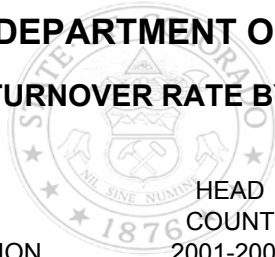


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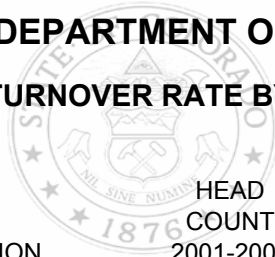
2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD COUNT 2001-2002	HEAD COUNT 2002-2003	DIFFERENCE	PEOPLE RETURNED	PEOPLE LEFT	TURNOVER RATE	NEW PEOPLE
MAPLETON 1	ALL PERSONNEL	651	661	10	473	178	27.3%	188
	ADMINISTRATOR	8	9	1	8	0	0.0%	1
	PRINCIPAL	18	18	0	11	7	38.9%	7
	CLASSROOM INSTRUCTION	305	285	-20	212	93	30.5%	73
	INSTRUCTIONAL SUPPORT	14	33	19	10	4	28.6%	23
	OTHER SUPPORT	13	12	-1	8	5	38.5%	4
	PROFESSIONAL-OTHER	15	14	-1	11	4	26.7%	3
	PARAPROFESSIONAL	122	131	9	93	29	23.8%	38
	OFFICE/ADMINISTRATIVE SUPPORT CRAFTS/TRADES/SERVICES	40 116	40 119	0 3	36 84	4 32	10.0% 27.6%	4 35
NORTHGLENN-THORNTON 12	ALL PERSONNEL	3,802	3,948	146	3,162	640	16.8%	786
	ADMINISTRATOR	41	45	4	36	5	12.2%	9
	PRINCIPAL	89	89	0	69	20	22.5%	20
	CLASSROOM INSTRUCTION	1,727	1,776	49	1,476	251	14.5%	300
	INSTRUCTIONAL SUPPORT	145	184	39	127	18	12.4%	57
	OTHER SUPPORT	112	130	18	93	19	17.0%	37
	PROFESSIONAL-OTHER	109	121	12	95	14	12.8%	26
	PARAPROFESSIONAL	702	705	3	539	163	23.2%	166
	OFFICE/ADMINISTRATIVE SUPPORT CRAFTS/TRADES/SERVICES	328 549	324 574	-4 25	283 444	45 105	13.7% 19.1%	41 130
ADAMS COUNTY 14	ALL PERSONNEL	862	857	-5	666	196	22.7%	191
	ADMINISTRATOR	13	27	14	10	3	23.1%	17
	PRINCIPAL	17	15	-2	13	4	23.5%	2
	CLASSROOM INSTRUCTION	387	381	-6	310	77	19.9%	71
	INSTRUCTIONAL SUPPORT	44	30	-14	27	17	38.6%	3
	OTHER SUPPORT	19	21	2	13	6	31.6%	8
	PROFESSIONAL-OTHER	28	25	-3	20	8	28.6%	5
	PARAPROFESSIONAL	161	151	-10	118	43	26.7%	33
	OFFICE/ADMINISTRATIVE SUPPORT CRAFTS/TRADES/SERVICES	59 134	78 129	19 -5	48 107	11 27	18.6% 20.1%	30 22

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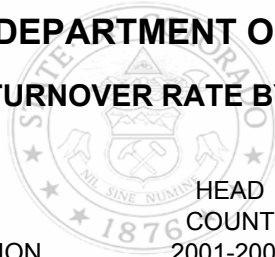
2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT					
		2001-2002	2002-2003					
BRIGHTON 27J	ALL PERSONNEL	754	853	99	625	129	17.1%	228
	ADMINISTRATOR	8	10	2	5	3	37.5%	5
	PRINCIPAL	15	16	1	13	2	13.3%	3
	CLASSROOM INSTRUCTION	371	413	42	302	69	18.6%	111
	INSTRUCTIONAL SUPPORT	24	23	-1	13	11	45.8%	10
	OTHER SUPPORT	18	18	0	16	2	11.1%	2
	PROFESSIONAL-OTHER	16	24	8	13	3	18.8%	11
	PARAPROFESSIONAL	137	165	28	112	25	18.2%	53
	OFFICE/ADMINISTRATIVE SUPPORT	48	50	2	43	5	10.4%	7
CRAFTS/TRADES/SERVICES	117	134	17	108	9	7.7%	26	
BENNETT 29J	ALL PERSONNEL	121	125	4	88	33	27.3%	37
	ADMINISTRATOR	3	5	2	3	0	0.0%	2
	PRINCIPAL	3	3	0	2	1	33.3%	1
	CLASSROOM INSTRUCTION	66	63	-3	47	19	28.8%	16
	INSTRUCTIONAL SUPPORT	3	3	0	2	1	33.3%	1
	PROFESSIONAL-OTHER	1	2	1	1	0	0.0%	1
	PARAPROFESSIONAL	12	15	3	9	3	25.0%	6
	OFFICE/ADMINISTRATIVE SUPPORT	9	10	1	8	1	11.1%	2
	CRAFTS/TRADES/SERVICES	24	24	0	16	8	33.3%	8
STRASBURG 31J	ALL PERSONNEL	91	98	7	76	15	16.5%	22
	ADMINISTRATOR	2	2	0	2	0	0.0%	0
	PRINCIPAL	2	3	1	2	0	0.0%	1
	CLASSROOM INSTRUCTION	43	44	1	37	6	14.0%	7
	INSTRUCTIONAL SUPPORT	3	3	0	3	0	0.0%	0
	PROFESSIONAL-OTHER	3	3	0	3	0	0.0%	0
	PARAPROFESSIONAL	12	15	3	8	4	33.3%	7
	OFFICE/ADMINISTRATIVE SUPPORT	7	6	-1	6	1	14.3%	0
	CRAFTS/TRADES/SERVICES	19	22	3	15	4	21.1%	7

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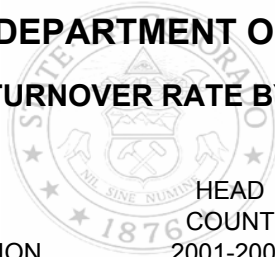
2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE RETURNED	PEOPLE LEFT	TURNOVER RATE	NEW PEOPLE
		COUNT 2001-2002	COUNT 2002-2003					
WESTMINSTER 50	ALL PERSONNEL	1,330	1,332	2	1,084	246	18.5%	248
	ADMINISTRATOR	18	21	3	12	6	33.3%	9
	PRINCIPAL	34	34	0	27	7	20.6%	7
	CLASSROOM INSTRUCTION	664	662	-2	548	116	17.5%	114
	INSTRUCTIONAL SUPPORT	32	29	-3	21	11	34.4%	8
	OTHER SUPPORT	40	44	4	33	7	17.5%	11
	PROFESSIONAL-OTHER	10	17	7	5	5	50.0%	12
	PARAPROFESSIONAL	255	257	2	207	48	18.8%	50
	OFFICE/ADMINISTRATIVE SUPPORT CRAFTS/TRADES/SERVICES	84 193	87 181	3 -12	70 161	14 32	16.7% 16.6%	17 20
ALAMOSA RE-11J	ALL PERSONNEL	257	261	4	210	47	18.3%	51
	ADMINISTRATOR	5	5	0	5	0	0.0%	0
	PRINCIPAL	9	8	-1	7	2	22.2%	1
	CLASSROOM INSTRUCTION	148	147	-1	126	22	14.9%	21
	INSTRUCTIONAL SUPPORT	11	12	1	10	1	9.1%	2
	OTHER SUPPORT	2	2	0	2	0	0.0%	0
	PROFESSIONAL-OTHER	3	3	0	2	1	33.3%	1
	PARAPROFESSIONAL	19	22	3	14	5	26.3%	8
	OFFICE/ADMINISTRATIVE SUPPORT CRAFTS/TRADES/SERVICES	24 36	26 36	2 0	16 28	8 8	33.3% 22.2%	10 8
SANGRE DE CRISTO RE-22J	ALL PERSONNEL	63	62	-1	49	14	22.2%	13
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	2	2	0	1	1	50.0%	1
	CLASSROOM INSTRUCTION	29	29	0	23	6	20.7%	6
	INSTRUCTIONAL SUPPORT	2	2	0	1	1	50.0%	1
	OTHER SUPPORT	0	1	1	0	0	0.0%	1
	PARAPROFESSIONAL	9	5	-4	4	5	55.6%	1
	OFFICE/ADMINISTRATIVE SUPPORT	4	4	0	4	0	0.0%	0
	CRAFTS/TRADES/SERVICES	16	18	2	15	1	6.3%	3

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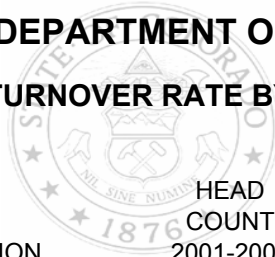
2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD COUNT 2001-2002	HEAD COUNT 2002-2003	DIFFERENCE	PEOPLE RETURNED	PEOPLE LEFT	TURNOVER RATE	NEW PEOPLE
ENGLEWOOD 1	ALL PERSONNEL	502	520	18	423	79	15.7%	97
	ADMINISTRATOR	9	8	-1	5	4	44.4%	3
	PRINCIPAL	14	12	-2	12	2	14.3%	0
	CLASSROOM INSTRUCTION	258	244	-14	215	43	16.7%	29
	INSTRUCTIONAL SUPPORT	20	22	2	16	4	20.0%	6
	OTHER SUPPORT	19	18	-1	15	4	21.1%	3
	PROFESSIONAL-OTHER	12	11	-1	10	2	16.7%	1
	PARAPROFESSIONAL	87	112	25	73	14	16.1%	39
	OFFICE/ADMINISTRATIVE SUPPORT	39	42	3	36	3	7.7%	6
CRAFTS/TRADES/SERVICES	44	51	7	41	3	6.8%	10	
SHERIDAN 2	ALL PERSONNEL	290	275	-15	202	88	30.3%	73
	ADMINISTRATOR	7	7	0	7	0	0.0%	0
	PRINCIPAL	7	7	0	6	1	14.3%	1
	CLASSROOM INSTRUCTION	136	129	-7	93	43	31.6%	36
	INSTRUCTIONAL SUPPORT	15	13	-2	7	8	53.3%	6
	OTHER SUPPORT	5	9	4	3	2	40.0%	6
	PROFESSIONAL-OTHER	4	5	1	4	0	0.0%	1
	PARAPROFESSIONAL	45	41	-4	28	17	37.8%	13
	OFFICE/ADMINISTRATIVE SUPPORT	23	20	-3	17	6	26.1%	3
CRAFTS/TRADES/SERVICES	48	44	-4	37	11	22.9%	7	
CHERRY CREEK 5	ALL PERSONNEL	5,557	5,777	220	4,509	1,048	18.9%	1,268
	ADMINISTRATOR	29	33	4	24	5	17.2%	9
	PRINCIPAL	94	98	4	78	16	17.0%	20
	CLASSROOM INSTRUCTION	2,674	2,822	148	2,341	333	12.5%	481
	INSTRUCTIONAL SUPPORT	176	186	10	152	24	13.6%	34
	OTHER SUPPORT	235	194	-41	153	82	34.9%	41
	PROFESSIONAL-OTHER	104	107	3	97	7	6.7%	10
	PARAPROFESSIONAL	1,197	1,221	24	805	392	32.7%	416
	OFFICE/ADMINISTRATIVE SUPPORT	516	535	19	439	77	14.9%	96
CRAFTS/TRADES/SERVICES	532	581	49	420	112	21.1%	161	

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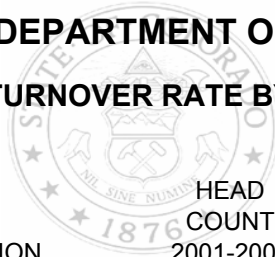
2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE RETURNED	PEOPLE LEFT	TURNOVER RATE	NEW PEOPLE
		COUNT 2001-2002	COUNT 2002-2003					
LITTLETON 6	ALL PERSONNEL	2,077	2,120	43	1,702	375	18.1%	418
	ADMINISTRATOR	35	35	0	32	3	8.6%	3
	PRINCIPAL	45	46	1	34	11	24.4%	12
	CLASSROOM INSTRUCTION	956	1,004	48	826	130	13.6%	178
	INSTRUCTIONAL SUPPORT	100	60	-40	51	49	49.0%	9
	OTHER SUPPORT	60	67	7	51	9	15.0%	16
	PROFESSIONAL-OTHER	23	27	4	23	0	0.0%	4
	PARAPROFESSIONAL	378	420	42	274	104	27.5%	146
	OFFICE/ADMINISTRATIVE SUPPORT CRAFTS/TRADES/SERVICES	191 289	183 278	-8 -11	161 250	30 39	15.7% 13.5%	22 28
DEER TRAIL 26J	ALL PERSONNEL	42	42	0	34	8	19.0%	8
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	1	1	0	0	1	100.0%	1
	CLASSROOM INSTRUCTION	21	22	1	17	4	19.0%	5
	INSTRUCTIONAL SUPPORT	2	2	0	2	0	0.0%	0
	PROFESSIONAL-OTHER	1	1	0	1	0	0.0%	0
	PARAPROFESSIONAL	3	3	0	2	1	33.3%	1
	OFFICE/ADMINISTRATIVE SUPPORT	3	3	0	3	0	0.0%	0
	CRAFTS/TRADES/SERVICES	10	9	-1	8	2	20.0%	1
ADAMS-ARAPAHOE 28J	ALL PERSONNEL	3,628	3,779	151	3,018	610	16.8%	761
	ADMINISTRATOR	48	31	-17	19	29	60.4%	12
	PRINCIPAL	89	93	4	69	20	22.5%	24
	CLASSROOM INSTRUCTION	1,700	1,765	65	1,429	271	15.9%	336
	INSTRUCTIONAL SUPPORT	119	141	22	94	25	21.0%	47
	OTHER SUPPORT	96	104	8	89	7	7.3%	15
	PROFESSIONAL-OTHER	71	87	16	59	12	16.9%	28
	PARAPROFESSIONAL	705	737	32	573	132	18.7%	164
	OFFICE/ADMINISTRATIVE SUPPORT CRAFTS/TRADES/SERVICES	275 525	284 537	9 12	241 445	34 80	12.4% 15.2%	43 92

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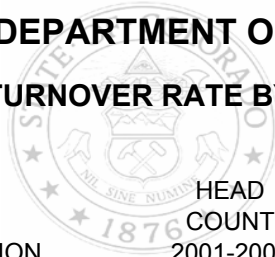
2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE RETURNED	PEOPLE LEFT	TURNOVER RATE	NEW PEOPLE
		COUNT 2001-2002	COUNT 2002-2003					
BYERS 32J	ALL PERSONNEL	70	72	2	53	17	24.3%	19
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	2	2	0	1	1	50.0%	1
	CLASSROOM INSTRUCTION	36	37	1	27	9	25.0%	10
	INSTRUCTIONAL SUPPORT	1	1	0	0	1	100.0%	1
	PROFESSIONAL-OTHER	0	1	1	0	0	0.0%	1
	PARAPROFESSIONAL	12	13	1	10	2	16.7%	3
	OFFICE/ADMINISTRATIVE SUPPORT CRAFTS/TRADES/SERVICES	4 14	4 13	0 -1	3 11	1 3	25.0% 21.4%	1 2
ARCHULETA COUNTY 50 JT	ALL PERSONNEL	193	194	1	166	27	14.0%	28
	ADMINISTRATOR	5	5	0	5	0	0.0%	0
	PRINCIPAL	5	5	0	5	0	0.0%	0
	CLASSROOM INSTRUCTION	93	95	2	81	12	12.9%	14
	INSTRUCTIONAL SUPPORT	8	8	0	7	1	12.5%	1
	OTHER SUPPORT	1	1	0	1	0	0.0%	0
	PROFESSIONAL-OTHER	2	3	1	2	0	0.0%	1
	PARAPROFESSIONAL	23	21	-2	18	5	21.7%	3
OFFICE/ADMINISTRATIVE SUPPORT CRAFTS/TRADES/SERVICES	12 44	12 44	0 0	12 35	0 9	0.0% 20.5%	0 9	
WALSH RE-1	ALL PERSONNEL	54	50	-4	43	11	20.4%	7
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	2	2	0	1	1	50.0%	1
	CLASSROOM INSTRUCTION	24	24	0	20	4	16.7%	4
	INSTRUCTIONAL SUPPORT	3	3	0	3	0	0.0%	0
	PROFESSIONAL-OTHER	1	1	0	1	0	0.0%	0
	PARAPROFESSIONAL	6	3	-3	3	3	50.0%	0
	OFFICE/ADMINISTRATIVE SUPPORT CRAFTS/TRADES/SERVICES	3 14	3 13	0 -1	3 11	0 3	0.0% 21.4%	0 2
PRITCHETT RE-3	ALL PERSONNEL	23	24	1	19	4	17.4%	5
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	CLASSROOM INSTRUCTION	12	12	0	9	3	25.0%	3
	PARAPROFESSIONAL	2	3	1	2	0	0.0%	1
	OFFICE/ADMINISTRATIVE SUPPORT	2	2	0	2	0	0.0%	0
	CRAFTS/TRADES/SERVICES	6	6	0	5	1	16.7%	1

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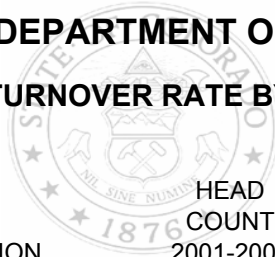
2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE RETURNED	PEOPLE LEFT	TURNOVER RATE	NEW PEOPLE
		COUNT 2001-2002	COUNT 2002-2003					
SPRINGFIELD RE-4	ALL PERSONNEL	64	66	2	61	3	4.7%	5
	ADMINISTRATOR	5	5	0	5	0	0.0%	0
	PRINCIPAL	2	2	0	2	0	0.0%	0
	CLASSROOM INSTRUCTION	32	33	1	29	3	9.4%	4
	INSTRUCTIONAL SUPPORT	1	1	0	1	0	0.0%	0
	PROFESSIONAL-OTHER	1	1	0	1	0	0.0%	0
	PARAPROFESSIONAL	7	8	1	7	0	0.0%	1
	OFFICE/ADMINISTRATIVE SUPPORT CRAFTS/TRADES/SERVICES	5 11	5 11	0 0	5 11	0 0	0.0% 0.0%	0 0
VILAS RE-5	ALL PERSONNEL	33	37	4	25	8	24.2%	12
	ADMINISTRATOR	1	2	1	1	0	0.0%	1
	PRINCIPAL	0	2	2	0	0	0.0%	2
	CLASSROOM INSTRUCTION	21	20	-1	16	5	23.8%	4
	PARAPROFESSIONAL	3	3	0	2	1	33.3%	1
	OFFICE/ADMINISTRATIVE SUPPORT	3	4	1	3	0	0.0%	1
	CRAFTS/TRADES/SERVICES	5	6	1	3	2	40.0%	3
CAMPO RE-6	ALL PERSONNEL	26	24	-2	18	8	30.8%	6
	ADMINISTRATOR	1	1	0	0	1	100.0%	1
	PRINCIPAL	1	1	0	1	0	0.0%	0
	CLASSROOM INSTRUCTION	11	11	0	8	3	27.3%	3
	INSTRUCTIONAL SUPPORT	2	2	0	1	1	50.0%	1
	PARAPROFESSIONAL	1	1	0	1	0	0.0%	0
	OFFICE/ADMINISTRATIVE SUPPORT	2	2	0	2	0	0.0%	0
	CRAFTS/TRADES/SERVICES	8	6	-2	5	3	37.5%	1
LAS ANIMAS RE-1	ALL PERSONNEL	115	106	-9	90	25	21.7%	16
	ADMINISTRATOR	3	2	-1	1	2	66.7%	1
	PRINCIPAL	3	2	-1	1	2	66.7%	1
	CLASSROOM INSTRUCTION	55	54	-1	47	8	14.5%	7
	INSTRUCTIONAL SUPPORT	5	4	-1	1	4	80.0%	3
	PROFESSIONAL-OTHER	1	1	0	0	1	100.0%	1
	PARAPROFESSIONAL	26	22	-4	22	4	15.4%	0
	OFFICE/ADMINISTRATIVE SUPPORT	6	7	1	6	0	0.0%	1
	CRAFTS/TRADES/SERVICES	16	14	-2	12	4	25.0%	2

