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| <p>School and Principal</p> | <p>Kimberly Mariotti, Principal Jennifer Landon, Assistant Principal</p> |  |
| <p>Approval date for original plan:</p> | <p>Spring 2013</p> | |
| <p>Which district policies were waived as part of your school's innovation plan?</p> | <p>GCA – Professional Staff Positions GCI – Staff Professional Development GCOA/GCOA-R – Evaluation of Instructional Staff/Evaluation of Instructional Staff-Revised GDO/GDO-R – Evaluation of Support Staff IGA – Curriculum Development IGD – Curriculum Adoption IGF – Curriculum Review IHA – Basic Instructional Program IIB – Class Size IJ – Instructional Resources and Materials Selection and Adoption IJJ – Textbook Selection and Adoption IKA – Grading and Assessment Systems JEB – Entrance Age Requirements JFBA/JFBA-R, JFBB – School Choice/Open Enrollment Transfer Policy, Inter-district Choice/Open Enrollment</p> | |
| <p>Which state policies were waived as part of your school's innovation plan?</p> | <p>C.R.S. 22-9-106 – Licensed Personnel Performance Evaluation Act C.R.S. 22-32-109 – Board of Education – Required Duties C.R.S. 22-32-109(n)(II)(A) – Teacher-Pupil Instruction and Contact C.R.S. 22-23-109(n)(II)(B) – School Calendar C.R.S. 22-32-109(t) – Determine educational program and prescribe textbooks C.R.S. 22-32-109(aa) – Adopt state content standards and plan for implementation of state content standards C.R.S. 22-63-201 – Teacher Employment, Compensation and Dismissal Act of 1990; Employment license required – Exception C.R.S. 22-63-206 – Teacher Employment, Compensation and Dismissal Act of 1990; Transfer of teachers - compensation</p> | |
| <p>What academic performance targets were identified in the original innovation plan?</p> | <ol style="list-style-type: none"> 1. PLC practices 2. Implementation of new state standards 3. Best instructional practices | |
| <p>To what degree is the school achieving or making adequate progress toward achieving the academic performance results identified in the school's innovation plan?</p> | <p>2014.15 and current year DIBELS data and growth supports Professional Learning Community time to look at student data. Building intervention time into our master calendar, along with implementing the Soday reading intervention program also supports our plan, and we have seen growth already this year. We also hired a full-time paraprofessional who supports grades 3-5 with their intervention groups.</p> | |

**School of Innovation
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| <p>What other academic performance data might inform the Board’s decision?</p> | <p>See above and attached data sheets.</p> |
| <p>As the school principal, which recommendation do you make to the Board?</p> | <p> <input type="checkbox"/> Affirm the existing innovation plan <input type="checkbox"/> Revoke the school’s innovation status <input type="checkbox"/> Remove the school from the innovation zone <input checked="" type="checkbox"/> Revise the innovation plan </p> |
| <p>If you recommend revisions, which state policy waivers do you seek to retain?</p> | <p> C.R.S. 22-9-106 – Licensed Personnel Performance Evaluation Act C.R.S. 22-32-109(t) – Determine education program and prescribe textbooks C.R.S. 22-32-109(aa) – Adopt state content standards and plan for implementation of state content standards C.R.S. 22-63-201 – Teacher Employment, Compensation and Dismissal Act of 1990: Employment license required - Exception </p> |
| <p>If you recommend revisions, which district policy waivers do you seek to retain?</p> | <p> GCA – Professional Staff Positions GCI – Staff Professional Development GCO – Evaluation of Licensed Personnel (formerly GCOA) GDO/GDO-R – Evaluation of Support Staff IG – Curriculum Development (Formerly IGA) IJ, IJ-E-1, IJ-R – Instructional Resources and Materials Selection and Adoption (formerly IJJ) IHA – Basic Instructional Program IIB – Class Size IKA – Grading and Assessment Systems JFBA/JFBA-R – School Choice/Open Enrollment Transfer Policy JFBB – Inter-district Choice/Open Enrollment </p> |
| <p>If you recommend revisions, which state policy waivers do you seek to add?</p> | <p>N/A</p> |
| <p>If you recommend revisions, which district policy waivers do you seek to add?</p> | <p>N/A</p> |

**School of Innovation
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| School and Principal | Springs Ranch Elementary Kim Mariotti, Principal Jennifer Landon, Assistant Principal | |
| Which, if any, of the proposed new waivers require approval from the State Board of Education? | N/A | |

Springs Ranch Elementary would like to request that the D49 Board of Education consider renewing our innovation plan, which was initially implemented during the 2013-14 school year. We have removed the calendar waiver, because this change was approved by the D49 Board of Education in May 2014, and continued this year. Additionally, the BOE has approved an all-district calendar for next school year, 2016-17.

Data shows growth and we feel this is in part due to our Professional Learning Community (PLC) time that is built into the calendar, along with the ability to implement interventions that are already proving to be effective for student growth, in addition to hiring a full-time paraprofessional who supports intervention in grades 3-5.

Through the calendar and master schedule changes, we've been able to focus on our site and zone-based decisions regarding professional development needs, instructional best practices, PLC time for teachers to analyze student data, and overall, providing what is best for students.