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LITERACY TRANSFORMS LIVES

How do we move learning forward?

REASONS FOR STAGNANT SCORES

- Little evidence of systemic reading practices (best, first instruction)
- Intervention models not designed around needs of kids (Tiers 2-3)
- Data not analyzed and/or instruction not aligned to data (i.e. school schedules, instruction in Tiers 1–3, professional development)
- Very little change in multi-tiered system of supports

presented by Laura Stewart, The Reading League, 2022

THE OPPORTUNITY LIES IN WHAT IS POSSIBLE.





ALL TIERS OF INSTRUCTION

System and structure

INSTRUCTIONAL FRAMEWORKS

ACROSS D2





TEACHERS ARE #1

SCHOOL LEADERS ARE #2

Systemwide Commitment ensure effective instructional leadership

WHY

Instructional leaders need to reduce the variance across classrooms.

Research (Hattie, 2009; Marzano & DuFour 2011) has concluded the <u>key to</u> <u>improving student achievement is figuring</u> <u>out how to significantly improve</u> <u>consistent daily instruction across the</u> <u>school building</u>.

School Leaders directly impact student achievement.

YOU

School leaders are second only to teachers in their impact on student learning (Fullan & Pinchot, 2018; Leithwood, Harris, & Hopkins, 2008).

MATTER

School leaders are instructional leaders.

School leaders actively support implementation of evidence-based literacy practices <u>by providing access to</u> <u>high quality professional development</u> <u>and coaching/feedback opportunities</u> (Steiner and Kowal, 2007).



				-
				67.2%
The performance framework evaluates district and and Postsecondary & Workforce Readiness indicato determines the final accreditation rating for a distri- cut points for final ratings established by the State meet test participation, safety, and finance assuran scoring guide near the end of this report for more de	rs. The percentage of ct or the final plan ty Board of Education a ices may result in a ra	points earned acros pe for a school, whic re shown at the right iting being lowered b	s all indicators h is displayed above. The t of this page. Failure to	Performance Improvement Priority Imp
Indicator Rating Totals	Cohool plan tunos are based			
	Percent of	Points Earned/		School plan types are based on the total percentage of
Performance Indicator	Points Earned	Eligible	Rating	points earned.
Academic Achievement	64.1%	25.6/40	Meets	points canned.
Academic Growth	69.3%	41.6/60	Meets	Performance Plan:

Grade Levels: EM - (1 Year)

53.0% - 100%





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Disciplinary Literacy and the 2020 Colorado Academic Standards

EDUCATORS

Disciplinary Literacy and the 2020 Colorado Academic Standards

In order to implement the 2020 Colorado Academic Standards (CAS) with fidelity and transform teaching and learning as the standards intend, we believe educators at all levels must gain a deep understanding of the intentional design principles used to develop the standards. <u>Disciplinary</u> <u>literacy</u> is the fundamental element found in all disciplines of the revised 2020 Colorado Academic Standards. As such, understanding disciplinary literacy is critical to being standards literate.

What is Disciplinary Literacy?

Disciplinary literacy is the intersection of content knowledge, experiences, and skills necessary to demonstrate understanding through the ability to read, write, communicate, and think critically using approaches unique to a specific discipline.

Tim Shanahan and Cynthia Shanahan, in their article "<u>What Is Disciplinary Literacy and Why Does It Matter</u>," contend that *disciplinary literacy* emphasizes the knowledge and abilities possessed by those who create, communicate, and use knowledge within the disciplines. It honors the thinking within disciplines of study and invites students to engage in the academic discipline while developing a voice as a member of that community.



TIER 1 - Disciplinary Literacy at the core

Reading * Writing * Discussion

all contents, all classrooms, every day



COLLECTIVE TEACHER EFFICACY = <u>THE</u> <u>COLLECTIVE BELIEF</u> OF TEACHERS IN THEIR ABILITY TO POSITIVELY AFFECT STUDENTS

One-Off Training is Not Enough

Teachers Struggle to Bring Their Learning into the Classroom

Inconsistent Translation of Professional Learning to Teacher Practice

% Breakdown of Teacher Performance Change After Participating in Professional Development¹

Limited Ongoing Implementation Support a Key Barrier

Discrepancy Between Teachers' Desires for Ongoing Support and Reported Experiences²



How do you use the instructional framework to reduce variance among classrooms?

How do you use the instructional framework to build efficacy in staff?