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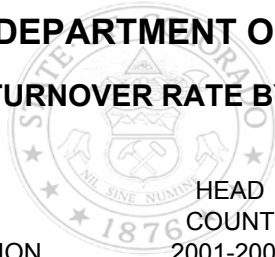
2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE RETURNED	PEOPLE LEFT	TURNOVER RATE	NEW PEOPLE
		COUNT 2001-2002	COUNT 2002-2003					
MC CLAVE RE-2	ALL PERSONNEL	45	47	2	37	8	17.8%	10
	ADMINISTRATOR	1	1	0	0	1	100.0%	1
	PRINCIPAL	1	1	0	0	1	100.0%	1
	CLASSROOM INSTRUCTION	23	24	1	21	2	8.7%	3
	INSTRUCTIONAL SUPPORT	1	2	1	1	0	0.0%	1
	PARAPROFESSIONAL	9	8	-1	5	4	44.4%	3
	OFFICE/ADMINISTRATIVE SUPPORT	3	3	0	3	0	0.0%	0
	CRAFTS/TRADES/SERVICES	7	8	1	7	0	0.0%	1
ST VRAIN VALLEY RE 1J	ALL PERSONNEL	2,351	2,472	121	1,991	360	15.3%	481
	ADMINISTRATOR	25	19	-6	17	8	32.0%	2
	PRINCIPAL	54	63	9	53	1	1.9%	10
	CLASSROOM INSTRUCTION	1,207	1,289	82	1,068	139	11.5%	221
	INSTRUCTIONAL SUPPORT	93	91	-2	76	17	18.3%	15
	OTHER SUPPORT	48	54	6	42	6	12.5%	12
	PROFESSIONAL-OTHER	29	36	7	24	5	17.2%	12
	PARAPROFESSIONAL	382	389	7	276	106	27.7%	113
	OFFICE/ADMINISTRATIVE SUPPORT	180	192	12	153	27	15.0%	39
CRAFTS/TRADES/SERVICES	333	339	6	282	51	15.3%	57	
BOULDER VALLEY RE 2	ALL PERSONNEL	4,096	4,162	66	3,387	709	17.3%	775
	ADMINISTRATOR	42	38	-4	34	8	19.0%	4
	PRINCIPAL	88	93	5	72	16	18.2%	21
	CLASSROOM INSTRUCTION	1,845	1,860	15	1,611	234	12.7%	249
	INSTRUCTIONAL SUPPORT	146	154	8	107	39	26.7%	47
	OTHER SUPPORT	111	115	4	98	13	11.7%	17
	PROFESSIONAL-OTHER	95	106	11	84	11	11.6%	22
	PARAPROFESSIONAL	864	887	23	617	247	28.6%	270
	OFFICE/ADMINISTRATIVE SUPPORT	333	333	0	266	67	20.1%	67
CRAFTS/TRADES/SERVICES	572	576	4	498	74	12.9%	78	

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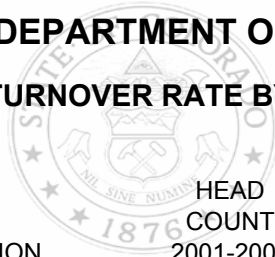
2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD COUNT 2001-2002	HEAD COUNT 2002-2003	DIFFERENCE	PEOPLE RETURNED	PEOPLE LEFT	TURNOVER RATE	NEW PEOPLE
BUENA VISTA R-31	ALL PERSONNEL	143	146	3	126	17	11.9%	20
	ADMINISTRATOR	2	2	0	2	0	0.0%	0
	PRINCIPAL	5	5	0	5	0	0.0%	0
	CLASSROOM INSTRUCTION	73	73	0	66	7	9.6%	7
	INSTRUCTIONAL SUPPORT	5	5	0	5	0	0.0%	0
	PROFESSIONAL-OTHER	2	2	0	2	0	0.0%	0
	PARAPROFESSIONAL	18	21	3	13	5	27.8%	8
	OFFICE/ADMINISTRATIVE SUPPORT CRAFTS/TRADES/SERVICES	10 28	10 28	0 0	9 24	1 4	10.0% 14.3%	1 4
SALIDA R-32	ALL PERSONNEL	160	172	12	136	24	15.0%	36
	ADMINISTRATOR	3	4	1	3	0	0.0%	1
	PRINCIPAL	3	3	0	3	0	0.0%	0
	CLASSROOM INSTRUCTION	82	88	6	72	10	12.2%	16
	INSTRUCTIONAL SUPPORT	6	7	1	6	0	0.0%	1
	OTHER SUPPORT	0	1	1	0	0	0.0%	1
	PROFESSIONAL-OTHER	0	1	1	0	0	0.0%	1
	PARAPROFESSIONAL	25	24	-1	20	5	20.0%	4
OFFICE/ADMINISTRATIVE SUPPORT CRAFTS/TRADES/SERVICES	11 30	12 32	1 2	8 24	3 6	27.3% 20.0%	4 8	
KIT CARSON R-1	ALL PERSONNEL	33	32	-1	30	3	9.1%	2
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	1	1	0	1	0	0.0%	0
	CLASSROOM INSTRUCTION	18	17	-1	15	3	16.7%	2
	INSTRUCTIONAL SUPPORT	1	1	0	1	0	0.0%	0
	OFFICE/ADMINISTRATIVE SUPPORT	2	2	0	2	0	0.0%	0
	CRAFTS/TRADES/SERVICES	10	10	0	10	0	0.0%	0

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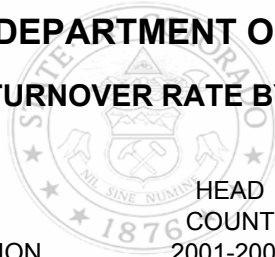
2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT					
		2001-2002	2002-2003					
CHEYENNE COUNTY RE-5	ALL PERSONNEL	64	65	1	48	16	25.0%	17
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	2	2	0	1	1	50.0%	1
	CLASSROOM INSTRUCTION	31	32	1	21	10	32.3%	11
	INSTRUCTIONAL SUPPORT	1	1	0	1	0	0.0%	0
	OTHER SUPPORT	1	1	0	1	0	0.0%	0
	PROFESSIONAL-OTHER	1	1	0	1	0	0.0%	0
	PARAPROFESSIONAL	8	8	0	6	2	25.0%	2
	OFFICE/ADMINISTRATIVE SUPPORT	3	3	0	2	1	33.3%	1
CRAFTS/TRADES/SERVICES	16	16	0	14	2	12.5%	2	
CLEAR CREEK RE-1	ALL PERSONNEL	204	205	1	160	44	21.6%	45
	ADMINISTRATOR	2	2	0	1	1	50.0%	1
	PRINCIPAL	5	5	0	4	1	20.0%	1
	CLASSROOM INSTRUCTION	88	85	-3	66	22	25.0%	19
	INSTRUCTIONAL SUPPORT	5	5	0	4	1	20.0%	1
	OTHER SUPPORT	7	5	-2	4	3	42.9%	1
	PROFESSIONAL-OTHER	7	7	0	7	0	0.0%	0
	PARAPROFESSIONAL	37	37	0	29	8	21.6%	8
	OFFICE/ADMINISTRATIVE SUPPORT	16	15	-1	12	4	25.0%	3
CRAFTS/TRADES/SERVICES	37	44	7	33	4	10.8%	11	
NORTH CONEJOS RE-1J	ALL PERSONNEL	138	138	0	125	13	9.4%	13
	ADMINISTRATOR	3	2	-1	2	1	33.3%	0
	PRINCIPAL	5	5	0	5	0	0.0%	0
	CLASSROOM INSTRUCTION	77	78	1	72	5	6.5%	6
	INSTRUCTIONAL SUPPORT	6	6	0	6	0	0.0%	0
	PROFESSIONAL-OTHER	1	1	0	0	1	100.0%	1
	PARAPROFESSIONAL	9	10	1	7	2	22.2%	3
	OFFICE/ADMINISTRATIVE SUPPORT	8	8	0	8	0	0.0%	0
	CRAFTS/TRADES/SERVICES	29	28	-1	25	4	13.8%	3

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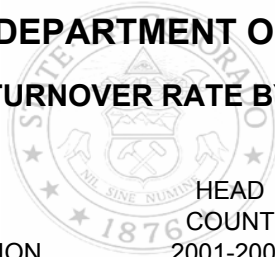
2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT					
		2001-2002	2002-2003					
SANFORD 6J	ALL PERSONNEL	54	52	-2	42	12	22.2%	10
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	2	2	0	1	1	50.0%	1
	CLASSROOM INSTRUCTION	23	25	2	19	4	17.4%	6
	INSTRUCTIONAL SUPPORT	2	1	-1	0	2	100.0%	1
	PARAPROFESSIONAL	11	11	0	11	0	0.0%	0
	OFFICE/ADMINISTRATIVE SUPPORT	4	3	-1	3	1	25.0%	0
	CRAFTS/TRADES/SERVICES	11	9	-2	7	4	36.4%	2
SOUTH CONEJOS RE-10	ALL PERSONNEL	64	65	1	62	2	3.1%	3
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	2	2	0	2	0	0.0%	0
	CLASSROOM INSTRUCTION	33	33	0	32	1	3.0%	1
	INSTRUCTIONAL SUPPORT	2	2	0	2	0	0.0%	0
	OTHER SUPPORT	1	1	0	1	0	0.0%	0
	PROFESSIONAL-OTHER	2	2	0	2	0	0.0%	0
	PARAPROFESSIONAL	4	5	1	4	0	0.0%	1
	OFFICE/ADMINISTRATIVE SUPPORT	5	5	0	5	0	0.0%	0
CRAFTS/TRADES/SERVICES	14	14	0	13	1	7.1%	1	
CENTENNIAL R-1	ALL PERSONNEL	45	48	3	36	9	20.0%	12
	ADMINISTRATOR	5	4	-1	4	1	20.0%	0
	PRINCIPAL	2	2	0	2	0	0.0%	0
	CLASSROOM INSTRUCTION	23	25	2	21	2	8.7%	4
	INSTRUCTIONAL SUPPORT	2	1	-1	1	1	50.0%	0
	PROFESSIONAL-OTHER	1	3	2	1	0	0.0%	2
	PARAPROFESSIONAL	1	4	3	1	0	0.0%	3
	OFFICE/ADMINISTRATIVE SUPPORT	3	4	1	3	0	0.0%	1
	CRAFTS/TRADES/SERVICES	8	5	-3	3	5	62.5%	2

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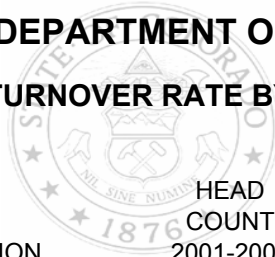
2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT					
		2001-2002	2002-2003					
SIERRA GRANDE R-30	ALL PERSONNEL	49	49	0	42	7	14.3%	7
	ADMINISTRATOR	1	3	2	1	0	0.0%	2
	PRINCIPAL	2	2	0	2	0	0.0%	0
	CLASSROOM INSTRUCTION	25	25	0	20	5	20.0%	5
	INSTRUCTIONAL SUPPORT	3	3	0	3	0	0.0%	0
	PROFESSIONAL-OTHER	1	1	0	1	0	0.0%	0
	PARAPROFESSIONAL	2	2	0	2	0	0.0%	0
	OFFICE/ADMINISTRATIVE SUPPORT CRAFTS/TRADES/SERVICES	3 12	3 10	0 -2	3 10	0 2	0.0% 16.7%	0 0
CROWLEY COUNTY RE-1-J	ALL PERSONNEL	91	95	4	78	13	14.3%	17
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	3	3	0	2	1	33.3%	1
	CLASSROOM INSTRUCTION	43	43	0	34	9	20.9%	9
	INSTRUCTIONAL SUPPORT	2	2	0	2	0	0.0%	0
	OTHER SUPPORT	1	1	0	1	0	0.0%	0
	PROFESSIONAL-OTHER	1	2	1	1	0	0.0%	1
	PARAPROFESSIONAL OFFICE/ADMINISTRATIVE SUPPORT CRAFTS/TRADES/SERVICES	15 5 20	19 5 19	4 0 -1	14 5 18	1 0 2	6.7% 0.0% 10.0%	5 0 1
CUSTER COUNTY SCHOOL DISTRICT C-1	ALL PERSONNEL	67	70	3	55	12	17.9%	15
	ADMINISTRATOR	2	1	-1	1	1	50.0%	0
	PRINCIPAL	2	2	0	1	1	50.0%	1
	CLASSROOM INSTRUCTION	35	38	3	32	3	8.6%	6
	INSTRUCTIONAL SUPPORT	2	1	-1	1	1	50.0%	0
	OTHER SUPPORT	1	1	0	1	0	0.0%	0
	PARAPROFESSIONAL	7	7	0	5	2	28.6%	2
	OFFICE/ADMINISTRATIVE SUPPORT CRAFTS/TRADES/SERVICES	4 14	5 15	1 1	3 11	1 3	25.0% 21.4%	2 4

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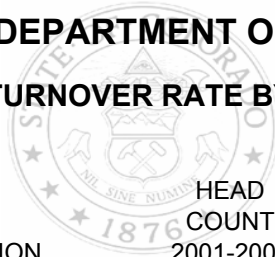
2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT					
		2001-2002	2002-2003					
DELTA COUNTY 50(J)	ALL PERSONNEL	627	644	17	537	90	14.4%	107
	ADMINISTRATOR	11	9	-2	7	4	36.4%	2
	PRINCIPAL	19	20	1	15	4	21.1%	5
	CLASSROOM INSTRUCTION	278	284	6	239	39	14.0%	45
	INSTRUCTIONAL SUPPORT	9	8	-1	6	3	33.3%	2
	OTHER SUPPORT	9	8	-1	8	1	11.1%	0
	PROFESSIONAL-OTHER	5	9	4	5	0	0.0%	4
	PARAPROFESSIONAL	107	117	10	94	13	12.1%	23
	OFFICE/ADMINISTRATIVE SUPPORT	38	38	0	34	4	10.5%	4
CRAFTS/TRADES/SERVICES	151	151	0	129	22	14.6%	22	
DENVER COUNTY 1	ALL PERSONNEL	9,523	9,723	200	7,695	1,828	19.2%	2,028
	ADMINISTRATOR	82	97	15	66	16	19.5%	31
	PRINCIPAL	226	233	7	176	50	22.1%	57
	CLASSROOM INSTRUCTION	4,426	4,544	118	3,708	718	16.2%	836
	INSTRUCTIONAL SUPPORT	345	322	-23	221	124	35.9%	101
	OTHER SUPPORT	311	328	17	280	31	10.0%	48
	PROFESSIONAL-OTHER	510	543	33	435	75	14.7%	108
	PARAPROFESSIONAL	2,239	2,260	21	1,612	627	28.0%	648
	OFFICE/ADMINISTRATIVE SUPPORT	573	582	9	484	89	15.5%	98
CRAFTS/TRADES/SERVICES	811	814	3	713	98	12.1%	101	
DOLORES COUNTY RE NO.2	ALL PERSONNEL	62	62	0	52	10	16.1%	10
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	2	2	0	2	0	0.0%	0
	CLASSROOM INSTRUCTION	27	27	0	22	5	18.5%	5
	INSTRUCTIONAL SUPPORT	2	2	0	1	1	50.0%	1
	PARAPROFESSIONAL	9	8	-1	8	1	11.1%	0
	OFFICE/ADMINISTRATIVE SUPPORT	5	5	0	5	0	0.0%	0
	CRAFTS/TRADES/SERVICES	16	17	1	13	3	18.8%	4

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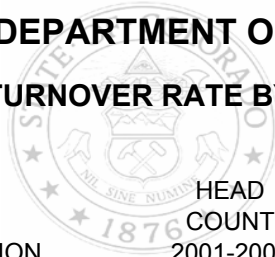
2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE RETURNED	PEOPLE LEFT	TURNOVER RATE	NEW PEOPLE
		COUNT 2001-2002	COUNT 2002-2003					
DOUGLAS COUNTY RE 1	ALL PERSONNEL	4,768	5,042	274	3,939	829	17.4%	1,103
	ADMINISTRATOR	44	41	-3	33	11	25.0%	8
	PRINCIPAL	119	130	11	101	18	15.1%	29
	CLASSROOM INSTRUCTION	2,324	2,424	100	2,054	270	11.6%	370
	INSTRUCTIONAL SUPPORT	114	111	-3	82	32	28.1%	29
	OTHER SUPPORT	173	179	6	149	24	13.9%	30
	PROFESSIONAL-OTHER	65	72	7	53	12	18.5%	19
	PARAPROFESSIONAL	955	1,044	89	651	304	31.8%	393
	OFFICE/ADMINISTRATIVE SUPPORT CRAFTS/TRADES/SERVICES	401 573	414 627	13 54	330 486	71 87	17.7% 15.2%	84 141
EAGLE COUNTY RE 50	ALL PERSONNEL	680	703	23	546	134	19.7%	157
	ADMINISTRATOR	8	8	0	8	0	0.0%	0
	PRINCIPAL	20	19	-1	15	5	25.0%	4
	CLASSROOM INSTRUCTION	366	370	4	298	68	18.6%	72
	INSTRUCTIONAL SUPPORT	32	32	0	27	5	15.6%	5
	OTHER SUPPORT	8	10	2	6	2	25.0%	4
	PROFESSIONAL-OTHER	12	17	5	10	2	16.7%	7
	PARAPROFESSIONAL	77	84	7	53	24	31.2%	31
	OFFICE/ADMINISTRATIVE SUPPORT CRAFTS/TRADES/SERVICES	53 104	52 111	-1 7	43 86	10 18	18.9% 17.3%	9 25
ELIZABETH C-1	ALL PERSONNEL	389	396	7	274	115	29.6%	122
	ADMINISTRATOR	9	11	2	9	0	0.0%	2
	PRINCIPAL	10	10	0	5	5	50.0%	5
	CLASSROOM INSTRUCTION	180	176	-4	133	47	26.1%	43
	INSTRUCTIONAL SUPPORT	13	8	-5	7	6	46.2%	1
	OTHER SUPPORT	11	7	-4	2	9	81.8%	5
	PROFESSIONAL-OTHER	10	8	-2	4	6	60.0%	4
	PARAPROFESSIONAL	54	70	16	34	20	37.0%	36
	OFFICE/ADMINISTRATIVE SUPPORT CRAFTS/TRADES/SERVICES	25 77	29 77	4 0	22 58	3 19	12.0% 24.7%	7 19

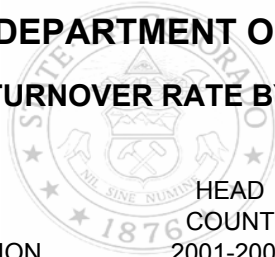
COLORADO DEPARTMENT OF EDUCATION

2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT					
		2001-2002	2002-2003					
KIOWA C-2	ALL PERSONNEL	68	66	-2	54	14	20.6%	12
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	2	2	0	2	0	0.0%	0
	CLASSROOM INSTRUCTION	35	33	-2	26	9	25.7%	7
	INSTRUCTIONAL SUPPORT	4	4	0	4	0	0.0%	0
	PARAPROFESSIONAL	11	10	-1	9	2	18.2%	1
	OFFICE/ADMINISTRATIVE SUPPORT	5	5	0	4	1	20.0%	1
	CRAFTS/TRADES/SERVICES	10	11	1	8	2	20.0%	3
BIG SANDY 100J	ALL PERSONNEL	63	62	-1	59	4	6.3%	3
	ADMINISTRATOR	2	2	0	2	0	0.0%	0
	PRINCIPAL	2	2	0	2	0	0.0%	0
	CLASSROOM INSTRUCTION	33	32	-1	30	3	9.1%	2
	INSTRUCTIONAL SUPPORT	3	3	0	3	0	0.0%	0
	PARAPROFESSIONAL	4	4	0	4	0	0.0%	0
	OFFICE/ADMINISTRATIVE SUPPORT	3	3	0	3	0	0.0%	0
	CRAFTS/TRADES/SERVICES	16	16	0	15	1	6.3%	1
ELBERT 200	ALL PERSONNEL	53	53	0	50	3	5.7%	3
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	2	2	0	2	0	0.0%	0
	CLASSROOM INSTRUCTION	24	23	-1	23	1	4.2%	0
	INSTRUCTIONAL SUPPORT	1	1	0	1	0	0.0%	0
	PROFESSIONAL-OTHER	1	1	0	1	0	0.0%	0
	PARAPROFESSIONAL	8	9	1	8	0	0.0%	1
	OFFICE/ADMINISTRATIVE SUPPORT	5	5	0	5	0	0.0%	0
CRAFTS/TRADES/SERVICES	11	11	0	9	2	18.2%	2	
AGATE 300	ALL PERSONNEL	28	32	4	18	10	35.7%	14
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	1	1	0	1	0	0.0%	0
	CLASSROOM INSTRUCTION	16	17	1	10	6	37.5%	7
	INSTRUCTIONAL SUPPORT	1	2	1	1	0	0.0%	1
	PARAPROFESSIONAL	1	2	1	0	1	100.0%	2
	OFFICE/ADMINISTRATIVE SUPPORT	2	2	0	2	0	0.0%	0
	CRAFTS/TRADES/SERVICES	6	7	1	3	3	50.0%	4

