

SCHOOL DISTRICT NO. 1
IN THE CITY AND COUNTY OF
DENVER, STATE OF COLORADO
RESOLUTION No. 3521

WHEREAS, C.R.S.22-32.5-102 (1) (e) strongly encourages each school District Board of Education, "to delegate to each public school a high degree of autonomy....thereby empowering each public school to tailor its services most effectively and efficiently to meet the needs of the population of students it serves";

WHEREAS, C.R.S.22-32.5-102 (2)(g) requires public schools that receive greater autonomy under this article be held accountable for student achievement;

WHEREAS, C.R.S.22-32.5-102 (2)(e) encourages innovation in education by providing local school communities and principals with greater control over levels of staffing, personnel selection and evaluation, scheduling, and educational programming with the goal of achieving improved student achievement;

WHEREAS, in 2010 as part of the school turnaround efforts in the FNE region of Denver, Oakland Elementary School was closed and reopened as SOAR Charter School.

WHEREAS, SOAR Oakland Charter School was unable to improve student academic performance.

WHEREAS, SOAR Oakland Charter school agreed to surrender its charter to the district at the end of the 2013-14 school year and has supported district efforts to reestablish the school as a District-run innovation school.

WHEREAS, in November 2013, Lisa Mahannah was hired as the principal for the new Oakland Elementary.

WHEREAS, In December 2013, Ms. Mahannah hosted a community meeting to seek input from the Oakland community about their visions and hopes for the school, including academic priorities, and requested volunteers to serve on Oakland's Steering Committee. The Steering Committee was established and consists of SOAR families, SOAR teachers, DPS teachers, and community members.

WHEREAS, Oakland's Steering Committee met every Monday from January through April. In addition to their own open meetings, Oakland's Steering Committee hosted monthly community forums to share information with and receive feedback from the broader community, including input on the mission and vision, proposed academic and ELA programs, school culture and discipline, school name and mascot, and school governance and budget. They further utilized parent and student surveys to secure input from those unable to attend the meetings.

WHEREAS, the Oakland principal, in collaboration with the Steering Committee, parents, teachers and community partners, prepared a proposed school design and innovation plan to increase student academic achievement;

WHEREAS, the school design was written to address school characteristics consistent with the district-recognized School Quality Framework, and the innovation plan included a list of certain waivers from

district policies, the Denver Classroom Teachers Association collective bargaining agreement, and certain Colorado Revised Statutes necessary in order to implement the proposed school design;

WHEREAS, District staff has completed a review of Oakland's innovation plan both for completeness of the innovation requirements, as well as quality review of the school design;

WHEREAS, the school's hiring process clearly articulates the school's employment policies to staff and the school will hold a vote on the innovation plan on the first day of summer professional development in summer 2014;

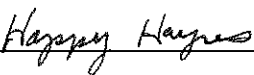
WHEREAS, on May 1, 2014, District staff presented their recommendation to approve the innovation plan of Oakland Elementary to the Board of Education;

WHEREAS, following reasonable public notice, the Board of Education has considered the innovation plan submitted by Oakland, the presentation and all additional information provided by Oakland, District staff recommendations, and the information received from the public.

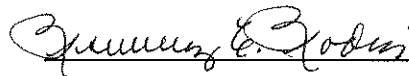
NOW, THEREFORE, BE IT RESOLVED THAT:

The Innovation Plan for Oakland Elementary be approved for a three year period from the date of the prospective State Board of Education approval. This approval is in the best interest of pupils, the District, and the community.

To the extent that a waiver of a specific Board of Education Policy is not included in the Innovation Plan, that policy will apply to the Innovation School, it will be presumed the Board of Education does not intend to supersede or waive any policies not explicitly listed in approving the Innovation Plan.



Allegra "Happy" Haynes, President



Rosemary Rodriguez, Secretary