Guiding Questions

Refinement Over Time





ADDED -Learning Target & Success Criteria -Feedback -Discussion Protocols -Language Rich Strategies -Formative Assessments

ADJUSTED -Exit Ticket -Relevancy

STUDENT OWNERSHIP: BUILDING INTRINSIC MOTIVATION

Involved multiple stakeholders in revision process (ILT) Stay the course...focus on BEST FIRST INSTRUCTION Ensure we highlight the differences in all content areas to shift from buy-in to OWNERSHIP of instructional framework



Not only did have her learning intentions and success criteria posted, but graders self-assessed where each of them was in relation to the success criteria!!! What a way to put it back onto students-I am sure they could also articulate where their learning is in relation to the learning target!







Building Efficacy in Staff:

- Involve Teacher Leaders in planning/revision process: $_{\odot}$ Engage ILT members in revision of IF
- Create a Safe Space:

 \circ Encourage open dialogue where staff can share needs.

• Align Initiatives:

 Ensure all efforts align with our framework and goals. This includes professional learning opportunities.

• Share Exemplars:

 Highlight and share successful IF strategies among staff.

Celebrate Successes:

Recognize and celebrate individual and team achievements.

Celebrate Data Together:

 $_{\odot}$ Analyze and celebrate progress as a team.

Posted Framework Anchor Chart:

Ensure instructional framework poster present in every classroom.

• Data-Driven Actions:

 $_{\odot}$ Use data to set goals and plan next steps.

• Ongoing Learning:

 \circ Provide continuous professional development.

What does professional learning look like?

- Protected time with all staff.
- Consistent and intentional (focusing on components of IF each time)
- Coming back to OUR WHY.
- Front-load then differentiate.
- Providing scaffolds for teachers.
- Cross-curricular examples to reference.
- Embed and model during PD's.
- Ongoing...



Why an instructional framework?

- Collective Teacher Efficacy I.60
- Clear goal intentions 0.51
- Mastery Learning 0.61
- Classroom Discussion 0.82
- Feedback 0.66
- Explicit Teaching Strategies 0.57



Content Specific Teaching

		ELA (K-5)	ELA (6-8)	Math	Science	Electives (PE)	Electives (Music)
	Standard	 RI.2.2 Determine central ideas or themes of a text and analyze their development; summarize the key supporting details. 	CCSS.ELA Literacy.RL.7.3 Analyze how particular elements of a story or drama interact (e.g., how setting shapes the characters or plot).	> 3.OA.1.A Interpret products of whole numbers, e.g., interpret 5 × 7 as the total number of objects in 5 groups of 7 objects each.	MS-PS3-1 Construct and interpret graphical displays of data to describe the relationships of kinetic energy to the mass and speed of an object.	PE 2.1.C Measure and record personal heart rate before, during, and after moderate to vigorous exercise.	MU 4.2.1 Compose, improvise and arrange melody using rhythm and pitch.
onal	Learning Target	 I will be able to identify the main idea and details of the story, "The Spinal Cord & Brain" 	 I will determine how a text works by analyzing how the point of view affects the way readers understand the story. analyze the conflict and notice how the characters respond to it. 	 I can determine the product of whole numbers in multiplication 	 I will understand how to create and interpret graphs that show the relationship between an 	 I can identify how my heart rate changed before during and after a given activity 	I can compose a section of melody using known rhythms and pitches.
	Success Criteria	 By Actively reading the story and looking for key words. Reading the story and understanding the gist of what I read. Drawing conclusions from the text. Using my conclusions of the text to identify the main idea. Using my knowledge of the main idea to identify the details that support the main idea. 	While reading a text a second time I CAN Generate annotations (highlighting, making notes in the margin) of: the narrator's point of view -how the arrator's world view charges -widence of the conflict in this story -widence of the realution of the conflict of this story Engage in a collaborative conversation and/or quick writes to: -State their understanding of theme, internal conflict, and the relationship between character and plot.	 Create model area m Write a Use a 		2024-2025 N	IVCS PLC PLAN
.60				Fram	uctional Jework	∕∟	_
).57				8/ 9/ 10/ 1/ 3/	tek 1 12* 16* /28* 13* /3* 21*		

LITERACY TRANSFORMS LIVES



SYSTEMWIDE COMMITMENT WHAT? WHO? HOW? WHY? 01 Build Knowledge through Reading, Writing and Speaking about Topics Across Content Areas 02 Teach ALL Students to Read 03 Keep Complex Texts at the Center of Reading, Writing, Speaking and Listening 04 Evidence Based Writing in All Content Areas 05 Teachers Make the Difference 06 Horizontal and Vertical Alignment Creates Cohesive Instruction

THANK YOU



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