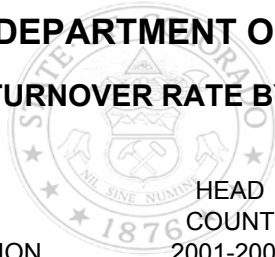
COLORADO DEPARTMENT OF EDUCATION
2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD COUNT 2001-2002	HEAD COUNT 2002-2003	DIFFERENCE	PEOPLE RETURNED	PEOPLE LEFT	TURNOVER RATE	NEW PEOPLE
CALHAN RJ-1	ALL PERSONNEL	91	93	2	78	13	14.3%	15
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	4	4	0	4	0	0.0%	0
	CLASSROOM INSTRUCTION	42	45	3	34	8	19.0%	11
	INSTRUCTIONAL SUPPORT	2	2	0	2	0	0.0%	0
	PARAPROFESSIONAL	16	13	-3	12	4	25.0%	1
	OFFICE/ADMINISTRATIVE SUPPORT	6	7	1	6	0	0.0%	1
	CRAFTS/TRADES/SERVICES	20	21	1	19	1	5.0%	2
HARRISON 2	ALL PERSONNEL	1,520	1,579	59	1,218	302	19.9%	361
	ADMINISTRATOR	25	28	3	23	2	8.0%	5
	PRINCIPAL	32	31	-1	29	3	9.4%	2
	CLASSROOM INSTRUCTION	749	752	3	603	146	19.5%	149
	INSTRUCTIONAL SUPPORT	52	68	16	37	15	28.8%	31
	OTHER SUPPORT	41	42	1	31	10	24.4%	11
	PROFESSIONAL-OTHER	13	11	-2	9	4	30.8%	2
	PARAPROFESSIONAL	257	282	25	196	61	23.7%	86
	OFFICE/ADMINISTRATIVE SUPPORT	122	128	6	105	17	13.9%	23
CRAFTS/TRADES/SERVICES	229	237	8	185	44	19.2%	52	
WIDEFIELD 3	ALL PERSONNEL	1,038	1,032	-6	884	154	14.8%	148
	ADMINISTRATOR	19	16	-3	13	6	31.6%	3
	PRINCIPAL	28	28	0	19	9	32.1%	9
	CLASSROOM INSTRUCTION	503	500	-3	439	64	12.7%	61
	INSTRUCTIONAL SUPPORT	37	37	0	31	6	16.2%	6
	OTHER SUPPORT	25	28	3	24	1	4.0%	4
	PROFESSIONAL-OTHER	14	18	4	13	1	7.1%	5
	PARAPROFESSIONAL	153	153	0	121	32	20.9%	32
	OFFICE/ADMINISTRATIVE SUPPORT	92	89	-3	81	11	12.0%	8
CRAFTS/TRADES/SERVICES	167	163	-4	143	24	14.4%	20	

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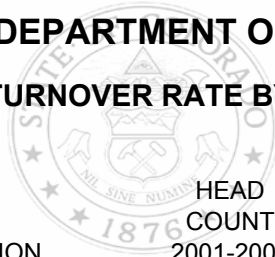
2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD COUNT 2001-2002	HEAD COUNT 2002-2003	DIFFERENCE	PEOPLE RETURNED	PEOPLE LEFT	TURNOVER RATE	NEW PEOPLE
FOUNTAIN 8	ALL PERSONNEL	608	653	45	506	102	16.8%	147
	ADMINISTRATOR	7	7	0	7	0	0.0%	0
	PRINCIPAL	20	21	1	16	4	20.0%	5
	CLASSROOM INSTRUCTION	309	325	16	255	54	17.5%	70
	INSTRUCTIONAL SUPPORT	19	19	0	15	4	21.1%	4
	OTHER SUPPORT	21	24	3	19	2	9.5%	5
	PROFESSIONAL-OTHER	8	10	2	6	2	25.0%	4
	PARAPROFESSIONAL	86	93	7	58	28	32.6%	35
	OFFICE/ADMINISTRATIVE SUPPORT CRAFTS/TRADES/SERVICES	39 99	40 114	1 15	38 92	1 7	2.6% 7.1%	2 22
COLORADO SPRINGS 11	ALL PERSONNEL	3,918	3,947	29	3,241	677	17.3%	706
	ADMINISTRATOR	46	49	3	45	1	2.2%	4
	PRINCIPAL	109	111	2	89	20	18.3%	22
	CLASSROOM INSTRUCTION	1,942	1,932	-10	1,665	277	14.3%	267
	INSTRUCTIONAL SUPPORT	123	141	18	96	27	22.0%	45
	OTHER SUPPORT	107	113	6	90	17	15.9%	23
	PROFESSIONAL-OTHER	132	133	1	117	15	11.4%	16
	PARAPROFESSIONAL	525	525	0	381	144	27.4%	144
	OFFICE/ADMINISTRATIVE SUPPORT CRAFTS/TRADES/SERVICES	297 637	299 644	2 7	258 500	39 137	13.1% 21.5%	41 144
CHEYENNE MOUNTAIN 12	ALL PERSONNEL	433	495	62	331	102	23.6%	164
	ADMINISTRATOR	9	9	0	8	1	11.1%	1
	PRINCIPAL	12	12	0	11	1	8.3%	1
	CLASSROOM INSTRUCTION	252	283	31	203	49	19.4%	80
	INSTRUCTIONAL SUPPORT	24	23	-1	18	6	25.0%	5
	OTHER SUPPORT	0	14	14	0	0	0.0%	14
	PROFESSIONAL-OTHER	3	3	0	3	0	0.0%	0
	PARAPROFESSIONAL	30	51	21	15	15	50.0%	36
	OFFICE/ADMINISTRATIVE SUPPORT CRAFTS/TRADES/SERVICES	40 63	33 67	-7 4	28 45	12 18	30.0% 28.6%	5 22

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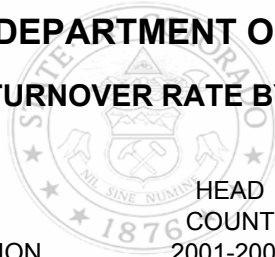
2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE RETURNED	PEOPLE LEFT	TURNOVER RATE	NEW PEOPLE
		COUNT 2001-2002	COUNT 2002-2003					
MANITOU SPRINGS 14	ALL PERSONNEL	187	194	7	159	28	15.0%	35
	ADMINISTRATOR	5	5	0	5	0	0.0%	0
	PRINCIPAL	5	5	0	4	1	20.0%	1
	CLASSROOM INSTRUCTION	92	95	3	85	7	7.6%	10
	INSTRUCTIONAL SUPPORT	7	7	0	7	0	0.0%	0
	PROFESSIONAL-OTHER	8	9	1	8	0	0.0%	1
	PARAPROFESSIONAL	26	27	1	17	9	34.6%	10
	OFFICE/ADMINISTRATIVE SUPPORT	14	14	0	13	1	7.1%	1
	CRAFTS/TRADES/SERVICES	30	32	2	20	10	33.3%	12
ACADEMY 20	ALL PERSONNEL	2,281	2,427	146	1,881	400	17.5%	546
	ADMINISTRATOR	25	30	5	22	3	12.0%	8
	PRINCIPAL	56	62	6	46	10	17.9%	16
	CLASSROOM INSTRUCTION	1,150	1,209	59	1,001	149	13.0%	208
	INSTRUCTIONAL SUPPORT	82	95	13	64	18	22.0%	31
	OTHER SUPPORT	52	60	8	49	3	5.8%	11
	PROFESSIONAL-OTHER	47	57	10	30	17	36.2%	27
	PARAPROFESSIONAL	356	395	39	255	101	28.4%	140
	OFFICE/ADMINISTRATIVE SUPPORT	223	227	4	185	38	17.0%	42
CRAFTS/TRADES/SERVICES	290	292	2	229	61	21.0%	63	
ELLCOTT 22	ALL PERSONNEL	120	133	13	86	34	28.3%	47
	ADMINISTRATOR	2	2	0	1	1	50.0%	1
	PRINCIPAL	4	4	0	4	0	0.0%	0
	CLASSROOM INSTRUCTION	64	66	2	43	21	32.8%	23
	INSTRUCTIONAL SUPPORT	5	6	1	3	2	40.0%	3
	PROFESSIONAL-OTHER	1	2	1	1	0	0.0%	1
	PARAPROFESSIONAL	10	13	3	6	4	40.0%	7
	OFFICE/ADMINISTRATIVE SUPPORT	8	8	0	6	2	25.0%	2
	CRAFTS/TRADES/SERVICES	26	32	6	22	4	15.4%	10

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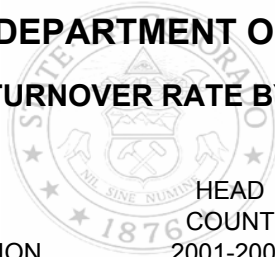
2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE RETURNED	PEOPLE LEFT	TURNOVER RATE	NEW PEOPLE
		COUNT 2001-2002	COUNT 2002-2003					
PEYTON 23 JT	ALL PERSONNEL	95	95	0	78	17	17.9%	17
	ADMINISTRATOR	1	1	0	0	1	100.0%	1
	PRINCIPAL	3	3	0	1	2	66.7%	2
	CLASSROOM INSTRUCTION	50	53	3	43	7	14.0%	10
	INSTRUCTIONAL SUPPORT	4	4	0	3	1	25.0%	1
	OTHER SUPPORT	1	1	0	1	0	0.0%	0
	PROFESSIONAL-OTHER	1	1	0	1	0	0.0%	0
	PARAPROFESSIONAL	8	8	0	7	1	12.5%	1
	OFFICE/ADMINISTRATIVE SUPPORT	4	4	0	4	0	0.0%	0
CRAFTS/TRADES/SERVICES	23	20	-3	18	5	21.7%	2	
HANOVER 28	ALL PERSONNEL	62	65	3	51	11	17.7%	14
	ADMINISTRATOR	1	1	0	0	1	100.0%	1
	PRINCIPAL	1	1	0	1	0	0.0%	0
	CLASSROOM INSTRUCTION	29	32	3	25	4	13.8%	7
	INSTRUCTIONAL SUPPORT	2	2	0	2	0	0.0%	0
	PARAPROFESSIONAL	7	5	-2	5	2	28.6%	0
	OFFICE/ADMINISTRATIVE SUPPORT	5	5	0	5	0	0.0%	0
	CRAFTS/TRADES/SERVICES	17	19	2	13	4	23.5%	6
LEWIS-PALMER 38	ALL PERSONNEL	479	544	65	403	76	15.9%	141
	ADMINISTRATOR	6	7	1	5	1	16.7%	2
	PRINCIPAL	14	14	0	12	2	14.3%	2
	CLASSROOM INSTRUCTION	276	285	9	228	48	17.4%	57
	INSTRUCTIONAL SUPPORT	29	34	5	22	7	24.1%	12
	PROFESSIONAL-OTHER	5	6	1	5	0	0.0%	1
	PARAPROFESSIONAL	26	43	17	21	5	19.2%	22
	OFFICE/ADMINISTRATIVE SUPPORT	39	51	12	38	1	2.6%	13
	CRAFTS/TRADES/SERVICES	84	104	20	72	12	14.3%	32

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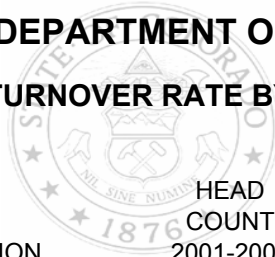
2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT		RETURNED	LEFT		
		2001-2002	2002-2003					
FALCON 49	ALL PERSONNEL	826	961	135	687	139	16.8%	274
	ADMINISTRATOR	14	14	0	10	4	28.6%	4
	PRINCIPAL	23	27	4	19	4	17.4%	8
	CLASSROOM INSTRUCTION	406	477	71	343	63	15.5%	134
	INSTRUCTIONAL SUPPORT	33	34	1	29	4	12.1%	5
	OTHER SUPPORT	22	25	3	16	6	27.3%	9
	PROFESSIONAL-OTHER	12	16	4	10	2	16.7%	6
	PARAPROFESSIONAL	107	134	27	84	23	21.5%	50
	OFFICE/ADMINISTRATIVE SUPPORT	51	56	5	42	9	17.6%	14
CRAFTS/TRADES/SERVICES	158	178	20	134	24	15.2%	44	
EDISON 54 JT	ALL PERSONNEL	31	29	-2	24	7	22.6%	5
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	1	1	0	1	0	0.0%	0
	CLASSROOM INSTRUCTION	13	12	-1	9	4	30.8%	3
	INSTRUCTIONAL SUPPORT	1	1	0	1	0	0.0%	0
	PROFESSIONAL-OTHER	2	2	0	2	0	0.0%	0
	PARAPROFESSIONAL	3	3	0	2	1	33.3%	1
	OFFICE/ADMINISTRATIVE SUPPORT	3	3	0	3	0	0.0%	0
	CRAFTS/TRADES/SERVICES	7	6	-1	5	2	28.6%	1
MIAMI/YODER 60 JT	ALL PERSONNEL	60	61	1	47	13	21.7%	14
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	2	2	0	2	0	0.0%	0
	CLASSROOM INSTRUCTION	27	28	1	20	7	25.9%	8
	INSTRUCTIONAL SUPPORT	4	4	0	3	1	25.0%	1
	PROFESSIONAL-OTHER	1	1	0	1	0	0.0%	0
	PARAPROFESSIONAL	3	4	1	2	1	33.3%	2
	OFFICE/ADMINISTRATIVE SUPPORT	5	5	0	5	0	0.0%	0
	CRAFTS/TRADES/SERVICES	17	16	-1	13	4	23.5%	3

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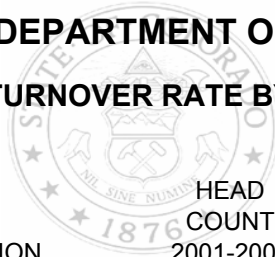
2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT					
		2001-2002	2002-2003					
CANON CITY RE-1	ALL PERSONNEL	519	535	16	444	75	14.5%	91
	ADMINISTRATOR	10	10	0	8	2	20.0%	2
	PRINCIPAL	12	13	1	10	2	16.7%	3
	CLASSROOM INSTRUCTION	255	264	9	228	27	10.6%	36
	INSTRUCTIONAL SUPPORT	11	15	4	10	1	9.1%	5
	OTHER SUPPORT	13	13	0	11	2	15.4%	2
	PROFESSIONAL-OTHER	5	5	0	5	0	0.0%	0
	PARAPROFESSIONAL	95	95	0	75	20	21.1%	20
	OFFICE/ADMINISTRATIVE SUPPORT	37	38	1	33	4	10.8%	5
CRAFTS/TRADES/SERVICES	81	82	1	64	17	21.0%	18	
FLORENCE RE-2	ALL PERSONNEL	244	267	23	207	37	15.2%	60
	ADMINISTRATOR	3	5	2	2	1	33.3%	3
	PRINCIPAL	7	6	-1	4	3	42.9%	2
	CLASSROOM INSTRUCTION	118	119	1	105	13	11.0%	14
	INSTRUCTIONAL SUPPORT	8	7	-1	7	1	12.5%	0
	PROFESSIONAL-OTHER	0	3	3	0	0	0.0%	3
	PARAPROFESSIONAL	61	63	2	50	11	18.0%	13
	OFFICE/ADMINISTRATIVE SUPPORT	11	12	1	11	0	0.0%	1
	CRAFTS/TRADES/SERVICES	36	52	16	28	8	22.2%	24
COTOPAXI RE-3	ALL PERSONNEL	64	61	-3	59	5	7.8%	2
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	2	2	0	2	0	0.0%	0
	CLASSROOM INSTRUCTION	31	30	-1	30	1	3.2%	0
	INSTRUCTIONAL SUPPORT	3	1	-2	1	2	66.7%	0
	PARAPROFESSIONAL	8	9	1	7	1	12.5%	2
	OFFICE/ADMINISTRATIVE SUPPORT	2	2	0	2	0	0.0%	0
	CRAFTS/TRADES/SERVICES	17	16	-1	16	1	5.9%	0

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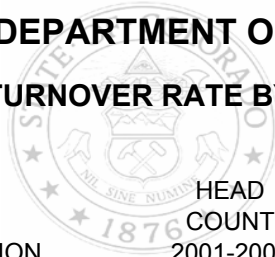
2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE RETURNED	PEOPLE LEFT	TURNOVER RATE	NEW PEOPLE
		COUNT 2001-2002	COUNT 2002-2003					
ROARING FORK RE-1	ALL PERSONNEL	636	641	5	491	145	22.8%	150
	ADMINISTRATOR	22	21	-1	15	7	31.8%	6
	PRINCIPAL	19	20	1	15	4	21.1%	5
	CLASSROOM INSTRUCTION	349	359	10	278	71	20.3%	81
	INSTRUCTIONAL SUPPORT	24	25	1	18	6	25.0%	7
	OTHER SUPPORT	9	9	0	9	0	0.0%	0
	PROFESSIONAL-OTHER	6	9	3	3	3	50.0%	6
	PARAPROFESSIONAL	62	55	-7	39	23	37.1%	16
	OFFICE/ADMINISTRATIVE SUPPORT CRAFTS/TRADES/SERVICES	39 106	39 104	0 -2	35 79	4 27	10.3% 25.5%	4 25
GARFIELD RE-2	ALL PERSONNEL	446	466	20	367	79	17.7%	99
	ADMINISTRATOR	8	9	1	8	0	0.0%	1
	PRINCIPAL	9	9	0	6	3	33.3%	3
	CLASSROOM INSTRUCTION	211	219	8	179	32	15.2%	40
	INSTRUCTIONAL SUPPORT	11	13	2	11	0	0.0%	2
	OTHER SUPPORT	1	1	0	1	0	0.0%	0
	PROFESSIONAL-OTHER	7	7	0	3	4	57.1%	4
	PARAPROFESSIONAL	84	90	6	64	20	23.8%	26
	OFFICE/ADMINISTRATIVE SUPPORT CRAFTS/TRADES/SERVICES	21 94	24 94	3 0	19 76	2 18	9.5% 19.1%	5 18
GARFIELD 16	ALL PERSONNEL	117	147	30	88	29	24.8%	59
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	3	4	1	1	2	66.7%	3
	CLASSROOM INSTRUCTION	55	61	6	38	17	30.9%	23
	INSTRUCTIONAL SUPPORT	6	6	0	5	1	16.7%	1
	PROFESSIONAL-OTHER	2	5	3	2	0	0.0%	3
	PARAPROFESSIONAL	22	29	7	18	4	18.2%	11
	OFFICE/ADMINISTRATIVE SUPPORT	10	12	2	9	1	10.0%	3
	CRAFTS/TRADES/SERVICES	18	29	11	14	4	22.2%	15

COLORADO DEPARTMENT OF EDUCATION

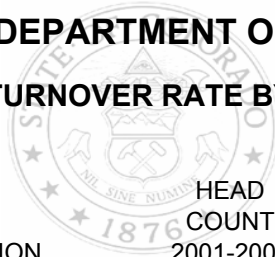
2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT					
		2001-2002	2002-2003					
GILPIN COUNTY RE-1	ALL PERSONNEL	67	75	8	45	22	32.8%	30
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	2	2	0	1	1	50.0%	1
	CLASSROOM INSTRUCTION	34	34	0	22	12	35.3%	12
	INSTRUCTIONAL SUPPORT	4	3	-1	2	2	50.0%	1
	OTHER SUPPORT	2	3	1	2	0	0.0%	1
	PROFESSIONAL-OTHER	2	4	2	0	2	100.0%	4
	PARAPROFESSIONAL	10	8	-2	6	4	40.0%	2
	OFFICE/ADMINISTRATIVE SUPPORT	4	5	1	3	1	25.0%	2
CRAFTS/TRADES/SERVICES	8	15	7	8	0	0.0%	7	
WEST GRAND 1-JT.	ALL PERSONNEL	89	87	-2	71	18	20.2%	16
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	3	3	0	3	0	0.0%	0
	CLASSROOM INSTRUCTION	43	44	1	35	8	18.6%	9
	INSTRUCTIONAL SUPPORT	3	3	0	2	1	33.3%	1
	OTHER SUPPORT	0	1	1	0	0	0.0%	1
	PROFESSIONAL-OTHER	2	2	0	2	0	0.0%	0
	PARAPROFESSIONAL	13	10	-3	9	4	30.8%	1
	OFFICE/ADMINISTRATIVE SUPPORT	6	6	0	5	1	16.7%	1
CRAFTS/TRADES/SERVICES	18	17	-1	14	4	22.2%	3	
EAST GRAND 2	ALL PERSONNEL	193	199	6	156	37	19.2%	43
	ADMINISTRATOR	4	4	0	4	0	0.0%	0
	PRINCIPAL	7	6	-1	5	2	28.6%	1
	CLASSROOM INSTRUCTION	103	107	4	86	17	16.5%	21
	INSTRUCTIONAL SUPPORT	5	5	0	5	0	0.0%	0
	OTHER SUPPORT	1	1	0	0	1	100.0%	1
	PROFESSIONAL-OTHER	10	10	0	7	3	30.0%	3
	PARAPROFESSIONAL	15	18	3	11	4	26.7%	7
	OFFICE/ADMINISTRATIVE SUPPORT	13	13	0	9	4	30.8%	4
CRAFTS/TRADES/SERVICES	35	35	0	29	6	17.1%	6	

