

SCHOOL DISTRICT NO. 1

IN THE CITY AND COUNTY OF DENVER,

STATE OF COLORADO

RESOLUTION No. 3520

WHEREAS, C.R.S. 22-32.5-102 (1)(e) strongly encourages each school District Board of Education "to delegate to each public school a high degree of autonomy....thereby empowering each public school to tailor its services most effectively and efficiently to meet the needs of the population of students it serves";

WHEREAS, C.R.S. 22-32.5-102 (2)(g) requires public schools that receive greater autonomy under this article be held accountable for student academic achievement;

WHEREAS, C.R.S. 22-32.5-102 (2)(e) encourages innovation in education by providing local school communities and principals with greater control over levels of staffing, personnel selection and evaluation, scheduling, and educational programming with the goal of achieving improved student achievement;

WHEREAS, the IBCS principal and school leaders, in collaboration with the CSC, parents, teachers and community partners, prepared a proposed school design and innovation plan;

WHEREAS, the school design was written to address school characteristics consistent with the district-recognized School Quality Framework, and the innovation plan included a list of certain waivers from district policies, the Denver Classroom Teachers Association collective bargaining agreement, and certain Colorado Revised Statutes necessary in order to implement the proposed school design;

WHEREAS, District staff has completed a review of IBCS's innovation plan both for completeness of the innovation requirements, as well as quality review of the school design;

WHEREAS, on April 30, 2014, over 60% of the IBCS teachers demonstrated support for the school design and innovation plan through a secret ballot vote, which was conducted in a fair and transparent manner;

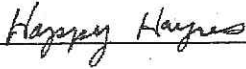
WHEREAS, on May 1, 2014, District staff presented their recommendation to approve the innovation plan of IBCS Elementary to the Board of Education;

WHEREAS, following reasonable public notice, the Board of Education has considered the innovation plan submitted by IBCS, the presentation and all additional information provided by IBCS, District staff recommendations, and the information received from the public.

NOW, THEREFORE, BE IT RESOLVED THAT:

The Innovation Plan for IBCS be approved for a three year period from the date of the prospective State Board of Education approval. This approval is in the best interest of pupils, the District, and the community.

To the extent that a waiver of a specific Board of Education Policy is not included in the Innovation Plan, that policy will apply to the Innovation School, it will be presumed the Board of Education does not intend to supersede or waive any policies not explicitly listed in approving the Innovation Plan.



---

Allegra "Happy" Haynes, President



---

Rosemary Rodriguez, Secretary