District Duties/Tasks

- District/BOCES selects a professional development from the CDE [Advisory List of Approved Professional Development](#)
- District/BOCES contracts with the vendor to provide the training to teachers.
- District/BOCES view a CDE pre-recorded webinar on information regarding the district/BOCES responsibilities which include:
  - scheduling and delivering the training.
  - maintaining records of teachers who participated in the training, completed the training and passed the end of course assessment.
  - Developing a CDE-approved certificate of completion to participants.
- District/BOCES provides a CDE-approved certificate of completion to those who have successfully completed the training and passed the end of course assessment.

### Teacher Duties/Tasks

- Teacher completes the CDE-approved District or BOCES reading course and takes the end of course assessment earning a passing score.
- Teacher receives, from the district/BOCES, a CDE-approved certificate of completion
- Teacher submits their certificate of completion through the COOL System.
- Teacher provides the district with documentation of successful completion of course requirements.

# Option 7: Completed a Training Program Included on the Department's Advisory List of Professional Development Programs

## District & Teacher Duties/Tasks Cont.



- District maintains a record of which teachers have met this requirement.
- District reports this information to the CDE upon request.

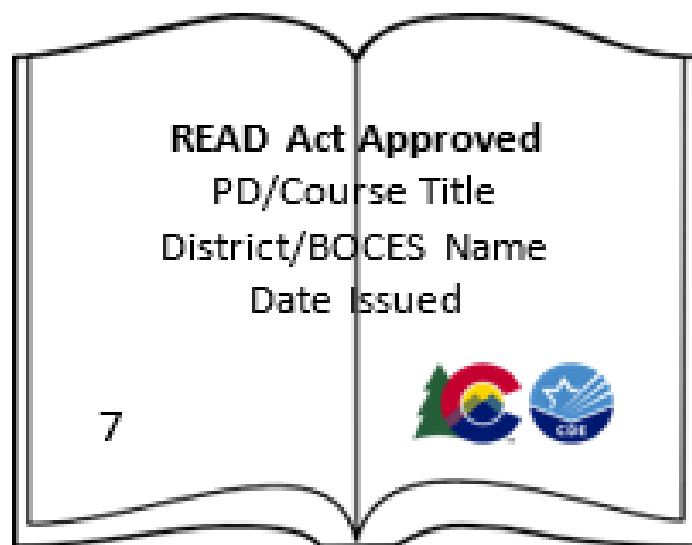
# Option 7: Completed a Training Program Included on the Department's Advisory List of Professional Development Programs

## CDE Approved Documentation for Pathway Option 7



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**District or BOCES create the certificate and include the approved requirements including the READ Act approved stamp provided by the CDE**



# Additional CDE Approved Documentation for Pathway Option 7

## Consortium on Reaching Excellence in Education (CORE) Elementary Reading Academy + Language Conventions & Writing Fundamentals

Copy of the certificate of completion from that vendor that includes:

- Participant's name printed and not handwritten
- The name of the course
- Hours of completed training (minimum 45)
- Dates training completed
- Vendor logo
- Vendor signature

## The Reading Teacher' Top Ten Tools: Instruction that Makes a Difference

Copy of the certificate of completion from that vendor that includes:

- Participant's name printed and not handwritten
- The name of the course
- Hours of completed training (minimum 45)
- Dates training completed
- Final assessment score of 85% or higher
- Vendor logo
- Vendor signature

## LETRS Language Essentials for Teachers of Reading and Spelling 3<sup>rd</sup> Edition, Units 1-8

- Copy of certificates of completion from the vendor for units 1-8
- Downloaded copy (screen shots will not be accepted) of participants transcript/assessment score report that includes teacher full name, unit quiz results and pre and post-test scores for volumes 1 & 2

# Questions



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# READ Act Designation

## Submitting Documentation to Colorado Online Licensing System (COOL)



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# READ Act Designation

## Colorado State Licensed Teachers



Teacher submits CDE approved documentation through COOL to have the READ Act designation added to their license no later than August 15, 2022

# Colorado READ Act

## Submitting Documentation to COOL

### CDE-provided Online Training

If a teacher completed the CDE online training "Building a Strong Foundation: Developing Early Literacy Skills" through Pepper, he/she will want to follow the directions below to link his/her account in Pepper to their account in COOL, so his/her certificate of completion will be sent from the Pepper system over to COOL.

- Log in to his/her COOL account.
- Select **"My Profile"**.
- Select **"Designations"** in the Credential section of the profile.
- Select the **"Link My Pepper Account"** link and follow the instructions.
  - The link will take him/her to Pepper
  - Log in using his/her Pepper account credentials
- Upon successful completion of this process, a confirmation statement will appear in the green bar beneath the "Link to Pepper" instructions.

### All Other Pathway Options

For all other pathway options, follow the directions below.

- Log in to his/her COOL account
- Select **"My Profile"**.
- Select **"Designations"** in the Credential section of the profile.
- Select **"Add Designation"**.
- Click **"Yes, Confirm"**.
- Click **"Yes"** under "Do you wish to be evaluated for the READ Act designation?"
- **Complete a short application** and upload his/her documentation (certificate of completion or transcript).

OR

- Log in to his/her COOL account
- Select **+ Designation** to add the READ Act designation (under "Actions")
- Click **"Yes, Confirm"**.
- Click **"Yes"** under "Do you wish to be evaluated for the READ Act designation?"
- **Complete a short application** and upload his/her documentation (certificate of completion or transcript).

# READ Act Designation Non-Licensed Teachers

## DRAFT

Non-licensed teachers will:

- Provide email address to CDE via Google Form
- Respond to Secure Transfer message by:
  - Creating secure transfer account.
  - Completing form
  - Reply to Secure Transfer Form with evidence of completion.

# Questions



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# COMING SOON

**Teacher Training Reporting  
Submitting Teacher Training Completion Status  
in Data Pipeline**



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# READ Act Teacher Training Live Monthly Office Hours

## Topics will include:

- Information about the READ Act teacher training requirement
- Information about pathway options to meet this requirement
- Information on teacher reporting to the Colorado Online Licensing system (COOL)
- Information on district reporting
- Important dates

## Scheduled Dates and Times

- November 16, 2021: 3-4PM
- December 9, 2021: 3-4PM
- January 20, 2021: 3-4 PM
- February 17, 2021: 3-4PM
- March 17, 2021: 3-4PM
- April 14, 2021: 3-4PM
- May 12, 2021: 3-4PM

Visit the CDE [\*K-3 Teacher Evidence-Based Reading Training Requirements\*](#) webpage for more information about the READ Act teacher training requirements



# Questions



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