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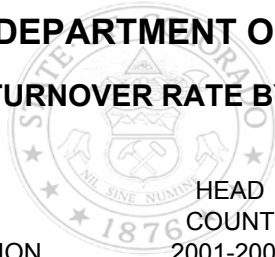
2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD COUNT 2001-2002	HEAD COUNT 2002-2003	DIFFERENCE	PEOPLE RETURNED	PEOPLE LEFT	TURNOVER RATE	NEW PEOPLE
GUNNISON WATERSHED RE1J	ALL PERSONNEL	236	278	42	192	44	18.6%	86
	ADMINISTRATOR	4	4	0	4	0	0.0%	0
	PRINCIPAL	7	7	0	6	1	14.3%	1
	CLASSROOM INSTRUCTION	126	131	5	113	13	10.3%	18
	INSTRUCTIONAL SUPPORT	11	49	38	10	1	9.1%	39
	OTHER SUPPORT	1	2	1	1	0	0.0%	1
	PROFESSIONAL-OTHER	5	3	-2	3	2	40.0%	0
	PARAPROFESSIONAL	30	31	1	17	13	43.3%	14
	OFFICE/ADMINISTRATIVE SUPPORT	11	11	0	11	0	0.0%	0
CRAFTS/TRADES/SERVICES	41	40	-1	27	14	34.1%	13	
HINSDALE COUNTY RE 1	ALL PERSONNEL	23	26	3	18	5	21.7%	8
	ADMINISTRATOR	2	2	0	2	0	0.0%	0
	CLASSROOM INSTRUCTION	10	12	2	8	2	20.0%	4
	INSTRUCTIONAL SUPPORT	0	1	1	0	0	0.0%	1
	PROFESSIONAL-OTHER	2	2	0	2	0	0.0%	0
	PARAPROFESSIONAL	3	2	-1	1	2	66.7%	1
	OFFICE/ADMINISTRATIVE SUPPORT	1	1	0	1	0	0.0%	0
	CRAFTS/TRADES/SERVICES	5	6	1	4	1	20.0%	2
HUERFANO RE-1	ALL PERSONNEL	126	129	3	98	28	22.2%	31
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	5	5	0	3	2	40.0%	2
	CLASSROOM INSTRUCTION	55	55	0	41	14	25.5%	14
	INSTRUCTIONAL SUPPORT	4	5	1	4	0	0.0%	1
	PROFESSIONAL-OTHER	2	5	3	2	0	0.0%	3
	PARAPROFESSIONAL	18	18	0	13	5	27.8%	5
	OFFICE/ADMINISTRATIVE SUPPORT	12	12	0	10	2	16.7%	2
	CRAFTS/TRADES/SERVICES	29	28	-1	24	5	17.2%	4
LA VETA RE-2	ALL PERSONNEL	50	52	2	40	10	20.0%	12
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	2	1	-1	1	1	50.0%	0
	CLASSROOM INSTRUCTION	23	25	2	17	6	26.1%	8
	INSTRUCTIONAL SUPPORT	2	2	0	2	0	0.0%	0
	PARAPROFESSIONAL	8	5	-3	5	3	37.5%	0
	OFFICE/ADMINISTRATIVE SUPPORT	3	3	0	3	0	0.0%	0
	CRAFTS/TRADES/SERVICES	11	15	4	11	0	0.0%	4

COLORADO DEPARTMENT OF EDUCATION

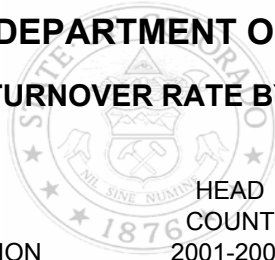
2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD COUNT 2001-2002	HEAD COUNT 2002-2003	DIFFERENCE	PEOPLE RETURNED	PEOPLE LEFT	TURNOVER RATE	NEW PEOPLE
NORTH PARK R-1	ALL PERSONNEL	37	54	17	34	3	8.1%	20
	ADMINISTRATOR	1	2	1	1	0	0.0%	1
	PRINCIPAL	2	2	0	2	0	0.0%	0
	CLASSROOM INSTRUCTION	25	26	1	23	2	8.0%	3
	INSTRUCTIONAL SUPPORT	1	4	3	1	0	0.0%	3
	PROFESSIONAL-OTHER	1	1	0	1	0	0.0%	0
	PARAPROFESSIONAL	0	5	5	0	0	0.0%	5
	OFFICE/ADMINISTRATIVE SUPPORT CRAFTS/TRADES/SERVICES	3 4	3 11	0 7	2 4	1 0	33.3% 0.0%	1 7
JEFFERSON COUNTY R-1	ALL PERSONNEL	11,028	11,083	55	9,331	1,697	15.4%	1,752
	ADMINISTRATOR	91	92	1	72	19	20.9%	20
	PRINCIPAL	289	288	-1	253	36	12.5%	35
	CLASSROOM INSTRUCTION	4,868	4,978	110	4,284	584	12.0%	694
	INSTRUCTIONAL SUPPORT	355	349	-6	302	53	14.9%	47
	OTHER SUPPORT	354	360	6	317	37	10.5%	43
	PROFESSIONAL-OTHER	185	166	-19	148	37	20.0%	18
	PARAPROFESSIONAL OFFICE/ADMINISTRATIVE SUPPORT CRAFTS/TRADES/SERVICES	2,563 616 1,707	2,582 609 1,659	19 -7 -48	1,975 567 1,413	588 49 294	22.9% 8.0% 17.2%	607 42 246
EADS RE-1	ALL PERSONNEL	48	41	-7	34	14	29.2%	7
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	1	1	0	1	0	0.0%	0
	CLASSROOM INSTRUCTION	23	21	-2	14	9	39.1%	7
	INSTRUCTIONAL SUPPORT	2	1	-1	1	1	50.0%	0
	PARAPROFESSIONAL	5	3	-2	3	2	40.0%	0
	OFFICE/ADMINISTRATIVE SUPPORT	3	3	0	3	0	0.0%	0
	CRAFTS/TRADES/SERVICES	13	11	-2	11	2	15.4%	0
PLAINVIEW RE-2	ALL PERSONNEL	27	26	-1	19	8	29.6%	7
	ADMINISTRATOR	2	1	-1	1	1	50.0%	0
	CLASSROOM INSTRUCTION	13	12	-1	9	4	30.8%	3
	INSTRUCTIONAL SUPPORT	2	3	1	1	1	50.0%	2
	PARAPROFESSIONAL	1	1	0	0	1	100.0%	1
	OFFICE/ADMINISTRATIVE SUPPORT	2	2	0	2	0	0.0%	0
	CRAFTS/TRADES/SERVICES	7	7	0	6	1	14.3%	1

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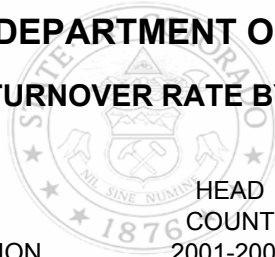
2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD COUNT 2001-2002	HEAD COUNT 2002-2003	DIFFERENCE	PEOPLE RETURNED	PEOPLE LEFT	TURNOVER RATE	NEW PEOPLE
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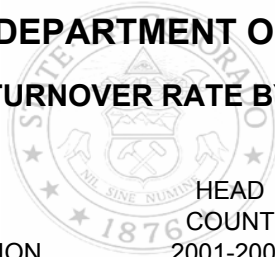
2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD COUNT 2001-2002	HEAD COUNT 2002-2003	DIFFERENCE	PEOPLE RETURNED	PEOPLE LEFT	TURNOVER RATE	NEW PEOPLE
ARRIBA-FLAGLER C-20	ALL PERSONNEL	48	44	-4	36	12	25.0%	8
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	1	1	0	1	0	0.0%	0
	CLASSROOM INSTRUCTION	24	21	-3	16	8	33.3%	5
	INSTRUCTIONAL SUPPORT	1	1	0	1	0	0.0%	0
	PARAPROFESSIONAL	9	8	-1	6	3	33.3%	2
	OFFICE/ADMINISTRATIVE SUPPORT	2	2	0	2	0	0.0%	0
	CRAFTS/TRADES/SERVICES	10	10	0	9	1	10.0%	1
HI-PLAINS R-23	ALL PERSONNEL	30	29	-1	29	1	3.3%	0
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	1	1	0	1	0	0.0%	0
	CLASSROOM INSTRUCTION	17	17	0	17	0	0.0%	0
	PARAPROFESSIONAL	1	1	0	1	0	0.0%	0
	OFFICE/ADMINISTRATIVE SUPPORT	3	3	0	3	0	0.0%	0
	CRAFTS/TRADES/SERVICES	7	6	-1	6	1	14.3%	0
STRATTON R-4	ALL PERSONNEL	52	54	2	37	15	28.8%	17
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	1	2	1	0	1	100.0%	2
	CLASSROOM INSTRUCTION	23	22	-1	18	5	21.7%	4
	INSTRUCTIONAL SUPPORT	2	2	0	2	0	0.0%	0
	PARAPROFESSIONAL	10	12	2	8	2	20.0%	4
	OFFICE/ADMINISTRATIVE SUPPORT	3	3	0	2	1	33.3%	1
	CRAFTS/TRADES/SERVICES	12	12	0	6	6	50.0%	6
BETHUNE R-5	ALL PERSONNEL	31	31	0	26	5	16.1%	5
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	1	1	0	1	0	0.0%	0
	CLASSROOM INSTRUCTION	19	20	1	17	2	10.5%	3
	INSTRUCTIONAL SUPPORT	1	1	0	1	0	0.0%	0
	OFFICE/ADMINISTRATIVE SUPPORT	2	2	0	1	1	50.0%	1
	CRAFTS/TRADES/SERVICES	7	6	-1	5	2	28.6%	1

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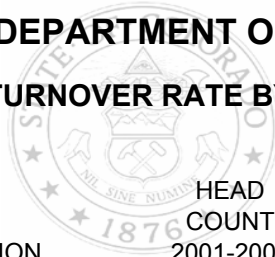
2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT					
		2001-2002	2002-2003					
BURLINGTON RE-6J	ALL PERSONNEL	114	117	3	100	14	12.3%	17
	ADMINISTRATOR	1	1	0	0	1	100.0%	1
	PRINCIPAL	4	4	0	4	0	0.0%	0
	CLASSROOM INSTRUCTION	59	58	-1	52	7	11.9%	6
	INSTRUCTIONAL SUPPORT	4	4	0	3	1	25.0%	1
	PROFESSIONAL-OTHER	0	3	3	0	0	0.0%	3
	PARAPROFESSIONAL	14	17	3	13	1	7.1%	4
	OFFICE/ADMINISTRATIVE SUPPORT CRAFTS/TRADES/SERVICES	8 24	7 23	-1 -1	7 21	1 3	12.5% 12.5%	0 2
LAKE COUNTY R-1	ALL PERSONNEL	206	205	-1	149	57	27.7%	56
	ADMINISTRATOR	2	1	-1	1	1	50.0%	0
	PRINCIPAL	4	3	-1	1	3	75.0%	2
	CLASSROOM INSTRUCTION	85	83	-2	64	21	24.7%	19
	INSTRUCTIONAL SUPPORT	5	7	2	3	2	40.0%	4
	OTHER SUPPORT	2	4	2	2	0	0.0%	2
	PROFESSIONAL-OTHER	7	6	-1	2	5	71.4%	4
	PARAPROFESSIONAL	47	40	-7	30	17	36.2%	10
OFFICE/ADMINISTRATIVE SUPPORT CRAFTS/TRADES/SERVICES	14 40	17 44	3 4	12 34	2 6	14.3% 15.0%	5 10	
DURANGO 9-R	ALL PERSONNEL	636	652	16	533	103	16.2%	119
	ADMINISTRATOR	14	13	-1	13	1	7.1%	0
	PRINCIPAL	15	16	1	14	1	6.7%	2
	CLASSROOM INSTRUCTION	326	330	4	294	32	9.8%	36
	INSTRUCTIONAL SUPPORT	31	31	0	25	6	19.4%	6
	OTHER SUPPORT	2	3	1	2	0	0.0%	1
	PROFESSIONAL-OTHER	20	14	-6	11	9	45.0%	3
	PARAPROFESSIONAL	94	112	18	63	31	33.0%	49
OFFICE/ADMINISTRATIVE SUPPORT CRAFTS/TRADES/SERVICES	36 98	35 98	-1 0	30 81	6 17	16.7% 17.3%	5 17	

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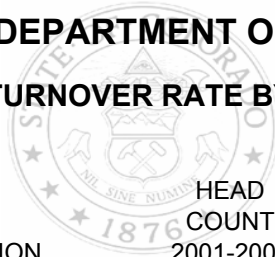
2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT		RETURNED	LEFT		
		2001-2002	2002-2003					
BAYFIELD 10 JT-R	ALL PERSONNEL	139	141	2	123	16	11.5%	18
	ADMINISTRATOR	6	6	0	5	1	16.7%	1
	PRINCIPAL	3	3	0	3	0	0.0%	0
	CLASSROOM INSTRUCTION	68	69	1	63	5	7.4%	6
	INSTRUCTIONAL SUPPORT	5	5	0	4	1	20.0%	1
	OTHER SUPPORT	1	1	0	1	0	0.0%	0
	PROFESSIONAL-OTHER	2	3	1	2	0	0.0%	1
	PARAPROFESSIONAL	12	14	2	10	2	16.7%	4
	OFFICE/ADMINISTRATIVE SUPPORT	9	9	0	8	1	11.1%	1
CRAFTS/TRADES/SERVICES	33	31	-2	27	6	18.2%	4	
IGNACIO 11 JT	ALL PERSONNEL	146	152	6	120	26	17.8%	32
	ADMINISTRATOR	9	8	-1	5	4	44.4%	3
	PRINCIPAL	4	5	1	2	2	50.0%	3
	CLASSROOM INSTRUCTION	68	70	2	61	7	10.3%	9
	INSTRUCTIONAL SUPPORT	8	8	0	5	3	37.5%	3
	OTHER SUPPORT	1	2	1	1	0	0.0%	1
	PROFESSIONAL-OTHER	4	6	2	4	0	0.0%	2
	PARAPROFESSIONAL	20	18	-2	14	6	30.0%	4
	OFFICE/ADMINISTRATIVE SUPPORT	6	9	3	6	0	0.0%	3
CRAFTS/TRADES/SERVICES	26	26	0	22	4	15.4%	4	
POUDRE R-1	ALL PERSONNEL	3,356	3,464	108	2,802	554	16.5%	662
	ADMINISTRATOR	24	22	-2	19	5	20.8%	3
	PRINCIPAL	60	61	1	49	11	18.3%	12
	CLASSROOM INSTRUCTION	1,504	1,541	37	1,312	192	12.8%	229
	INSTRUCTIONAL SUPPORT	145	153	8	120	25	17.2%	33
	OTHER SUPPORT	85	85	0	73	12	14.1%	12
	PROFESSIONAL-OTHER	106	109	3	88	18	17.0%	21
	PARAPROFESSIONAL	640	670	30	465	175	27.3%	205
	OFFICE/ADMINISTRATIVE SUPPORT	265	274	9	231	34	12.8%	43
CRAFTS/TRADES/SERVICES	527	549	22	445	82	15.6%	104	

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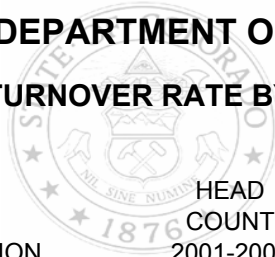
2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE RETURNED	PEOPLE LEFT	TURNOVER RATE	NEW PEOPLE
		COUNT 2001-2002	COUNT 2002-2003					
THOMPSON R-2J	ALL PERSONNEL	1,939	2,004	65	1,598	341	17.6%	406
	ADMINISTRATOR	26	29	3	21	5	19.2%	8
	PRINCIPAL	43	40	-3	36	7	16.3%	4
	CLASSROOM INSTRUCTION	905	923	18	783	122	13.5%	140
	INSTRUCTIONAL SUPPORT	71	86	15	61	10	14.1%	25
	OTHER SUPPORT	69	69	0	60	9	13.0%	9
	PROFESSIONAL-OTHER	64	60	-4	48	16	25.0%	12
	PARAPROFESSIONAL	259	282	23	191	68	26.3%	91
	OFFICE/ADMINISTRATIVE SUPPORT	168	173	5	150	18	10.7%	23
CRAFTS/TRADES/SERVICES	334	342	8	248	86	25.7%	94	
PARK (ESTES PARK) R-3	ALL PERSONNEL	202	196	-6	160	42	20.8%	36
	ADMINISTRATOR	4	4	0	4	0	0.0%	0
	PRINCIPAL	5	5	0	5	0	0.0%	0
	CLASSROOM INSTRUCTION	99	93	-6	83	16	16.2%	10
	INSTRUCTIONAL SUPPORT	10	10	0	6	4	40.0%	4
	OTHER SUPPORT	5	6	1	4	1	20.0%	2
	PROFESSIONAL-OTHER	10	9	-1	6	4	40.0%	3
	PARAPROFESSIONAL	21	21	0	14	7	33.3%	7
	OFFICE/ADMINISTRATIVE SUPPORT	13	11	-2	11	2	15.4%	0
CRAFTS/TRADES/SERVICES	35	37	2	27	8	22.9%	10	
TRINIDAD 1	ALL PERSONNEL	184	193	9	163	21	11.4%	30
	ADMINISTRATOR	3	2	-1	1	2	66.7%	1
	PRINCIPAL	7	6	-1	5	2	28.6%	1
	CLASSROOM INSTRUCTION	99	101	2	88	11	11.1%	13
	INSTRUCTIONAL SUPPORT	6	6	0	4	2	33.3%	2
	OTHER SUPPORT	1	1	0	1	0	0.0%	0
	PROFESSIONAL-OTHER	6	4	-2	4	2	33.3%	0
	PARAPROFESSIONAL	13	17	4	13	0	0.0%	4
	OFFICE/ADMINISTRATIVE SUPPORT	10	11	1	8	2	20.0%	3
CRAFTS/TRADES/SERVICES	39	45	6	39	0	0.0%	6	

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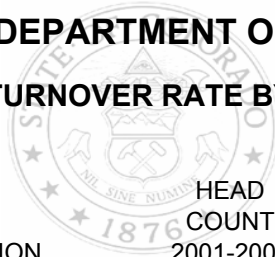
2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT					
		2001-2002	2002-2003					
PRIMERO REORGANIZED 2	ALL PERSONNEL	32	35	3	23	9	28.1%	12
	ADMINISTRATOR	2	2	0	1	1	50.0%	1
	CLASSROOM INSTRUCTION	17	19	2	13	4	23.5%	6
	INSTRUCTIONAL SUPPORT	1	2	1	1	0	0.0%	1
	PARAPROFESSIONAL	2	3	1	1	1	50.0%	2
	OFFICE/ADMINISTRATIVE SUPPORT	2	1	-1	1	1	50.0%	0
	CRAFTS/TRADES/SERVICES	8	8	0	6	2	25.0%	2
HOEHNE REORGANIZED 3	ALL PERSONNEL	49	50	1	46	3	6.1%	4
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	1	1	0	0	1	100.0%	1
	CLASSROOM INSTRUCTION	26	26	0	25	1	3.8%	1
	INSTRUCTIONAL SUPPORT	3	3	0	3	0	0.0%	0
	PARAPROFESSIONAL	1	2	1	1	0	0.0%	1
	OFFICE/ADMINISTRATIVE SUPPORT	2	2	0	2	0	0.0%	0
CRAFTS/TRADES/SERVICES	15	15	0	14	1	6.7%	1	
AGUILAR REORGANIZED 6	ALL PERSONNEL	37	35	-2	31	6	16.2%	4
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	1	1	0	1	0	0.0%	0
	CLASSROOM INSTRUCTION	16	15	-1	13	3	18.8%	2
	INSTRUCTIONAL SUPPORT	2	1	-1	1	1	50.0%	0
	PROFESSIONAL-OTHER	0	1	1	0	0	0.0%	1
	PARAPROFESSIONAL	6	6	0	5	1	16.7%	1
	OFFICE/ADMINISTRATIVE SUPPORT	3	2	-1	2	1	33.3%	0
CRAFTS/TRADES/SERVICES	8	8	0	8	0	0.0%	0	
BRANSON REORGANIZED 82	ALL PERSONNEL	18	57	39	13	5	27.8%	44
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	0	1	1	0	0	0.0%	1
	CLASSROOM INSTRUCTION	10	45	35	7	3	30.0%	38
	PARAPROFESSIONAL	1	1	0	0	1	100.0%	1
	OFFICE/ADMINISTRATIVE SUPPORT	1	4	3	1	0	0.0%	3
	CRAFTS/TRADES/SERVICES	5	5	0	4	1	20.0%	1

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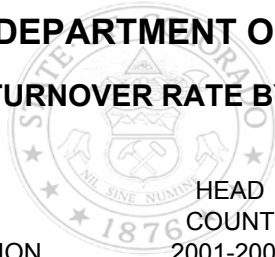
2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD COUNT 2001-2002	HEAD COUNT 2002-2003	DIFFERENCE	PEOPLE RETURNED	PEOPLE LEFT	TURNOVER RATE	NEW PEOPLE
KIM REORGANIZED 88	ALL PERSONNEL	25	25	0	24	1	4.0%	1
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	CLASSROOM INSTRUCTION	11	11	0	10	1	9.1%	1
	INSTRUCTIONAL SUPPORT	1	1	0	1	0	0.0%	0
	OFFICE/ADMINISTRATIVE SUPPORT	2	2	0	2	0	0.0%	0
	CRAFTS/TRADES/SERVICES	10	10	0	10	0	0.0%	0
GENOA-HUGO C113	ALL PERSONNEL	48	47	-1	44	4	8.3%	3
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	1	1	0	1	0	0.0%	0
	CLASSROOM INSTRUCTION	23	22	-1	21	2	8.7%	1
	INSTRUCTIONAL SUPPORT	1	1	0	1	0	0.0%	0
	PARAPROFESSIONAL	10	10	0	10	0	0.0%	0
	OFFICE/ADMINISTRATIVE SUPPORT	2	2	0	2	0	0.0%	0
CRAFTS/TRADES/SERVICES	10	10	0	8	2	20.0%	2	
LIMON RE-4J	ALL PERSONNEL	85	88	3	75	10	11.8%	13
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	2	2	0	2	0	0.0%	0
	CLASSROOM INSTRUCTION	42	46	4	39	3	7.1%	7
	INSTRUCTIONAL SUPPORT	7	7	0	7	0	0.0%	0
	PROFESSIONAL-OTHER	2	2	0	2	0	0.0%	0
	PARAPROFESSIONAL	9	8	-1	4	5	55.6%	4
	OFFICE/ADMINISTRATIVE SUPPORT	5	5	0	4	1	20.0%	1
CRAFTS/TRADES/SERVICES	17	17	0	16	1	5.9%	1	
KARVAL RE-23	ALL PERSONNEL	25	25	0	20	5	20.0%	5
	ADMINISTRATOR	1	1	0	0	1	100.0%	1
	CLASSROOM INSTRUCTION	13	12	-1	10	3	23.1%	2
	PARAPROFESSIONAL	1	1	0	1	0	0.0%	0
	OFFICE/ADMINISTRATIVE SUPPORT	2	2	0	2	0	0.0%	0
	CRAFTS/TRADES/SERVICES	8	9	1	7	1	12.5%	2

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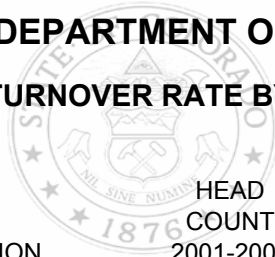
2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT					
		2001-2002	2002-2003					
VALLEY RE-1	ALL PERSONNEL	434	445	11	347	87	20.0%	98
	ADMINISTRATOR	6	6	0	6	0	0.0%	0
	PRINCIPAL	9	9	0	8	1	11.1%	1
	CLASSROOM INSTRUCTION	174	174	0	149	25	14.4%	25
	INSTRUCTIONAL SUPPORT	7	7	0	5	2	28.6%	2
	OTHER SUPPORT	14	14	0	13	1	7.1%	1
	PROFESSIONAL-OTHER	3	2	-1	2	1	33.3%	0
	PARAPROFESSIONAL	107	113	6	66	41	38.3%	47
	OFFICE/ADMINISTRATIVE SUPPORT	28	25	-3	22	6	21.4%	3
CRAFTS/TRADES/SERVICES	86	95	9	76	10	11.6%	19	
FRENCHMAN RE-3	ALL PERSONNEL	50	50	0	36	14	28.0%	14
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	1	1	0	1	0	0.0%	0
	CLASSROOM INSTRUCTION	25	24	-1	17	8	32.0%	7
	INSTRUCTIONAL SUPPORT	2	2	0	1	1	50.0%	1
	PROFESSIONAL-OTHER	3	3	0	3	0	0.0%	0
	PARAPROFESSIONAL	9	9	0	5	4	44.4%	4
	OFFICE/ADMINISTRATIVE SUPPORT	2	2	0	1	1	50.0%	1
	CRAFTS/TRADES/SERVICES	7	8	1	7	0	0.0%	1
BUFFALO RE-4	ALL PERSONNEL	43	46	3	40	3	7.0%	6
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	2	2	0	2	0	0.0%	0
	CLASSROOM INSTRUCTION	22	23	1	20	2	9.1%	3
	INSTRUCTIONAL SUPPORT	1	1	0	1	0	0.0%	0
	PARAPROFESSIONAL	4	5	1	4	0	0.0%	1
	OFFICE/ADMINISTRATIVE SUPPORT	2	3	1	1	1	50.0%	2
	CRAFTS/TRADES/SERVICES	11	11	0	11	0	0.0%	0

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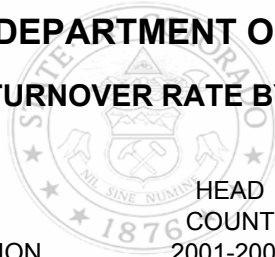
2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT					
		2001-2002	2002-2003					
PLATEAU RE-5	ALL PERSONNEL	32	31	-1	26	6	18.8%	5
	ADMINISTRATOR	1	1	0	0	1	100.0%	1
	PRINCIPAL	2	1	-1	1	1	50.0%	0
	CLASSROOM INSTRUCTION	19	19	0	16	3	15.8%	3
	INSTRUCTIONAL SUPPORT	1	1	0	1	0	0.0%	0
	PROFESSIONAL-OTHER	1	1	0	1	0	0.0%	0
	PARAPROFESSIONAL	2	2	0	2	0	0.0%	0
	OFFICE/ADMINISTRATIVE SUPPORT CRAFTS/TRADES/SERVICES	2 4	2 4	0 0	2 3	0 1	0.0% 25.0%	0 1
DE BEQUE 49JT	ALL PERSONNEL	39	39	0	32	7	17.9%	7
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	1	1	0	0	1	100.0%	1
	CLASSROOM INSTRUCTION	21	23	2	19	2	9.5%	4
	INSTRUCTIONAL SUPPORT	2	1	-1	1	1	50.0%	0
	OTHER SUPPORT	1	1	0	1	0	0.0%	0
	PROFESSIONAL-OTHER	0	1	1	0	0	0.0%	1
	PARAPROFESSIONAL OFFICE/ADMINISTRATIVE SUPPORT CRAFTS/TRADES/SERVICES	2 3 8	1 2 8	-1 -1 0	0 2 8	2 1 0	100.0% 33.3% 0.0%	1 0 0
PLATEAU VALLEY 50	ALL PERSONNEL	85	84	-1	69	16	18.8%	15
	ADMINISTRATOR	2	2	0	2	0	0.0%	0
	PRINCIPAL	3	3	0	3	0	0.0%	0
	CLASSROOM INSTRUCTION	40	40	0	32	8	20.0%	8
	INSTRUCTIONAL SUPPORT	2	2	0	1	1	50.0%	1
	OTHER SUPPORT	1	1	0	1	0	0.0%	0
	PROFESSIONAL-OTHER	2	2	0	2	0	0.0%	0
	PARAPROFESSIONAL OFFICE/ADMINISTRATIVE SUPPORT CRAFTS/TRADES/SERVICES	12 5 18	12 5 17	0 0 -1	10 4 14	2 1 4	16.7% 20.0% 22.2%	2 1 3

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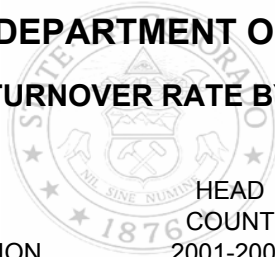
2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD COUNT 2001-2002	HEAD COUNT 2002-2003	DIFFERENCE	PEOPLE RETURNED	PEOPLE LEFT	TURNOVER RATE	NEW PEOPLE
MESA COUNTY VALLEY 51	ALL PERSONNEL	2,623	2,671	48	2,217	406	15.5%	454
	ADMINISTRATOR	44	33	-11	26	18	40.9%	7
	PRINCIPAL	55	55	0	46	9	16.4%	9
	CLASSROOM INSTRUCTION	1,211	1,225	14	1,092	119	9.8%	133
	INSTRUCTIONAL SUPPORT	85	93	8	67	18	21.2%	26
	OTHER SUPPORT	57	59	2	47	10	17.5%	12
	PROFESSIONAL-OTHER	40	51	11	32	8	20.0%	19
	PARAPROFESSIONAL	565	550	-15	426	139	24.6%	124
	OFFICE/ADMINISTRATIVE SUPPORT	208	245	37	181	27	13.0%	64
CRAFTS/TRADES/SERVICES	358	360	2	300	58	16.2%	60	
CREEDE CONSOLIDATED 1	ALL PERSONNEL	32	35	3	30	2	6.3%	5
	ADMINISTRATOR	2	2	0	2	0	0.0%	0
	PRINCIPAL	2	2	0	2	0	0.0%	0
	CLASSROOM INSTRUCTION	19	22	3	18	1	5.3%	4
	OTHER SUPPORT	1	1	0	1	0	0.0%	0
	PARAPROFESSIONAL	1	1	0	1	0	0.0%	0
	OFFICE/ADMINISTRATIVE SUPPORT	1	2	1	1	0	0.0%	1
	CRAFTS/TRADES/SERVICES	6	5	-1	5	1	16.7%	0
MOFFAT COUNTY RE:NO 1	ALL PERSONNEL	375	393	18	315	60	16.0%	78
	ADMINISTRATOR	6	10	4	6	0	0.0%	4
	PRINCIPAL	9	8	-1	7	2	22.2%	1
	CLASSROOM INSTRUCTION	152	157	5	138	14	9.2%	19
	INSTRUCTIONAL SUPPORT	10	15	5	7	3	30.0%	8
	OTHER SUPPORT	10	10	0	6	4	40.0%	4
	PROFESSIONAL-OTHER	4	4	0	4	0	0.0%	0
	PARAPROFESSIONAL	84	90	6	66	18	21.4%	24
	OFFICE/ADMINISTRATIVE SUPPORT	25	23	-2	20	5	20.0%	3
CRAFTS/TRADES/SERVICES	75	76	1	61	14	18.7%	15	

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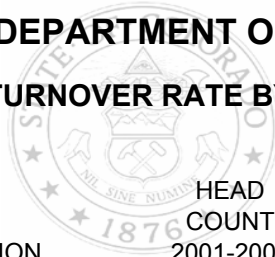
2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE RETURNED	PEOPLE LEFT	TURNOVER RATE	NEW PEOPLE
		COUNT 2001-2002	COUNT 2002-2003					
MONTEZUMA-CORTEZ RE-1	ALL PERSONNEL	495	478	-17	386	109	22.0%	92
	ADMINISTRATOR	3	9	6	2	1	33.3%	7
	PRINCIPAL	9	8	-1	7	2	22.2%	1
	CLASSROOM INSTRUCTION	227	222	-5	183	44	19.4%	39
	INSTRUCTIONAL SUPPORT	20	16	-4	14	6	30.0%	2
	OTHER SUPPORT	11	9	-2	7	4	36.4%	2
	PROFESSIONAL-OTHER	2	2	0	1	1	50.0%	1
	PARAPROFESSIONAL	91	83	-8	66	25	27.5%	17
	OFFICE/ADMINISTRATIVE SUPPORT CRAFTS/TRADES/SERVICES	33 99	37 92	4 -7	29 77	4 22	12.1% 22.2%	8 15
DOLORES RE-4A	ALL PERSONNEL	108	118	10	89	19	17.6%	29
	ADMINISTRATOR	2	2	0	1	1	50.0%	1
	PRINCIPAL	2	2	0	2	0	0.0%	0
	CLASSROOM INSTRUCTION	49	53	4	44	5	10.2%	9
	INSTRUCTIONAL SUPPORT	4	4	0	3	1	25.0%	1
	OTHER SUPPORT	1	1	0	1	0	0.0%	0
	PROFESSIONAL-OTHER	2	4	2	2	0	0.0%	2
	PARAPROFESSIONAL	20	25	5	15	5	25.0%	10
	OFFICE/ADMINISTRATIVE SUPPORT CRAFTS/TRADES/SERVICES	7 21	7 20	0 -1	6 15	1 6	14.3% 28.6%	1 5
MANCOS RE-6	ALL PERSONNEL	70	69	-1	52	18	25.7%	17
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	2	2	0	1	1	50.0%	1
	CLASSROOM INSTRUCTION	37	36	-1	30	7	18.9%	6
	INSTRUCTIONAL SUPPORT	3	2	-1	1	2	66.7%	1
	OTHER SUPPORT	1	1	0	1	0	0.0%	0
	PARAPROFESSIONAL	8	7	-1	5	3	37.5%	2
	OFFICE/ADMINISTRATIVE SUPPORT	4	5	1	3	1	25.0%	2
	CRAFTS/TRADES/SERVICES	14	15	1	10	4	28.6%	5

COLORADO DEPARTMENT OF EDUCATION

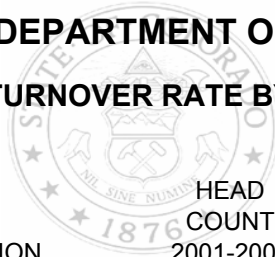
2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT					
		2001-2002	2002-2003					
MONTROSE COUNTY RE-1J	ALL PERSONNEL	682	701	19	577	105	15.4%	124
	ADMINISTRATOR	7	7	0	5	2	28.6%	2
	PRINCIPAL	16	16	0	14	2	12.5%	2
	CLASSROOM INSTRUCTION	332	341	9	288	44	13.3%	53
	INSTRUCTIONAL SUPPORT	17	16	-1	12	5	29.4%	4
	OTHER SUPPORT	24	25	1	20	4	16.7%	5
	PROFESSIONAL-OTHER	23	25	2	19	4	17.4%	6
	PARAPROFESSIONAL	118	129	11	105	13	11.0%	24
	OFFICE/ADMINISTRATIVE SUPPORT	50	50	0	41	9	18.0%	9
CRAFTS/TRADES/SERVICES	95	92	-3	73	22	23.2%	19	
WEST END RE-2	ALL PERSONNEL	76	70	-6	52	24	31.6%	18
	ADMINISTRATOR	1	2	1	0	1	100.0%	2
	PRINCIPAL	5	5	0	3	2	40.0%	2
	CLASSROOM INSTRUCTION	33	27	-6	20	13	39.4%	7
	INSTRUCTIONAL SUPPORT	0	1	1	0	0	0.0%	1
	OTHER SUPPORT	3	3	0	3	0	0.0%	0
	PROFESSIONAL-OTHER	0	1	1	0	0	0.0%	1
	PARAPROFESSIONAL	15	13	-2	10	5	33.3%	3
	OFFICE/ADMINISTRATIVE SUPPORT	7	6	-1	5	2	28.6%	1
CRAFTS/TRADES/SERVICES	12	12	0	11	1	8.3%	1	
BRUSH RE-2(J)	ALL PERSONNEL	213	224	11	185	28	13.1%	39
	ADMINISTRATOR	6	7	1	6	0	0.0%	1
	PRINCIPAL	6	6	0	4	2	33.3%	2
	CLASSROOM INSTRUCTION	107	110	3	94	13	12.1%	16
	INSTRUCTIONAL SUPPORT	7	7	0	6	1	14.3%	1
	OTHER SUPPORT	1	1	0	0	1	100.0%	1
	PROFESSIONAL-OTHER	1	1	0	1	0	0.0%	0
	PARAPROFESSIONAL	28	28	0	21	7	25.0%	7
	OFFICE/ADMINISTRATIVE SUPPORT	15	16	1	13	2	13.3%	3
CRAFTS/TRADES/SERVICES	42	48	6	40	2	4.8%	8	

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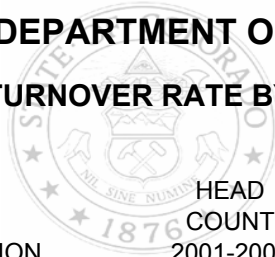
2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT		RETURNED	LEFT		
		2001-2002	2002-2003					
FORT MORGAN RE-3	ALL PERSONNEL	493	499	6	407	86	17.4%	92
	ADMINISTRATOR	10	16	6	9	1	10.0%	7
	PRINCIPAL	10	9	-1	8	2	20.0%	1
	CLASSROOM INSTRUCTION	208	208	0	176	32	15.4%	32
	INSTRUCTIONAL SUPPORT	13	10	-3	8	5	38.5%	2
	OTHER SUPPORT	8	12	4	7	1	12.5%	5
	PROFESSIONAL-OTHER	6	4	-2	3	3	50.0%	1
	PARAPROFESSIONAL	112	111	-1	91	21	18.8%	20
	OFFICE/ADMINISTRATIVE SUPPORT	24	30	6	21	3	12.5%	9
CRAFTS/TRADES/SERVICES	102	99	-3	84	18	17.6%	15	
WELDON VALLEY RE-20(J)	ALL PERSONNEL	38	39	1	37	1	2.6%	2
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	1	1	0	1	0	0.0%	0
	CLASSROOM INSTRUCTION	18	18	0	17	1	5.6%	1
	INSTRUCTIONAL SUPPORT	1	1	0	1	0	0.0%	0
	OTHER SUPPORT	1	1	0	1	0	0.0%	0
	PROFESSIONAL-OTHER	2	2	0	2	0	0.0%	0
	PARAPROFESSIONAL	5	6	1	5	0	0.0%	1
	OFFICE/ADMINISTRATIVE SUPPORT	1	1	0	1	0	0.0%	0
CRAFTS/TRADES/SERVICES	8	8	0	8	0	0.0%	0	
WIGGINS RE-50(J)	ALL PERSONNEL	83	85	2	74	9	10.8%	11
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	2	2	0	1	1	50.0%	1
	CLASSROOM INSTRUCTION	39	40	1	36	3	7.7%	4
	INSTRUCTIONAL SUPPORT	3	3	0	3	0	0.0%	0
	PROFESSIONAL-OTHER	2	1	-1	1	1	50.0%	0
	PARAPROFESSIONAL	8	11	3	8	0	0.0%	3
	OFFICE/ADMINISTRATIVE SUPPORT	9	8	-1	8	1	11.1%	0
	CRAFTS/TRADES/SERVICES	19	19	0	16	3	15.8%	3

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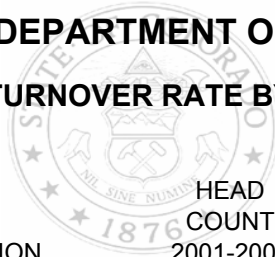
2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT					
		2001-2002	2002-2003					
EAST OTERO R-1	ALL PERSONNEL	242	236	-6	210	32	13.2%	26
	ADMINISTRATOR	6	5	-1	4	2	33.3%	1
	PRINCIPAL	7	6	-1	4	3	42.9%	2
	CLASSROOM INSTRUCTION	124	121	-3	113	11	8.9%	8
	INSTRUCTIONAL SUPPORT	10	10	0	7	3	30.0%	3
	OTHER SUPPORT	2	2	0	2	0	0.0%	0
	PROFESSIONAL-OTHER	3	3	0	2	1	33.3%	1
	PARAPROFESSIONAL	41	42	1	36	5	12.2%	6
	OFFICE/ADMINISTRATIVE SUPPORT	19	19	0	16	3	15.8%	3
CRAFTS/TRADES/SERVICES	30	28	-2	26	4	13.3%	2	
ROCKY FORD R-2	ALL PERSONNEL	176	173	-3	152	24	13.6%	21
	ADMINISTRATOR	2	1	-1	1	1	50.0%	0
	PRINCIPAL	5	6	1	4	1	20.0%	2
	CLASSROOM INSTRUCTION	77	76	-1	66	11	14.3%	10
	INSTRUCTIONAL SUPPORT	7	5	-2	4	3	42.9%	1
	OTHER SUPPORT	3	3	0	3	0	0.0%	0
	PROFESSIONAL-OTHER	8	8	0	6	2	25.0%	2
	PARAPROFESSIONAL	33	34	1	28	5	15.2%	6
	OFFICE/ADMINISTRATIVE SUPPORT	10	10	0	10	0	0.0%	0
CRAFTS/TRADES/SERVICES	31	30	-1	30	1	3.2%	0	
MANZANOLA 3J	ALL PERSONNEL	41	42	1	33	8	19.5%	9
	ADMINISTRATOR	2	1	-1	0	2	100.0%	1
	PRINCIPAL	1	1	0	0	1	100.0%	1
	CLASSROOM INSTRUCTION	22	23	1	18	4	18.2%	5
	INSTRUCTIONAL SUPPORT	0	1	1	0	0	0.0%	1
	OTHER SUPPORT	1	1	0	0	1	100.0%	1
	PARAPROFESSIONAL	4	4	0	4	0	0.0%	0
	OFFICE/ADMINISTRATIVE SUPPORT	3	3	0	3	0	0.0%	0
	CRAFTS/TRADES/SERVICES	8	8	0	8	0	0.0%	0

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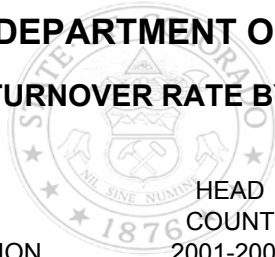
2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT		RETURNED	LEFT		
		2001-2002	2002-2003					
FOWLER R-4J	ALL PERSONNEL	71	70	-1	63	8	11.3%	7
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	2	2	0	2	0	0.0%	0
	CLASSROOM INSTRUCTION	33	33	0	29	4	12.1%	4
	INSTRUCTIONAL SUPPORT	3	2	-1	2	1	33.3%	0
	OTHER SUPPORT	1	1	0	1	0	0.0%	0
	PROFESSIONAL-OTHER	0	1	1	0	0	0.0%	1
	PARAPROFESSIONAL	7	7	0	7	0	0.0%	0
	OFFICE/ADMINISTRATIVE SUPPORT	5	5	0	5	0	0.0%	0
CRAFTS/TRADES/SERVICES	19	18	-1	16	3	15.8%	2	
CHERAW 31	ALL PERSONNEL	45	45	0	36	9	20.0%	9
	ADMINISTRATOR	2	1	-1	1	1	50.0%	0
	PRINCIPAL	1	1	0	1	0	0.0%	0
	CLASSROOM INSTRUCTION	20	20	0	15	5	25.0%	5
	INSTRUCTIONAL SUPPORT	4	1	-3	1	3	75.0%	0
	OTHER SUPPORT	1	1	0	1	0	0.0%	0
	PARAPROFESSIONAL	4	8	4	4	0	0.0%	4
	OFFICE/ADMINISTRATIVE SUPPORT	3	3	0	3	0	0.0%	0
	CRAFTS/TRADES/SERVICES	10	10	0	10	0	0.0%	0
SWINK 33	ALL PERSONNEL	55	55	0	45	10	18.2%	10
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	1	1	0	1	0	0.0%	0
	CLASSROOM INSTRUCTION	31	30	-1	26	5	16.1%	4
	INSTRUCTIONAL SUPPORT	2	2	0	1	1	50.0%	1
	OTHER SUPPORT	1	1	0	1	0	0.0%	0
	PROFESSIONAL-OTHER	3	3	0	3	0	0.0%	0
	PARAPROFESSIONAL	5	6	1	3	2	40.0%	3
	OFFICE/ADMINISTRATIVE SUPPORT	2	2	0	2	0	0.0%	0
CRAFTS/TRADES/SERVICES	9	9	0	7	2	22.2%	2	

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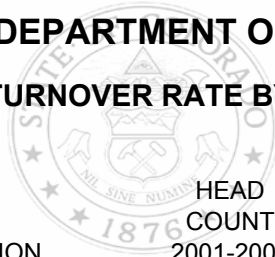
2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE RETURNED	PEOPLE LEFT	TURNOVER RATE	NEW PEOPLE
		COUNT 2001-2002	COUNT 2002-2003					
OURAY R-1	ALL PERSONNEL	48	49	1	40	8	16.7%	9
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	1	1	0	1	0	0.0%	0
	CLASSROOM INSTRUCTION	27	27	0	25	2	7.4%	2
	INSTRUCTIONAL SUPPORT	2	2	0	2	0	0.0%	0
	OTHER SUPPORT	1	1	0	1	0	0.0%	0
	PARAPROFESSIONAL	3	5	2	1	2	66.7%	4
	OFFICE/ADMINISTRATIVE SUPPORT CRAFTS/TRADES/SERVICES	3 10	3 9	0 -1	3 6	0 4	0.0% 40.0%	0 3
RIDGWAY R-2	ALL PERSONNEL	26	1	-25	0	26	100.0%	1
	CLASSROOM INSTRUCTION	26	1	-25	0	26	100.0%	1
PLATTE CANYON 1	ALL PERSONNEL	215	209	-6	160	55	25.6%	49
	ADMINISTRATOR	3	6	3	2	1	33.3%	4
	PRINCIPAL	5	5	0	3	2	40.0%	2
	CLASSROOM INSTRUCTION	99	90	-9	73	26	26.3%	17
	INSTRUCTIONAL SUPPORT	5	4	-1	3	2	40.0%	1
	OTHER SUPPORT	6	7	1	5	1	16.7%	2
	PROFESSIONAL-OTHER	2	4	2	2	0	0.0%	2
	PARAPROFESSIONAL	28	27	-1	21	7	25.0%	6
	OFFICE/ADMINISTRATIVE SUPPORT CRAFTS/TRADES/SERVICES	25 42	20 46	-5 4	16 35	9 7	36.0% 16.7%	4 11
PARK COUNTY RE-2	ALL PERSONNEL	114	116	2	80	34	29.8%	36
	ADMINISTRATOR	5	5	0	4	1	20.0%	1
	PRINCIPAL	4	4	0	4	0	0.0%	0
	CLASSROOM INSTRUCTION	55	57	2	41	14	25.5%	16
	INSTRUCTIONAL SUPPORT	4	4	0	4	0	0.0%	0
	OTHER SUPPORT	1	1	0	1	0	0.0%	0
	PROFESSIONAL-OTHER	3	3	0	3	0	0.0%	0
	PARAPROFESSIONAL	16	16	0	9	7	43.8%	7
	OFFICE/ADMINISTRATIVE SUPPORT CRAFTS/TRADES/SERVICES	11 15	9 17	-2 2	6 8	5 7	45.5% 46.7%	3 9

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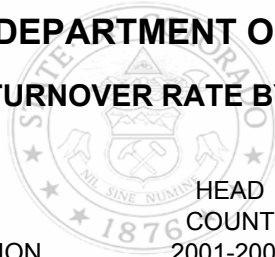
2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD COUNT 2001-2002	HEAD COUNT 2002-2003	DIFFERENCE	PEOPLE RETURNED	PEOPLE LEFT	TURNOVER RATE	NEW PEOPLE
HOLYOKE RE-1J	ALL PERSONNEL	94	97	3	80	14	14.9%	17
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	3	3	0	1	2	66.7%	2
	CLASSROOM INSTRUCTION	46	47	1	40	6	13.0%	7
	INSTRUCTIONAL SUPPORT	5	6	1	4	1	20.0%	2
	PROFESSIONAL-OTHER	2	2	0	2	0	0.0%	0
	PARAPROFESSIONAL	15	15	0	11	4	26.7%	4
	OFFICE/ADMINISTRATIVE SUPPORT CRAFTS/TRADES/SERVICES	4 18	4 19	0 1	4 17	0 1	0.0% 5.6%	0 2
HAXTUN RE-2J	ALL PERSONNEL	51	55	4	46	5	9.8%	9
	ADMINISTRATOR	2	2	0	1	1	50.0%	1
	PRINCIPAL	2	2	0	2	0	0.0%	0
	CLASSROOM INSTRUCTION	23	25	2	20	3	13.0%	5
	INSTRUCTIONAL SUPPORT	3	2	-1	2	1	33.3%	0
	PARAPROFESSIONAL	7	8	1	7	0	0.0%	1
	OFFICE/ADMINISTRATIVE SUPPORT	3	3	0	3	0	0.0%	0
	CRAFTS/TRADES/SERVICES	11	13	2	11	0	0.0%	2
ASPEN 1	ALL PERSONNEL	201	217	16	154	47	23.4%	63
	ADMINISTRATOR	7	6	-1	3	4	57.1%	3
	PRINCIPAL	5	7	2	4	1	20.0%	3
	CLASSROOM INSTRUCTION	123	132	9	102	21	17.1%	30
	INSTRUCTIONAL SUPPORT	7	10	3	5	2	28.6%	5
	PROFESSIONAL-OTHER	4	3	-1	2	2	50.0%	1
	PARAPROFESSIONAL	14	18	4	9	5	35.7%	9
	OFFICE/ADMINISTRATIVE SUPPORT CRAFTS/TRADES/SERVICES	11 30	12 29	1 -1	9 20	2 10	18.2% 33.3%	3 9
GRANADA RE-1	ALL PERSONNEL	50	47	-3	44	6	12.0%	3
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	2	2	0	2	0	0.0%	0
	CLASSROOM INSTRUCTION	27	26	-1	24	3	11.1%	2
	INSTRUCTIONAL SUPPORT	2	2	0	2	0	0.0%	0
	PARAPROFESSIONAL	9	7	-2	7	2	22.2%	0
	OFFICE/ADMINISTRATIVE SUPPORT	1	1	0	1	0	0.0%	0
	CRAFTS/TRADES/SERVICES	8	8	0	7	1	12.5%	1

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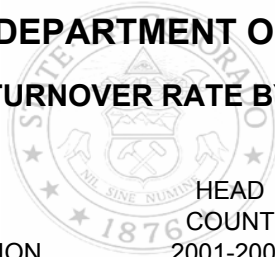
2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT					
		2001-2002	2002-2003					
LAMAR RE-2	ALL PERSONNEL	220	221	1	187	33	15.0%	34
	ADMINISTRATOR	2	2	0	2	0	0.0%	0
	PRINCIPAL	8	8	0	7	1	12.5%	1
	CLASSROOM INSTRUCTION	122	120	-2	106	16	13.1%	14
	INSTRUCTIONAL SUPPORT	8	10	2	5	3	37.5%	5
	OTHER SUPPORT	2	2	0	2	0	0.0%	0
	PROFESSIONAL-OTHER	6	6	0	5	1	16.7%	1
	PARAPROFESSIONAL	28	30	2	22	6	21.4%	8
	OFFICE/ADMINISTRATIVE SUPPORT	23	23	0	21	2	8.7%	2
CRAFTS/TRADES/SERVICES	21	20	-1	17	4	19.0%	3	
HOLLY RE-3	ALL PERSONNEL	61	60	-1	58	3	4.9%	2
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	2	2	0	2	0	0.0%	0
	CLASSROOM INSTRUCTION	29	29	0	27	2	6.9%	2
	INSTRUCTIONAL SUPPORT	2	2	0	2	0	0.0%	0
	PROFESSIONAL-OTHER	1	1	0	1	0	0.0%	0
	PARAPROFESSIONAL	10	9	-1	9	1	10.0%	0
	OFFICE/ADMINISTRATIVE SUPPORT	4	4	0	4	0	0.0%	0
	CRAFTS/TRADES/SERVICES	12	12	0	12	0	0.0%	0
WILEY RE-13 JT	ALL PERSONNEL	53	53	0	38	15	28.3%	15
	ADMINISTRATOR	1	1	0	0	1	100.0%	1
	PRINCIPAL	2	2	0	2	0	0.0%	0
	CLASSROOM INSTRUCTION	29	29	0	19	10	34.5%	10
	INSTRUCTIONAL SUPPORT	2	2	0	2	0	0.0%	0
	PROFESSIONAL-OTHER	1	1	0	1	0	0.0%	0
	PARAPROFESSIONAL	6	6	0	6	0	0.0%	0
	OFFICE/ADMINISTRATIVE SUPPORT	3	4	1	1	2	66.7%	3
	CRAFTS/TRADES/SERVICES	9	8	-1	7	2	22.2%	1

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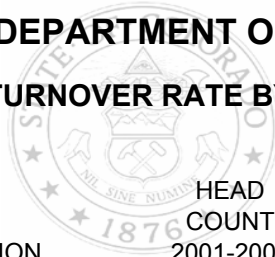
2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE RETURNED	PEOPLE LEFT	TURNOVER RATE	NEW PEOPLE
		COUNT 2001-2002	COUNT 2002-2003					
PUEBLO CITY 60	ALL PERSONNEL	2,099	2,352	253	1,841	258	12.3%	511
	ADMINISTRATOR	34	37	3	28	6	17.6%	9
	PRINCIPAL	54	57	3	50	4	7.4%	7
	CLASSROOM INSTRUCTION	1,048	1,118	70	945	103	9.8%	173
	INSTRUCTIONAL SUPPORT	83	92	9	74	9	10.8%	18
	OTHER SUPPORT	40	49	9	28	12	30.0%	21
	PROFESSIONAL-OTHER	59	57	-2	49	10	16.9%	8
	PARAPROFESSIONAL	243	296	53	205	38	15.6%	91
	OFFICE/ADMINISTRATIVE SUPPORT CRAFTS/TRADES/SERVICES	106 432	116 530	10 98	94 368	12 64	11.3% 14.8%	22 162
PUEBLO COUNTY RURAL 70	ALL PERSONNEL	873	936	63	743	130	14.9%	193
	ADMINISTRATOR	8	8	0	7	1	12.5%	1
	PRINCIPAL	28	28	0	23	5	17.9%	5
	CLASSROOM INSTRUCTION	413	432	19	359	54	13.1%	73
	INSTRUCTIONAL SUPPORT	27	29	2	20	7	25.9%	9
	OTHER SUPPORT	18	16	-2	15	3	16.7%	1
	PROFESSIONAL-OTHER	17	12	-5	8	9	52.9%	4
	PARAPROFESSIONAL	114	148	34	97	17	14.9%	51
	OFFICE/ADMINISTRATIVE SUPPORT CRAFTS/TRADES/SERVICES	50 198	54 209	4 11	42 172	8 26	16.0% 13.1%	12 37
MEEKER RE1	ALL PERSONNEL	87	87	0	71	16	18.4%	16
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	3	3	0	3	0	0.0%	0
	CLASSROOM INSTRUCTION	44	41	-3	36	8	18.2%	5
	INSTRUCTIONAL SUPPORT	2	1	-1	0	2	100.0%	1
	OTHER SUPPORT	1	1	0	1	0	0.0%	0
	PROFESSIONAL-OTHER	2	2	0	2	0	0.0%	0
	PARAPROFESSIONAL	10	12	2	9	1	10.0%	3
	OFFICE/ADMINISTRATIVE SUPPORT CRAFTS/TRADES/SERVICES	7 17	7 19	0 2	7 12	0 5	0.0% 29.4%	0 7

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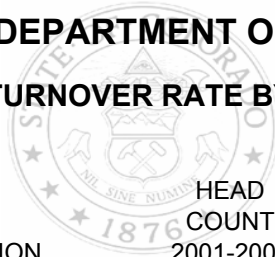
2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT		RETURNED	LEFT		
		2001-2002	2002-2003					
RANGELY RE-4	ALL PERSONNEL	74	74	0	58	16	21.6%	16
	ADMINISTRATOR	1	2	1	0	1	100.0%	2
	PRINCIPAL	3	3	0	1	2	66.7%	2
	CLASSROOM INSTRUCTION	34	33	-1	26	8	23.5%	7
	INSTRUCTIONAL SUPPORT	2	2	0	2	0	0.0%	0
	OTHER SUPPORT	1	1	0	1	0	0.0%	0
	PROFESSIONAL-OTHER	2	2	0	2	0	0.0%	0
	PARAPROFESSIONAL	4	4	0	4	0	0.0%	0
	OFFICE/ADMINISTRATIVE SUPPORT	7	6	-1	6	1	14.3%	0
CRAFTS/TRADES/SERVICES	20	21	1	16	4	20.0%	5	
DEL NORTE C-7	ALL PERSONNEL	116	115	-1	93	23	19.8%	22
	ADMINISTRATOR	2	2	0	2	0	0.0%	0
	PRINCIPAL	3	3	0	2	1	33.3%	1
	CLASSROOM INSTRUCTION	58	59	1	48	10	17.2%	11
	INSTRUCTIONAL SUPPORT	4	5	1	4	0	0.0%	1
	PROFESSIONAL-OTHER	2	2	0	2	0	0.0%	0
	PARAPROFESSIONAL	11	10	-1	8	3	27.3%	2
	OFFICE/ADMINISTRATIVE SUPPORT	5	5	0	5	0	0.0%	0
	CRAFTS/TRADES/SERVICES	31	29	-2	22	9	29.0%	7
MONTE VISTA C-8	ALL PERSONNEL	196	198	2	179	17	8.7%	19
	ADMINISTRATOR	3	4	1	3	0	0.0%	1
	PRINCIPAL	4	4	0	4	0	0.0%	0
	CLASSROOM INSTRUCTION	103	100	-3	95	8	7.8%	5
	INSTRUCTIONAL SUPPORT	7	9	2	7	0	0.0%	2
	OTHER SUPPORT	1	1	0	1	0	0.0%	0
	PROFESSIONAL-OTHER	3	2	-1	2	1	33.3%	0
	PARAPROFESSIONAL	15	20	5	13	2	13.3%	7
	OFFICE/ADMINISTRATIVE SUPPORT	15	16	1	15	0	0.0%	1
CRAFTS/TRADES/SERVICES	45	42	-3	39	6	13.3%	3	

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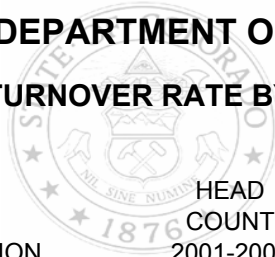
2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE RETURNED	PEOPLE LEFT	TURNOVER RATE	NEW PEOPLE
		COUNT 2001-2002	COUNT 2002-2003					
SARGENT RE-33J	ALL PERSONNEL	61	63	2	50	11	18.0%	13
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	2	2	0	1	1	50.0%	1
	CLASSROOM INSTRUCTION	33	34	1	26	7	21.2%	8
	INSTRUCTIONAL SUPPORT	1	2	1	1	0	0.0%	1
	OTHER SUPPORT	1	1	0	1	0	0.0%	0
	PARAPROFESSIONAL	3	3	0	1	2	66.7%	2
	OFFICE/ADMINISTRATIVE SUPPORT	5	5	0	5	0	0.0%	0
	CRAFTS/TRADES/SERVICES	15	15	0	14	1	6.7%	1
HAYDEN RE-1	ALL PERSONNEL	79	76	-3	62	17	21.5%	14
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	3	3	0	3	0	0.0%	0
	CLASSROOM INSTRUCTION	37	37	0	29	8	21.6%	8
	INSTRUCTIONAL SUPPORT	3	3	0	2	1	33.3%	1
	OTHER SUPPORT	1	1	0	1	0	0.0%	0
	PROFESSIONAL-OTHER	4	4	0	4	0	0.0%	0
	PARAPROFESSIONAL	10	9	-1	8	2	20.0%	1
	OFFICE/ADMINISTRATIVE SUPPORT	4	4	0	3	1	25.0%	1
CRAFTS/TRADES/SERVICES	16	14	-2	11	5	31.3%	3	
STEAMBOAT SPRINGS RE-2	ALL PERSONNEL	275	289	14	220	55	20.0%	69
	ADMINISTRATOR	5	3	-2	3	2	40.0%	0
	PRINCIPAL	6	6	0	6	0	0.0%	0
	CLASSROOM INSTRUCTION	140	146	6	118	22	15.7%	28
	INSTRUCTIONAL SUPPORT	15	16	1	12	3	20.0%	4
	OTHER SUPPORT	2	2	0	1	1	50.0%	1
	PROFESSIONAL-OTHER	10	9	-1	7	3	30.0%	2
	PARAPROFESSIONAL	33	42	9	21	12	36.4%	21
	OFFICE/ADMINISTRATIVE SUPPORT	18	18	0	16	2	11.1%	2
CRAFTS/TRADES/SERVICES	46	47	1	36	10	21.7%	11	

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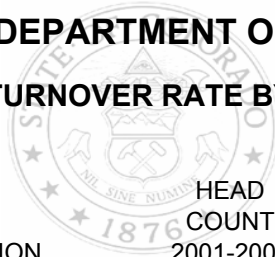
2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT					
		2001-2002	2002-2003					
SOUTH ROUTT RE 3	ALL PERSONNEL	75	78	3	58	17	22.7%	20
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	3	3	0	2	1	33.3%	1
	CLASSROOM INSTRUCTION	37	35	-2	28	9	24.3%	7
	INSTRUCTIONAL SUPPORT	2	5	3	0	2	100.0%	5
	OTHER SUPPORT	1	1	0	1	0	0.0%	0
	PROFESSIONAL-OTHER	3	2	-1	2	1	33.3%	0
	PARAPROFESSIONAL	13	12	-1	10	3	23.1%	2
	OFFICE/ADMINISTRATIVE SUPPORT	3	4	1	3	0	0.0%	1
CRAFTS/TRADES/SERVICES	12	15	3	11	1	8.3%	4	
MOUNTAIN VALLEY RE 1	ALL PERSONNEL	41	37	-4	36	5	12.2%	1
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	1	1	0	1	0	0.0%	0
	CLASSROOM INSTRUCTION	21	19	-2	19	2	9.5%	0
	INSTRUCTIONAL SUPPORT	2	2	0	2	0	0.0%	0
	PROFESSIONAL-OTHER	1	1	0	1	0	0.0%	0
	PARAPROFESSIONAL	2	2	0	2	0	0.0%	0
	OFFICE/ADMINISTRATIVE SUPPORT	2	2	0	1	1	50.0%	1
	CRAFTS/TRADES/SERVICES	11	9	-2	9	2	18.2%	0
MOFFAT 2	ALL PERSONNEL	45	48	3	37	8	17.8%	11
	ADMINISTRATOR	3	3	0	3	0	0.0%	0
	PRINCIPAL	2	2	0	1	1	50.0%	1
	CLASSROOM INSTRUCTION	25	24	-1	20	5	20.0%	4
	INSTRUCTIONAL SUPPORT	2	3	1	1	1	50.0%	2
	PROFESSIONAL-OTHER	1	1	0	1	0	0.0%	0
	PARAPROFESSIONAL	2	4	2	2	0	0.0%	2
	OFFICE/ADMINISTRATIVE SUPPORT	4	4	0	3	1	25.0%	1
	CRAFTS/TRADES/SERVICES	6	7	1	6	0	0.0%	1

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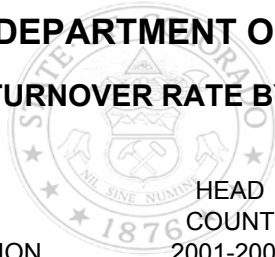
2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT		RETURNED	LEFT		
		2001-2002	2002-2003					
CENTER 26 JT	ALL PERSONNEL	117	113	-4	100	17	14.5%	13
	ADMINISTRATOR	4	5	1	4	0	0.0%	1
	PRINCIPAL	2	2	0	1	1	50.0%	1
	CLASSROOM INSTRUCTION	53	55	2	48	5	9.4%	7
	INSTRUCTIONAL SUPPORT	6	5	-1	5	1	16.7%	0
	OTHER SUPPORT	1	1	0	1	0	0.0%	0
	PROFESSIONAL-OTHER	6	6	0	6	0	0.0%	0
	PARAPROFESSIONAL	20	14	-6	13	7	35.0%	1
	OFFICE/ADMINISTRATIVE SUPPORT	6	6	0	6	0	0.0%	0
CRAFTS/TRADES/SERVICES	19	19	0	16	3	15.8%	3	
SILVERTON 1	ALL PERSONNEL	18	14	-4	10	8	44.4%	4
	ADMINISTRATOR	2	1	-1	1	1	50.0%	0
	PRINCIPAL	0	1	1	0	0	0.0%	1
	CLASSROOM INSTRUCTION	13	6	-7	6	7	53.8%	0
	PROFESSIONAL-OTHER	0	1	1	0	0	0.0%	1
	PARAPROFESSIONAL	0	2	2	0	0	0.0%	2
	OFFICE/ADMINISTRATIVE SUPPORT	2	2	0	2	0	0.0%	0
	CRAFTS/TRADES/SERVICES	1	1	0	1	0	0.0%	0
TELLURIDE R-1	ALL PERSONNEL	101	104	3	79	22	21.8%	25
	ADMINISTRATOR	2	2	0	2	0	0.0%	0
	PRINCIPAL	2	2	0	2	0	0.0%	0
	CLASSROOM INSTRUCTION	60	61	1	49	11	18.3%	12
	INSTRUCTIONAL SUPPORT	5	7	2	4	1	20.0%	3
	OTHER SUPPORT	1	2	1	1	0	0.0%	1
	PROFESSIONAL-OTHER	4	4	0	4	0	0.0%	0
	PARAPROFESSIONAL	11	11	0	4	7	63.6%	7
	OFFICE/ADMINISTRATIVE SUPPORT	7	7	0	7	0	0.0%	0
CRAFTS/TRADES/SERVICES	9	8	-1	6	3	33.3%	2	

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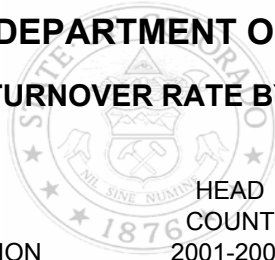
2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE RETURNED	PEOPLE LEFT	TURNOVER RATE	NEW PEOPLE
		COUNT 2001-2002	COUNT 2002-2003					
NORWOOD R-2J	ALL PERSONNEL	52	54	2	44	8	15.4%	10
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	1	1	0	1	0	0.0%	0
	CLASSROOM INSTRUCTION	28	27	-1	24	4	14.3%	3
	INSTRUCTIONAL SUPPORT	2	3	1	1	1	50.0%	2
	PROFESSIONAL-OTHER	1	1	0	1	0	0.0%	0
	PARAPROFESSIONAL	7	7	0	7	0	0.0%	0
	OFFICE/ADMINISTRATIVE SUPPORT CRAFTS/TRADES/SERVICES	3 9	3 11	0 2	3 6	0 3	0.0% 33.3%	0 5
JULESBURG RE-1	ALL PERSONNEL	53	52	-1	47	6	11.3%	5
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	2	2	0	2	0	0.0%	0
	CLASSROOM INSTRUCTION	28	28	0	23	5	17.9%	5
	INSTRUCTIONAL SUPPORT	2	2	0	2	0	0.0%	0
	PROFESSIONAL-OTHER	1	1	0	1	0	0.0%	0
	PARAPROFESSIONAL	8	7	-1	7	1	12.5%	0
	OFFICE/ADMINISTRATIVE SUPPORT CRAFTS/TRADES/SERVICES	3 8	3 8	0 0	3 8	0 0	0.0% 0.0%	0 0
PLATTE VALLEY RE-3	ALL PERSONNEL	40	31	-9	24	16	40.0%	7
	ADMINISTRATOR	2	1	-1	0	2	100.0%	1
	PRINCIPAL	2	1	-1	0	2	100.0%	1
	CLASSROOM INSTRUCTION	20	17	-3	12	8	40.0%	5
	INSTRUCTIONAL SUPPORT	4	2	-2	2	2	50.0%	0
	OFFICE/ADMINISTRATIVE SUPPORT	3	3	0	3	0	0.0%	0
	CRAFTS/TRADES/SERVICES	9	7	-2	7	2	22.2%	0
	SUMMIT RE-1	ALL PERSONNEL	454	482	28	344	110	24.2%
ADMINISTRATOR		2	3	1	2	0	0.0%	1
PRINCIPAL		10	10	0	6	4	40.0%	4
CLASSROOM INSTRUCTION		209	222	13	181	28	13.4%	41
INSTRUCTIONAL SUPPORT		19	21	2	14	5	26.3%	7
OTHER SUPPORT		5	5	0	4	1	20.0%	1
PROFESSIONAL-OTHER		19	16	-3	13	6	31.6%	3
PARAPROFESSIONAL		94	102	8	50	44	46.8%	52
OFFICE/ADMINISTRATIVE SUPPORT		29	29	0	22	7	24.1%	7
CRAFTS/TRADES/SERVICES		67	74	7	52	15	22.4%	22

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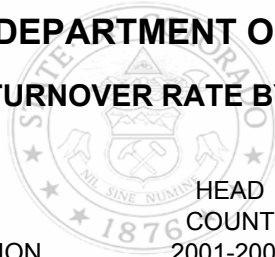
2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD COUNT 2001-2002	HEAD COUNT 2002-2003	DIFFERENCE	PEOPLE RETURNED	PEOPLE LEFT	TURNOVER RATE	NEW PEOPLE
CRIPPLE CREEK-VICTOR RE-1	ALL PERSONNEL	80	88	8	69	11	13.8%	19
	ADMINISTRATOR	2	2	0	2	0	0.0%	0
	PRINCIPAL	3	2	-1	2	1	33.3%	0
	CLASSROOM INSTRUCTION	38	40	2	31	7	18.4%	9
	INSTRUCTIONAL SUPPORT	3	3	0	3	0	0.0%	0
	PROFESSIONAL-OTHER	1	2	1	1	0	0.0%	1
	PARAPROFESSIONAL	11	16	5	10	1	9.1%	6
	OFFICE/ADMINISTRATIVE SUPPORT CRAFTS/TRADES/SERVICES	5 17	5 18	0 1	5 15	0 2	0.0% 11.8%	0 3
WOODLAND PARK RE-2	ALL PERSONNEL	370	378	8	296	74	20.0%	82
	ADMINISTRATOR	4	4	0	4	0	0.0%	0
	PRINCIPAL	8	9	1	6	2	25.0%	3
	CLASSROOM INSTRUCTION	197	197	0	153	44	22.3%	44
	INSTRUCTIONAL SUPPORT	19	21	2	16	3	15.8%	5
	OTHER SUPPORT	3	6	3	3	0	0.0%	3
	PROFESSIONAL-OTHER	6	6	0	6	0	0.0%	0
	PARAPROFESSIONAL	83	87	4	63	20	24.1%	24
OFFICE/ADMINISTRATIVE SUPPORT CRAFTS/TRADES/SERVICES	24 26	24 24	0 -2	23 22	1 4	4.2% 15.4%	1 2	
AKRON R-1	ALL PERSONNEL	66	71	5	59	7	10.6%	12
	ADMINISTRATOR	4	4	0	3	1	25.0%	1
	PRINCIPAL	2	2	0	1	1	50.0%	1
	CLASSROOM INSTRUCTION	37	38	1	34	3	8.1%	4
	INSTRUCTIONAL SUPPORT	3	2	-1	2	1	33.3%	0
	PROFESSIONAL-OTHER	1	2	1	1	0	0.0%	1
	PARAPROFESSIONAL	5	7	2	5	0	0.0%	2
	OFFICE/ADMINISTRATIVE SUPPORT CRAFTS/TRADES/SERVICES	2 12	4 12	2 0	1 12	1 0	50.0% 0.0%	3 0

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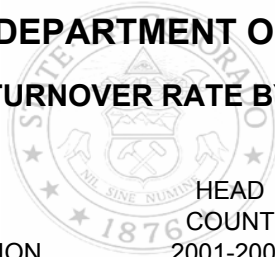
2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD COUNT 2001-2002	HEAD COUNT 2002-2003	DIFFERENCE	PEOPLE RETURNED	PEOPLE LEFT	TURNOVER RATE	NEW PEOPLE
ARICKAREE R-2	ALL PERSONNEL	47	43	-4	40	7	14.9%	3
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	CLASSROOM INSTRUCTION	24	25	1	22	2	8.3%	3
	INSTRUCTIONAL SUPPORT	5	1	-4	1	4	80.0%	0
	PROFESSIONAL-OTHER	1	1	0	1	0	0.0%	0
	PARAPROFESSIONAL	1	1	0	1	0	0.0%	0
	OFFICE/ADMINISTRATIVE SUPPORT	2	2	0	2	0	0.0%	0
	CRAFTS/TRADES/SERVICES	13	12	-1	12	1	7.7%	0
OTIS R-3	ALL PERSONNEL	41	41	0	32	9	22.0%	9
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	1	1	0	0	1	100.0%	1
	CLASSROOM INSTRUCTION	19	19	0	15	4	21.1%	4
	INSTRUCTIONAL SUPPORT	2	2	0	1	1	50.0%	1
	PROFESSIONAL-OTHER	1	2	1	1	0	0.0%	1
	PARAPROFESSIONAL	5	4	-1	4	1	20.0%	0
	OFFICE/ADMINISTRATIVE SUPPORT	3	3	0	2	1	33.3%	1
CRAFTS/TRADES/SERVICES	9	9	0	8	1	11.1%	1	
LONE STAR 101	ALL PERSONNEL	33	34	1	24	9	27.3%	10
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	CLASSROOM INSTRUCTION	16	17	1	12	4	25.0%	5
	INSTRUCTIONAL SUPPORT	2	2	0	2	0	0.0%	0
	PROFESSIONAL-OTHER	1	1	0	1	0	0.0%	0
	PARAPROFESSIONAL	2	2	0	2	0	0.0%	0
	OFFICE/ADMINISTRATIVE SUPPORT	2	3	1	2	0	0.0%	1
	CRAFTS/TRADES/SERVICES	9	8	-1	4	5	55.6%	4
WOODLIN R-104	ALL PERSONNEL	33	33	0	27	6	18.2%	6
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	CLASSROOM INSTRUCTION	13	13	0	11	2	15.4%	2
	INSTRUCTIONAL SUPPORT	2	2	0	1	1	50.0%	1
	PARAPROFESSIONAL	5	6	1	4	1	20.0%	2
	OFFICE/ADMINISTRATIVE SUPPORT	2	2	0	2	0	0.0%	0
	CRAFTS/TRADES/SERVICES	10	9	-1	8	2	20.0%	1

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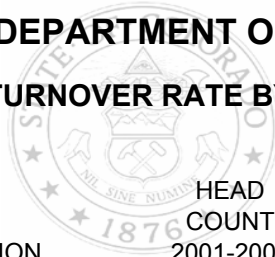
2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT		RETURNED	LEFT		
		2001-2002	2002-2003					
WELD COUNTY RE-1	ALL PERSONNEL	256	277	21	208	48	18.8%	69
	ADMINISTRATOR	6	6	0	6	0	0.0%	0
	PRINCIPAL	7	7	0	5	2	28.6%	2
	CLASSROOM INSTRUCTION	136	151	15	112	24	17.6%	39
	INSTRUCTIONAL SUPPORT	9	8	-1	4	5	55.6%	4
	OTHER SUPPORT	2	2	0	2	0	0.0%	0
	PROFESSIONAL-OTHER	5	5	0	5	0	0.0%	0
	PARAPROFESSIONAL	23	27	4	19	4	17.4%	8
	OFFICE/ADMINISTRATIVE SUPPORT	18	17	-1	16	2	11.1%	1
CRAFTS/TRADES/SERVICES	50	54	4	39	11	22.0%	15	
EATON RE-2	ALL PERSONNEL	200	202	2	162	38	19.0%	40
	ADMINISTRATOR	5	4	-1	4	1	20.0%	0
	PRINCIPAL	5	5	0	4	1	20.0%	1
	CLASSROOM INSTRUCTION	98	100	2	85	13	13.3%	15
	INSTRUCTIONAL SUPPORT	8	8	0	7	1	12.5%	1
	OTHER SUPPORT	1	1	0	1	0	0.0%	0
	PROFESSIONAL-OTHER	5	8	3	5	0	0.0%	3
	PARAPROFESSIONAL	24	26	2	18	6	25.0%	8
	OFFICE/ADMINISTRATIVE SUPPORT	10	10	0	9	1	10.0%	1
CRAFTS/TRADES/SERVICES	44	40	-4	29	15	34.1%	11	
KEENESBURG RE-3(J)	ALL PERSONNEL	224	248	24	177	47	21.0%	71
	ADMINISTRATOR	6	6	0	6	0	0.0%	0
	PRINCIPAL	6	6	0	5	1	16.7%	1
	CLASSROOM INSTRUCTION	107	124	17	92	15	14.0%	32
	INSTRUCTIONAL SUPPORT	4	4	0	2	2	50.0%	2
	OTHER SUPPORT	4	4	0	3	1	25.0%	1
	PROFESSIONAL-OTHER	3	3	0	3	0	0.0%	0
	PARAPROFESSIONAL	33	38	5	20	13	39.4%	18
	OFFICE/ADMINISTRATIVE SUPPORT	11	13	2	10	1	9.1%	3
CRAFTS/TRADES/SERVICES	50	50	0	36	14	28.0%	14	

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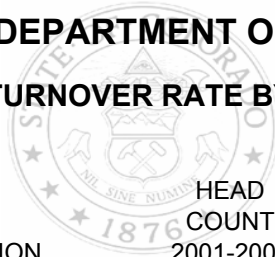
2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT					
		2001-2002	2002-2003					
WINDSOR RE-4	ALL PERSONNEL	355	362	7	289	66	18.6%	73
	ADMINISTRATOR	5	5	0	5	0	0.0%	0
	PRINCIPAL	8	9	1	7	1	12.5%	2
	CLASSROOM INSTRUCTION	180	191	11	150	30	16.7%	41
	INSTRUCTIONAL SUPPORT	14	13	-1	12	2	14.3%	1
	OTHER SUPPORT	12	13	1	11	1	8.3%	2
	PROFESSIONAL-OTHER	8	6	-2	6	2	25.0%	0
	PARAPROFESSIONAL	43	44	1	32	11	25.6%	12
	OFFICE/ADMINISTRATIVE SUPPORT	24	25	1	22	2	8.3%	3
CRAFTS/TRADES/SERVICES	61	56	-5	44	17	27.9%	12	
JOHNSTOWN-MILLIKEN RE-5J	ALL PERSONNEL	188	207	19	166	22	11.7%	41
	ADMINISTRATOR	3	3	0	3	0	0.0%	0
	PRINCIPAL	7	8	1	6	1	14.3%	2
	CLASSROOM INSTRUCTION	112	127	15	102	10	8.9%	25
	INSTRUCTIONAL SUPPORT	7	7	0	6	1	14.3%	1
	OTHER SUPPORT	5	4	-1	4	1	20.0%	0
	PROFESSIONAL-OTHER	2	3	1	2	0	0.0%	1
	PARAPROFESSIONAL	17	15	-2	11	6	35.3%	4
	OFFICE/ADMINISTRATIVE SUPPORT	12	14	2	11	1	8.3%	3
CRAFTS/TRADES/SERVICES	23	26	3	21	2	8.7%	5	
GREELEY 6	ALL PERSONNEL	1,957	2,080	123	1,626	331	16.9%	454
	ADMINISTRATOR	34	35	1	29	5	14.7%	6
	PRINCIPAL	42	42	0	37	5	11.9%	5
	CLASSROOM INSTRUCTION	1,004	1,067	63	890	114	11.4%	177
	INSTRUCTIONAL SUPPORT	48	53	5	38	10	20.8%	15
	OTHER SUPPORT	66	62	-4	49	17	25.8%	13
	PROFESSIONAL-OTHER	28	35	7	21	7	25.0%	14
	PARAPROFESSIONAL	271	291	20	186	85	31.4%	105
	OFFICE/ADMINISTRATIVE SUPPORT	120	130	10	105	15	12.5%	25
CRAFTS/TRADES/SERVICES	344	365	21	271	73	21.2%	94	

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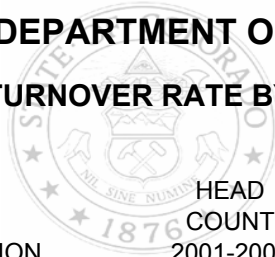
2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT		RETURNED	LEFT		
		2001-2002	2002-2003					
PLATTE VALLEY RE-7	ALL PERSONNEL	175	171	-4	152	23	13.1%	19
	ADMINISTRATOR	1	2	1	1	0	0.0%	1
	PRINCIPAL	3	3	0	3	0	0.0%	0
	CLASSROOM INSTRUCTION	76	76	0	67	9	11.8%	9
	INSTRUCTIONAL SUPPORT	5	5	0	4	1	20.0%	1
	OTHER SUPPORT	2	2	0	2	0	0.0%	0
	PROFESSIONAL-OTHER	6	5	-1	5	1	16.7%	0
	PARAPROFESSIONAL	31	26	-5	21	10	32.3%	5
	OFFICE/ADMINISTRATIVE SUPPORT	11	10	-1	10	1	9.1%	0
CRAFTS/TRADES/SERVICES	40	42	2	39	1	2.5%	3	
WELD COUNTY S/D RE-8	ALL PERSONNEL	406	402	-4	299	107	26.4%	103
	ADMINISTRATOR	6	9	3	5	1	16.7%	4
	PRINCIPAL	9	9	0	5	4	44.4%	4
	CLASSROOM INSTRUCTION	178	185	7	134	44	24.7%	51
	INSTRUCTIONAL SUPPORT	19	19	0	13	6	31.6%	6
	OTHER SUPPORT	10	8	-2	5	5	50.0%	3
	PROFESSIONAL-OTHER	6	8	2	5	1	16.7%	3
	PARAPROFESSIONAL	91	76	-15	63	28	30.8%	13
	OFFICE/ADMINISTRATIVE SUPPORT	23	27	4	17	6	26.1%	10
CRAFTS/TRADES/SERVICES	64	61	-3	52	12	18.8%	9	
AULT-HIGHLAND RE-9	ALL PERSONNEL	127	133	6	94	33	26.0%	39
	ADMINISTRATOR	1	3	2	1	0	0.0%	2
	PRINCIPAL	3	3	0	2	1	33.3%	1
	CLASSROOM INSTRUCTION	68	71	3	54	14	20.6%	17
	INSTRUCTIONAL SUPPORT	6	7	1	6	0	0.0%	1
	OTHER SUPPORT	1	2	1	0	1	100.0%	2
	PROFESSIONAL-OTHER	2	2	0	0	2	100.0%	2
	PARAPROFESSIONAL	11	10	-1	7	4	36.4%	3
	OFFICE/ADMINISTRATIVE SUPPORT	8	8	0	6	2	25.0%	2
CRAFTS/TRADES/SERVICES	27	27	0	18	9	33.3%	9	

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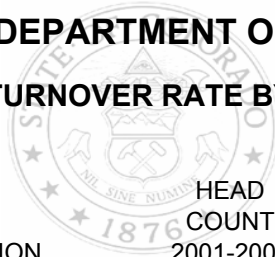
2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD COUNT 2001-2002	HEAD COUNT 2002-2003	DIFFERENCE	PEOPLE RETURNED	PEOPLE LEFT	TURNOVER RATE	NEW PEOPLE
BRIGGSDALE RE-10	ALL PERSONNEL	32	37	5	25	7	21.9%	12
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	CLASSROOM INSTRUCTION	17	17	0	12	5	29.4%	5
	INSTRUCTIONAL SUPPORT	0	3	3	0	0	0.0%	3
	PARAPROFESSIONAL	3	4	1	2	1	33.3%	2
	OFFICE/ADMINISTRATIVE SUPPORT	2	2	0	2	0	0.0%	0
	CRAFTS/TRADES/SERVICES	9	10	1	8	1	11.1%	2
PRAIRIE RE-11	ALL PERSONNEL	33	32	-1	22	11	33.3%	10
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	CLASSROOM INSTRUCTION	18	17	-1	11	7	38.9%	6
	INSTRUCTIONAL SUPPORT	1	2	1	1	0	0.0%	1
	PARAPROFESSIONAL	3	2	-1	1	2	66.7%	1
	OFFICE/ADMINISTRATIVE SUPPORT	1	1	0	1	0	0.0%	0
	CRAFTS/TRADES/SERVICES	9	9	0	7	2	22.2%	2
PAWNEE RE-12	ALL PERSONNEL	36	36	0	25	11	30.6%	11
	ADMINISTRATOR	1	1	0	0	1	100.0%	1
	CLASSROOM INSTRUCTION	19	19	0	15	4	21.1%	4
	INSTRUCTIONAL SUPPORT	2	2	0	1	1	50.0%	1
	OTHER SUPPORT	0	1	1	0	0	0.0%	1
	PARAPROFESSIONAL	3	2	-1	1	2	66.7%	1
	OFFICE/ADMINISTRATIVE SUPPORT	2	2	0	1	1	50.0%	1
	CRAFTS/TRADES/SERVICES	9	9	0	7	2	22.2%	2
YUMA 1	ALL PERSONNEL	124	131	7	106	18	14.5%	25
	ADMINISTRATOR	1	2	1	1	0	0.0%	1
	PRINCIPAL	5	5	0	5	0	0.0%	0
	CLASSROOM INSTRUCTION	65	68	3	57	8	12.3%	11
	INSTRUCTIONAL SUPPORT	3	4	1	3	0	0.0%	1
	PROFESSIONAL-OTHER	4	4	0	4	0	0.0%	0
	PARAPROFESSIONAL	16	18	2	10	6	37.5%	8
	OFFICE/ADMINISTRATIVE SUPPORT	6	7	1	5	1	16.7%	2
	CRAFTS/TRADES/SERVICES	24	23	-1	21	3	12.5%	2

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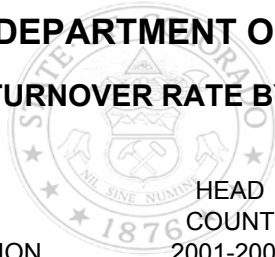
2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD COUNT 2001-2002	HEAD COUNT 2002-2003	DIFFERENCE	PEOPLE RETURNED	PEOPLE LEFT	TURNOVER RATE	NEW PEOPLE
WRAY RD-2	ALL PERSONNEL	136	130	-6	106	30	22.1%	24
	ADMINISTRATOR	7	7	0	4	3	42.9%	3
	PRINCIPAL	4	4	0	1	3	75.0%	3
	CLASSROOM INSTRUCTION	64	60	-4	54	10	15.6%	6
	INSTRUCTIONAL SUPPORT	4	7	3	4	0	0.0%	3
	PROFESSIONAL-OTHER	2	1	-1	0	2	100.0%	1
	PARAPROFESSIONAL	19	16	-3	13	6	31.6%	3
	OFFICE/ADMINISTRATIVE SUPPORT CRAFTS/TRADES/SERVICES	9 27	8 27	-1 0	6 24	3 3	33.3% 11.1%	2 3
IDALIA RJ-3	ALL PERSONNEL	38	35	-3	27	11	28.9%	8
	ADMINISTRATOR	1	1	0	0	1	100.0%	1
	CLASSROOM INSTRUCTION	18	16	-2	14	4	22.2%	2
	INSTRUCTIONAL SUPPORT	1	1	0	0	1	100.0%	1
	PROFESSIONAL-OTHER	1	1	0	1	0	0.0%	0
	PARAPROFESSIONAL	4	3	-1	2	2	50.0%	1
	OFFICE/ADMINISTRATIVE SUPPORT	4	4	0	3	1	25.0%	1
	CRAFTS/TRADES/SERVICES	9	9	0	7	2	22.2%	2
LIBERTY J-4	ALL PERSONNEL	34	32	-2	27	7	20.6%	5
	ADMINISTRATOR	3	2	-1	2	1	33.3%	0
	CLASSROOM INSTRUCTION	16	15	-1	13	3	18.8%	2
	INSTRUCTIONAL SUPPORT	2	3	1	1	1	50.0%	2
	PROFESSIONAL-OTHER	2	2	0	2	0	0.0%	0
	PARAPROFESSIONAL	2	2	0	2	0	0.0%	0
	OFFICE/ADMINISTRATIVE SUPPORT	1	1	0	0	1	100.0%	1
	CRAFTS/TRADES/SERVICES	8	7	-1	7	1	12.5%	0
EAST CENTRAL BOCES	ALL PERSONNEL	50	47	-3	32	18	36.0%	15
	ADMINISTRATOR	7	6	-1	4	3	42.9%	2
	CLASSROOM INSTRUCTION	7	6	-1	4	3	42.9%	2
	INSTRUCTIONAL SUPPORT	1	1	0	1	0	0.0%	0
	OTHER SUPPORT	16	17	1	12	4	25.0%	5
	PROFESSIONAL-OTHER	2	2	0	2	0	0.0%	0
	PARAPROFESSIONAL	11	9	-2	5	6	54.5%	4
	OFFICE/ADMINISTRATIVE SUPPORT	4	4	0	3	1	25.0%	1
	CRAFTS/TRADES/SERVICES	2	2	0	1	1	50.0%	1

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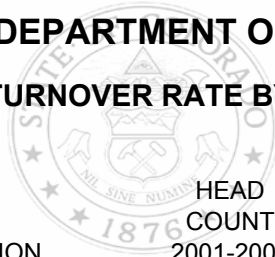
2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT					
		2001-2002	2002-2003					
MOUNTAIN BOCES	ALL PERSONNEL	119	129	10	96	23	19.3%	33
	ADMINISTRATOR	4	4	0	4	0	0.0%	0
	PRINCIPAL	1	1	0	1	0	0.0%	0
	CLASSROOM INSTRUCTION	22	22	0	19	3	13.6%	3
	INSTRUCTIONAL SUPPORT	1	3	2	1	0	0.0%	2
	OTHER SUPPORT	32	29	-3	25	7	21.9%	4
	PROFESSIONAL-OTHER	1	1	0	1	0	0.0%	0
	PARAPROFESSIONAL	49	55	6	38	11	22.4%	17
	OFFICE/ADMINISTRATIVE SUPPORT	7	9	2	5	2	28.6%	4
CRAFTS/TRADES/SERVICES	2	5	3	2	0	0.0%	3	
CENTENNIAL BOCES	ALL PERSONNEL	113	124	11	77	36	31.9%	47
	ADMINISTRATOR	11	12	1	6	5	45.5%	6
	PRINCIPAL	1	1	0	1	0	0.0%	0
	CLASSROOM INSTRUCTION	20	23	3	15	5	25.0%	8
	INSTRUCTIONAL SUPPORT	2	1	-1	0	2	100.0%	1
	OTHER SUPPORT	17	17	0	11	6	35.3%	6
	PROFESSIONAL-OTHER	12	14	2	8	4	33.3%	6
	PARAPROFESSIONAL	27	33	6	17	10	37.0%	16
	OFFICE/ADMINISTRATIVE SUPPORT	21	21	0	17	4	19.0%	4
CRAFTS/TRADES/SERVICES	2	2	0	2	0	0.0%	0	
NORTHEAST BOCES	ALL PERSONNEL	57	52	-5	46	11	19.3%	6
	ADMINISTRATOR	2	2	0	2	0	0.0%	0
	CLASSROOM INSTRUCTION	4	4	0	4	0	0.0%	0
	INSTRUCTIONAL SUPPORT	2	2	0	2	0	0.0%	0
	OTHER SUPPORT	21	22	1	17	4	19.0%	5
	PROFESSIONAL-OTHER	3	3	0	3	0	0.0%	0
	PARAPROFESSIONAL	19	13	-6	12	7	36.8%	1
	OFFICE/ADMINISTRATIVE SUPPORT	6	6	0	6	0	0.0%	0

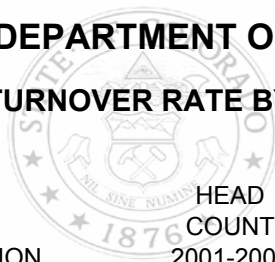
COLORADO DEPARTMENT OF EDUCATION

2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT					
		2001-2002	2002-2003					
PIKES PEAK BOCES	ALL PERSONNEL	237	179	-58	143	94	39.7%	36
	ADMINISTRATOR	8	9	1	7	1	12.5%	2
	PRINCIPAL	1	1	0	1	0	0.0%	0
	CLASSROOM INSTRUCTION	104	81	-23	70	34	32.7%	11
	INSTRUCTIONAL SUPPORT	3	4	1	3	0	0.0%	1
	OTHER SUPPORT	63	47	-16	39	24	38.1%	8
	PROFESSIONAL-OTHER	2	5	3	2	0	0.0%	3
	PARAPROFESSIONAL	43	21	-22	12	31	72.1%	9
	OFFICE/ADMINISTRATIVE SUPPORT	12	10	-2	9	3	25.0%	1
CRAFTS/TRADES/SERVICES	1	1	0	0	1	100.0%	1	
SAN JUAN BOCS	ALL PERSONNEL	37	42	5	35	2	5.4%	7
	ADMINISTRATOR	2	2	0	2	0	0.0%	0
	CLASSROOM INSTRUCTION	2	3	1	2	0	0.0%	1
	OTHER SUPPORT	21	21	0	21	0	0.0%	0
	PROFESSIONAL-OTHER	2	2	0	1	1	50.0%	1
	PARAPROFESSIONAL	2	5	3	2	0	0.0%	3
	OFFICE/ADMINISTRATIVE SUPPORT	4	4	0	4	0	0.0%	0
	CRAFTS/TRADES/SERVICES	4	5	1	3	1	25.0%	2
SAN LUIS VALLEY BOCES	ALL PERSONNEL	97	102	5	80	17	17.5%	22
	ADMINISTRATOR	4	4	0	4	0	0.0%	0
	CLASSROOM INSTRUCTION	11	12	1	9	2	18.2%	3
	OTHER SUPPORT	15	16	1	15	0	0.0%	1
	PROFESSIONAL-OTHER	10	8	-2	8	2	20.0%	0
	PARAPROFESSIONAL	47	53	6	35	12	25.5%	18
	OFFICE/ADMINISTRATIVE SUPPORT	9	8	-1	8	1	11.1%	0
	CRAFTS/TRADES/SERVICES	1	1	0	1	0	0.0%	0
SOUTH CENTRAL BOCES	ALL PERSONNEL	64	80	16	48	16	25.0%	32
	ADMINISTRATOR	7	8	1	4	3	42.9%	4
	CLASSROOM INSTRUCTION	19	16	-3	10	9	47.4%	6
	INSTRUCTIONAL SUPPORT	1	1	0	1	0	0.0%	0
	OTHER SUPPORT	15	16	1	13	2	13.3%	3
	PROFESSIONAL-OTHER	4	6	2	4	0	0.0%	2
	PARAPROFESSIONAL	8	21	13	6	2	25.0%	15
	OFFICE/ADMINISTRATIVE SUPPORT	8	8	0	8	0	0.0%	0
	CRAFTS/TRADES/SERVICES	2	4	2	2	0	0.0%	2

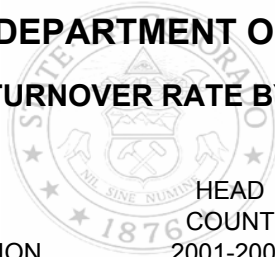
COLORADO DEPARTMENT OF EDUCATION
2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD COUNT 2001-2002	HEAD COUNT 2002-2003	DIFFERENCE	PEOPLE RETURNED	PEOPLE LEFT	TURNOVER RATE	NEW PEOPLE
SOUTH PLATTE VALLEY BOCES	ALL PERSONNEL	45	38	-7	32	13	28.9%	6
	ADMINISTRATOR	5	6	1	5	0	0.0%	1
	CLASSROOM INSTRUCTION	4	1	-3	1	3	75.0%	0
	OTHER SUPPORT	9	7	-2	7	2	22.2%	0
	PROFESSIONAL-OTHER	7	7	0	7	0	0.0%	0
	PARAPROFESSIONAL	17	13	-4	9	8	47.1%	4
	OFFICE/ADMINISTRATIVE SUPPORT	3	4	1	3	0	0.0%	1
SOUTHEASTERN BOCES	ALL PERSONNEL	91	83	-8	62	29	31.9%	21
	ADMINISTRATOR	2	2	0	1	1	50.0%	1
	CLASSROOM INSTRUCTION	16	14	-2	12	4	25.0%	2
	INSTRUCTIONAL SUPPORT	4	7	3	3	1	25.0%	4
	OTHER SUPPORT	15	12	-3	10	5	33.3%	2
	PROFESSIONAL-OTHER	8	9	1	6	2	25.0%	3
	PARAPROFESSIONAL	35	33	-2	24	11	31.4%	9
	OFFICE/ADMINISTRATIVE SUPPORT	9	5	-4	5	4	44.4%	0
	CRAFTS/TRADES/SERVICES	2	1	-1	1	1	50.0%	0
SOUTHWEST BOCES	ALL PERSONNEL	43	48	5	29	14	32.6%	19
	ADMINISTRATOR	4	4	0	4	0	0.0%	0
	CLASSROOM INSTRUCTION	9	9	0	4	5	55.6%	5
	OTHER SUPPORT	12	14	2	11	1	8.3%	3
	PROFESSIONAL-OTHER	5	3	-2	2	3	60.0%	1
	PARAPROFESSIONAL	5	8	3	2	3	60.0%	6
	OFFICE/ADMINISTRATIVE SUPPORT	6	6	0	5	1	16.7%	1
	CRAFTS/TRADES/SERVICES	2	4	2	1	1	50.0%	3
NORTHWEST COLO BOCES	ALL PERSONNEL	23	9	-14	4	19	82.6%	5
	CLASSROOM INSTRUCTION	3	1	-2	1	2	66.7%	0
	INSTRUCTIONAL SUPPORT	1	1	0	0	1	100.0%	1
	OTHER SUPPORT	17	5	-12	3	14	82.4%	2
	PROFESSIONAL-OTHER	2	2	0	0	2	100.0%	2

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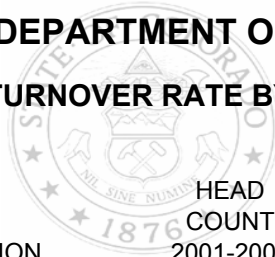
2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE RETURNED	PEOPLE LEFT	TURNOVER RATE	NEW PEOPLE
		COUNT 2001-2002	COUNT 2002-2003					
RIO BLANCO BOCES	ALL PERSONNEL	36	36	0	31	5	13.9%	5
	ADMINISTRATOR	2	2	0	2	0	0.0%	0
	CLASSROOM INSTRUCTION	11	11	0	9	2	18.2%	2
	OTHER SUPPORT	5	5	0	5	0	0.0%	0
	PROFESSIONAL-OTHER	2	2	0	2	0	0.0%	0
	PARAPROFESSIONAL	14	14	0	11	3	21.4%	3
	OFFICE/ADMINISTRATIVE SUPPORT	2	2	0	2	0	0.0%	0
EXPEDITIONARY BOCES	ALL PERSONNEL	21	32	11	13	8	38.1%	19
	PRINCIPAL	0	3	3	0	0	0.0%	3
	CLASSROOM INSTRUCTION	17	20	3	12	5	29.4%	8
	PROFESSIONAL-OTHER	1	1	0	0	1	100.0%	1
	PARAPROFESSIONAL	2	4	2	1	1	50.0%	3
	OFFICE/ADMINISTRATIVE SUPPORT	1	3	2	0	1	100.0%	3
	CRAFTS/TRADES/SERVICES	0	1	1	0	0	0.0%	1
GRAND VALLEY BOCES	ALL PERSONNEL	18	15	-3	13	5	27.8%	2
	ADMINISTRATOR	4	4	0	4	0	0.0%	0
	PROFESSIONAL-OTHER	2	2	0	1	1	50.0%	1
	PARAPROFESSIONAL	2	1	-1	1	1	50.0%	0
	OFFICE/ADMINISTRATIVE SUPPORT	8	6	-2	5	3	37.5%	1
	CRAFTS/TRADES/SERVICES	2	2	0	2	0	0.0%	0
MT EVANS BOCES	ALL PERSONNEL	2	3	1	2	0	0.0%	1
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PROFESSIONAL-OTHER	0	1	1	0	0	0.0%	1
	OFFICE/ADMINISTRATIVE SUPPORT	1	1	0	1	0	0.0%	0
UNCOMPAHGRE BOCS	ALL PERSONNEL	3	3	0	1	2	66.7%	2
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PROFESSIONAL-OTHER	0	1	1	0	0	0.0%	1
	OFFICE/ADMINISTRATIVE SUPPORT	2	1	-1	0	2	100.0%	1

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2002-2003 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD COUNT 2001-2002	HEAD COUNT 2002-2003	DIFFERENCE	PEOPLE RETURNED	PEOPLE LEFT	TURNOVER RATE	NEW PEOPLE
SANTA FE TRAIL BOCES	ALL PERSONNEL	34	32	-2	30	4	11.8%	2
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	CLASSROOM INSTRUCTION	5	5	0	4	1	20.0%	1
	INSTRUCTIONAL SUPPORT	1	1	0	1	0	0.0%	0
	OTHER SUPPORT	7	7	0	7	0	0.0%	0
	PROFESSIONAL-OTHER	6	5	-1	5	1	16.7%	0
	PARAPROFESSIONAL	11	10	-1	9	2	18.2%	1
	OFFICE/ADMINISTRATIVE SUPPORT CRAFTS/TRADES/SERVICES	2 1	2 1	0 0	2 1	0 0	0.0% 0.0%	0 0
FRONT RANGE BOCES	ALL PERSONNEL	1	2	1	1	0	0.0%	1
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	OFFICE/ADMINISTRATIVE SUPPORT	0	1	1	0	0	0.0%	1
STATE SUMMARY	ALL PERSONNEL	96,243	99,288	3,045	79,221	17,022	17.7%	20,067
	ADMINISTRATOR	1,287	1,327	40	1,022	265	20.6%	305
	PRINCIPAL	2,307	2,363	56	1,879	428	18.6%	484
	CLASSROOM INSTRUCTION	45,628	46,895	1,267	39,005	6,623	14.5%	7,890
	INSTRUCTIONAL SUPPORT	3,328	3,491	163	2,553	775	23.3%	938
	OTHER SUPPORT	2,715	2,780	65	2,243	472	17.4%	537
	PROFESSIONAL-OTHER	2,258	2,407	149	1,857	401	17.8%	550
	PARAPROFESSIONAL	17,581	18,289	708	12,964	4,617	26.3%	5,325
	OFFICE/ADMINISTRATIVE SUPPORT CRAFTS/TRADES/SERVICES	6,929 14,210	7,120 14,616	191 406	5,951 11,747	978 2,463	14.1% 17.3%	1,169 2,869